



**Glendale Community College District
1500 North Verdugo Road
Glendale, California 91208**

BOARD OF TRUSTEES

Agenda

**Meeting No. 13
Regular Board Meeting
Tuesday, April 20, 2021 at 5:00 p.m.**

GLENDALE COMMUNITY COLLEGE DISTRICT
1500 North Verdugo Road
Glendale, California
(818) 240-1000

Vision

Glendale Community College is the Greater Los Angeles Region's premier learning community where all students achieve their informed educational goals through outstanding instructional and student services, a comprehensive community college curriculum, and educational opportunities found in few community colleges.

BOARD OF TRUSTEES MEETING NO. 13

Due to the Governor's stay home order and our commitment to practicing social distancing, the Tuesday, April 20, 2021 Board of Trustees meeting will be held via teleconference.

For those who want to view the meeting it will be streamed live on the GCC [Board of Trustees Stream Meeting website](#).

Tuesday, April 20, 2021 at 5:00 p.m.

AGENDA

ITEM

PAGE

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CERTIFICATION OF COMPLIANCE

To accommodate the requirement of Government Code §54954.2, it is hereby declared that the agenda for the meeting was posted 72 hours prior to this meeting at the following locations:

- At three locations in the Administration Building at Glendale Community College;
- In the display case on the outside wall of the San Gabriel Building at Glendale Community College.
- On the window adjacent to the main office entrance on the top floor of the Tropico Building on the Garfield Campus;
- On display inside the glass doors at the front entrance of the Professional Development Center;
- At <http://www.glendale.edu/boardoftrustees>.

In accordance with the Brown Act revisions, any writings relating to open session agenda items and distributed to all or a majority of all Board Members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public in the Office of the Superintendent/President, John A. Davitt Administration Building, AD 106, 1500 N. Verdugo Road, Glendale, CA 91208 during regular business hours. When possible, such writings may also be posted on the District's website: www.glendale.edu/boardoftrustees.

Individuals who require disability related accommodations or modifications, including but not limited to an American sign language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent/President's office by noon of the business day preceding the Board meeting. Please call (818) 551-5105.

COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY

Members of the public who would like to participate in the public comment period may do so by submitting their comments via email to comms@glendale.edu before noon (12:00 p.m.) on Tuesday, April 20, 2021. Comments will be read aloud during the appropriate time of the meeting.

Public comment guidelines remain in effect. Submissions must include the person's name and address. Content should take no more than a total of five (5) minutes to read out loud. Not more than twenty (20) minutes will be allocated to public comment for any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

SPECIAL RECOGNITION

1. Recognition of GCC Scholar Athletes

Tess Oakley-Stilson – 2020 California Community College Athletic Association (CCCAA)
Female Scholar Athlete of the Year – Women's Basketball

GCC Men's Golf Team - 2020 California Community College Athletic Association (CCCAA)
Scholar Team

Coach Todd Tyni	Brandon Lew
Vincent Bedros	Parker Philbrick
Jusitn Del Rosario	Jacob Smissen
Dong "Peter" Kim	Casey Syrek

Hans Seo – 2020 California Community College Athletic Association (CCCAA)
Men's Honor Roll – Men's Baseball

REORGANIZATION OF BOARD – NEW BUSINESS REPORT - ACTION

1. Reorganization of the Glendale Community College District Board of Trustees

235

Consistent with Board Policy 2305: Annual Organizational Meeting, the Glendale Community College District Board of Trustees holds its annual organizational meeting in April of odd-numbered years and in even-numbered years at the first meeting following the adoption and certification of the Board of Trustees election results as presented by the Los Angeles County Registrar – Recorder/County Clerk's Office. The purpose of the annual organizational meeting is to elect a President, Vice President, and Clerk and to conduct any other business as required by law or determined by the Board.

The following are the four recommended actions included in New Business Report No. 1:

- 1.1 The Superintendent/President recommends that the Board of Trustees elect in the following order: President, Vice President, and Clerk.
- 1.2 The Superintendent/President recommends that the Glendale Community College District Board of Trustees designate one of its members as the Board's representative to elect members to the Los Angeles County Committee on School District Organization.
- 1.3 The Superintendent/President recommends that the Board of Trustees designate one of its members as the Board's annual representative to the Los Angeles County School Trustees Association for July 1, 2021 - June 30, 2022.
- 1.4 The Superintendent/President recommends that the Board of Trustees adopt the 2021-2022 Glendale Community College District Board of Trustees regular board meetings schedule as presented.

PUBLIC HEARING

1. Public Hearing – District Successor Agreement Openers for the 2018-2021 Collective Bargaining Agreement Between the District and Glendale College Guild, Local 2276, American Federation of Teachers 10

The proposed successor agreement openers to the 2018-2021 Collective Bargaining Agreement between the District and Glendale College Guild, Local 2276, American Federation of Teachers are being presented for a public hearing pursuant to California Government Code Section 3547. Request for adoption follows in Unfinished Business Report No. 1, page 93.

2. Public Hearing – Adoption of the Findings of Fact and Approval of the Final Environmental Impact Report with Respect to the 2019 Facilities Master Plan Update 13

The Adoption of the Findings of Fact and Approval of the Final Environmental Impact Report is being presented for a public hearing in Compliance with Title 14, Section 15082(a), 15103, and 15375 of the California Code of Regulations. Request for adoption follows in New Business Report No. 7, page 281.

RESOLUTIONS

1. Resolution No. 17-2020-2021: Resolution in Solidarity with the Asian American and Pacific Islander Communities. 14

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 17-2020-2021: Resolution in Solidarity with the Asian American and Pacific Islander Communities.

2. Resolution No. 18-2020-2021: Recognizing Armenian Genocide Remembrance Day 17

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 18-2020-2021: Glendale Community College District resolution recognizing Armenian Genocide Remembrance Day.

3. Resolution No. 19-2020-2021: Recognizing Classified School Employees Week 20

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 19-2020-2021 to recognize Classified School Employees Week from Sunday, May 16, 2021 through Saturday, May 22, 2021.

4. Resolution Nos. 20-2020-2021 through 23-2020-2021: Signature Resolutions 22

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 20-2020-2021 through Resolution No. 23-2020-2021 to carry on the business affairs of the Glendale Community College District from April 21, 2021 to June 21, 2022.

INFORMATIONAL REPORTS - NO ACTION

1. Enrollment Update 30
2. Measure GC Funds Balances and Schedule Update 32
3. Guided Pathways Update 34

INFORMATIONAL REPORTS - NO ACTION - continued

- | | | |
|----|---|----|
| 4. | Continuing and Community Education – Adjustment to Remote Learning
Alfred Ramirez, Administrative Dean
Jan Young, Division Chair, Business & Life Skills
Margaret Richer, Division Chair, Noncredit ESL
Ramona Barrio-Sotillo, Associate Dean, Welcome Center & Counseling
Teri Ismail, Assistant Director, Parent Support Center
Angine Aslanian, Interim Director, Community Services Education | 49 |
| 5. | Child Development Center - Adjustment to Remote Learning
Michael Dulay – Division Chair, Social Sciences | 60 |
| 6. | Higher Education Emergency Relief Fund (HEERF I, II) Expenditures
Anthony Culpepper, Executive Vice President, Administrative Services | 71 |
| 7. | Planning for a Safe and Viable Return to In-Person Instruction and Services
Michael Ritterbrown, Vice President, Instructional Services | 82 |

UNFINISHED BUSINESS REPORTS - SECOND OF TWO READINGS - ACTION

- | | | |
|----|--|-----|
| 1. | District Successor Agreement Openers for the 2018-2021 Collective Bargaining Agreement Between the District and Glendale College Guild, Local 2276, American Federation of Teachers

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action on the proposed successor agreement openers to the 2018-2021 Collective Bargaining Agreement between the District and Glendale College Guild, Local 2276, American Federation of Teachers. | 93 |
| 2. | Board Policy 3722: Section 508 Standards for Electronic & Information Technology Accessibility (Delete)

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action to delete Board Policy 3722. | 96 |
| 3. | Board Policy 3725: Website (Renumbered to BP 3735)

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action to renumber Board Policy 3725 to Board Policy 3735. | 98 |
| 4. | Board Policy 3725: Information and Communications Technology Accessibility & Acceptance Use (New)

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action to approve new Board Policy 3725. | 100 |

FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION

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| 1. | Board Policy 4235: Credit by Examination (title change to Credit for Prior Learning and revisions)

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to revise Board Policy 4235. | 104 |
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FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION - continued

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|-----|--|-----|
| 2. | Board Policy 7131: Equivalence to Minimum Qualification (delete) | 106 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7131. | |
| 3. | Board Policy 7140: Collective Bargaining (revise) | 108 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to revise Board Policy 7140. | |
| 4. | Board Policy 7141: Public Notice Policy (delete) | 110 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7141. | |
| 5. | Board Policy 7151: Evaluation for Academic Administrator Personnel & Classified Managers (delete) | 112 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7151. | |
| 6. | Board Policy 7152: Evaluation/Supervision (delete) | 114 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7152. | |
| 7. | Board Policy 7224: Meetings (delete) | 116 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7224. | |
| 8. | Board Policy 7236: Transfers (delete) | 118 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7236. | |
| 9. | Board Policy 7251: Administrative Retreat Rights (delete) | 120 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to delete Board Policy 7251. | |
| 10. | Board Policy 7310: Nepotism (revise) | 122 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to revise Board Policy 7310. | |
| 11. | Board Policy 7335: Health Examinations (revise) | 124 |
| | The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to revise Board Policy 7335. | |

FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION - continued

12. Board Policy 7345: Catastrophic Leave Program (revise) 126

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings for board action to revise Board Policy 7345.

CONSENT CALENDAR - ACTION

All items under Consent Calendar are considered to be of a routine nature and are acted on with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under New Business Reports/Action.

1. Approval of Minutes - Regular Board Meeting of March 16, 2021 128

The Superintendent/President recommends that the Board of Trustees approve the regular Board meeting minutes of March 16, 2021.

2. Warrants - District Funds March 1, 2021 through March 31, 2021 133

The Superintendent/President recommends that the Board of Trustees approve warrants issued during the month of March 2021 totaling \$20,959,562.05.

3. Contract Listing and Purchase Order Listing – March 1, 2021 through March 31, 2021 139

The Superintendent/President recommends that the Board of Trustees approve the contract listing and purchase order listing issued during the month of March 2021 totaling \$4,257,573.32.

4. Budget Revisions and Appropriation Transfers General Fund Restricted (03) - March 1, 2021 through March 31, 2021 157

The Superintendent/President recommends that the Board of Trustees approve Budget Revisions of \$244,293 in the General Fund Restricted (03).

5. Proposed New Courses 160

ATHPE 151 - Women's Basketball Conditioning
ATHPE 152 - Men's Basketball Conditioning
ATHPE 180 - Esports
BIOL 140 - Introduction to Biotechnology
BIOL 141 - Applied Biotechnology I with Laboratory
BIOL 142 - Applied Biotechnology II with Laboratory
ESL 156 - Reading and Vocabulary for ESL V Students
LING 102 - Sociolinguistics
STV 72 - Google Workspace Fundamentals
STV 73 - Google Workspace Intermediate
STV 153 - Drafting and Basic Design Mirrored Course

The Superintendent/President recommends that the Board of Trustees approve the new courses as presented.

CONSENT CALENDAR – ACTION - continued

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|--|---|--|--|--|
| 6. | Revised Courses and Programs | 163 | | |
| | <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <u>Revised Courses</u>
 BIOL 102
 CHEM 101, 102, 105 and 106
 HIST 101 and 102, 117
 MATH 103E, 103EH, 104E, 104EH </td> <td style="width: 50%; vertical-align: top;"> <u>Revised Programs</u>
 CHLDV—Elementary Teacher Education AS-T Degree
 ENGL—English AA Degree and AA-T Degree
 FRENCH—French Language AA Degree and Certificate
 ITAL—Italian Language AA Degree and Certificate
 JOURN—Journalism AA-T Degree
 MCOMM—Mass Communication AA & AS Degrees & Cert
 MATH—Mathematics AS Degree
 POL S—Political Science AA-T Degree
 PSYCH—Psychology AA-T Degree
 SOC S—Social Justice: Gender Studies AA-T Degree
 SPAN—Spanish AA-T Degree
 SPAN—Spanish Language AA Degree and Certificate
 SPCH—Communication Studies AA-T Degree
 SPCH—Speech/Communication AA Degree </td> </tr> </table> | <u>Revised Courses</u>
BIOL 102
CHEM 101, 102, 105 and 106
HIST 101 and 102, 117
MATH 103E, 103EH, 104E, 104EH | <u>Revised Programs</u>
CHLDV—Elementary Teacher Education AS-T Degree
ENGL—English AA Degree and AA-T Degree
FRENCH—French Language AA Degree and Certificate
ITAL—Italian Language AA Degree and Certificate
JOURN—Journalism AA-T Degree
MCOMM—Mass Communication AA & AS Degrees & Cert
MATH—Mathematics AS Degree
POL S—Political Science AA-T Degree
PSYCH—Psychology AA-T Degree
SOC S—Social Justice: Gender Studies AA-T Degree
SPAN—Spanish AA-T Degree
SPAN—Spanish Language AA Degree and Certificate
SPCH—Communication Studies AA-T Degree
SPCH—Speech/Communication AA Degree | |
| <u>Revised Courses</u>
BIOL 102
CHEM 101, 102, 105 and 106
HIST 101 and 102, 117
MATH 103E, 103EH, 104E, 104EH | <u>Revised Programs</u>
CHLDV—Elementary Teacher Education AS-T Degree
ENGL—English AA Degree and AA-T Degree
FRENCH—French Language AA Degree and Certificate
ITAL—Italian Language AA Degree and Certificate
JOURN—Journalism AA-T Degree
MCOMM—Mass Communication AA & AS Degrees & Cert
MATH—Mathematics AS Degree
POL S—Political Science AA-T Degree
PSYCH—Psychology AA-T Degree
SOC S—Social Justice: Gender Studies AA-T Degree
SPAN—Spanish AA-T Degree
SPAN—Spanish Language AA Degree and Certificate
SPCH—Communication Studies AA-T Degree
SPCH—Speech/Communication AA Degree | | | |

The Superintendent/President recommends that the Board of Trustees approve the revised courses and programs as presented.

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| 7. | Proposed New Programs | 167 |
| | <p style="padding-left: 40px;"> Short Term Vocational – Administrative Medical Assisting Certificate of Completion
 Short Term Vocational – Certified Nursing Aide Certificate of Completion
 Short Term Vocational – Drafting and Basic Design Certificate of Completion </p> | |

The Superintendent/President recommends that the Board of Trustees approve the new programs as presented.

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| 8. | Staffing Report No. 10 – Academic, Classified, Administrators, All Other Temporary Employee Actions and Student Employee Reports | 174 |
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The Superintendent/President recommends that the Board of Trustees confirm the following reports:

- | | | |
|-------------------|---|-------------------------|
| Academic Report | Administrators Report | Student Employee Report |
| Classified Report | All Other Temporary Employee Actions Report | |

NEW BUSINESS REPORTS - ACTION

- | | | |
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| 1. | Reorganization of Glendale Community College Board of Trustees | 235 |
| | <p style="padding-left: 40px;">(Action taken at start of meeting.)</p> | |

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| 2. | Tentative Agreements Between the District and California School Employees Association (CSEA) Glendale College Chapter 76 | 238 |
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The Superintendent/President recommends that the Board of Trustees approve the tentative agreements between the District and CSEA Glendale College Chapter 76, pending ratification by CSEA.

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| 3. | Renewal of License Support Agreements with Oracle 2021-2022 | 274 |
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The Superintendent/President recommends that the Board of Trustees approve the renewal of the license support agreements with Oracle for fiscal year 2021-2022 for the cost of \$815,410.95.

NEW BUSINESS REPORTS – ACTION - continued

4. Sabbatical Leave Request for Spring 2022 – Fall 2022 275

The Superintendent/President recommends that the Board of Trustees approve the sabbatical leave request from Tom Voden for Spring 2022 – Fall 2022.
5. Acceptance of Contract as Complete – Welding Shop Alterations Project 277

The Superintendent/President recommends that the Board of Trustees accept the contract for the Welding Shop Alterations Project as complete.
6. Approval of Design-Build Agreement for Garfield Parking and Landscape Project 278

The Superintendent/President recommends that the Board of Trustees approve the agreement with Menemsha Development Group, Inc.- MMA Architects, Inc. for the Garfield Parking and Landscape project.
7. Adoption of the Findings of Fact and Approval of the Final Environmental Impact Report with Respect to the 2019 Facilities Master Plan Update 281

The Superintendent/President recommends that the Board of Trustees adopt the Master Plan Findings of Fact and approve the Final Environmental Impact Report/2019 Facilities Master Plan Update.
8. Acceptance of Bids – New Science Building 283

The Superintendent/President recommends that the Board of Trustees accept the bids for the Science Building Project to the lowest responsive, responsible bidders in the amount not to exceed \$12,063,678.

COLLEGE LEADERS REPORTS

285

1. Academic Senate Representative to the Board
2. Guild Representative to the Board
3. CSEA Representative to the Board
4. Vice Presidents
5. Superintendent/President
6. Associated Students of Glendale Community College
7. Board of Trustees

BOARD OF TRUSTEES REQUESTS FOR INFORMATION

(This is an opportunity for the Board of Trustees to request information.)

COMMENTS FROM THE AUDIENCE ON ANY SUBJECT

ADDRESSING THE BOARD OF TRUSTEES - Members of the public who would like to participate in the public comment period may do so by submitting their comments via email to comms@glendale.edu before noon (12:00 p.m.) on Tuesday, April 20, 2021. Comments will be read aloud during the appropriate time of the meeting.

Public comment guidelines remain in effect. Submissions must include the person's name and address. Content should take no more than a total of five (5) minutes to read out loud. Not more than twenty (20) minutes will be allocated to public comment for any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

GLENDALE COMMUNITY COLLEGE DISTRICT
Board of Trustees Meeting No. 13
April 20, 2021

CLOSED SESSION

1. Conference with Labor Negotiators Pursuant to Government Code §54957.6(f)
Designated Representatives: Chief Negotiator, Victoria Simmons
Employee Organizations: Glendale College Guild and the California School Employees Association (CSEA) of Glendale Community College, Chapter 76
2. Public Employee Performance Evaluation pursuant to Government Code §54957
Title: Superintendent/President

RECONVENE – NO REPORTING OUT FROM CLOSED SESSION OR ACTION WILL BE TAKEN

ADJOURNMENT

FUTURE DATES

Saturday, April 24, 2021	College Closed – Armenian Genocide Remembrance Day
Tuesday, May 18, 2021	Regular Board Meeting
Monday, May 31, 2021	College Closed – Memorial Day
Wednesday, June 9, 2021	GCC Online Commencement
Tuesday, June 15, 2021	Regular Board Meeting

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

PUBLIC HEARING NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Victoria Simmons, Vice President, Human Resources

SUBJECT: DISTRICT SUCCESSOR OPENERS FOR THE 2018-2021
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
DISTRICT AND GLENDALE COLLEGE GUILD, LOCAL 2276,
AMERICAN FEDERATION OF TEACHERS

DESCRIPTION OF HISTORY / BACKGROUND

The following information represents the District's successor agreement openers for the Collective Bargaining Agreement between the District and the Glendale College Guild, Local 2276, American Federation of Teachers, July 1, 2018 through June 30, 2021, which expires on July 1, 2021.

District Reopeners

1. **Statement of Agreement** - The District has an interest in adding this section to article XV, Duration, Termination and Negotiations as a mutual reopener and clarifying the language within the Statement of Agreement.
2. **Article I, Recognition** - The District has an interest in clarifying the titles within the bargaining unit, ensuring consistent terms are used throughout the agreement, and clarifying the language within the article.
3. **Article II, District Rights** - The District has an interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and modifying outdated language.
4. **Article III, Guild Rights** - The District has an interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and removing language that is impermissible under Janus v. AFSCME.
5. **Article IV, Grievance Procedures** - The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
6. **Article VI, Hours** – The District has in interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and ensuring the language addresses instructional and non-instructional faculty within the bargaining unit.

