

Trustee Evaluation Instrument Questions - July 2024

		5	4	3	2	1		
		Excellent / Almost Always	Good / Often	Fair / Sometimes	Seldom	Needs Improvement / Never	Comments (Individual comments separated by / forward slash mark)	Average
MISSION OF THE COLLEGE								
Members of the Board...								
1	Understand and support the mission of the college.	4	1	0	0	0	I do my best and I am certain the others do as well!	4.8
2	Approve educational programs that implement the mission of the college.	4	1	0	0	0	Usually!	4.8
3	Ensure the institution strives to meet the needs of the diverse students.	3	1	1	0	0	appreciate the reports / We need to get better in our efforts.	4.4

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BOARD								
Members of the Board...								
4	Adhere to their role as policy makers.	3	2	0	0	0	I do my best, I am certain the others do as well!	4.6
5	Set goals for the Board.	4	1	0	0	0	Always!	4.8
6	Understand and comply with their role as a Board, including ensuring that the Brown Act mandates are followed.	3	2	0	0	0	sometimes emails fly around / I do my best, I am certain the others do as well!	4.6
7	Are supportive of the Superintendent/President.	5	0	0	0	0	All are supportive and appreciative. / I do my best, I am certain the others do as well! Dr. Cornner is a terrific Superintendent and deserves 1000% support.	5.0
8	Allow the Superintendent/President to implement Board Policies and to run the day-to-day operations of the college.	5	0	0	0	0	good reminder / I do my best, I am certain the others do as well! / The Board has been very happy with Dr Corner and his leadership at the college.	5.0
9	Set goals for the Superintendent/President.	5	0	0	0	0	Yes, in collaboration!	5.0
10	Evaluate the Superintendent/President annually.	5	0	0	0	0	Always and regularly!	5.0

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BOARD MEMBERS									
Members of the Board...									
11	Provide for new Board Member orientation.	1	2	1	0	0		We are more diligent then in the past. / We can do a better job for the next election cycle. / We can do better when the time comes for a new board member	4.0
12	Ensure that Board Officers are selected through an open election process.	5	0	0	0	0		always	5.0
13	Understand and comply with their role as an individual Board Member.	3	1	0	0	0		Yes / I do my best, I am certain others do as well!	4.8
14	Understand and implement its legal responsibilities.	4	1	0	0	0		We need to be reminded, such as sexual harassment prevention training.	4.8
15	Understand and approve the college budget.	4	0	1	0	0		We can do better, and I think we require regular training in addition to what training we receive.	4.6
16	Work to ensure that key functions are budgeted.	4	0	1	0	0		relay on governance process, also / Our decisions are based on the information provided to us.	4.6
17	Ensure financial solvency.	4	1	0	0	0		we have been diligent to adhere to this statement. / I think we do our best, but there is always room for improvement.	4.8
18	Ensure that the physical plant is adequate and well-maintained.	2	2	1	0	0		we all are on campus often so can report back issues! / Our knowledge is based on the information provided to us. / We work well with the funding we have	4.2
19	Are involved in legislative matters at the state and federal level.	4	0	1	0	0		attended leg conference and close relationships with local electeds / We can always do better.	4.6
20	Understand the Board's role and responsibility as it relates to the college's shared governance processes.	4	1	0	0	0		we appreciate how issues are vetted before coming to the board for action / We do our best!	4.8
21	Approve and monitor construction projects.	2	3	0	0	0		appreciate the reports verbal and written / Based on the plans provided to us.	4.4
22	Understand the process and the Board's role in collective negotiations.	3	2	0	0	0		we spend closed sessions understanding the dynamic and current collective negotiation issues / I think we do understand our role in this regard.	4.6
23	Assume a role in the accreditation process.	4	1	0	0	0		yes, board member has been part of panel at accreditation conference / We appreciate the assistance provided to us regarding compliance with board standards.	4.8
24	Establish procedures for soliciting and reacting to feedback about the Board from the various constituencies.	3	1	1	0	0		there is an annual survey / I don't think we put forth enough effort in this regard. / We need to have a standard board procedure for this so we act cohesively as a board	4.4
25	Only act and direct the Superintendent/President as a whole, not as individual members.	3	2	0	0	0		We are getting better at this and Dr. Cornner reminds us if we step out-of-line.	4.6

Responses compiled on 7/12/2024

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AS A MEMBER OF THE BOARD, I...									
26	Prepare for each Board Meeting.	5	0	0	0	0		I get frustrated when I see other board member attend board meetings without adequate preparation.	5.0
27	Support the majority decisions of the Board.	5	0	0	0	0			5.0
28	Refer issues that relate to the college back to the Superintendent/President.	5	0	0	0	0			5.0
29	Balance the interests of special groups versus the welfare of the college.	4	1	0	0	0		We can always do better.	4.8
30	Represent the college to the community and the community to the college.	5	0	0	0	0		Make every effort to attend as many community activities as I can.	5.0
31	Attend college activities.	4	1	0	0	0		There is always room for improvement. / As many college and community events as possible with my work schedule	4.8
32	Participate in seminars, conferences, and Board retreats to upgrade my skills as a Board Member.	4	0	1	0	0		There is always room for improvement.	4.6
33	Keep up-to-date by reading periodicals and books on community college trusteeship.	2	3	0	0	0		There is always more room for growth.	4.4
34	Keep current with board policies, operating rules, and state and federal rulings.	3	2	0	0	0		I do my best!	4.6