

## Tentative Agreement

by and between the  
Glendale College Guild, Local 2276  
and the  
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

### ARTICLE VIII SALARIES

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#### Section 15. Division Chairpersons

A. **Division Chairs are faculty members who serve primarily in a leadership capacity. With 80% reassigned (released) time from their regular contractual responsibilities, they play a critical leadership role in advancing the college's mission. Division Chairs are responsible for serving students by providing academic and operational leadership within their divisions.**

Through their leadership, faculty Division Chairs organize and provide oversight of academic and counseling division programs at the College, including regularly giving technical work direction to other faculty and assigned professional staff.

The responsibilities of the Division Chair are broad, unique to their class within the bargaining unit, and accordingly, distinct from the duties of Full Time Instructor class of employees covered by the terms and conditions of this collective bargaining agreement (CBA). These duties include, but are not limited to:

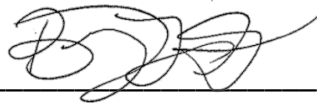
- Scheduling and resource management;
- Hiring, evaluation and professional development of division employees;
- Curriculum management;
- Fiscal stewardship;
- Conflict resolution and regulatory compliance; and
- Program review and strategic planning.

**Division Chairs and the college administration are expected to regularly consult, confer and collaborate to promote development of and alignment with institutional priorities and to support effective decision-making.**

DATE: 5/16/2025

*Roger Bowerman*

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Roger Bowerman, Chief Negotiator  
Glendale College Guild



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Brittany Grice, Chief Negotiator  
Glendale Community College District