7. **Article VII, Leaves of Absence** – The District has an interest in clarifying various provisions of the article to ensure compliance with federal and state statutes and regulations.
8. **Article VIII, Salaries and related Appendices** (also listed as a mutual reopener below) – The District has an interest in productive discussions around compensation that honors stakeholders’ perspectives, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
9. **Article IX, Evaluation Procedures and related Appendices** – The District has an interest in clarifying the timelines delineated in the evaluation procedures, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
10. **Article X, Class Size** - The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
11. **Article XI – Health and Welfare** – The District has an interest in exploring entry into benefits joint powers authority or health benefit trust and related benefit plan offerings, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
12. **Article XII, Faculty Service Area** – The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
13. **Article XIII, Miscellaneous Provisions** - The District has an interest in clarifying the language within the article, modifying outdated language, ensuring consistent terms are used throughout the agreement, and modifying language that is inconsistent with the American’s with Disabilities Act and equal employment opportunity.
14. **Article XIV, Effect of Agreement** – The District has an interest in updating the contract with revised timelines for creation of an electronic version of the contract, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
15. **Article XV, Duration, Termination and Negotiation** – The District has an interest in modifying the dates within the article due to expire at the end of the contract term, clarifying the timelines delineated in article, ensuring consistent terms are used throughout the agreement, and clarifying the language within the article.

Mutual Reopeners Pursuant to Article XV – Duration, Termination and Negotiation

1. **Article VIII – Salaries and related appendices**

FISCAL IMPACT

To be determined.

RECOMMENDATION

The proposed successor agreement opens to the 2018-2021 Collective Bargaining Agreement between the District and Glendale College Guild, Local 2276, American Federation of Teachers are being presented for a public hearing pursuant to Government Code Section 3547.

Action to follow in Unfinished Business Report No. 1.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

PUBLIC HEARING NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Anthony Culpepper, Executive Vice President
Administrative Services

SUBJECT: ADOPTION OF THE FINDINGS OF FACT AND APPROVAL OF
THE FINAL ENVIRONMENTAL IMPACT REPORT WITH
RESPECT TO THE 2019 FACILITIES MASTER PLAN UPDATE

DESCRIPTION OF HISTORY / BACKGROUND

Notice is hereby given that a public hearing will be held by the Board of Trustees of the Glendale Community College District to receive public input regarding the Adoption of the Findings of Fact and Approval of the Final Environmental Impact Report (EIR) with respect to the 2019 Facilities Master Plan Update in Compliance with Title 14, Section 15082(a), 15103, and 15375 of the California Code of Regulations. The Final EIR and the Findings of Fact and related materials are available online at:

<https://www.glendale.edu/about-gcc/board-of-trustees/facilities-master-plan-eir>

FISCAL IMPACT

None.

RECOMMENDATION

The Adoption of the Findings of Fact and Approval of the Final Environmental Impact Report is being presented for a public hearing in Compliance with Title 14, Section 15082(a), 15103, and 15375 of the California Code of Regulations.

Action to follow in New Business Report No. 7.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

RESOLUTION NO. 17-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: RESOLUTION IN SOLIDARITY WITH OUR ASIAN AMERICAN
AND PACIFIC ISLANDER COMMUNITIES

DESCRIPTION OF HISTORY / BACKGROUND

In the past year, there have been reports about racially-motivated hate crimes involving physical violence and harassment, targeting Asians living in the U.S. and worldwide. Since the start of the COVID-19 pandemic, there has been a notable increase in incendiary and xenophobic rhetoric, harassment, and violence against Asians and Pacific Islanders, their families, and communities. This has dramatically increased the sense of fear in the Asian community. These acts damage our society and oppose the values of GCC.

Advancing racial equity, access, and inclusion for people of all races and ethnicities is critical to guaranteeing the safety and security of everyone. It is therefore important for GCC to work to activate every member of the community to take a stand against discrimination and assaults on those from Asian American and Pacific Islander cultural groups.

To help support its students, faculty and staff, GCC is providing a list of resources to help those who might be experiencing challenges or might know someone who is experiencing challenges.

[Well-Being Resources](#)

- [Student Services](#) is available to link students to needed resources. Students are also encouraged to reach out to advisors if they face challenges.
- [The Health Center](#) page has mental health support services during this trying time.

[Report a Suspected Hate Crime](#)

- [Glendale Community College](#)
Call EMERGENCY PHONE: (818) 409-5911 or dial ext. 4000 from a campus phone immediately. You do not need to be a citizen to report a crime and you will not be asked about your immigration status.

- [State of California](#)
If individuals experience incidences of hate, violence, or discrimination they can and should report it to their local police department, and/or contact the Attorney General's office: VSU at (877) 433-9069 or VictimServices@doj.ca.gov
- [The Asian Pacific Policy Planning Council](#)

[Resource Guide on Anti-Asian Sentiment](#)

- [On Anti-Asian Hate Crimes: Who Is Our Real Enemy?](#)
- [What You Can Do About Anti-Asian Violence](#)
A new surge of anti-Asian attacks comes nearly a year after COVID spawned increased vitriol toward people of Asian descent across the country
- [Congressional Asian Pacific American Caucus \(CAPAC\)](#)
Hate Crimes Tool Kit and Messaging Guidance on China
- [Stand Up Against Violence](#)
- [Asian American/Pacific Islander Resource Page](#)

The Academic Senate Committee on Diversity Equity and Inclusion and college leaders encourage the GCC community - students, staff, alumni, administration and faculty - to acknowledge, magnify, and denounce the ongoing anti-Asian hate crimes happening in the U.S. and all over the world. And, in furtherance of that commitment the Glendale Community College Board of Trustees is urged to adopt a resolution in solidarity with our Asian American and Pacific Islanders and continue its leadership in support of diversity, equity, inclusion, and accessibility.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 17-2020-2021: Resolution in Solidarity with the Asian American and Pacific Islander Communities.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION 17-2020-2021

In Solidarity with Our Asian American and Pacific Islander Communities

WHEREAS, racially-motivated hate crimes involving physical violence and harassment are occurring in significant numbers against Asian Americans and Pacific Islanders; and

WHEREAS, since the start of the COVID-19 pandemic, there has been a notable increase in incendiary and xenophobic rhetoric and harassment directed against Asian Americans and Pacific Islanders, their families, and communities; and

WHEREAS, these acts damage our society and oppose the values of our community at GCC; and

WHEREAS, advancing racial equity, access, and inclusion for people of all races and ethnicities is critical to guaranteeing the safety and security of everyone; and

WHEREAS, we must work to activate every member of our community to take a stand against discrimination and assaults on those from Asian American and Pacific Islander cultural groups;

THEREFORE, BE IT RESOLVED, that the Glendale Community College District:

- stands in solidarity with our Asian American and Pacific Islander communities;
- encourages our students, staff, alumni, administration, and faculty to acknowledge, magnify, and denounce these hate crimes;
- commits to our continuing efforts to provide support to assure the social, emotional, and physical needs of our students and employees; and
- remains steadfastly focused on our California Community Colleges system goal “to advance diversity, equity, inclusion and social justice for the success of students and employees.”

APPROVED and ADOPTED this 20th day of April 2021.

Yvette Vartanian Davis, Board of Trustees President
Glendale Community College District

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

RESOLUTION NO. 18-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: RESOLUTION RECOGNIZING ARMENIAN GENOCIDE
REMEMBRANCE DAY

DESCRIPTION OF HISTORY / BACKGROUND

On October 8, 2019, Governor Gavin Newsom signed into law SB 568 (Portantino), granting authority to the governing board of Glendale Community College District to close the District on April 24 as Armenian Genocide Remembrance Day. The change in law was accomplished through the leadership of Senator Anthony Portantino who advanced the effort at the urging of the GCCD Board of Trustees and the GCC Associated Student Government.

For a number of years, GCC annually has held commemorations and educational and awareness events during April leading up to the April 24 Armenian Genocide Remembrance Day. Topics have included such areas as: Genocide in Context, History and Politics of the Destruction and Deportation of the Armenian People from 1915 – 1923, Genocide Denial and its Effects, Armenian culture, and Armenian Genocide in Literature.

With the October 8, 2019 signing of SB 568 (Portantino), the Glendale Community College District Board of Trustees approved closing the District to recognize April 24 as Armenian Genocide Remembrance Day at the November 19, 2019 Board meeting. This closing enables GCC students, faculty, and staff to join in Glendale and Los Angeles region commemorative events, marches, and contemplative time keeping the Armenian Genocide in people's minds so that never again will people accept genocide of any race or ethnicity and never forget these atrocities against humankind.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 18-2020-2021: Glendale Community College District resolution recognizing Armenian Genocide Remembrance Day.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 18-2020-2021

**RECOGNITION OF ARMENIAN GENOCIDE
REMEMBRANCE DAY**

WHEREAS: History contains innumerable examples of people who have contributed actions so positive and of such significance that they changed the course of the world forever; and

WHEREAS: History chronicles events when humankind created unspeakable horrors and acts of degradation. Catastrophic occurrences, which include religious, territorial, and political world wars; the Holocaust; and the Armenian Genocide, are among the acts of man's inhumanity to man, which have placed upon human history some of its darkest hours; and

WHEREAS: At a time when many people in our community recall the horrors of the Armenian Genocide, the Holocaust, and other tragic events, it is important for all of us to be reminded of the consequences of evil and what happens when others fail to prevent it from happening. As Edmund Burke noted more than two centuries ago, "For evil to flourish, it is only necessary for good men to do nothing."

WHEREAS: We recognize the devotion of those who survived and carried on to teach the world about these atrocities with the hope they will never occur again.

WHEREAS: In a city and country with a population so rich and diverse in heritage, it is appropriate to recognize events throughout world history that remind us of the triumphs of humankind. The Americans who through our 200 plus years have sacrificed their lives that all Americans today live in freedom are an excellent example.

NOW, THEREFORE, BE IT RESOLVED that in the spirit of remembrance, the Glendale Community College District recognizes April 24 as Armenian Genocide Remembrance Day and reaffirms its commitment to the teaching of tolerance, understanding, the peaceful resolution of problems, and the strength of diversity in our schools and in our community so that these qualities may help instill in today's young generation the optimism and hope for a better world and strengthen our great nation.

APPROVED and ADOPTED this 20th day of April 2021.

Board of Trustees President
Glendale Community College District

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

RESOLUTION NO. 19-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: RECOGNIZING CLASSIFIED SCHOOL EMPLOYEES WEEK

DESCRIPTION OF HISTORY / BACKGROUND

The third full week of May has been designated as “Classified School Employees Week” in California by action of the state legislature in 1986. This designation helps recognize the significant, valuable, and necessary work of the classified professionals whose work supports the success of our college and its students.

Although it is important to express appreciation to the classified professionals on a regular basis, the Glendale Community College District Board of Trustees acts annually in May to adopt a formal resolution of recognition and thanks. This year this act of thanks is magnified by the dedicated, essential, flexible and responsive work and service by GCC classified employees during the pandemic.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve Resolution No. 19-2020-2021 recognizing classified school employees.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 19-2020-2021

**RECOGNITION OF THE SIGNIFICANT WORK OF
THE CLASSIFIED SCHOOL EMPLOYEES**

CLASSIFIED SCHOOL EMPLOYEES WEEK

Sunday, May 16, 2021 through Saturday, May 22, 2021

WHEREAS, classified employees provide valuable services to the Glendale Community College district and to its students; and

WHEREAS, classified employees contribute to the establishment and promotion of a positive instructional and learning environment; and

WHEREAS, classified employees play a vital role in providing for the welfare and safety of Glendale Community College students; and

WHEREAS, classified employees strive for excellence in all areas relative to the college community; and

WHEREAS, classified employees participate in college governance by serving on committees helping assure informed decision-making;

THEREFORE, BE IT RESOLVED, that the Glendale Community College District hereby recognizes and honors the contributions of the classified employees to quality education in the State of California and in the Glendale Community College District and declares the week of Sunday, May 16, 2021 through Saturday, May 22, 2021 as Classified School Employees Week in the Glendale Community College District.

Dated this 20th day of April 2021.

President, Board of Trustees

Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

RESOLUTION NOS. 20-2020-2021 through 23-2020-2021

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
PREPARED BY: Anthony Culpepper, Executive Vice President,
Administrative Services
SUBJECT: SIGNATURE RESOLUTIONS

The following are necessary annual authorizations to carry on the business affairs of the Glendale Community College District from April 21, 2021 to June 21, 2022.

Resolution No. 20-2020-2021	Authorizing the Superintendent/President and Secretary to the Board; the Executive Vice President of Administrative Services and the Director of Business Services to execute documents for said Board.
Resolution No. 21-2020-2021	Authorizing certain administrators to sign warrants.
Resolution No. 22-2020-2021	Authorizing the establishment of a revolving cash fund in the amount of \$25,000 and authorizing the Chief Financial Officer, Controller or District Accountant of said District to make expenditures therefrom.
Resolution No. 23-2020-2021	Authorizing investment of District surplus funds.

RESOLUTION NO. 20-2020-2021

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GLENDALE COMMUNITY COLLEGE DISTRICT OF LOS ANGELES COUNTY AUTHORIZING THE SUPER-INTENDENT/PRESIDENT AND SECRETARY TO THE BOARD; THE EXECUTIVE VICE PRESIDENT OF ADMINISTRATIVE SERVICES; AND THE DIRECTOR OF BUSINESS SERVICES TO EXECUTE DOCUMENTS FOR SAID BOARD.

BE IT RESOLVED by the Board of Trustees of the Glendale Community College District of Los Angeles County that David Viar, Superintendent/President and Secretary to the Board, be authorized to execute in the name of the Board all contracts, documents, papers, and oaths, including service reports, previously authorized and approved by official Board action during the period of April 21, 2021 to June 21, 2022.

BE IT FURTHER RESOLVED that Anthony Culpepper, Executive Vice President of Administrative Services and Susan Courtney, Director of Business Services; be authorized to execute in the name of the Board all contracts, documents, papers, and oaths previously authorized by official Board action during the period April 21, 2021 to June 21, 2022.

I HEREBY CERTIFY that the above resolution was approved and adopted by the Board of Trustees of the Glendale Community College District at a regular meeting held on the 20th day of April, 2021.

BOARD OF TRUSTEES
GLENDALE COMMUNITY COLLEGE DISTRICT

Clerk of the Board of Trustees

RESOLUTION NO. 21-2020-2021

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GLENDALE
COMMUNITY COLLEGE DISTRICT OF LOS ANGELES COUNTY
AUTHORIZING CERTAIN ADMINISTRATORS TO SIGN WARRANTS.

BE IT RESOLVED by the Board of Trustees of the Glendale Community College District of Los Angeles County that the following administrators be authorized to sign warrants for the Glendale Community College District during the period April 21, 2021 to June 21, 2022.

Anthony Culpepper, Executive Vice President, Administrative Services
Amir Nour, Controller
Angineh Baghoomian, District Accountant

BE IT FURTHER RESOLVED that only one signature be required on each warrant.

I HEREBY CERTIFY that the above resolution was approved and adopted by the Board of Trustees of the Glendale Community College District at a regular meeting held on the 20th day of April, 2021.

BOARD OF TRUSTEES
GLENDALE COMMUNITY COLLEGE DISTRICT

Clerk of the Board of Trustees

RESOLUTION NO. 22-2020-2021

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GLENDALE COMMUNITY COLLEGE DISTRICT OF LOS ANGELES COUNTY AUTHORIZING THE ESTABLISHMENT OF A REVOLVING CASH FUND IN THE AMOUNT OF \$25,000 AND AUTHORIZING THE CHIEF FINANCIAL OFFICER, CONTROLLER OR DISTRICT ACCOUNTANT OF SAID DISTRICT TO MAKE EXPENDITURES THEREFROM.

WHEREAS, Section 85400 of the Education Code of the State of California provides for the establishing of a Revolving Cash Fund by the governing board of any school district for use by the Chief Financial Officer, the Controller or District Accountant of such district; and

WHEREAS, it is necessary that a revolving cash fund be available in order to provide for refunding of unearned income in those cases where tuition payments have been made by non-resident students or applicants who later drop some or all of their courses and in order to correct a salary payment as provided by Education Code Sections 85400 and 88166, and for purchase of services or material; and

WHEREAS, there is a need for cashing bills and government checks tendered by students in payment of tuition and fees; and,

WHEREAS, Anthony Culpepper is the Chief Financial Officer, Amir Nour is the Controller and Angineh Baghoomian is the District Accountant of the Glendale Community College District, and the amount needed for said Revolving Cash Fund is Twenty-Five Thousand Dollars, (\$25,000), which said sum is not more than two percent (2%) of the District's estimated expenditures for the current fiscal year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Glendale Community College District that, in accordance with all provisions of Section 85400 to Section 85405, inclusive, of the Education Code, a Revolving Cash Fund in the sum of Twenty-Five Thousand Dollars (\$25,000) be established for the period April 21, 2021 to June 21, 2022, and that Anthony Culpepper, Amir Nour or Angineh Baghoomian be authorized to disburse funds therefrom for refunds of unearned income, corrections of salary payments, as provided by Education Code Sections 21301 and 13604.1 and for expenditures for services or material;

BE IT FURTHER RESOLVED that up to Five Thousand Dollars (\$5,000) of such Revolving Cash Fund may be utilized in a "change making" function for cashing bills and government checks tendered by students in payment of tuition and fees; and,

Glendale Community College District
Resolution No. 22-2020-2021 (cont'd)

BE IT FURTHER RESOLVED that, if the County Superintendent of Schools approves the establishment of said Revolving Cash Fund, the said Anthony Culpepper, Amir Nour and Angineh Baghoomian shall be bonded by a Public Employees Honesty Blanket Bond indemnifying the District against loss in accordance with Section 85401 of the Education Code.

I HEREBY CERTIFY that the above resolution was approved and adopted by the Board of Trustees of the Glendale Community College District at a regular meeting held on the 20th day of April, 2021.

BOARD OF TRUSTEES
GLENDALE COMMUNITY COLLEGE DISTRICT

Clerk of the Board of Trustees

RESOLUTION NO. 23-2020-2021

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GLENDALE COMMUNITY COLLEGE DISTRICT OF LOS ANGELES COUNTY AUTHORIZING INVESTMENT OF DISTRICT SURPLUS FUNDS.

WHEREAS the Board of Trustees of the Glendale Community College District is authorized to make investments per Education Code Section 84035; and the Treasurer of the County of Los Angeles is authorized to make local agency investments per various Government provisions:

WHEREAS the Board of Trustees desires to revise the investment process in order to improve timeliness and maximize interest earnings:

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees authorizes investments of district funds by the Los Angeles County Treasurer, in the following manner:

1. Anthony Culpepper, Executive Vice President, Administrative Services, and Amir Nour, Controller, are designated as the District representatives authorized to invest funds from any fund or account operated by the District, in accordance with Education Code Section 84035, or Government Code provisions;
2. The Cash Management Office of the Los Angeles County Treasurer is authorized to make the investment of District funds by telephone, electronic, or written authorization of the District representative.
3. Notice of the investment, or liquidation transmitted by the Los Angeles County Treasurer to the Auditor-Controller/Superintendent of Schools shall be sufficient authority for the accounting of the investment, interest earned, and any fund/account transfers.
4. The Los Angeles County Treasurer, upon direction of the County Superintendent of Schools, Division of School Financial Services, is authorized to liquidate any district investment, and deposit such amount within District fund or account from which the investment was made.
5. An original investment may be reinvested under these same terms and conditions.
6. No funds may be invested during a period the Treasurer has made cash loans for temporary borrowing purposes.

Glendale Community College District
Resolution No. 23-2020-2021 (cont'd)

7. The request to invest or liquidate, provided to the Treasurer by the district-authorized representative, shall be considered an order of the Board of Trustees for purposes of County Superintendent of Schools/Auditor-Controller processing requirement; and

BE IT FURTHER RESOLVED, this resolution supersedes and replaces any previous resolution governing school district investments. This resolution shall remain in effect until otherwise revised by the Board of Trustees.

