

July 15, 2021

Colleagues,

As you know, the State of California “reopened” on June 15, 2021, and many workplace restrictions have been lifted - such as social distancing and workspace dividers – but face coverings are still required for unvaccinated individuals while indoors; and both the Centers for Disease Control (CDC) and the Los Angeles County Department of Public Health (LACDPH) note that: fully vaccinated people are strongly encouraged to wear a mask in indoor public settings and businesses.

At Glendale Community College, we continue to foster an enriching and safe learning and work environment for our students and employees. While we are still dealing with the ongoing effects of COVID-19 and the pandemic in general, GCC leadership seeks to follow the well-reasoned advice of national, state, and county health officials. Therefore, **GCC will continue to require all students, employees, and members of the public to wear a face covering (mask) while indoors at any District facility.** This requirement will remain in effect until further notice and any change will be based on recommendations of health officials.

We make this decision out of an abundance of caution for the overall health and safety of our students and employees as we continue to promote a healthy and safe learning and work environment. We also make this decision based on the guidance of LACDPH, as noted in its [When You Need to Wear a Mask](#) publication.

GCCD will set up face mask stations throughout its facilities for both student and employee use. In your interaction with students or the public, if an individual is not wearing a face covering, please provide them with a face mask and ask that they wear it while indoors. Should the individual decline to wear a face covering, please contact the nearest administrator to assist with the situation.

Until such time as LACDPH modifies its guidance that fully vaccinated people are strongly encouraged to wear a mask indoors, GCC will pause seeking a self-attesting/certification process regarding an employee's vaccine status as noted in the CSEA and Guild MOUs. Should LACDPH provide modified guidance regarding face coverings indoors, we will resume creating a process for vaccinated individuals to self-certify/attest to their vaccine status.

As you return to campus, I urge you to review the [COVID-19 Injury and Illness Prevention Program Addendum September 2020](#), self-monitor for COVID symptoms, and be mindful of our [COVID-19 protocols](#).

The Board of Trustees and I extend deep appreciation to Guild Chief Negotiator Caroline DePiro, CSEA Chief Negotiator Saodat Aziskhanova, District Chief Negotiator Victoria Simmons, and the Guild and CSEA negotiating teams for development of the July 7, 2021 MOUs addressing GCCD operational issues under COVID-19. These MOUs speak to our common interests of serving students while maintaining a safe and healthy learning and work environment.

Like you, I am looking forward to resuming onsite student instruction and support. I thank you for embracing our resumption of appropriate and necessary onsite operations, and a continuation of virtual learning and remote work environments in other areas. Through the tenacity and relentless dedication and resilience of our employees, GCC continues to be ready and able to serve its students.



Superintendent/President Dr. David Viar

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