

Tentative Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

ARTICLE III

GUILD RIGHTS

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Section 18. Right to Request a Legal Restraining Order on a Member's Behalf

In the event the Guild determines that a faculty member has suffered from unlawful violence or a credible threat of violence from any individual that can reasonably be construed to be carried out or to have been carried out in the scope of their employment with the District, the Guild may seek a temporary restraining order and permanent restraining order on behalf of a member or members.

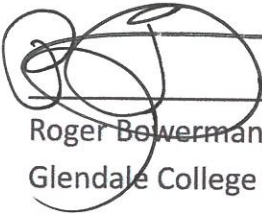
A "credible threat of violence" is a knowing and willful statement or course of conduct that would place a reasonable person in fear for their safety, or the safety of their immediate family, and that serves no legitimate purpose

A "course of conduct" is a pattern of conduct composed of a series of acts over a period of time, however short, evidencing a continuity of purpose, including following or stalking an employee to or from the place of work; entering the workplace; following an employee during hours of employment; making telephone calls to an employee; or sending correspondence to an employee by any means, including, but not limited to, the use of the public or private mails, interoffice mail, facsimile, email or other digital communications.

Prior to filing a petition on behalf of a member or members, the Guild shall provide the employee who has suffered unlawful violence (or a credible threat of violence) from any individual an opportunity to decline to be named in the temporary restraining order.

To the extent a restraining order is granted on behalf of a member or members, the District shall have the responsibility to implement the order in locations within its administrative control to the extent reasonably possible.

DATE: 9/17/2024



Roger Bowerman, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District