I HEREBY CERTIFY that the above resolution was approved and adopted by the Board of Trustees of the Glendale Community College District at a regular meeting held on the 20th of April, 2021.

BOARD OF TRUSTEES
GLENDALE COMMUNITY COLLEGE DISTRICT

Clerk of the Board of Trustees

**GLENDALE COMMUNITY COLLEGE DISTRICT
CERTIFICATION OF SIGNATURES**

As clerk to the governing board of the above named school district, I certify that the signatures shown below in Column 1 are the verified signatures of the members of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the person or persons authorized to sign notices of employment, contracts and orders drawn on the funds of the school district. These certifications are made in accordance with the provisions of Education Code Sections:

Community College Districts: 72000, 85232, and 85233

If persons authorized to sign orders as shown in Column 2 are unable to do so, the law requires the signatures of the majority of the governing board.

These approved signatures are valid for the period of: April 21, 2021 to June 21, 2022 in accordance with governing board approval dated April 20, 2021.

Signature: _____

Clerk of the Board of Trustees

Column 1

Signatures of Members of Board of Trustees:

President of the Board of Trustees

Vice President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Column 2

Signatures of Personnel and/or Members of the Board of Trustees authorized to sign Warrants, Orders for Salary Payment, Notices of Employment, and Contacts:

David Viar, Superintendent/President
and/or Secretary to the Board of Trustees

Anthony Culpepper, Executive Vice President,
Administrative Services

Susan Courtney, Director, Business Services

Amir Nour, Controller

Angineh Baghoomian, District Accountant

Number of Signatures Required:

On orders of Payment

 “A” Warrant 1

 “B” Warrant 1

On Notices of Employment 1

On Contracts 1

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Edward Karpp, Dean, Research, Planning, and Grants

SUBJECT: ENROLLMENT UPDATE

DESCRIPTION OF HISTORY / BACKGROUND

California community colleges' apportionment revenues from the state are based on the enrollments of resident students. Enrollments are converted into Full-Time Equivalent Students (FTES) numbers for apportionment reporting. The attached report includes updated enrollment numbers and projections.

One FTES, whether credit or noncredit, is defined by state regulations as 525 hours of student contact. Most credit courses use a weekly accounting method: They meet the same number of hours every week, and apportionment is based on a calculation of hours per week times number of weeks divided by 525. Credit courses shorter than a full semester (such as 8-week courses, or Summer and Winter courses) use an analogous daily accounting method. Both weekly and daily courses use a census date to determine enrollments and FTES.

All noncredit courses and a small number of credit courses use positive attendance accounting, which is not based on enrollment and class sessions per week but rather on the actual hours that students attend class. Each student's attendance is tracked for every class session. The total number of attendance hours is divided by 525 to calculate FTES based on positive attendance. FTES based on positive attendance is more difficult to project than FTES based on weekly or daily accounting because students' actual attendance must be tracked every day, rather than using a defined census date.

Due to the COVID-19 emergency, the Chancellor's Office has approved a method for positive attendance FTES incorporating the average of positive attendance hours over the past three offerings of each course. The table included here shows actual FTES rather than FTES calculated by this method.

ENROLLMENT UPDATE (RESIDENT, FACTORED FTES) – 2020-2021

	2019-2020	2020-2021	Difference	% Change
Summer Credit FTES excluding Positive Attendance	967	1,330	+363	+37.5%
Summer Credit FTES from Positive Attendance	23	10	-13	-56.5%
Summer Noncredit FTES	256	217	-39	-15.2%
Summer Total FTES (Projected End of Term)	1,246	1,557	+311	+25.0%
Fall Credit FTES excluding Positive Attendance	4,787	4,514	-273	-5.7%
Fall Credit FTES from Positive Attendance	44	5	-39	-88.6%
Fall Noncredit FTES	900	552	-348	-38.7%
Fall Total FTES (Projected End of Term)	5,731	5,071	-660	-11.5%
Winter Credit FTES excluding Positive Attendance	815	817	+2	+0.2%
Winter Credit FTES from Positive Attendance	17	9	-8	-47.1%
Winter Noncredit FTES	239	173	-66	-27.6%
Winter Total FTES (Projected End of Term)	1,071	999	-72	-6.7%
Spring Credit FTES excluding Positive Attendance (Day 44 of Classes)	4,369	4,028	-341	-7.8%
Spring Credit FTES excluding Positive Attendance	4,389	4,048	-341	-7.8%
Spring Credit FTES from Positive Attendance	18	18	+0	+0.0%
Spring Noncredit FTES	582	582	+0	+0.0%
Spring Total FTES (Projected End of Semester)	4,989	4,648	-341	-6.8%
Annual Credit FTES excluding Positive Attendance	10,958	10,709	-249	-2.3%
Annual Credit FTES from Positive Attendance	102	42	-60	-58.8%
Annual Noncredit FTES	1,721	1,307	-414	-24.1%
Annual Total FTES (actual enrollments)	12,781	12,058	-723	-5.7%

Note: Gray-shaded cells indicate projections or estimates.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: MEASURE GC FUNDS BALANCES AND SCHEDULE
UPDATE

Attached is a summary report on Measure GC Funds activity and budget balances through March 31, 2021.

Measure GC Financial Status Report as of March 31, 2021								
	Project	New Allocation As of July, 2020	Prior Year Expenditures (a)	2020-21 Expense	2020-21 Encumbrances	Total Obligated	Total Available	Project Status
1	Infrastructure	\$ 54,000,000.00	\$ 41,375,805.00	\$ 6,898,250.00	\$ 2,044,845.00	\$ 50,318,900.00	\$ 3,681,100.00	Ongoing
2	PE Remodel	\$ 40,500,000.00	\$ 17,862,230.00	\$ 8,148,816.00	\$ 9,523,363.00	\$ 35,534,409.00	\$ 4,965,591.00	Fall 2021
3	Technology	\$ 5,000,000.00	\$ 4,103,391.00	\$ 688,290.00	\$ 20,318.00	\$ 4,811,999.00	\$ 188,001.00	Ongoing
4	Montrose Campus	\$ 4,575,000.00	\$ 3,650,199.00	\$ 76,593.00	\$ 4,635.00	\$ 3,731,427.00	\$ 843,573.00	On Hold
5	Garfield Acquisition and Parking	\$ 35,000,000.00	\$ 28,097,588.00	\$ 311,504.00	\$ 82,728.00	\$ 28,491,820.00	\$ 6,508,180.00	Ongoing
6	Classroom/Lab Renovations	\$ 5,500,000.00	\$ 5,161,166.00	\$ 145,843.00	\$ -	\$ 5,307,009.00	\$ 192,991.00	Ongoing
7	Science Building	\$ 102,000,000.00	\$ 5,928,475.00	\$ 1,378,705.00	\$ 3,112,600.00	\$ 10,419,780.00	\$ 91,580,220.00	Ongoing
8	Campus Wide Safety and Security	\$ 3,000,000.00	\$ 639,157.00	\$ 102,702.00	\$ 9,720.00	\$ 751,579.00	\$ 2,248,421.00	Ongoing
9	IBCC	\$ 68,000,000.00	\$ 6,850.00	\$ 1,857,695.00	\$ 4,400,647.00	\$ 6,265,192.00	\$ 61,734,808.00	Ongoing
10	Storage	\$ 2,000,000.00	\$ -	\$ 19,839.00	\$ 3,861.00	\$ 23,700.00	\$ 1,976,300.00	Ongoing
11	Central Plant 1	\$ 5,625,000.00	\$ -	\$ 258,415.00	\$ 621,796.00	\$ 880,211.00	\$ 4,744,789.00	Ongoing
12	DSPS	\$ 1,500,000.00	\$ -	\$ 21.00	\$ 73,779.00	\$ 73,800.00	\$ 1,426,200.00	Ongoing
13	SG Math	\$ 3,800,000.00	\$ -	\$ 6,000.00	\$ 112,033.00	\$ 118,033.00	\$ 3,681,967.00	Ongoing
14								
15								
16								
17								
18								
19								
20								
21								
22								
23								
24	Contingency Reserves	\$ 528,162.00					\$ 528,162.00	
25	Total Available	\$ 331,028,162.00	\$ 106,824,861.00	\$ 19,892,673.00	\$ 20,010,325.00	\$ 146,727,859.00	\$ 184,300,303.00	

Notes:

- 1 Infrastructure Projects are ongoing and includes smaller capital projects including Mariposa, HR and SR second Floor Renovation,
- 2 PE Increment 1 is complete. PE Increment 2 commenced. Estimated completion is Summer 2021.
- 3 Technology projects include the completion of the upgrade campus wide network and PDC, PeopleSoft Upgrade, Budgeting Application.
- 4 Property Purchased.
- 5 Purchase of land, Demolition and Landscape for Garfield Campus.
- 25 Project Funds have been allocated for all Series A and Series B projects: Series A proceeds: \$202,686,768 and Series B proceeds: \$324,426,768
- 25 Interest to date Feb 2021: \$3,612,853

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 3

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
PREPARED BY: Michael Ritterbrown, Vice President, Instructional Services
SUBJECT: GUIDED PATHWAYS UPDATE

This report is being submitted for informational purposes.



GUIDED PATHWAYS

Glendale Community College

April 2021



INTRODUCTION TO CAMPUS COMMUNITY

GOALS

- ✓ Introduce Guided Pathways to the Glendale Community College community
- ✓ Build on multiple measures assessment & placement (MMAPE) implementation momentum to investigate and evaluate potential modifications to placement and developmental education programs
- ✓ Identify aspects of current categorical funding initiatives that are consistent with the goals of Guided Pathways
- ✓ Discuss ways to introduce greater implementation of high-impact practice in counseling and instruction

ACTIONS

- ✓ Held information sessions (SP17 through Title V Abriendo Caminos Grant)
- ✓ Distributed literature to constituencies
- ✓ Engaged widespread discussion and began implementation of MMAPE in math and English
- ✓ Held information sessions for governance committees, including Division Chairs, Academic Affairs, Faculty Meeting, C&I, Cabinet, Master Plan, and College Executive
- ✓ Initiated Integrated Planning meetings that included SSSP, Student Equity, Basic Skills, AEBG, Perkins, Strong Workforce, and Title V
- ✓ Met with faculty development and Title V to plan faculty development for Guided Pathways
- ✓ Presented Guided Pathways overview to the Board
- ✓ Attended statewide and national training and information sessions
- ✓ Investigated infrastructure support platforms

GOALS

- ✓ Establish and communicate specific vision and goals
- ✓ Continue making the case for change
- ✓ Begin modifications to developmental education and placement programs to make them more consistent with effective practice
- ✓ Align Master Plan goals with Guided Pathway
- ✓ Broadly engage faculty and staff in examining current practice and planning redesign
- ✓ Build technology infrastructure for Guided Pathways program
- ✓ Focus and integrate categorical programs and projects to more closely align with Guided Pathways structure and goals
- ✓ Receive Chancellor's Office funding to support Guided Pathways
- ✓ Develop an overall plan for communicating about Guided Pathways with the college community

ACTIONS

- ✓ Established Steering Committee and meeting schedule
- ✓ Acquired platform for infrastructure
- ✓ Master Plan draft aligned with Guided Pathways approved
- ✓ Steering Committee Workgroups established
- ✓ Begin implementation of co-requisite college-level core requirements as an alternative to developmental education
- ✓ Attended required Chancellor's Office Workshop 10/16/17
- ✓ Finalized implementation of MMAP and evaluation processes, and further prepared for Common Assessment Initiative
- ✓ Established working groups for meta-majors, faculty development, compliance, and student focus groups
- ✓ Established faculty, administrator, and staff inquiry groups to design meta-majors

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Established work groups for implementation of Guided Pathways infrastructure implementation
- ✓ Published articles regarding Guided Pathways implementation and technology infrastructure in faculty newsletter
- ✓ Held Guided Pathways self-assessment forums for faculty and staff
- ✓ Visited Student Services faculty meetings to explain and discuss Guided Pathways
- ✓ Completed required Self-Evaluation for Chancellor's Office
- ✓ Held kick-off for EAB Navigate
- ✓ Accounts for Guided Pathways have been established
- ✓ GCC team attended IEPI workshop focusing on the Work Plan for the Chancellor's Office
- ✓ Draft of Chancellor's Office Work Plan completed
- ✓ Educational Advisory Board Opportunity Assessments held 3/15/18
- ✓ Multiple Measures Placement established for Math and English
- ✓ Chancellor's Office Work Plan completed
- ✓ Representative attended IEPI Advanced Guided Pathways workshop
- ✓ Focus groups with students held to help determine current areas of strength and weakness where Guided Pathways is concerned
- ✓ Initial approval of Guided Pathways Faculty Coordinator
- ✓ GCC team attended IEPI workshop to share work plans
- ✓ Guided Pathways presentation and panel at CSEA retreat
- ✓ Campus-wide Communications Workgroup discussions of Guided Pathways goals and message
- ✓ Planned faculty engagement to implement high-impact practice
- ✓ Completed initial draft of meta-majors and solicited feedback from Divisions and Senate
- ✓ Began work with categorical funding sources through the Integrated Planning committee to increase awareness of parallels between their missions and Guided Pathways
- ✓ Held Town Hall meetings to discuss Guided Pathways with the campus community

(CONTINUED)

YEARS

2017
2018

ENGAGEMENT + HIGH-LEVEL PLANNING

ACTIONS (CONTINUED)

- ✔ Guided Pathways in Action workshop was held on campus and attended by 63 managers, classified staff, and faculty
- ✔ Held meeting to determine the best ways of communicating about Guided Pathways with the faculty, staff, and students
- ✔ Planned integration of Guided Pathways into faculty and classified institute day
- ✔ Filled long-term faculty GP coordinator position and established approval for counseling and classified GP coordinator positions

GOALS

- ✓ Map program pathways for largest programs
- ✓ Scale modifications to developmental education in compliance with AB705 requirements
- ✓ Continue to develop and institutionalize faculty development programs
- ✓ Continue broad collaborations with governance to optimize Guided Pathways
- ✓ Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Communicate regularly through established governance channels and steering committee representatives, soliciting feedback and modifying plans as appropriate
- ✓ Launch EAB Navigate technological infrastructure supporting the Guided Pathways model
- ✓ Establish plan for ongoing inquiry into the student experience
- ✓ Establish college-wide communication campaign focused on changes resulting from MMAP and AB705
- ✓ Establish mechanism for creation of online professional development material focused on Guided Pathways
- ✓ Establish a mechanism for sustainable online professional development focusing on key topics for Guided Pathways implementation
- ✓ Refresh Guided Pathways steering and workgroup structure through a broadly inclusive nomination process and direct involvement of shared governance
- ✓ Formalize a college-wide Scale of Adoption Assessment process to broaden engagement and inform planning
- ✓ Introduce EAB Navigate to counselors and students

ACTIONS

- ✓ Identify priority pathways and establish draft default program maps
- ✓ Redesign intake systems underway

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Revise MMAP to ensure optimal results—GCC's Guided Placement Survey (GPS), consistent with AB705 implementation guidelines, is running at full scale in Assessment Center
- ✓ Completed retroactive re-placement of students using new plans established for retroactive re-placement of students using new AB705 math & English placement rules, including individualized communication campaign
- ✓ Design co-requisite programs in Math and English
- ✓ Evaluate counseling to support timely intervention
- ✓ Evaluate infrastructure to support effective student progress, monitoring, and counseling
- ✓ Continue communications and engagement with the college community regarding Guided Pathways
- ✓ Faculty Institute Day focusing on Guided Pathways
- ✓ Launch test sites of EAB Navigate and Campus technology platforms and coordinate testing, feedback and training among faculty and staff
- ✓ Launch EAB Navigate and Campus technology platforms, along with a coordinated information and support campaign for students—test site available to Counselors
- ✓ Host large student focus group and faculty survey, followed by panel discussion and keynote address at faculty institute day
- ✓ Establish team and supporting funds to focus on student voice inquiry
- ✓ Gain approval for funds to support creation of online professional development materials
- ✓ Completed RTEP hiring for counseling and classified coordinators
- ✓ Held information sessions for students and counselors to pilot EAB Navigate

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Representatives from the college attended IEPI workshop in February
- ✓ Guided Pathways Coordinators are working with IT to ensure smooth implementation of EAB Navigate.
- ✓ Work with Research and Planning to solidify plans and initiate data collection for evaluation of established key components of guided pathways
- ✓ Establish a dedicated team of student co-designers to be integrated with staff teams throughout implementation of Guided Pathways
- ✓ Restructure Guided Pathways Steering Team for improved coordination, efficiency, and inclusive program design
- ✓ Develop Guided Pathways framework for Student Equity and Achievement Program
- ✓ Classified GP Coordinator selected: Frankie Strong
- ✓ Implement Program Mapper software to increase access to and visibility of metamajors and program maps
- ✓ Hold Counseling retreat to further engage the division in exploring new modes of operation consistent with Guided Pathways recommendations to better support student success
- ✓ Guided Pathways was the focus of the Division Chairs and Instructional Managers Retreat
- ✓ Create embedded metamajors counselors who will work directly with instructional divisions
- ✓ 49 program maps have been completed

GOALS

- Continue development of meta-majors and default schedules
- Evaluate initial implementation
- ✓ Continue broad communications and engagement with governance
- Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Increase modifications and improvements to developmental education
- ✓ Institutionalize changes to placement and intake processes
- Establish a framework to support an intentional action research agenda that examines the efficacy of Guided Pathways and develops practical knowledge and tools to support effective implementation at scale.

ACTIONS

- ✓ EAB Navigate counselor training modules posted
- ✓ Ensure availability of drafts of default schedule offerings
- ✓ Pilot offerings of drafts of default schedules
- Continue to create default schedules based on meta-majors
- ✓ Re-design onboarding system
- Increase implementation of high-impact counseling practice integrated with Guided Pathways infrastructure
- ✓ Increase co-requisite offerings in Math and English
- ✓ Continue to refine and develop faculty development and engagement programs to increase high-impact classroom practice
- ✓ Work with categorical funding sources to institutionalize programs associated with Guided Pathways
- Refine evaluation process and criteria

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ EAB Navigate live for counselors and students
- ✓ Updated Guided Pathways Website
- ✓ Updated Guided Pathways Comment Box
- ✓ Guided Pathways presentations at Division Chairs, Classified Institute, and CSEA chapter meeting
- ✓ Guided Pathways Chaparral article
- ✓ Establishment of Guided Pathways workgroups
- ✓ Guided Pathways Workgroup leadership established
- ✓ Guided Pathways Workgroup presentation at faculty meeting
- ✓ Created Guaranteed and Priority Pathways Program that includes partnerships with the University of California Los Angeles, Santa Barbara, Davis, Riverside, Merced, Santa Cruz, and Irvine; California State University, Northridge and Los Angeles; Loyola Marymount, University of La Verne, Pacific Oaks College, and Pepperdine's Graziadio School of Business
- ✓ Held meetings with local community college Guided Pathways Coordinators to develop best practices
- ✓ Host guided pathways summit for colleagues in key implementation roles at other colleges in the region
- ✓ Held meetings to continue Guided Pathways staff development for classified staff
- ✓ Held meetings and webinars to get input for the Scale of Adoption Assessment (SOAA)
- ✓ Established regular contact with Regional Guided Pathways Coordinator, Sean Pepin
- ✓ Established Guided Pathways AB705 workgroup
- ✓ Develop a Guided Self-Placement tool for Credit ESL AB705 implementation
- ✓ Created a spreadsheet with data reflecting the GCC Scale of Adoption Assessment
- ✓ Hosted a faculty member and an administrator from Pasadena City College at the Guided Pathways Steering Committee meeting to discuss their Guided Pathways implementation

(CONTINUED)

YEARS

2019
2020

INITIAL IMPLEMENTATION

ACTIONS (CONTINUED)

- **New:** Working with division chairs to integrate instructional services into EAB Navigate
- **New:** Guided Pathways Coordinators are working with ASGCC leadership to create the Learning & Professional Pathways College Fair
- **New:** Develop Learning & Professional Pathway icons in collaboration with the Office of Communications.
- **New:** Develop comprehensive website and marketing materials for the Learning & Professional Pathways and Program Maps.

