

DEIA: Diversity, Equity, Inclusion & Accessibility Committee

Meeting Minutes

May 23, 2023

<https://glendale-edu.zoom.us/j/85697479456>

Committee Members: S. Dube (Chair/English), R. Dickes (VPA), T. Ingle (Noncredit ESL), E. Lee (Credit ESL), T. Farwell (Kinesiology), K. Swett (Language Arts), L. Labra Bahena (Mathematics), A. Martinez (Noncredit Business & Life Skills), M. Hassani Golyakh (DSPS Counselor), M. Peterson (Social Sciences), J. Sanchez (Student Services), M. Furtell (Tech & Aviation), C. Ruiz (Cultural Diversity Coordinator), A. Lerner (Library), M. Boghozian (DSPS), K. Juarez (La Comunidad), R. Nouh (Associated Students), T. Kulik (CalWorks)

Empty Seats: Business, Health Sciences, Black Student Union, Black Scholars, Guardian Scholars, Rising Scholars

Resource Members: J. Garcia, P. Rooney, S. Somo, M. Davis, D. Crawford, R. Ridgway, B. Grice

- I. Call to order 12:20 pm
 - a. Quorum not met. We will not vote at this meeting.


- II. Approval of minutes from last meetings
 - a. [February 28, 2023](#)
 - b. [March 28, 2023](#)
 - c. [April 25, 2023](#)

- III. New Items:
 - a. Standing with GUSD faculty, staff, students (H. Zariani?)
 - i. GUSD Board meetings are being disrupted by people who oppose any LGBTQ+ reference made in GUSD schools. Faculty and the Board have been harassed and have been targets of threats. GCC Senate and Guild are writing statements in support of GUSD faculty and their Board as well as to stand against hateful speech and action towards the LGBTQ+ communities.
 - ii. *Proposed Resolution: The Academic Senate Diversity, Equity, Inclusion, and Accessibility Committee of Glendale Community College stands with the teachers, staff, and administrators of Glendale Unified School District in their support of their LGBTQ+ students and employees -- including comprehensive and inclusive sex education, the use of gender affirming pronouns, recognizing chosen gender identities and expressions, and student gender-sexuality alliances.*
 - iii. Attending GUSD board meetings as a campus to show support.
 1. There are opportunities to support by attending GUSD Board meetings.
 2. May 23, 2023 (Annual Recognitions Celebration)
 3. June 6, 2023

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4. June 20, 2023

5. Location: 223 North Jackson Street, Glendale 91206

- b. PEAT Meeting
 - i. Presidential Equity Advisory Team
 - ii. PEAT held their first meeting. This is not a governance committee. PEAT is made up of GCC employees and students whose roles already include focus on diversity, equity, inclusion, and accessibility. The group discussed what their focus and priorities will be. Keeping everyone informed on the work that is being done and supporting one another will be a priority.
- c. Thank you, Carla!
 - i. So many amazing events this entire semester!!
 - ii. Carla Ruiz, GCCs Cultural Diversity Coordinator has worked to create several events and more to come this semester and next. Senator Portantino presented GCC with a certificate of recognition for the second annual Night Market event.
- d. DEIA COR (course outline of record) Re-Design Lab.
 - i. Alexandra Evans and Francien Rohrbacher are facilitating this design lab. It includes a stipend.
 - ii. [Summer 2023 Flyer](#)
- e. [DEIA Summer Retreat Poll](#)
 - i. QR Code:
A square QR code with a white border, centered on a dark grey background. Above the QR code, the text "DEIA Summer Retreat" is written in a light grey font. The background also shows a blurred image of a desk with a pencil and a pen.
ii.
 - iii. Please fill out the poll to see if DEIA committee members are interested in having a DEIA summer retreat and if so, what types of things should be included. Maybe include DEIA training, preparing for the following academic year, and a social hour at the end. Jamies Sanchez spoke on the importance of having an in-person retreat so allow for members to connect.
- f. Fall planning
 - i. Reminder: Co-Chair: Maite Peterson
 - ii. More representation from members. S. Dube and M. Peterson will share opportunities that arise with committee members for more active involvement. One opportunity came from EEO. They will have an opening for a DEIA member to be a representative.
 - 1. Attending meetings and reporting back

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2. Helping with events, planning facilitating, hosting. If you have any ideas please shar them at the DEIA monthly meetings and we will support you.

iii. Will you continue on as a voting member for your division?

1. Please let me know ASAP 😊

IV. Additional items:

a. Mission, Values, & Vision Statements

i. GCCs Mission, Values, and Vision statements are being revised due to new requirements that came from the accreditation team. 5 new criteria were added, and we need to be in compliance.

ii. The task force is sharing with different groups across campus for feedback. Daphne Dionisio and Stacy Jazan will attend La Comunidad meeting to get their feedback, including students voice.

V. Fall meetings will continue to be on 4th Tuesdays

a. We will have the first one be in Hy-Flex to see how it goes!

b. Room information, dates, and location to come! 😊