

DEIA: Diversity, Equity, Inclusion & Accessibility Committee

Meeting Agenda

February 28, 2023

<https://glendale-edu.zoom.us/j/81043351726>

Committee Members: S. Dube (Chair/English), R. Dickes (VPA), T. Ingle (Noncredit ESL), T. Farwell (Kinesiology), K. Swett (Language Arts), L. Labra Bahena (Mathematics), A. Martinez (Noncredit Business & Life Skills), M. Hassani Golyakh (DSPS Counselor), M. Peterson (Social Sciences), J. Sanchez (Student Services), M. Furtell (Tech & Aviation), C. Ruiz (Cultural Diversity Coordinator), A. Lerner (Library), M. Boghozian (DSPS), K. Juarez (La Comunidad), R. Nouh (Associated Students)

Empty Seats: Business, Credit ESL, Health Sciences, Black Student Union, Black Scholars, Guardian Scholars, Rising Scholars

Resource Members: J. Garcia, P. Rooney, S. Somo, M. Davis, D. Crawford, R. Ridgway, HR Rep (TBA)

- I. Call to order
- II. Approval of minutes from last meeting
- III. New Items:
 - a. Working with HR
 - i. Bring in anonymous reporting system
 - ii. Being able to review applications anonymously
 - iii. EEO grants to have on-campus job fair (possibly multiple days)
 - iv. Compensation for DEIA training
 - v. Diversity mapping (refer to sample)
 - b. DEIA open hours
 - i. Tuesdays from 9am-10am
 - ii. <https://glendale-edu.zoom.us/j/83035208148>
 - c. Reviewing website
 - i. Please review website and provide suggestions to first meeting
 1. [DEIA Website Link](#)
 - d. Syllabus statements
 - i. Recommend only
 1. DEIA and Land Acknowledgement
 2. [Tentative Statements](#)
 - e. "Brown Bag"
 - i. Twice this semester: 3/22 & 4/26
 - ii. During college hour
 - iii. Possible topics: ways to avoid microaggressions when working with students, fostering inclusive climate, active allyship training, Rising Scholars month in April (maybe have a student panel discuss their

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experiences), counteracting unconscious bias, diversity & inclusion symposium

1. Possible names (not “brown bag”): *“Food for Thought”, “Something to Chew On”, “Feeding Your Mind”, “Serving up Knowledge”, “On the Menu”*
 - a. Thank you, David!!
 - b. Which ones do we like?
 - f. DEIA email is active: deia@glendale.edu
 - g. Active membership in NADOHE
- IV. Additional items:
- V. Spring meeting dates: 2/28, 3/23, 4/25, 5/23