GOALS

- Refine and improve scale implementation of the system from intake to completion.
- Continue faculty and staff development to increase high-impact practice
- Continue communications and engagement with the college community
- Complete full-featured implementation of EAB Navigate
- Establish Coordination with GCC CARES

ACTIONS

- Begin scale implementation of meta-majors and default schedules
- Continue to evaluate and make changes based on previous evaluations
- ✓ EAB Navigate is currently available for students and counselors. This is the first phase of implementation that provides an online platform for the implementation of Guided Pathways
- ✓ Meta-Majors are now called Learning & Professional Pathways. The Learning & Professional Pathways are: (Language & Communication), (Visual & Performing Arts), (Business, Entrepreneurship & Management), (Industrial Technology & Aviation), (Science, Technology, Engineering & Math), (Health, Public Safety, & Wellness), (People, Power & Perspective), (Personal Exploration)
- ✓ (2020 - 2021) GCC has partnered with Pacific Oaks College to provide a Guaranteed Pathway for students
- ✓ Met with division chairs to discuss the next phase of EAB Navigate for instruction.
- ✓ Glendale will receive \$164,797 to support the implementation of Guided Pathways in the 2020 - 2021 academic year
- ✓ State leadership for Guided Pathways will now be under the direction of the Foundation for California Community Colleges.
- Configure new Learning and Professional Pathways (LPPs) and first wave of program maps in Program Mapper
- ✓ Develop and launch Noncredit Guided Placement Survey
- ✓ Advance the implementation of EAB Navigate in key areas: (1) new program maps; (2) appointment center; (3) early alert and coordinated care network tools; (4) course registration through Navigate
- ✓ Welcome new team of GP Student Co-developers

ACTIONS (CONTINUED)

- ✓ Logo



- ✓ The Guided Pathways Coordinators are working with ASGCC leadership to create the Learning & Professional Pathways College Fair. Tentatively scheduled for November
- ✓ The Guided Pathways Counseling Coordinator (Kevin Meza) is now leading the counseling department training meetings
- ✓ Counselors are working on matching Career Theory (Holland Codes) to each Learning & Professional Pathway
- Learning & Professional Pathways workshops have begun to be offered in collaboration with ASGCC
- ✓ Hosted Information Session at the Garfield Information Day
- ✓ Establishing coordination between Guided Pathways, Student Equity and Achievement, and Title V efforts and projects
- Mobilizing planning of long-term sustainability of Guided Pathways initiatives
- Training is underway for appointment scheduling in EAB Navigate.
- Development of an Early Alert protocol in EAB Navigate has begun.
- Initiating an information campaign to inform faculty and staff regarding the capabilities of EAB Navigate
- ✓ Hosted information session at Garfield Information Day
- Begin technical planning of the integration of onboarding tools (e.g., CCC Apply, Guided Placement Survey, Navigate, MyPath, etc) into a cohesive system taking into account AB705 requirements and early evaluation findings
- The Student Services Cabinet held a two-part managers' retreat on January 22 and 29, and hosted the Student Services Convocation on February 5, all focused on the theme "Operationalizing Guided Pathways in Student Services"
- Launch pilot of several Coordinated Care Teams in conjunction with new Early Alert functions in Navigate

ACTIONS (CONTINUED)

- ✓ Submitted Learning & Professional Pathways icons to academic departments and students for feedback
- ✓ Presented proposal to various constituencies and the Academic Senate to amend graduation requirements to include IGETC/CSU Breadth as general education options to promote local associate's degree completion and clarify pathways
- ✓ Complete and submit 2020-21 Scale of Adoption Assessment
- **New:** The Student Services Cabinet held a two-part managers' retreat on January 22 and 29, and hosted the Student Services Convocation on February 5, all focused on the theme "Operationalizing Guided Pathways in Student Services"
- **New:** Michael Ritterbrown appointed as one of two CIO representatives to the Chancellor's Office Guided Pathways Advisory Committee

YEARS
2021
2022

SCALE IMPLEMENTATION

GOALS

- Develop Learning & Professional Pathway icons in collaboration with the Office of Communications
- Develop comprehensive website and marketing materials for the Learning & Professional Pathways and Program Maps
- Scale implementation of Guided Pathways
- Institutionalize evaluation and continuous improvement

ACTIONS

- Scale implementation of co-requisite programs in Math and English
- Make modifications based on evaluations

Adapted from: Jenkins, Davis. 2014. *Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach*. New York, NY: CCRC p.13.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Alfred Ramirez, Administrative Dean
Jan Young, Division Chair, Business & Life Skills
Margaret Richer, Division Chair, Noncredit ESL
Ramona Barrio-Sotillo, Associate Dean, Welcome Center & Counseling
Teri Ismail, Assistant Director, Parent Support Center
Angine Aslanian, Interim Director, Community Services Education

SUBJECT: CONTINUING AND COMMUNITY EDUCATION –
ADJUSTMENT TO REMOTE LEARNING

An update and PowerPoint presentation are being submitted for informational purposes.

Glendale Community College

Continuing & Community Education

READY FOR REMOTE – APRIL 20, 2021



GARFIELD CAMPUS HIGHLIGHTS



- BUSINESS & LIFE SKILLS
- NONCREDIT ESL
- WELCOME CENTER & COUNSELING
- GARFIELD CAMPUS PARENT SUPPORT CENTER
- COMMUNITY SERVICES EDUCATION

BUSINESS AND LIFE SKILLS



- **Adult Basic and Secondary Education** : High school students already enrolling for summer (83 to date). First summer session during COVID saw 100% increase in students and 150% in course completions. Project another 50% increase in enrollment this summer.
- Offering English workshops to prepare students for English 101. Offering two noncredit math classes to prepare for College Statistics and College Algebra.
- Parent Education: Introduced Online Hybrid classes. Parent and child attend during synchronous class time. Parents participate in course assignments at a time convenient for them.

BUSINESS AND LIFE SKILLS



- **Short Term Vocational:** Since Winter 21, loaned 55 loaded computers for accounting and medical assistant classes and 180 textbooks and workbooks.
- **Established with Verdugo Job Center Externship program for Medical Assistant students.** VJC will find placement and pay students for work experience (once the College returns to campus).
- **Lifelong Learning:** Urban legend that older adults won't/can't participate in online classes. Majority of classes at pre-COVID attendance rate.



NONCREDIT ESL

- **Demographics**

- Gender: 62% female, 27% male, 11% other

- Languages: Armenian, Spanish, Russian, Korean, Farsi, Arabic, Japanese, Chinese...

- Age: 16% under 30, 31-40 28%, 41-50 22%, 51 and older 33%

- **Current Courses**

- Levels: Literacy-Level 5

- Beginning, Intermediate, and Advanced Conversations

- Pronunciation

- Citizenship

NONCREDIT ESL

○ Programs

- Language Support: Armenian and Spanish
- College Readiness ESL : CRESL
- English for Work: VESL (Vocational ESL)
- Administrative Medical Assisting language support classes
- Learning Café

○ Response to Pandemic

- Called around 1000 students Summer 2020, 500 students Winter 2021
- Over 50 DE certified instructors
- Call students who stop attending
- Devices for students (Garfield Library)
 - Chromebooks 300+, hotspots 100+, headsets/mice 100+

WELCOME CENTER

- **Live Zoom Help**
- **Live Chat**
- **Telephone assistance**
- **Canvas assistance**
- **Troubleshooting**
- **Application for Admissions CCC Apply**
- **Garfield Admissions- Password reset, term activations, MYGCC login**



COUNSELING

- **Matriculation serves for noncredit students including: Orientation, Counseling and Student Educational Plans, Follow up**
- **Basic Needs Resources**
- **Mental Health Counseling**
- **Disabled Students Programs and Services (DSPS)**
- **ECAP (Early College Admissions) with Verdugo**
- **Campus Tours**
- **Career Assessments and Interpretation**
- **Workforce Development Counseling**



GARFIELD CAMPUS PARENT SUPPORT CENTER

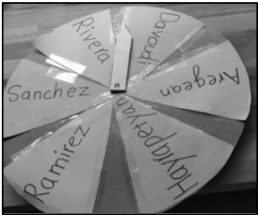
Learning Environment

Science

Math

Language

Inquire



Leadership

Wheel

The lead group activity

Emotional literacy



Celebrations

Graduation

Costume Parade

Multi-Cultural Day

COMMUNITY SERVICES EDUCATION

ONLINE from Summer 2020

- Medical Certificates
- Summer Camps
- Destination Science
- Conversational language classes
- Yoga, Tai Chi, Sewing, Piano, Guitar, Ukulele, Notary, Money management, Retirement planning, and More!

Marketing updates (saved over \$100K!)

New social media accounts, ongoing phone & email campaigns

10

GLENDALE COMMUNITY COLLEGE
Community Services Education
SUMMER 2021
 Your Guide to Personal Enrichment and Professional Development
REGISTER TODAY • Online • Mail
www.glendale.edu/cse
818.240.1000 Ext. 5015
1122 East Garfield Ave. Glendale, CA 91205 GCC not-for-credit Extension Classes

GLENDALE COMMUNITY COLLEGE
Community Services Education
WINTER SPRING
 January 19 – June 12, 2021
 Your Guide to Personal Enrichment and Professional Development
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Community Services Education
FALL 2020
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1122 East Garfield Ave. Glendale, CA 91205 GCC not-for-credit Extension Classes

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Michael Dulay, Division Chair, Social Science

SUBJECT: CHILD DEVELOPMENT CENTER – ADJUSTMENT TO
REMOTE LEARNING

An update and PowerPoint presentation are being submitted for informational purposes.



WORKING TOGETHER FOR THE FUTURE

AN INTEGRATED APPROACH TO
EARLY CHILDHOOD EDUCATION

April 2021

CARING FOR CHILDREN

- Three different programs at GCC support the development of children
 - Parent Education Program
 - promotes healthy development by providing classes for parents and children
 - Parent Support Center
 - provides licensed child care for students enrolled in classes at the Garfield Campus
 - Child Development Center/Lab School
 - integrated teaching training program that is built around one of the State's premier child development centers

THE CDC IS A LAB SCHOOL, NOT A PRESCHOOL

- Child Development **Department** is 69 years old.
- Child Development **Center** was established as a Lab School in 1990.
 - Licensed by the California Department of Social Services
 - Fully accredited by the National Association for the Education of Young Children (NAEYC)
- Provides **services** as a:
 - Practicum Site for 300+ Child Development Students
 - Lab Demonstration School
 - Observation Site for College Students in Child Development, Allied Health/Nursing, Psychology, Sociology, Dance, and Physical Education for Special Populations
 - Community Service Site for 6 local high schools & GCC-CSI

A PREMIER LAB SCHOOL

- Received National Recognition for work with America Reads, AmeriCorps, Child Development Careers (CDCWORKS) and CalWORKS
- Faculty have earned local, state, and national honors as Distinguished Faculty, State Model of Integration and Innovation, and Who's Who Among America's Teachers.
- Faculty were invited to participate in the initial Los Angeles Universal Preschool (LAUP) task force
- LAUP 5-Star (out of 5) Status for the last ten years
- Quality Rating 'A' by LA County Office of Education

A PREMIER LAB SCHOOL

- The Center earned Exemplary Program status with the California State Department of Education/Child Development Division
- Full National Association for the Education of Young Children (NAEYC) Accreditation for last 20+ years
- Hosted Chilean Delegates from *Fundacion Integra* as part of the International Visitor Leadership Program
- Debra Frohmuth was named Los Angeles County Preschool Teacher of the Year
- Jeanette Tashiro was a Panelist for Region 9 STEM Conference: The Future of Math and Science in Early Education

A PREMIER LAB SCHOOL

- Lab School Staff were critical in the development of resources for GCC's first Zero Textbook Cost (ZTC) program
- Hosted ZTC meetings to support the creation of Early Childhood Education resources for other colleges in the region
- Selected by Child360 as a high-quality program for Assembly Member Friedman to tour and discuss early learning priorities
- Catalyst program for Partnerships for Education, Articulation, and Coordination through Higher Education (PEACH)
- Hosted Statewide tour of a Premier Program for the California Association for the Education of Young Children (CAEYC)

A PREMIER LAB SCHOOL

- Jacque Huggins was selected as a Mentor Teacher by the California Early Childhood Mentor Program
- The Center became a CA Dept of Education - WestEd Program for Infant/Toddler Care (PITC) Demonstration Site in 2008
 - One of only Four PITC Demonstration Sites in the State
 - GCC represents PITC from Cabrillo to Grossmont
- Hosted the joint press conference for State Assembly Members Rendon, Friedman, Rubio, and Gomez-Reyes to announce the State's Blue Ribbon Commission on Early Childhood Education

Glendale Community College is the Greater Los Angeles Region's premier learning community where all students achieve their informed educational goals through outstanding instructional and student services, a comprehensive community college curriculum, and educational opportunities found in few community colleges.



UPDATE ON OUR NEXT STEPS

FROM 2019

- ☑ Develop new curriculum on STEM in Early Childhood
- ☑ Continue to explore curricular opportunities with GUSD
- ☑ Maintain top tier status from aforementioned agencies
- ☑ Partner with the City's Library on early literacy programming
- ☑ Continue to develop our Family Engagement program, in partnership with Head Start and Inspired Parenting
- ☑ Explore partnership with Pacific Clinics to expand Head Start options on campus
- ☑ Create curricula & certificates to support transitional kindergarten



March 17th, 2020: CDC closes its doors to ensure the safety of students, families, and staff.

RESPONDING TO COVID with REMOTE PROFESSIONAL DEVELOPMENT

Health and Safety Training

- 🕒 RIE Webinar: How to Help Children Learn to Manage their Emotions Under Stress
- 🕒 PITC Webinar with West ED: Providing Responsive Infant/Toddler Care in the Time of COVID-19
- 🕒 CA Child Care Preventive Health and Safety
- 🕒 Child Care Settings During the COVID-19 Pandemic

Social Justice Training

- 🕒 Faculty & Staff Book Club: *White Fragility* by Robin DiAngelo
- 🕒 CAAEYC PBS: Talking to Children Authentically about Race and Racism
- 🕒 GCC: Deconstructing Racism Series
- 🕒 CalWORKs: What We Owe Our Children: An Anti-Racist Policy Platform for Early Childhood

Technology for Remote Services

- 🕒 Zoom Technology: Breakout Rooms
- 🕒 Simple Elements for Filming Scene, Lighting, Camera, & Props
- 🕒 Eye Contact & Engagement: Maintain Proximity and Eye Contact on Camera
- 🕒 Collaborating with Children: Small Pods and Breakout Rooms
- 🕒 Communication and Consistency



CONNECTED LEARNING INTEGRATED FOR FAMILIES

CLIFF remote learning is a developmentally appropriate virtual program for young children. It is intended to fill in the gaps until we are able to safely return to in-person childcare.

Principles for Remote Interaction with Children:

- 'Live' Interaction
- Sending Lessons & Resources to Support Parents
- Virtual Activities to Develop the Child's Life Skills & School Readiness



DEVELOPMENTAL DOMAINS

Social Emotional Development

Cognitive Development

Perceptual & Motor Development

Language & Literacy Development

Dual Language Learning

CONNECTED LEARNING INTEGRATED FOR FAMILIES

Virtual Connections with Children & Families

Provide Support & Engagement

Interactive Activities with Children

Children Placed in Pods

Consistent Teaching Teams

At Home Activities to Extend Learning

Parent Cafe

Reconfigure Center to meet COVID Protocols

Develop COVID Handbook

REACHING OUT TO OUR GCC COMMUNITY

- Facilities relocated furniture to assure that spacing reflects mandated COVID protocols
- IT updated and set up computers
- Photography and Theater Arts faculty & staff helped develop sets to improve remote engagement



DAILY PROTOCOLS

1. Stagger staff arrivals (use assigned parking)
2. Sanitize/Hand Wash
3. Contactless temperature and mask check
4. Complete the COVID Checklist
5. Enter assigned Studio



DAILY ACTIVITIES FOR CHILDREN AND FAMILIES:



- STORY READ-ALLOUD
- LEARNING GAMES
- HANDS ON ACTIVITIES
- STEM ACTIVITIES
- CRITICAL THINKING & PROBLEM-SOLVING
- AT-HOME ACTIVITIES
- EXERCISE & DANCE

ACTION!



STAGES ONE AND TWO



KITCHEN STAGE



GREEN SCREEN 'STAGE'



'LIVE' SESSIONS



Welcoming children to the session in multiple languages



Notes, script, attendance and lesson plan.

WORKFORCE PROJECTIONS

In March 2019, occupational demand for preschool teachers was expected to increase 6% through 2022, creating 1,670 annual openings. The pandemic is projected to have increased this demand.



LEARNING TO TEACH DURING A PANDEMIC

SUPPORTING COLLEGE STUDENTS IN PRACTICUM COURSES



Shereen is enrolled in CHLDV 141, the capstone class for ECE Students. She is eager to earn her Child Development Permit and engage in the workforce.

LEARNING TO TEACH DURING A PANDEMIC

SUPPORTING COLLEGE STUDENTS IN PRACTICUM COURSES



Packaging and Distributing Instructional Materials for Practicum Students and Children



WEEKLY CURRICULUM SEMINARS BY CDC TEACHING STAFF

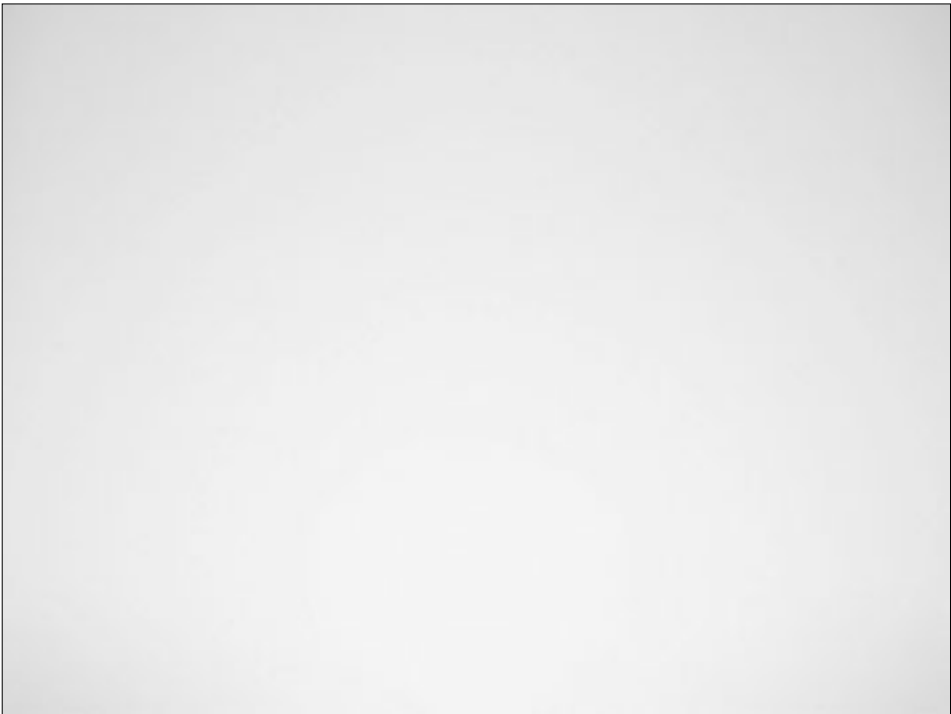


- Visual & Performing Arts
- Provocations
- STEM
- Mathematics
- Building Relationships
- Literacy
- Early Learning Foundations
- Desired Results
- Garden to Table
- Dual Language Learning

CONTINUING TO ADAPT

WHILE PROVIDING OPPORTUNITIES FOR COLLEGE STUDENTS, CHILDREN & FAMILIES

- Present at the annual Early Childhood S.T.E.M. Conference at **Caltech**
- Shift curricular paths and scheduling options to leverage online instruction *when feasible*
- Maintain top tier status & accreditation from aforementioned agencies
- Present at the National Head Start S.T.E.M. Conference
- Continue to develop our Family Engagement program, in partnership with local organizations and educational institutions
- Broaden services on campus via partnership with Pacific Clinics to expand Head Start on the Verdugo Campus



GCC Partnership with Pacific Clinics/Early Head Start will Expand Services on the Verdugo Campus

- ▶ Full Time Childcare
- ▶ High Quality Early Childhood Education
- ▶ Resource Assistance (food, diapers, iPads, etc.)
- ▶ Expanded Parent Education in Partnership with Non-Credit Parent Ed at GCC
- ▶ Services for Children with Special Needs
- ▶ Mental Health Services

Head Start/GCC - Proposed Modular Building

DESCRIPTION:

BUILDING

- SIZE: 72' x 82' (560 sq ft - approx.)

