

**Tentative Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District**

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

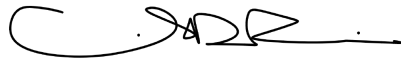
Article VIII, Salaries, Section 18

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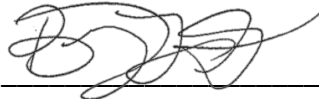
C. Independent Study

With approval of the appropriate Vice-President or Designee, faculty members employed for the purpose of one-on-one independent study courses shall be compensated at the instructional rate for five (5) hours for each student during a semester or intersession (unless compensated otherwise in accordance with this contract).

DATE: 11/21/2022



Caroline DePiro, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District