

REGULATIONS ASSOCIATED WITH MANDATORY COURSES

Mandated Course	Occupation (Train all EEs w/Potential Exposure)	Governing Agency	Regulation	Frequency / Group
Asbestos Awareness - 2 hour	Maintenance Staff, Custodian	OSHA/EPA Cal/OSHA	AHERA 1529, 5208	Initial + Annual with exposure
Asbestos Awareness – 1 hour	Maintenance Staff, Custodian	Cal/OSHA	5208	Initial + Annual for those performing housekeeping operations in areas with ACM or PACM
Accident Investigation	Administrator, Supervisors	Cal/OSHA	3203(a)(7)	Initial for those performing investigations
Bloodborne Pathogen Exposure Prevention	Staff with Expected Exposure	Cal/OSHA	5193	Initial + Annual with exposure
Civil Rights in Food Service: Admin	Food Service Staff	U.S. Dept of Ag (USDA)	Title VI of Civil Rights Act of 1964, Code of Regulations, Part 80	Initial + Annual
Civil Rights in Food Service: Frontline	Food Service Staff	U.S. Dept of Ag (USDA)	Title VI of Civil Rights Act of 1964, Code of Regulations, Part 80	Initial + Annual
Concussion Awareness: Athletics	Coach, Staff with Expected Exposure	CA Interscholastic Federation (CIF) Cal Ed Code California Community College Athletic Association (CCCCAA)	By Law 22.B.9 49032 and 35279.1 Bylaw 9.6 and 9.6.5	Initial + Coaches every 2 years
Confined Space Awareness	Staff with Expected Exposure	Cal/OSHA	5156 - 5158	Initial + updates Affected Employees
Electrical Safety Awareness	Staff with Expected Exposure	Cal/OSHA	2299-2989	Qualified and Unqualified person
	Staff with Expected Exposure	OSHA	1910.332, 1910.335	
	Maintenance Staff	NFPA	NFPA 70E	Initial + changes to NFPA70E at least every 3 years and new equipment, new duties, or failed inspection
Ethics for School Boards (CA AB 2158)	Board Member	Government Code	AB 2158	Initial + Every 2 years for school boards
Fall Protection Awareness	Staff with Expected Exposure	Cal/OSHA	1671.1	Initial Affected Employees
Fire Extinguisher Safety	All Staff	Cal/OSHA	6151	Initial if FE provided
Fire Prevention Planning for Schools	Staff with Expected Exposure	Cal/OSHA	3221	Initial Exposed Employees
Food Safety Kitchen Sanitation	Food Service Staff	OSHA	OSHA / 1910.141 - Sanitation	Initial + Annual
Food Service: Equipment-Safe Use	Maintenance Staff, Food Service Staff	Cal/OSHA	CAL/OSHA CCR 1510	Initial + Annual
Food Service: Equipment-Sanitation	Maintenance Staff, Food Service Staff	US FDA	US Food & Drug Administration. [Code of Federal Regulations] [Title 21, Volume 2] [Revised as of April 1, 2018] [CTE: 21CFR110]	Initial + Annual
Foodborne Illnesses	Food Service Staff	US FDA	FDA - Food Safety Modernization Act. 21 USC 2201. Public Law 111-353 - JAN. 4, 2011	Initial + Annual