SPACE:

- (3) Classrooms
- (4) Restrooms (2 kids & 1 adult)
- (1) Office
- (1) Training Room
- (1) Break Room

OCCUPANTS:

- (10) Children
 - 0-2 yrs - 06 children
 - 3-5 yrs - 17 children
- (10) Teaching/Support staff

CONTRACTORS:

- Architect - MSP Architects
- Modular - Silver Creek (www.silvercreek.com)

PROPOSED BUILDING & PLAYGROUND LOCATION

NOTE: Playground size & design TBD

Head Start/GCC – Proposed Modular Building



PROJECT DATA:

BUILDING

- o **SIZE:** 72' x 40' (2880 sq.ft. – approx.)
- o **SPACE:**
 - (3) Classrooms
 - (3) Restrooms (2 kids & 1 adult)
 - (1) Office
 - (1) Training Room
 - (1) Break Room
- o **OCCUPANTS:**
 - (33) Children
 - 0-3 yrs -16 children
 - 3-5 yrs - 17 children
 - (10) Teaching/Support staff

CONTRACTORS:

- Architect - MSP Architects
- Modular - Silver Creek (preliminary)

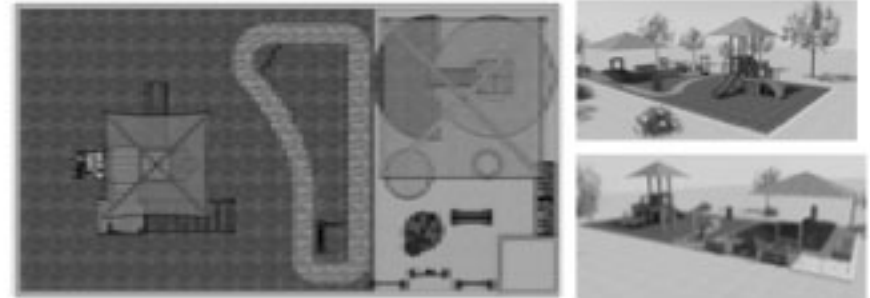


PROPOSED BUILDING & PLAYGROUND LOCATION
NOTE: Playground size & design TBD

Preliminary Playground Design

PLAYGROUND (assumes 75 s.f. per child)

- o HS = 1,275 sq.ft.
- o EHS = 1,200 sq. ft.



Preliminary
Proposed
Site Plan

Preliminary Project Estimate

Funding Sources:

- Head Start FY 2021-22 Federal Carry Over Funds for the project
- Head Start Federal Basic annual budget for operating expenses including staff salaries

COST CATEGORY	CONTRACTOR/VENDOR	AMOUNT	ITEMS
Architecture & Engineering	MSP Architects	\$ 65,000.00	Architectural, electrical, plumbing, HVAC and pipe check
Construction	TBD	\$ 845,000.00	Site work, foundation, steel and plumbing
Modular Building	Silver Creek / Pacific Mobile	\$ 840,000.00	Exceed 2500 sq ft @ \$340 / sq ft (with vendor)
Furniture/Imposters	W&C/County	\$ 25,000.00	Construction & Modular interior
Playground	PO Playgrounds	\$ 60,000.00	Installation & Equipment
Classrooms Set up	Complete Office	\$ 11,800.00	
IT Set up	TBD	\$ 10,000.00	
Security	KST	\$ 1,000.00	
		TOTAL \$ 1,332,000.00	

WHAT IS HEAD START?

Created in 1965 Head Start is the longest running, most successful, national school readiness program in the United States servicing children birth to age 5 and pregnant women.



Center Based	Home Based	Family Child Care	At-Home Learning
Full Day (6+ hours) Part Day (3 1/2 hours)	90 minute visit/week Socializations every 2 weeks	Full Day (8+ hours) Home Setting	Online live sessions 1 hour twice a week Tue-Thurs Mon-Wed

PROGRAM OPTIONS

WHO PARTICIPATES?



All services are free to families that meet program requirements.



Live in our designated service area



Meet our income guidelines (family of 4, <\$24,300)



Age appropriate for the program, EHS or HS



CalWORKS Recipients

Homeless

- Shelter/Motel
- Living with Relatives
- Temporary or Overcrowded Living Arrangements

Foster Care / Kinship Care

Public Assistance

- SSI
- TANF
- CalWORKS

Income

- Families at all income levels (low, moderate & over-income)
- Unemployed

TYPES OF ELIGIBILITY

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 6

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Anthony Culpepper, Executive Vice President
Administrative Services

SUBJECT: HIGHER EDUCATION EMERGENCY RELIEF FUND
(HEERF I, II) EXPENDITURES

An update and PowerPoint presentation are being submitted for informational purposes.

Source and Uses of the CARES Act: Higher Education Emergency Relief Funds (HEERF)

Dr. Anthony Culpepper, Executive Vice President

Glendale Community College District

Regulatory authorization of resources: Coronavirus Aid, Relief, and Economic Security Act (CARES Act)

HEERF I/Cares Act

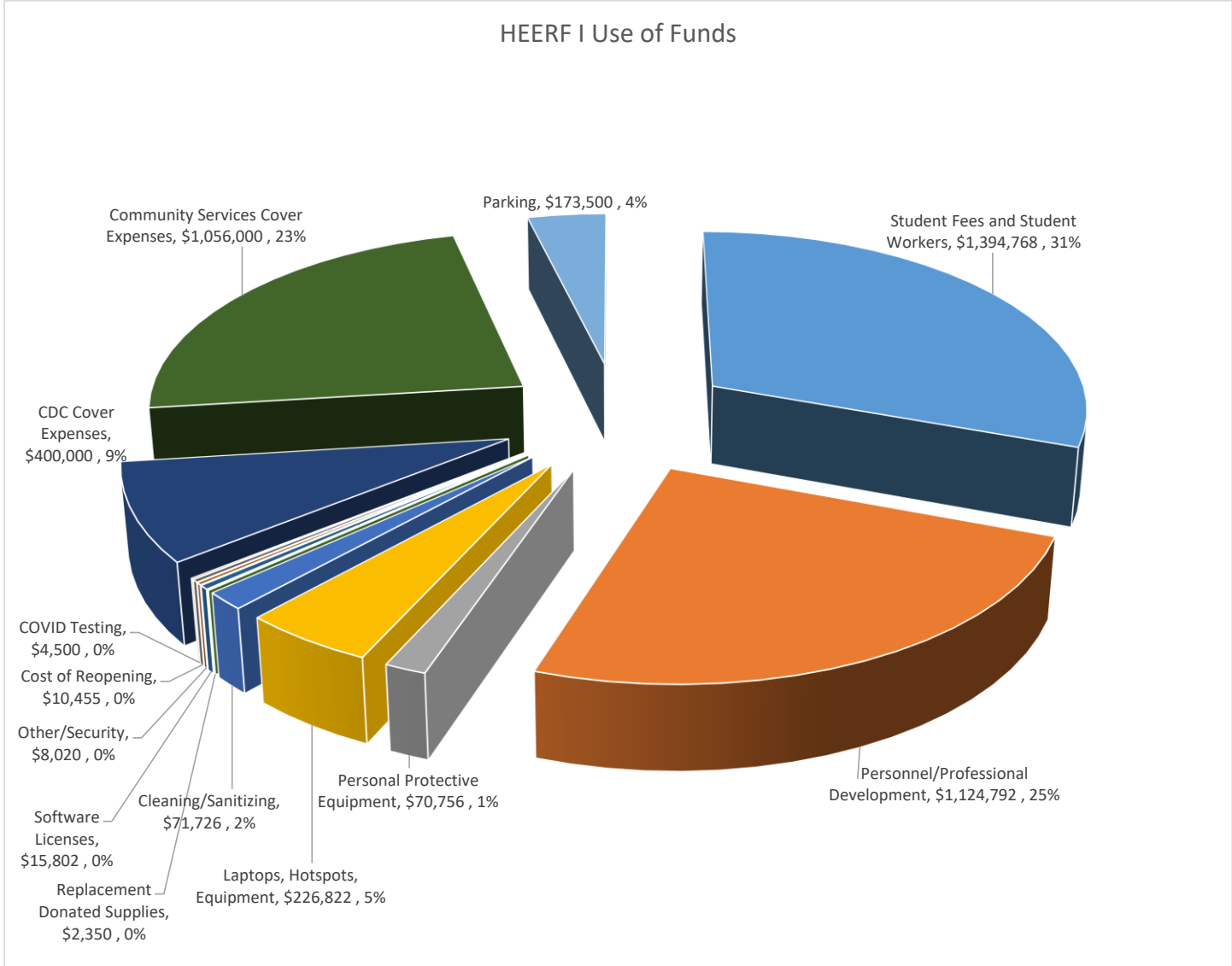
In March of 2020, the Congress passed the CARES Act bill as a response to the economic challenges being experienced across the country. A portion of the resources provided by the bill allowed for Institutions of Higher Education (IHE) to stabilize their budgets as each of them were being inundated by unexpected costs. The California Community College Chancellor’s Officer (CCCCO) distributed funds as well. Table 1 illustrates the resources that have been received by the Glendale Community College District. This table includes both HEERF I and II resources.

Table 1

	<u>HEERF I/Cares Act</u> <u>1 year</u>	<u>MSI</u> <u>1 year</u>	<u>Prop 98</u>	<u>Block Grant</u> <u>Federal</u> <u>12/30/2020</u>	<u>HEERF II</u> <u>1 Year</u>	<u>Total</u>
Student Grants	\$5M	n/a	n/a	n/a	\$5M	\$10M
Institution Resources	\$5.6M	\$639K	\$830K	\$677K	\$14M	\$21.7M

GCC was able to draw down its portion in May and June of 2020. During these months shared governance committees’ discussions informed the administrative decisions being made to expend these funds across the District. All funds that were distributed to the District has been limited by restrictive use contained in the governing language. In HEERF I governing language, approximately 50% of the monies must be used for financial aid grants to support students. As of March 28, 2021, approximately \$5M has been expended to 7,025 GCC students. Each eligible student received a \$625 financial aid grant. (GCC Cares Act)

The HEERF I governing language included resources to be used for specific operational costs incurred by the institution. The resource allocation was approximately \$5.6M. The use of these funds is illustrated in the following pie chart.



The HEERF I resources will be expended by May 2021.

MSI (Minority Serving Institutions)

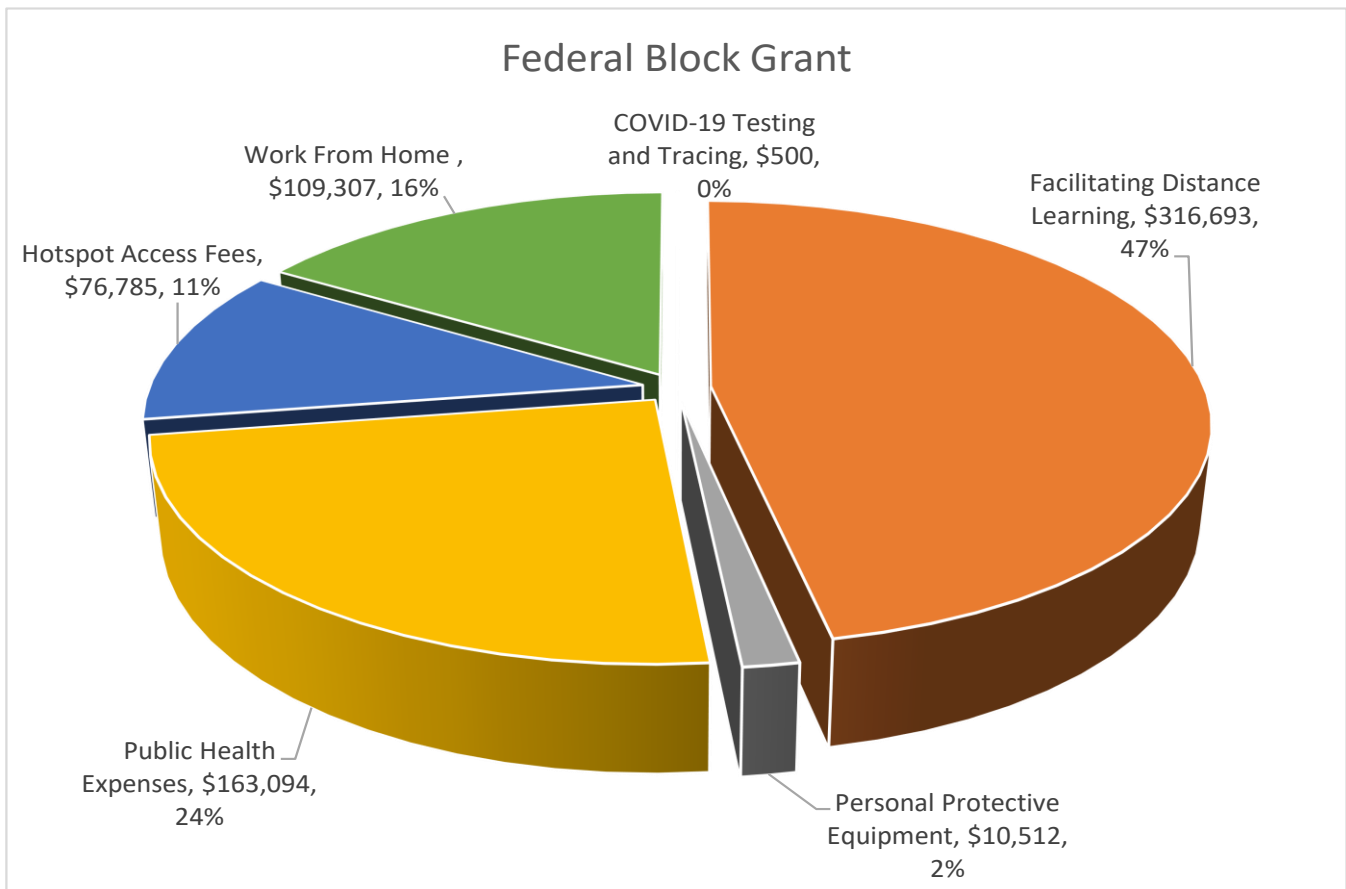
The MSI (Minority Serving Institutions) (\$639K) resources are projected to be used to supplement lost parking revenue for the 2020-21 academic year.

Proposition 98 (COVID-19C Response Block Grant State)

These resources (\$830K) will be expended throughout the coming months until June 2022 to cover ongoing operational costs incurred by the District.

(COVID-19C Response Block Grant Federal)

The deadline to expend these resources (\$677K) was December 30, 2020. Therefore, these resources were prioritized in the spending process. The following pie chart illustrates the use of these funds.



HEERF II/Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA)

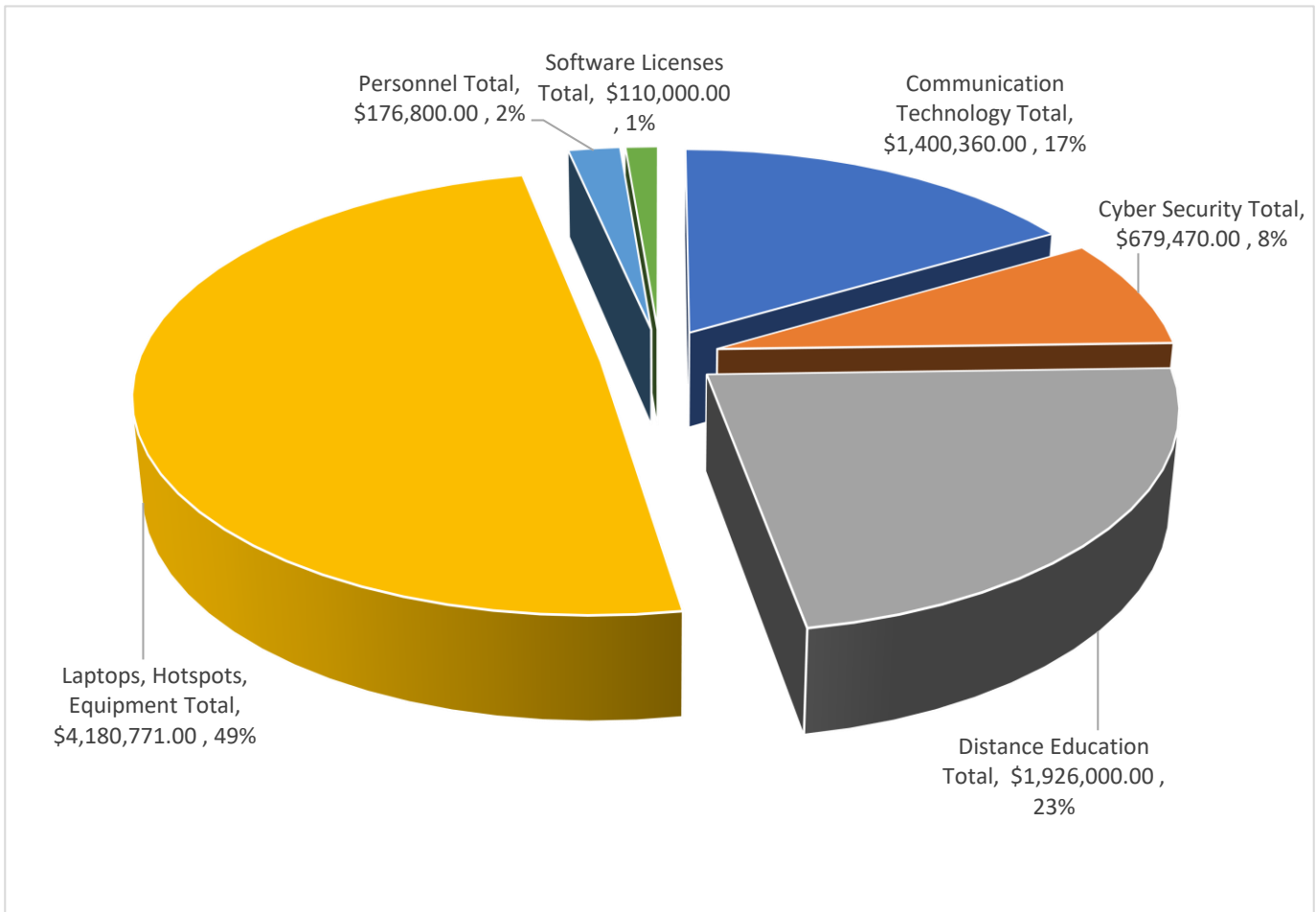
In December of 2020, the Department of Education was allocated additional funds to be used as support for IHEs that were continuing to experience fiscal challenges as they navigate the pandemic's impact on operational needs. GCC was allocated approximately \$19M. These resources are governed by similar language issued under HEERF I. The language requires that the same amount of monies (\$5M) used to support student financial aid grants under HEERF I must be expended from HEERF II. Thus, an additional \$5M will be distributed to GCCs students that meet the qualifications. (GCC HEERF II) It is estimated that 17,942 GCC students are eligible to receive support from these resources.

