

Tentative Agreement

by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

ARTICLE VI

HOURS

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Section 24.

Professional Development Plans

At the start of each academic year all faculty shall develop an individual professional development plan that addresses the faculty member's goals written in their last evaluation – if such an evaluation exists – and any other goals identified in collaboration with their chair, dean, or vice president. The faculty member shall submit their written proposal using the appropriate form provided by the District to the Office of Faculty Development by October 15.

Faculty members shall not be penalized based on the substance of their submitted plans; however, plans that are thoughtfully responsive to outlined goals and feedback may factor in positively to a member's evaluation rating as appropriate.

Section 245. Temporary Contract Hiring Process

When a temporary contract faculty position is approved for hire, the Division or Unit head shall contact Human Resources to advertise the position. They shall work with Human Resources to update the job announcement and develop a timeline for the hiring process. The temporary Contract Hiring process shall follow the hiring committee procedures as outlined in the Administrative Regulation 4110.1. Hiring Procedures for Adjunct Faculty.

Section 256. Faculty Advisors for Internship

For information on Faculty Advisors, please refer to Article VIII, Salaries, Section 18 Extra Assignments.

DATE: _____5/16/2025_____

Roger Bowerman

Roger Bowerman, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District