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Hazard Communications GHS	Maintenance Staff, Custodian, Teacher	Cal/OSHA	5194	Initial + product/process change
Hearing Loss Prevention	Staff with Expected Exposure	Cal/OSHA	5097, 5098, 5099	Initial + Annual
Heat Illness Prevention in Student Athletes	Staff with Expected Exposure	CIF Cal Ed Code	By Law 22 B.9 35179.1 (amended by AB 2800)	Initial + Coaches every 2 years
Heat Illness Prevention - Outdoor	Staff with Expected Exposure	Cal/OSHA	3395	Initial
Heat Illness Prevention - Indoor	Staff with Expected Exposure	Cal/OSHA	New Section	Initial
Injury and Illness Prevention Plan - IIPP	All Staff	Cal/OSHA	3203, 1509	Initial + plan update or new hazard All Employees
Infectious Disease Prevention Training	All Staff	Cal/OSHA	3205 thru 3205.3	Initial + policy change, new hazard All Employees
Integrated Pest Management	Staff with Expected Exposure	Healthy Schools Act Dept. of Pesticide Mgmt.	Ed Code 17608-17614 & 48980.3 Food and Ag Code 12996-13188 Business & Profession Code 8593.2 H & S Code 1596.794 and 1596.845	Initial + Annual for users
Integrated Pest (Germ) Management for Teachers & Office Staff	Administrator, Teacher	Healthy Schools Act Dept. of Pesticide Mgmt.	Ed Code 17608-17614 & 48980.3 Food and Ag. Code 12996, 12999.4, 13181-13183, 13186.5 and 13187 Business & Professions Code 8593.2 H & S Code 1596.794 and 1596.845	Initial + Annual for users
Lead Safety Awareness	Staff with Expected Exposure	OSHA Cal/OSHA	29 CFR 1910.1025 5198	Initial + Annual for employees exposed to lead at or above Action level
Lockout/Tagout: Energy Release	Staff with Expected Exposure	Cal/OSHA	3314	Initial + updates Authorized Employees
Managing Hazardous Waste	Maintenance Staff, Custodian	Cal EPA - Dept of Toxic Substances Control (DTSC) and Local CUPA	Small quantity generator 40 CFR 262.34(d)(5)(iii). Large quantity generator 40 CFR 262.34(d)(5)(iii) and Title 22 CCR 66265.16.	Initial based on waste generation
Mandated Reporter: Child Abuse and Neglect (CA AB 1432) Understanding Boundaries (supplementary) (CA AB 1913)	All Staff	California Dept. of Education (CDE) Cal Ed Code Penal Code	AB 1432 44691 11165.7 AB 1913	Initial + Annual within first 6 weeks
Mandated Reporter Child Care (CA AB 1207)	Staff with Expected Exposure	California Dept. of Education (CDE)	AB 1207	Initial + every 2 years for Licensed Child Care
Medication Administration: Epinephrine Auto Injectors (EPI)	Staff with Expected Exposure	California Dept of Education (CDE Cal Ed Code 49414	SB738 SB1266	Initial + Annual for those who volunteer to administer EPI injections
New Hire Orientation	All Staff	Cal/OSHA	3203	Initial

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Nutrition Basics	Food Service Staff	U.S. Dept of Ag (USDA)	U.S. Department of Health and Human Services and the U.S. Department of Agriculture. 2015. 2015–2020 Dietary Guidelines for Americans. 8th ed. Washington, DC: U.S. Department of Health and Human Services and the U.S. Department of Agriculture.	Initial + Annual
Office Ergonomics	Office Staff	Cal/OSHA	5110	Initial Affected Employees if regulation Triggered
Opioid Overdose Response Awareness	Staff with Expected Exposure	California Dept of Education (CDE) Cal Ed Code CDPH	AB 1748, 49414.3 (K12), NDP application (CCDs) CDPH Standing Order	Initial + Annual for those distributing and administering Narcan
Personal Protective Equipment (PPE)	Maintenance Staff, Custodian, Teacher	Cal/OSHA	3380	Initial for PPE user
Respirable Crystalline SILICA	Staff with Expected Exposure	Cal/OSHA	5204, 5515, 1532.3	Initial + Annual for users
Respiratory Protection Awareness	Staff with Expected Exposure	Cal/OSHA	5144	Initial + Annual for users
Safety Data Sheets	Maintenance Staff, Custodian, Teacher	Cal/OSHA	5194	Initial + product/process change or new hazard
School Meal Compliance	Food Service Staff	U.S. Dept of Ag (USDA)	U.S. Department of Agriculture, Food and Nutrition Service, Policy Memo SP 01-2011 (Revised); Title 7, Code of Federal Regulations sections 210.21(c,f), 215.14a(c,d), 220.16(c,e)	Initial + Annual
Science Lab Chemical Spills	Maintenance Staff, Custodian, Teacher	Cal/OSHA	5191	Initial product/process change or new hazard
Science Lab Safety	Maintenance Staff, Custodian, Teacher	Cal/OSHA	5191	Initial + product/process change or new hazard
Sexual Harassment: Policy & Prevention (CA AB 1825): Supervisory	Administrator	Fair Employment/Housing Act	AB 1825	Initial within 6 months + every 2 years
Sexual Harassment Prevention: (CA SB 1343): Non-Supervisory	All Staff	Fair Employment/Housing Act	SB 1343	Initial within 6 months + every 2 years
Sudden Cardiac Arrest: Athletes	Coach, Staff with Expected Exposure	CIF Cal Ed Code	By Law 22.B.9 and 503 33479 - 33479.9	Initial + Coaches every 2 years
Supervisor Role in Safety	Supervisors	Cal/OSHA	3203	Initial + plan changes or new hazard
Trenching and Excavation Safety	Staff with Expected Exposure	Cal/OSHA	1541	Initial + Annual Competent Person
Welding Cutting and Brazing Safety	Maintenance Staff, Custodian	Cal/OSHA	5150 Ventilation Train per Hazard Communication Standard 5194	Initial + product/process change or new hazard
	Maintenance Staff, Custodian	OSHA	29 CFR 1910.332	
Workplace Violence Prevention	All Staff	Cal/OSHA	SB 553	Initial + Annual