“Institutions must make financial aid grants to students, which can be used for any component of the student's cost of attendance or for emergency costs that arise due to coronavirus, such as tuition, food, housing, health care (including mental health care), or child care. Unlike the CARES Act, the HEERF II (CRRSAA) requires that institutions prioritize students with exceptional need, such as students who receive Pell Grants. However, students do not need to be only Pell recipients or students who are eligible for Pell grants.”

As it were with HEERF I, in HEERF II governing language included instructions for resources to be used for specific operational costs incurred by the institution. The resource allocation is approximately \$14M. The use of these funds is illustrated in the following pie chart. Over the past few weeks shared governance committees' discussions have been informing the administrative decisions being considered to expend these funds across the District. All department heads have been tasked to meet and collaborate with their teams as operational needs are identified and categorized for consideration and fulfillment. The result of these meetings has contributed to the following projected use allocations.

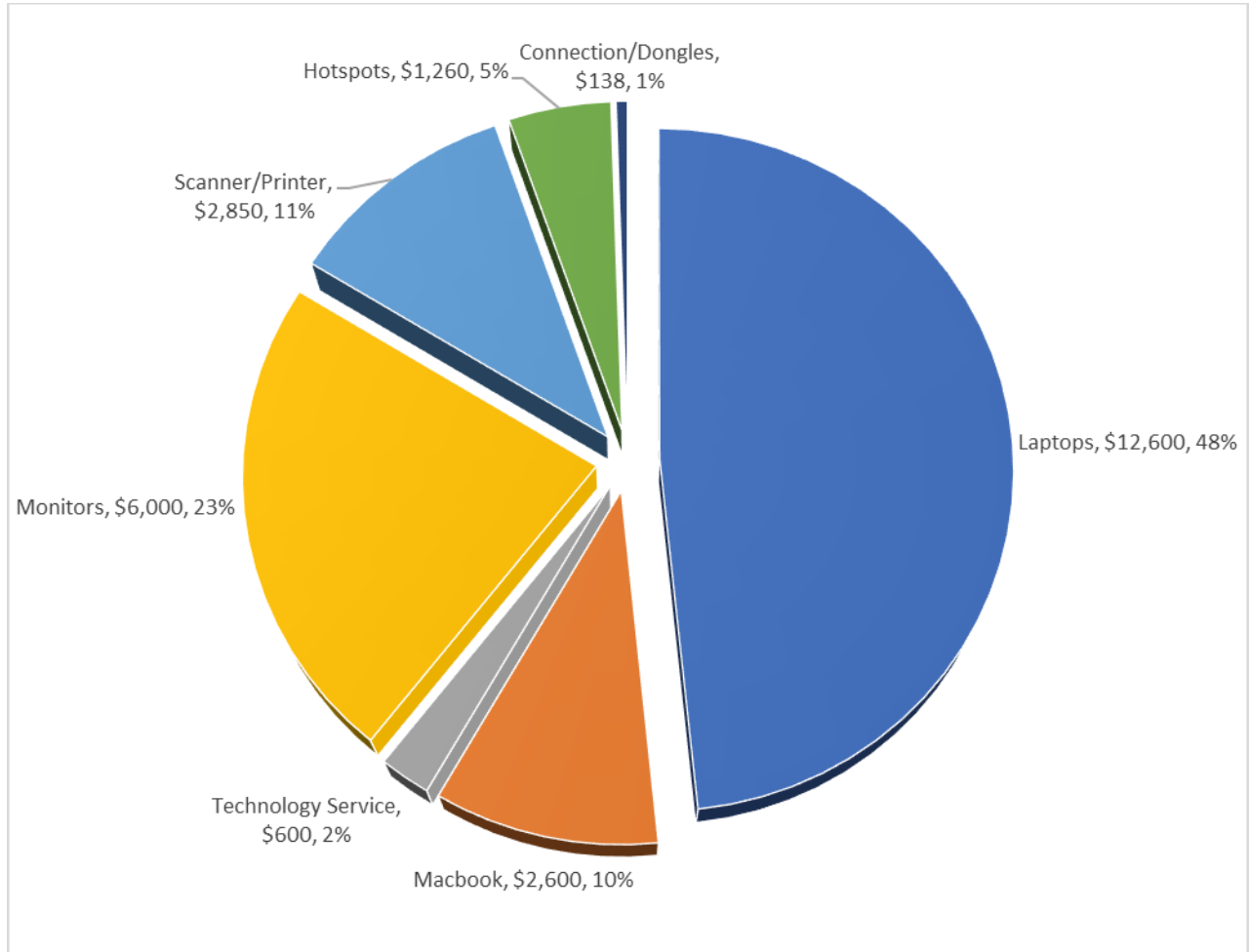
Administrative Services/ITS Technology

The total amount requested by the Admin. Srvs./IT is approximately \$8.4M.



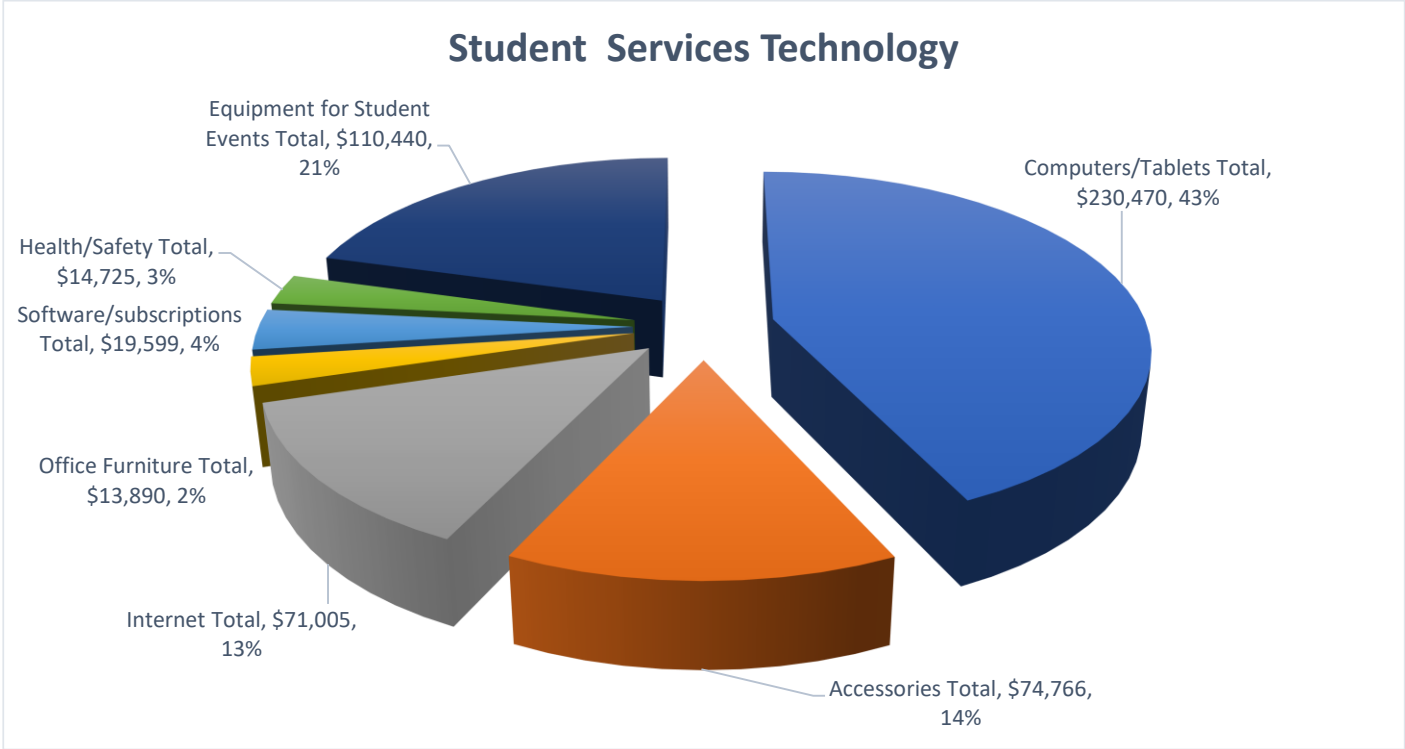
Human Resources Technology Equipment Needs for Remote Work: Spring through Fall 2021

The total amount being requested by HR is approximately \$25K.



Student Services Technology

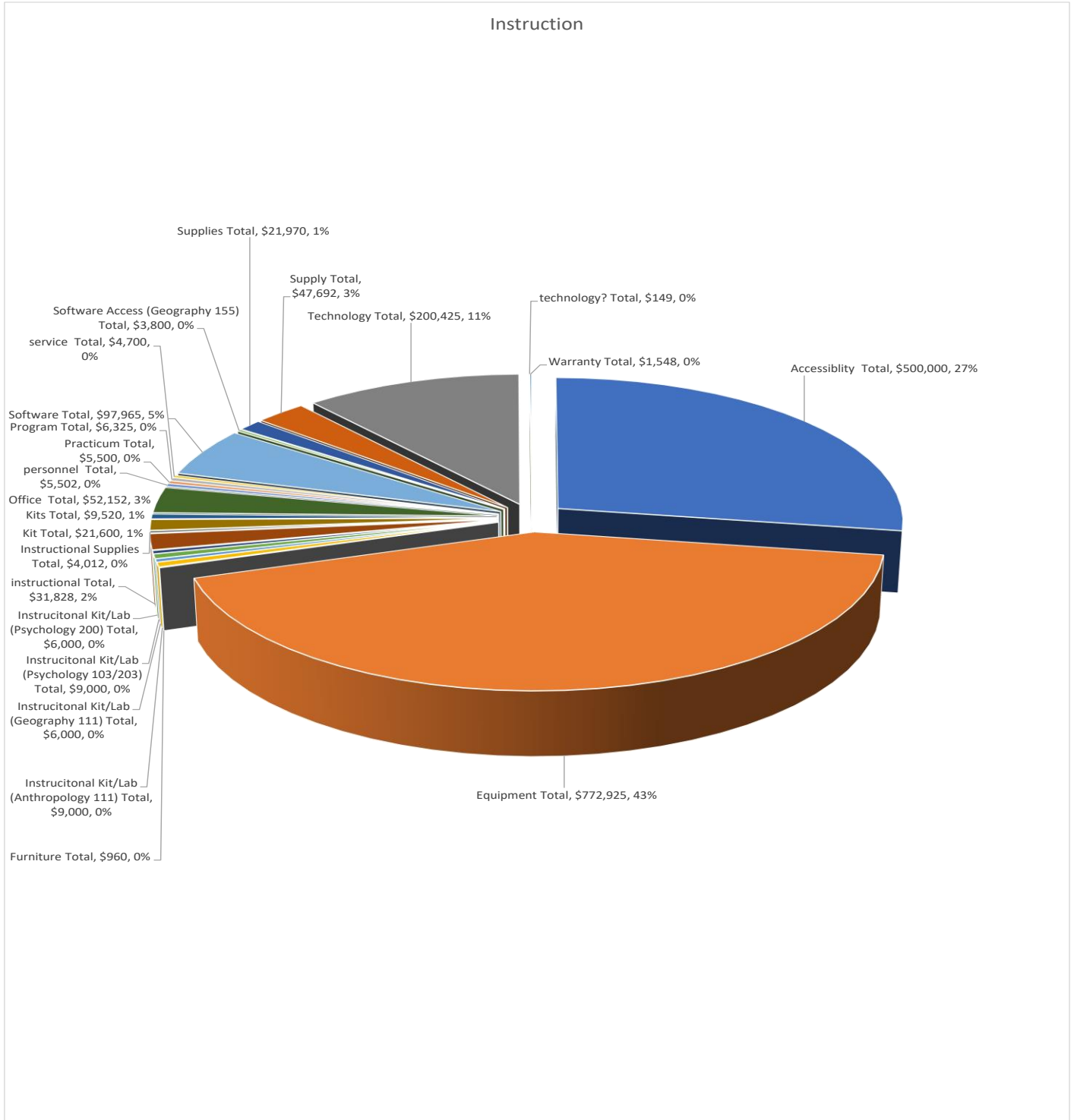
The total amount being requested by Student Services is approximately \$2M.



An additional request for DSPS resources totals approximately \$25K.

Instruction Services Technology

The total amount being requested by Instruction is approximately \$2.4M.



The information for this report was extracted from documents that will change as actual needs come into focus. The total projected HEERF II costs are approximately \$12.8M. If all expenditures for HEERF I and II are actualized and subtracted from the \$21.7M there would be approximately \$1.9M remaining to address ongoing institutional operational costs.

Shared Governance discussions continue as GCC develops its plans to thrive within a new normal.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

INFORMATIONAL REPORT NO. 7

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Michael Ritterbrown, Vice President
Instructional Services

SUBJECT: PLANNING FOR A SAFE AND VIABLE RETURN TO
IN-PERSON INSTRUCTION AND SERVICES

An update and PowerPoint presentation are being submitted for informational purposes.



GCC Return to College Discussion

Presentation for the Board of
Trustees
4.20.21

Primary Considerations

- Logistics
- Feasibility
- Process



The safety of our students, staff, faculty, and community
Is always our first priority.

Logistics

- Defined Paths of Travel
 - Parking
 - Clearly marked routes to and from destinations
 - Elevators marked for single occupancy
 - Doorways are marked as entrances or exits
 - Hallways are clearly marked for one-way travel
 - Information is distributed to all members of the college community in advance of a return



Offices

- Safety and Service
- Physical Distancing
- Masks will be worn at all times
- Staggered Scheduling with remote and in-person scheduling
- Expanded Zoom scheduling for students



Classrooms

- Determine priorities for classes and programs to be held in-person
- Current classroom occupancy is 25% of normal
- Special-use classrooms (labs, studios) may be scheduled at greater than 25% as long as 6' distancing may be maintained.
- Outdoor scheduling of classes is encouraged

Scheduling

- Building capacity will determine campus capacity.
- Priority classes will be scheduled into rooms designated for use.
- Rooms will be scheduled with sufficient time between use for sanitizing.
- Hybrid/Hyflex technology (a combination of in-person and synchronous hybrid learning) is being considered.

Other Considerations

- Planning rubrics will be distributed to faculty and departments to plan prioritization of classes to return.
- Office hours will continue to be offered in a remote environment.
- Planning will continue to offer classes in a remote environment
- Staff development with regard to remote instruction will continue.

Clear and Consistent Messaging

- Return to campus mandates and guidelines
- Availability of remote services
- Guidelines for faculty and staff
- Information will be distributed through:
 - Social media
 - Community partners
 - On-campus signage
 - GCC Website
 - Flyers and plans



General Safety

- Hand sanitizers have been placed throughout the campus.
- Measures will be in place to prevent students/staff/guests from congregating
- The College will use Q-Less or other software solutions designed to limit or prevent students from forming physical lines to access in-person services.
- The College will use Square or other appointment software solutions for students to access in person services (e.g. Bookstore, food pantry, etc.).
- Masks must be worn at all times.
 - Temporary board policy and administrative regulations requiring proper PPE.
 - Classroom enforcement through student discipline procedures.
 - College Police can enforce in a limited capacity.
- The college is planning for HVAC upgrades to ensure that air quality meets recommended standards
 - Projected completion by the end of August

County and State Safety Mandates

– County Guidelines

- Green: resume normal activity
- Yellow: moderate risk
- Orange: high risk
- Red: extreme risk

– State Guidelines

- Purple (widespread)
- Red (substantial)
- Orange (moderate)
- Yellow (minimal)

The spread of COVID-19 in Los Angeles is currently at Threat Level Orange.



County risk level	New cases	Positive tests
WIDESPREAD Most schools are closed to in-person instruction, unless they meet certain conditions	More than 10 daily new cases (per 100k)	More than 8% positive tests
SUBSTANTIAL Schools can reopen for in-person instruction after they have remained in the red tier for 14 days	6 - 10 daily new cases (per 100k)	5 - 8% positive tests
MODERATE Schools can reopen for in-person instruction based on state and county guidance	2 - 5.9 daily new cases (per 100k)	2 - 4.9% positive tests
MINIMAL Schools can reopen for in-person instruction based on state and county guidance	Less than 2 daily new cases (per 100k)	Less than 2% positive tests

Source: California Department of Public Health (CA DOH) Updated April 6, 2021
Graphic by Yuxuan Xie

EdSource

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

UNFINISHED BUSINESS REPORT NO. 1 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Victoria Simmons, Vice President, Human Resources

SUBJECT: DISTRICT SUCCESSOR OPENERS FOR THE 2018-2021 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND GLENDALE COLLEGE GUILD, LOCAL 2276, AMERICAN FEDERATION OF TEACHERS

DESCRIPTION OF HISTORY / BACKGROUND

The following information represents the District's successor agreement openers for the Collective Bargaining Agreement between the District and the Glendale College Guild, Local 2276, American Federation of Teachers, July 1, 2018 through June 30, 2021, which expires on July 1, 2021.

District Reopeners

1. **Statement of Agreement** - The District has an interest in adding this section to article XV, Duration, Termination and Negotiations as a mutual reopener and clarifying the language within the Statement of Agreement.
2. **Article I, Recognition** - The District has an interest in clarifying the titles within the bargaining unit, ensuring consistent terms are used throughout the agreement, and clarifying the language within the article.
3. **Article II, District Rights** - The District has an interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and modifying outdated language.
4. **Article III, Guild Rights** - The District has an interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and removing language that is impermissible under Janus v. AFSCME.
5. **Article IV, Grievance Procedures** - The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
6. **Article VI, Hours** – The District has in interest in clarifying the language within the article, ensuring consistent terms are used throughout the agreement, and ensuring the language addresses instructional and non-instructional faculty within the bargaining unit.

7. **Article VII, Leaves of Absence** - The District has an interest in clarifying various provisions of the article to ensure compliance with federal and state statutes and regulations.
8. **Article VIII, Salaries and related Appendices** (also listed as a mutual reopener below) – The District has an interest in productive discussions around compensation that honors stakeholders’ perspectives, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
9. **Article IX, Evaluation Procedures and related Appendices** – The District has an interest in clarifying the timelines delineated in the evaluation procedures, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
10. **Article X, Class Size** - The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
11. **Article XI – Health and Welfare** – The District has an interest in exploring entry into benefits joint powers authority or health benefit trust and related benefit plan offerings, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
12. **Article XII, Faculty Service Area** – The District has an interest in clarifying the language within the article and ensuring consistent terms are used throughout the agreement.
13. **Article XIII, Miscellaneous Provisions** - The District has an interest in clarifying the language within the article, modifying outdated language, ensuring consistent terms are used throughout the agreement, and modifying language that is inconsistent with the American’s with Disabilities Act and equal employment opportunity.
14. **Article XIV, Effect of Agreement** – The District has an interest in updating the contract with revised timelines for creation of an electronic version of the contract, clarifying various provisions of article, and ensuring consistent terms are used throughout the agreement.
15. **Article XV, Duration, Termination and Negotiation** – The District has an interest in modifying the dates within the article due to expire at the end of the contract term, clarifying the timelines delineated in article, ensuring consistent terms are used throughout the agreement, and clarifying the language within the article.

Mutual Reopeners Pursuant to Article XV – Duration, Termination and Negotiation

1. **Article VIII – Salaries and related appendices**

FISCAL IMPACT

To be determined.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action on the proposed successor agreement openers to the 2018-2021 Collective Bargaining Agreement between the District and Glendale College Guild, Local 2276, American Federation of Teachers.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

UNFINISHED BUSINESS REPORT NO. 2 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III Confidential,
Office of the Executive Vice President,
Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 3722:
SECTION 508 STANDARDS FOR ELECTRONIC &
INFORMATION TECHNOLOGY ACCESSIBILITY (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 3722: Section 508 Standards for Electronic & Information Technology Accessibility is recommended for deletion as it is included in the new Board Policy 3725: Information and Communications Technology Accessibility & Acceptance Use as indicated by the Community College League of California Policy and Procedure Services template.

COMMITTEE HISTORY

Administrative Affairs Committee:	December 2, 2020 (First Reading)
Administrative Affairs Committee:	December 2, 2020 (Second Reading)
College Executive Committee:	February 9, 2021 (First Reading)
College Executive Committee:	March 9, 2021 (Second Reading)
Board of Trustees:	March 16, 2021 (First Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings required before board action to delete Board Policy 3722.

3722

Board Policy

SECTION 508 STANDARDS FOR ELECTRONIC AND INFORMATION TECHNOLOGY ACCESSIBILITY

Electronic and information technologies (EIT) are a significant means by which Glendale Community College District provides information to students, faculty, staff and other constituents. The need to ensure accessibility to all members of the campus community becomes critical as more administrative services and learning environments are based on EIT. It is also a part of the district's ongoing commitment to establishing a barrier free learning community, or universal access, to all students.

Individuals with disabilities are guaranteed access to educational institutions and systems of communication under the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. Amendments to Section 508 of the Rehabilitation Act clarify accessibility requirements for EIT developed, procured, maintained, or used by federal agencies. SB105 and SB 302 adopt these same requirements. Furthermore, California Government Code Section 11135 (d.) states the following:

(2) In order to improve accessibility of existing technology, and therefore increase the successful employment of individuals with disabilities, particularly blind and visually impaired and deaf and hard-of-hearing persons, state governmental entities, in developing, procuring, maintaining, or using electronic or information technology, either indirectly or through the use of state funds by other entities, shall comply with the accessibility requirements of Section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. Sec. 794d), and regulations implementing that act as set forth in Part 1194 of Title 36 of the Federal Code of Regulations.

(3) Any entity that contracts with a state or local entity subject to this section for the provision of electronic or information technology or for the provision of related services shall agree to respond to, and resolve any complaint regarding accessibility of its products or services that is brought to the attention of the entity.

As mandated by federal and state laws and the California Community Colleges Chancellor's Office, it is necessary that the Glendale Community College District comply with Section 508 Standards to ensure accessibility to EIT for individuals with disabilities.

Reference:

- Accreditation Standard II.C.3 (2014)

Adopted: 3/20/06

Reviewed: 06/29/15, 08/07/17

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

UNFINISHED BUSINESS REPORT NO. 3 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President,
Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 3725:
WEBSITE (RENUMBERED TO BOARD POLICY 3735)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 3725 Website is recommended to be renumbered to 3735 to be consistent with the Community College League of California Policy and Procedure Services template.

COMMITTEE HISTORY

Administrative Affairs Committee:	October 13, 2020 (First Reading)
Administrative Affairs Committee:	December 2, 2020 (Second Reading)
College Executive Committee:	February 9, 2021 (First Reading)
College Executive Committee:	March 9, 2021 (Second Reading)
Board of Trustees:	March 16, 2021 (First Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings required before board action to renumber Board Policy 3725 to Board Policy 3735.

Glendale Community College

3725 3735 (Renumbered)

Board Policy

WEBSITE

The Superintendent/President shall ensure that there is a Website policy, as a part of the District's ongoing commitment to establishing barrier-free educational and universal access to all users. The Glendale Community College Website pages will have a consistent design to promote ease of navigation and a user-friendly environment. All Website pages will also comply with fair use statutes. The college will work cooperatively with faculty, staff, and students to make certain that all pages follow best practices for webpage accessibility and design.

References:

- Education Code Section 70902
- USC Code Title 17 Section 101 et seq
- Penal Code Section 502
- California Constitution Article 1 Section 1
- California Government Code Section 3543.1(b)
- Accreditation Standard III.C.3 (2014)

See Administrative Regulation 3735

Adopted 7/19/10

Reviewed 6/29/15; 8/07/17; 1/31/20

Renumbered from Board Policy 3725

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

UNFINISHED BUSINESS REPORT NO. 4 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President,
Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 3725:
INFORMATION AND COMMUNICATIONS TECHNOLOGY
ACCESSIBILITY & ACCEPTANCE USE (NEW)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 3725 Information and Communications Technology Accessibility & Acceptance Use is a new board policy and is in compliance with the Community College League of California Policy and Procedure Services template.

COMMITTEE HISTORY

Administrative Affairs Committee:	December 2, 2020 (First Reading)
Administrative Affairs Committee:	December 2, 2020 (Second Reading)
College Executive Committee:	February 9, 2021 (First Reading)
College Executive Committee:	March 9, 2021 (Second Reading)
Board of Trustees:	March 16, 2021 (First Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings required for board action to approve new Board Policy 3725.

3725 (NEW)

Board Policy

**WEBSITE- INFORMATION AND COMMUNICATIONS TECHNOLOGY
ACCESSIBILITY & ACCEPTANCE USE**

The Superintendent/President shall ensure that there is a Website policy, as a part of the District's ongoing commitment to establishing barrier-free educational and universal access to all users. The Glendale Community College Website pages will have a consistent design to promote ease of navigation and a user-friendly environment. All Website pages will also comply with fair use statutes. The college will work cooperatively with faculty, staff, and students to make certain that all pages follow best practices for webpage accessibility and design.

The Superintendent/President or designee shall establish administrative procedures to comply with the requirements specified in Section 508 of the Rehabilitation Act and its implementing regulations.

The governing board Board of Trustees shall ensure equal access to instructional materials and information and communication technology (ICT) for all and particularly for individuals with disabilities, in a timely manner.

As it relates to equally effective alternative access to instructional materials and ICT, timely manner means that the individual with a disability receives access to the instructional materials or ICT at the same time as an individual without a disability.

Also see

- BP/AR 3410 Nondiscrimination
- BP 3720 Computer and Network Use
- AR 3720 Computer and Network **Using Information Technology Resources at Glendale Community College**
- AR 3725 3735 Accessibility and Acceptable Use **Website**
- BP 5140 Disabled Student Programs and Services **Academic Accommodations for Students with Disabilities**
- AR 5140 Disabled Student Programs and Services **Procedures for Providing Academic Accommodations for Students with Disabilities**
- AR 6365 Contracts— **Accessibility of Information Technology.**

References:

- Education Code Section 70902
- USC Code Title 17 Section 101 et seq
- Penal Code Section 502
- California Constitution Article 1 Section 1
- California Government Code Section 3543.1(b)

References:

- Government Code Sections 7405, 11135, and 11546.7;
- Section 504, Rehabilitation Act of 1973 (29 U.S. Code Section 701);
- Section 508, Rehabilitation Act of 1973 (Federal Electronic and Information Technology) (29 U.S. Code Section 794d);
- 36 Code of Federal Regulations Parts 1194.1 et seq.
- Accreditation Standard III.C.3 (2014)

See Administrative Regulation 3725

~~Adopted 7/19/10~~

~~Reviewed 6/29/15; 8/07/17; 1/31/20~~

Glendale Community College

3725 (NEW)

Board Policy

INFORMATION AND COMMUNICATIONS TECHNOLOGY ACCESSIBILITY & ACCEPTANCE USE

The Superintendent/President or designee shall establish administrative procedures to comply with the requirements specified in Section 508 of the Rehabilitation Act and its implementing regulations.

The Board of Trustees shall ensure equal access to instructional materials and information and communication technology (ICT) for all and particularly for individuals with disabilities, in a timely manner.

As it relates to equally effective alternative access to instructional materials and ICT, timely manner means that the individual with a disability receives access to the instructional materials or ICT at the same time as an individual without a disability.

Also see

- BP/AR 3410 Nondiscrimination
- BP 3720 Computer and Network Use
- AR 3720 Using Information Technology Resources at Glendale Community College
- AR 3735 Website
- BP 5140 Academic Accommodations for Students with Disabilities
- AR 5140 Procedures for Providing Academic Accommodations for Students with Disabilities
- AR 6365 Accessibility of Information Technology.

References:

- Government Code Sections 7405, 11135, and 11546.7;
- Section 504, Rehabilitation Act of 1973 (29 U.S. Code Section 701);
- Section 508, Rehabilitation Act of 1973 (Federal Electronic and Information Technology) (29 U.S. Code Section 794d);
- 36 Code of Federal Regulations Parts 1194.1 et seq.
- Accreditation Standard III.C.3 (2014)

See Administrative Regulation 3725

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: INSTRUCTIONAL SERVICES – BOARD POLICY 4235:
CREDIT FOR PRIOR LEARNING (REVISE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 4235: Credit for Prior Learning is legally advised. The Academic Affairs, Senate, and College Executive committees have reviewed this policy to ensure that it is in compliance with recommendations made by the Community College League of California Policy and Procedure Services template.

COMMITTEE HISTORY

Academic Affairs Committee:	December 16, 2020 (First Reading)
Academic Senate Committee:	March 4, 2021
Academic Affairs Committee:	March 17, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings before board action to revise Board Policy 4235.

Glendale Community College

4235

Board Policy

CREDIT BY EXAMINATION FOR PRIOR LEARNING

Credit may be earned by students who satisfactorily pass ~~authorized examinations~~ assessment **an evaluation**. The Superintendent/President, or designee, in consultation with the Academic Senate, shall establish administrative regulations to implement this policy.

Reference:

- Title 5 Section 55050
- ACCJC Standard: II.A.8, II.A.9

Adopted: 7/10/73

Revised: 4/21/08; 11/15/10

Reviewed: 9/5/17; 01/20/18

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of Executive Vice President, Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7131:
EQUIVALENCE TO MINIMUM QUALIFICATIONS
(DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 7131 Equivalence to Minimum Qualifications is being recommended for deletion as it is unnecessary under the League Policy and Procedure Service template.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7131.

Glendale Community College

7131

Board Policy

EQUIVALENCE TO MINIMUM QUALIFICATION

~~The District shall have an administrative regulation that addresses the equivalence to Minimum Qualifications that conforms with California Education Code, Section 87360(b).~~

Reference:

- ~~• Education Code Section 87360(b)~~

Adopted: 2/24/03

Renumbered from Board Policy 4160: 2/2/15

Reviewed: 1/13/17

DELETED

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 3

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7140:
COLLECTIVE BARGAINING (REVISE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 7140 Collective Bargaining is being revised as recommended by the Community College League of California Policy and Procedure Services template in order to comply with state and federal laws and regulations.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to revise Board Policy 7140.

Glendale Community College District

7140

Board Policy

COLLECTIVE BARGAINING

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Sections 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

The California School Employees Association Glendale Community College Chapter #76 and Glendale College Guild – Local 2276 of the American Federation of Teachers are recognized as the exclusive representatives. ~~collective bargaining agents for the District.~~

Reference:

- Government Code Sections 3540 et seq. –~~3540.2~~

Adopted: 9/14/09

Reviewed: 1/13/17; 8/28/20

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7141:
PUBLIC NOTICE POLICY (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

It is recommended this policy be deleted as it is addressed in BP 2610 with language included in the Community College League of California (CCLC) League Policy and Procedure Services template.

This is also required in Government Code (3547) and unnecessary for a BP.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7141.

7141

Board Policy

PUBLIC NOTICE POLICY – INITIAL PROPOSALS

- ~~A. The initial proposal of an exclusive representative or of the District, which relates to matters within the scope of representation, shall be presented at a public meeting of the Board.~~
- ~~B. After the initial proposal has been presented at a public meeting of the Board, it shall be a public record and maintained for public view in a designated folder in the District office.~~
- ~~C. After the public has been given a reasonable time within which to become informed of the contents of the proposal, the Board shall schedule a public hearing for the purpose of receiving comments from the public on any initial proposals. The public hearing may be scheduled to be held at a regular meeting or at a special meeting.~~
- ~~D. After the public has had the opportunity to express itself on the District's initial proposal, the Board shall thereafter, at a public meeting, adopt its initial proposal.~~
- ~~E. New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours, by placing notice thereof in the designated folder referred to above.~~

References:

- ~~• California Government Code, Section 3547~~
- ~~• 8 California Administrative Code, Part III, Section 32900~~

Administrative Regulation:

None

Adopted: 3/31/83

Reviewed: 1/13/17; 8/28/20

Renumbered from Board Policy 4070: 2/2/15

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7151:
EVALUATION FOR ACADEMIC ADMINISTRATOR
PERSONNEL AND CLASSIFIED MANAGERS (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

This policy is not included in the League Policy and Procedure Services template and is unnecessary. It is recommended it be reviewed in college governance and addressed through an Administrative Regulation, not a Board Policy.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7151.

Glendale Community College District

7151

Board Policy

EVALUATION FOR ACADEMIC ADMINISTRATIVE PERSONNEL AND CLASSIFIED MANAGERS

~~The Glendale Community College District Board of Trustees is committed to the evaluation and improvement of the performance of the Academic Administrative Personnel and Classified Managers.~~

~~The Superintendent/President is responsible for implementing those procedures required for an evaluation process which assures continued excellent performances of the Academic Administrative Personnel and Classified Managers.~~

Reference:

- ~~• Accreditation Standard III A 5~~

See Administrative Regulation 7151

Adopted: 3/31/83

Revised: 7/21/97, 3/21/11, 7/19/16

Reviewed: 1/13/17

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 6

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES – BOARD POLICY 7152:
EVALUATION/SUPERVISION (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

This policy is not included in the League Policy and Procedure Services template and is unnecessary. It is recommended it be reviewed in college governance and addressed through an Administrative Regulation, not a Board Policy.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7152.

Glendale Community College District

7152

Board Policy

EVALUATION/SUPERVISION

~~The Board endorses a continuous program of job performance evaluation of all employees. The basic objective of such performance evaluation is to improve performance of the quality of the District's service.~~

Reference:

- ~~• Education Code 88013 Rules and regulations for the classified service in districts not incorporating the merit system~~

~~Adopted: 4/15/91~~

~~Reviewed: 1/13/17~~

~~Renumbered from Board Policy 4215: 2/2/15~~

DELETED

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 7

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7224:
MEETINGS (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

It is recommended this policy be deleted as unnecessary under the League Policy and Procedure Services template and is also covered by the Guild collective bargaining agreement.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7224.

Glendale Community College District

7224 (DELETE)

Board Policy

MEETINGS

~~Members of the academic staff are required to attend all regular and special meetings, including formal College functions such as baccalaureate commencement ceremonies, called or approved by the Superintendent/President.~~

~~Revised: 3/31/83 Reviewed: 01/13/17~~

~~Renumbered from Board Policy 4134: 02/02/15~~

DELETE

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 8

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7236:
TRANSFERS (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

It is recommended this policy be deleted as unnecessary under the League Policy and Procedures Services template and is also covered by the CSEA collective bargaining agreement.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 23, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7236.

Glendale Community College District

7236 (DELETE)

Board Policy

TRANSFERS

~~The Board of Trustees may delegate the authority to the Superintendent/ President to transfer any classified employee provided such transfer is consistent with provisions of the collective bargaining agreement and other legal requirements.~~

Reference:

- ~~• Education Code 88017 — 88127~~
- ~~• CSEA Collective Bargaining Agreement Article VII Adopted: 4/15/91~~

~~Reviewed: 01/13/17~~

~~Renumbered from Board Policy 4214: 02/02/15~~

DELETE

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 9

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7251:
ADMINISTRATIVE RETREAT RIGHTS (DELETE)

DESCRIPTION OF HISTORY / BACKGROUND

It is recommended this policy be deleted as unnecessary under the League Policy and Procedure Services template and is also covered by the California Education Code and California Code of Regulations Title 5.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to delete Board Policy 7251.

Glendale Community College District

7251 (DELETE)

Board Policy

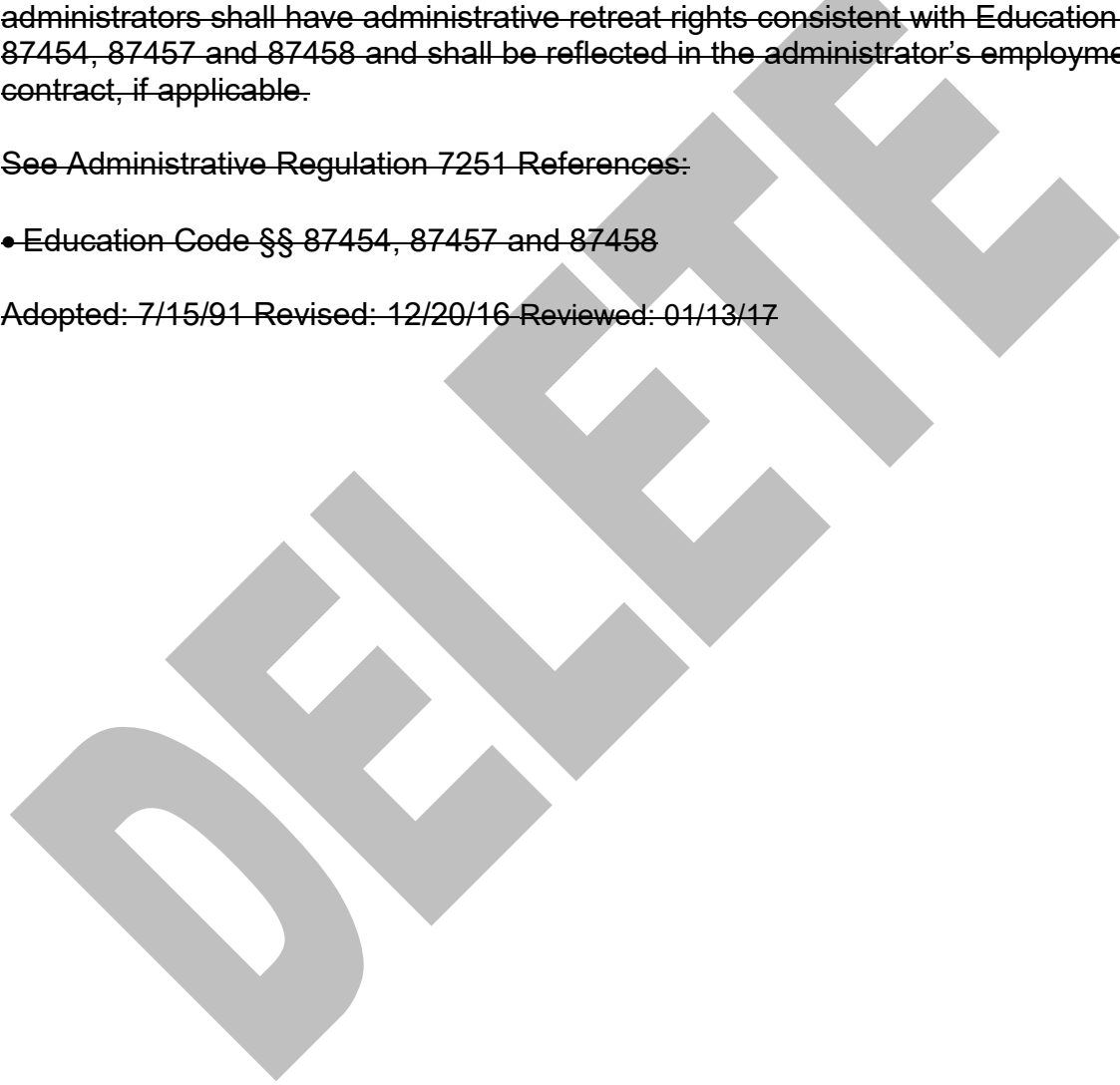
ADMINISTRATIVE RETREAT RIGHTS POLICY

The Superintendent/President or designee is responsible for assuring that administrators shall have administrative retreat rights consistent with Education Codes 87454, 87457 and 87458 and shall be reflected in the administrator's employment contract, if applicable.

See Administrative Regulation 7251 References:

- Education Code §§ 87454, 87457 and 87458

Adopted: 7/15/91 Revised: 12/20/16 Reviewed: 01/13/17



GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 10

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7310:
NEPOTISM (REVISE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 7310 is being revised as recommended by the Community College League of California Policy and Procedure Services template in order to comply with state and federal laws and regulations.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to revise Board Policy 7310.

Glendale Community College District

7310

Board Policy

NEPOTISM

The District ~~does not permit~~ prohibit employment of relatives or domestic partners as defined by Family Code Section 297 et seq. in the same department or division, with the exception that they shall not be assigned to a regular position within the same department, division or site that has an immediate family member who is in a position to ~~supervise~~, recommend or influence personnel decisions.

Personnel decisions include appointment, ~~hiring~~, retention, evaluation, tenure, work assignment, promotion, discipline, demotion, or salary of the relative or domestic partner as defined by Family Code Section 297 et seq.

Immediate family means spouse, registered domestic partner, parents, grandparents, siblings, children, step-children, grandchildren and in-laws or any other relative living in the employee's home, ~~or domestic partner as defined by the Family Code Section 297 et seq.~~

The District will make reasonable efforts to assign job duties to minimize the potential for creating an adverse impact on supervision, safety, security, or morale, or creating other potential conflicts of interest.

Notwithstanding the above, the District retains the right where such placement has the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest, to refuse to place spouses in the same department, division or facility. The District retains the right to reassign or transfer any person to eliminate the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest.

Reference:

- Government Code Section 1090 et seq. ~~12920~~ and 12940 et seq.,

Adopted 6/25/08

Reviewed 1/13/17; 8/28/20

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 11

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7335:
HEALTH EXAMINATIONS (REVISE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 7335 Health Examinations is being revised as recommended by the Community College League of California Policy and Procedure Services template in order to comply with state and federal laws and regulations.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to revise Board Policy 7335.

7335

Board Policy

HEALTH EXAMINATIONS

The Superintendent/President or designee shall establish administrative regulations related to medical examinations of candidates, ~~including physical and/or psychological examinations of candidates~~ for appropriate positions prior to assuming the duties of the position ~~or returning to work~~. Such pre-employment examinations ~~shall~~ may only be required ~~only~~ after a conditional job offer has been made and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination solely on the basis of the candidate's age or disability.

~~All newly hired employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis. In addition, all employees shall be required to demonstrate that they are free from tuberculosis at least every four years unless otherwise required by law.~~

The procedures may require any employee to undergo a physical or ~~psychological~~ mental examination where such a fitness for duty exam is job related and consistent with business necessity. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

Reference:

- Government Code Section 12940
- 42 U.S.C. Section 12112 subdivision (d)
- 29 C.F.R., Part 1630
- ~~Education Code Sections 87408; 87408.6; 88021~~

Administrative Regulation:

None

Adopted 10/19/09

Reviewed: 1/13/17; 8/28/20

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

FIRST READING REPORT NO. 12

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Rosa Buford, Administrative Assistant III, Confidential,
Office of the Executive Vice President, Administrative
Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 7345:
CATASTROPHIC LEAVE PROGRAM (REVISE)

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 7345 Catastrophic Leave Program is being revised as recommended by the Community College League of California Policy and Procedure Services template in order to comply with state and federal laws and regulations.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 9, 2021 (First Reading)
Administrative Affairs Committee:	March 9, 2021 (Second Reading)
College Executive Committee:	March 9, 2021 (First Reading)
College Executive Committee:	April 13, 2021 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action to revise Board Policy 7345.

Glendale Community College District

7345

Board Policy

CATASTROPHIC LEAVE PROGRAM

The Board authorizes implementation of a ~~the~~ catastrophic leave program to permit employees of the District to donate eligible leave credits to an employee pool that can be used by an employee who suffers from a catastrophic illness or injury. ~~A catastrophic illness or injury is one that is expected to incapacitate an employee for an extended period of time. To be eligible to use the donated leave the employee is required to have used all of their full paid leaves of absence.~~

The Superintendent/President shall establish administrative regulation to administer the program that comply with the requirements established by the Education Code. The administrative regulation shall assure that the program is administered in a nondiscriminatory way.

Reference:

- Education Code Section 87045

Administrative Regulation:

None

Adopted: 10/19/09

Reviewed: 1/13/17; 8/28/20

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

CONSENT CALENDAR NO. 1

TO: Board of Trustees
FROM: David Viar, Superintendent/President
PREPARED BY: Office of the Superintendent/President
SUBJECT: APPROVAL OF MINUTES – REGULAR BOARD MEETING

The Superintendent/President recommends that the Board of Trustees approve the Regular Board Meeting minutes of March 16, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT
1500 North Verdugo Road
Glendale, California 91208
(818) 240-1000

BOARD OF TRUSTEES MEETING NO. 12

The regular meeting of the Glendale Community College District Board of Trustees was called to order by Ms. Davis at 5:00 p.m. on Tuesday, March 16, 2021 via WebEx teleconference.

Trustees Present:

Mr. Sevan Benlian
Ms. Yvette V. Davis
Dr. Armine Hacopian
Ms. Desireé P. Rabinov
Ms. Ann H. Ransford
Ms. Elise Dulay ST

Administrators Present:

Dr. David Viar
Dr. Anthony Culpepper
Dr. Michael Ritterbrown
Dr. Paul Schlossman
Dr. Victoria Simmons

Representatives Present:

Academic Senate: Mr. Roger Dickes
CSEA: Mr. Narbeh Nazari
Guild: Ms. Emily Haraldson

A CD of this meeting is on file in the Superintendent/President's Office and on the college's website at <http://www.glendale.edu/boardoftrustees>. A DVD copy of the videotaping of this meeting is on file in the Superintendent/President's Office.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board of Trustees President Davis.

COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY

No comments presented regarding items on the agenda.

ADMINISTRATION OF THE OATH – STUDENT TRUSTEE

Ms. Elise Dulay took and subscribed to the Oath of Office as required by the Constitution of California. The Board of Trustees welcomed incoming Student Trustee Dulay and thanked her for making the commitment to the Board on behalf of the students of GCC.

PUBLIC HEARING

1. Public Hearing of the Guild Openers for 2021-2024 Collective Bargaining Agreement

The Guild openers covering the period from July 1, 2021 through June 30, 2024 were publicly presented by the Glendale College Guild, Local 2276 of the American Federation of Teachers to the Board on February 16, 2021. This public hearing was conducted in accordance with Government Code Section 3547.

Davis opened Public Hearing No. 1 at 5:04 p.m. as required by the California Code of Regulations, Section 58191 and called for public comments. Receiving none, Public Hearing No. 1 was closed at 5:05 p.m.

INFORMATIONAL REPORTS - NO ACTION

1. Enrollment Update
2. Measure GC Funds Balances and Schedule Update
3. Guided Pathways Update

Informational Reports Nos. 1 through No. 3 were duly noted.

INFORMATIONAL REPORTS - NO ACTION - continued

4. 2020 College Profiles

Dean of Research, Planning and Grants, Dr. Ed Karpp, presented the 2020 College Profiles data outlining student population demographic trends and shorter-term outcome measures. Enrollment figures have remained relatively flat for approximately 10 years and outreach efforts continue. Student gender, age, ethnicity and special population statistics were presented. Transfer rates were shown from those in attendance from 2 – 6 years. It was noted that efforts from the Guided Pathways program may demonstrate better results in completion and transfer rates in future reporting.

5. Film, Television and Media Arts Department – Adjustment to Remote Learning

Film, Television and Media Arts Department Chair and Instructor, Geri Ulrey, and Film, Television and Media Arts Instructor, Deb Diehl presented remote learning details within the department. Student work and successes were demonstrated in video production samples. Students Gabriela Ocha, Matt Sanchez, and Anthony Pittore placed top three in the Broadcast Education Association (BEA) Festival of Media Arts – Student Narrative Audio Category. It was noted that while students prefer to collaborate on teams in-person, the remote learning using Zoom Tutorials, Adobe Premier Pro, Celtx, and the FilmSkills Tutorial Series is beneficial and may be integrated for in-person/hybrid instruction going forward.

FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION

1. Board Policy 3722: Section 508 Standards for Electronic & Information Technology Accessibility (Delete)
2. Board Policy 3725: Website (Renumbered to BP 3735 and Delete)
3. Board Policy 3725: Information and Communications Technology Accessibility & Acceptance Use (New)
4. Board Policy 3735: Website (New as renumbered from Board Policy 3725)
5. District Successor Agreement Openers for the 2018-2021 Collective Bargaining Agreement Between the District and Glendale College Guild, Local 2276, American Federation of Teachers

First Reading Reports Nos. 1 through No. 5 were duly noted.

CONSENT CALENDAR – ACTION

- 1.a. Approval of Minutes - Regular Board Meeting of February 16, 2021
- 1.b. Approval of Minutes - Special Board Meeting of February 26, 2021
2. Warrants - District Funds February 1, 2021 through February 28, 2021
3. Contract Listing and Purchase Order Listing – February 1, 2021 through February 28, 2021
4. Budget Revisions and Appropriation Transfers General Fund Unrestricted (01) - February 1, 2021 through February 28, 2021 – Appropriation Transfers of \$200
5. Budget Revisions and Appropriation Transfers General Fund Restricted (03) - February 1, 2021 through February 28, 2021 - Budget Revisions of \$829,006
6. Budget Revisions and Appropriation Transfers Professional Development Fund (59) - February 1, 2021 through February 28, 2021 - Budget Revisions of \$749,926

CONSENT CALENDAR – ACTION - continued

7. Staffing Report No. 9 – Academic, Classified, Administrator and All Other Temporary Employee Actions and Student Employee Reports

Academic Report Administrator Report Student Employee Report
Classified Report All Other Temporary Employee Actions Report

8. Federal Grants Applications Eligibility

It was moved (Hacopian) and seconded (Portillo Rabinov) to approve Consent Calendar item Nos. 1 through 8.

The motion passed unanimously.

NEW BUSINESS REPORTS – ACTION

1. Ballot for California Community College Trustees Board Election – 2021

It was moved (Ransford) and seconded (Portillo Rabinov) to cast a vote for the following five (5) candidates to serve on the California Community College Trustees Board:

Yvette Vartanian Davis, Glendale CCD
Gregory Pensa, Allan Hancock Joint CCD
Kendall Pierson, Shasta-Tehama-Trinity Joint CCD
Nan Gomez-Heitzeberg, Kern CCD
Deborah Ikeda, State Center CCD

The motion passed unanimously.

2. Acceptance of 2019-20 Annual Audits

It was moved (Ransford) and seconded (Hacopian) to accept the annual District and GO Bonds audits for 2019-20.

Culpepper briefly summarized the results of the 2019-2020 audit indicating the District had received an unmodified opinion on its financial statements and that the District had complied, in all materials, with the compliance requirements outlined by the 2019-2020 California Community College Chancellor’s Office District Audit Manual. He thanked Eide Bailly LLP audit representatives, Bill Rauch and Rachel Green, and GCC employees Amir Nour, Angineh Baghoomian and Susan Courtney for their professionalism and collaboration in the audit process and for its successful completion.

The motion passed unanimously.

3. Change Order No. 003 – Welding Shop Alterations Project

It was moved (Portillo Rabinov) and seconded (Benlian) to approve Change Order No. 003 for the Welding Shop Alterations Project and that the contract price be amended to reflect an increase of \$30,810.

The motion passed unanimously.

4. Change Order No. 006 – PE Gym Replacement Increment 2 Project

It was moved (Ransford) and seconded (Hacopian) to approve Change Order No. 006 for the PE Gym Replacement Increment 2 Project and that the contract price be amended to reflect a decrease of \$132,942.

The motion passed unanimously.

NEW BUSINESS REPORTS – ACTION - continued

5. Acceptance of Bids – New Science Building

It was moved (Ransford) and seconded (Portillo Rabinov) to accept the bids for the Science Building Project to the lowest responsive, responsible bidders in the amount not to exceed \$27,462,511.

The motion passed unanimously.

COLLEGE LEADERS REPORTS

Written reports were included in the meeting agenda materials with additional comments made at the meeting by College leaders concerning college and community related activities, events and issues of interest to the college.

BOARD OF TRUSTEES REQUESTS FOR INFORMATION

No requests for information presented.

COMMENTS FROM THE AUDIENCE ON ANY SUBJECT

No comments presented.

ADJOURNMENT

Davis adjourned the meeting at 6:26 p.m.

Board of Trustees President

Board of Trustees Clerk

Board of Trustees Regular Meeting, March 16, 2021
Minutes recorded by Deb Kallas, Executive Assistant to the Superintendent/President and the Board of Trustees.
Minutes approved at the Regular Board of Trustees Meeting, April 20, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT
 April 20, 2021
 CONSENT CALENDAR NO. 2
 FINANCE REPORT

TO: Board of Trustees
 SUBMITTED BY: David Viar, Superintendent/President
 REVIEWED BY: Anthony Culpepper
 Executive Vice President, Administrative Services
 PREPARED BY: Angineh Baghoomian, District Accountant
 SUBJECT: WARRANTS - DISTRICT FUNDS
 MARCH 01, 2021 THROUGH MARCH 31, 2021

It is recommended that "A" form (Payroll Warrants) as shown below totaling: \$ 6,539,137.55
 and "B" form (Other Than Payroll Warrants) NO 833149 through 839385 be approved: 14,420,424.50
 \$ 20,959,562.05

REGISTER NUMBER		WARRANT NUMBER		DESCRIPTION	AMOUNT	
C1H	C	6854008	--- 6854100	Certificated	Monthly	\$ 3,738,397.07
		2772012	--- 2772646	Certificated	Monthly	-
C1H	N	6854101	--- 6854101	Classified	Monthly	68,814.03
		2772647	--- 2772675	Classified	Monthly	-
056	C	6854314	--- 6854314	Certificated	Hourly	(73,339.00)
		2697785	--- 2774146	Certificated	Hourly	-
057	C	6854728	--- 6854739	Certificated	Monthly	2,537.76
057	N	6854740	--- 6854740	Classified	Monthly	4,403.67
060	C	6854797	--- 6854798	Certificated	Monthly	2,202.20
061	N	6854829	--- 6854854	Classified	Monthly	32,350.00
062	C	6856740	--- 6856740	Certificated	Hourly	(1,732.64)
		2772511	--- 2772511	Certificated	Hourly	-
063	N	6856822	--- 6856824	Classified	Monthly	3,600.00
064	C	6814048	--- 6860384	Certificated	Monthly	2,602.23
E4P	N	6858632	--- 6858652	Classified	Monthly	2,058,237.90
		2808029	--- 2808355	Classified	Monthly	-
C3H	C	6863076	--- 6863076	Certificated	Hourly	5,059.77
		2826776	--- 2826779	Certificated	Hourly	-
C3H	N	6863077	--- 6863203	Classified	Hourly	98,861.57
		2826780	--- 2826798	Classified	Hourly	-
067	C	6863338	--- 6863338	Certificated	Hourly	1,865.92
067	N	6863339	--- 6863343	Classified	Monthly	2,974.02
068	C	6863458	--- 6863464	Certificated	Hourly	2,773.59
068	N	6863465	--- 6863468	Classified	Monthly	1,072.50
069	N	6864301	--- 6864305	Classified	Monthly	1,027.50
070	C	6864645	--- 6864647	Certificated	Monthly	9,255.84
070	N	6864648	--- 6864649	Classified	Monthly	6,196.13
071	C	6864711	--- 6864711	Certificated	Monthly	2,717.10
071	N	6864712	--- 6864718	Classified	Monthly	1,215.00
076	N	6865394	--- 6865402	Classified	Hourly	2,444.64
077	C	6865449	--- 6865451	Certificated	Monthly	20,618.25
082	C	6870691	--- 6870691	Certificated	Monthly	1,038.18
083	N	6870872	--- 6870874	Classified	Hourly	33,375.01
C2I	C	6872574	--- 6872593	Certificated	Hourly	486,603.97
		2878626	--- 2878775	Certificated	Hourly	-
C2I	N	6872594	--- 6872594	Classified	Monthly	23,965.34
		2878776	--- 2878787	Classified	Monthly	-
						<u>\$ 6,539,137.55</u>

Expired warrant(s) to be reissued:

06/13/12	69748340	Robert C. Gallardo	\$	330.31
08/25/20	26004921	Tatevik Isayan	\$	1,190.00
09/15/20	26029268	Alina Rubio	\$	224.00
09/29/20	26047108	Alina Rubio	\$	224.00

Summary of Commercial Warrants

	Amount	Count
GENERAL FUND - UNRESTRICTED	2,241,333.76	188
GENERAL FUND - RESTRICTED	668,316.94	124
STUDENT FINANCIAL AID	8,732,463.51	10
SELF INSURANCE	58,930.64	5
PROFESSIONAL DEVELOPMENT CENTER	46,921.00	27
GO BOND SERIES A	597,962.12	23
GO BOND SERIES B & C	53,484.00	1
MEASURE GC-GO BOND, SERIES A	1,776,701.38	21
PAYROLL CLEARING	244,311.15	30

\$14,420,424.50

429

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 1 **GENERAL FUND - UNRESTRICTED**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3790	RETIREE EMPLOYEE BENEFITS	3	34,565.27
4530	SUPPLIES & MATERIALS-BLDGS	6	6,183.38
4540	SUPPLIES & MATERIALS-GROUNDS	-1	107.80
4550	SUPPLIES & MATERIALS-EQUIPMENT	4	2,805.12
4560	SUPPLIES & MATERIALS-CUSTODIAL	1	286.68
4590	OTHER SUPPLIES	27	15,755.80
5110	CONTRACT CONSULTANT	6	2,722.92
5130	CONTRACT DOCTORS & NURSES	1	50.00
5220	TRAVEL	4	799.00
5300	MEMBERSHIP AND DUES	2	6,200.00
5420	LIBILITY INSURANCE	1	373.00
5510	NATURAL GAS	2	17,648.57
5520	LIGHT AND POWER	1	212.42
5521	GLENDALE WATER/SEW/RUBBISH	1	4,339.81
5522	GARFIELD E/W/S/R	1	8,597.69
5540	TELEPHONE	4	25,974.27
5560	TRASH DISPOSAL	2	8,721.35
5650	VENDOR REPAIRS-EQUIPMENT	13	227,899.30
5690	ALL OTHER CONTRACT SERVICES	71	310,762.01
5710	AUDIT COST	1	26,000.00
5730	LEGAL SERVICES	2	6,189.50
5825	PRINTING AND ADVERTISING	3	16,833.78
5850	POSTAGE	5	1,188.80
5860	OPER. COST-DIST VEHICLES	2	1,611.75
5890	OTHER EXPENSE	2	538.00
5892	CREDIT CARD SERVICE CHARGE	1	647.28
6410	INSTRUCTIONAL EQUIPMENT	1	2,064.57
6420	NON-INSTRUCTIONAL EQUIPMENT	6	22,482.95
6520	LEASE PURCHASE-PERSONAL PROP.	3	7,841.27
8860	INTEREST	1	9,040.00
9522	FOREIGN STUDENT INSURANCE	1	158,337.50
9530	FB-SUBS-H&W	4	856,964.00
9535	FB SUBS-ARP	2	37,282.55
9554	ACCOUNTS PAYABLE - ASGCC	1	99,742.50
9555	STUDENT REFUNDS	4	320,564.92
		188	\$2,241,333.76

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 3 GENERAL FUND - RESTRICTED

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4300	INSTRUCTIONAL SUPPLIES	40	153,377.51
4590	OTHER SUPPLIES	10	32,699.71
4710	FOOD	1	17.15
5110	CONTRACT CONSULTANT	9	8,174.96
5220	TRAVEL	3	860.00
5420	LIBILITY INSURANCE	1	22,125.00
5610	RENT & LEASES - REAL PROP	1	7,885.12
5615	RENTS & LEASE-PERSONAL PROPERT	1	260.28
5655	VENDOR REPAIRS-VEHICLES	1	18,004.54
5690	ALL OTHER CONTRACT SERVICES	23	88,353.78
5825	PRINTING AND ADVERTISING	3	40,437.95
5890	OTHER EXPENSE	3	346.78
6320	SERIALS, CONTINUATION BOOKS	3	217.08
6410	INSTRUCTIONAL EQUIPMENT	15	173,014.38
6520	LEASE PURCHASE-PERSONAL PROP.	1	427.00
8871	COMMUNITY SERVICE	3	2,108.00
9530	FB-SUBS-H&W	7	117,484.25
9535	FB SUBS-ARP	1	3,492.08
9552	USE TAX PAYABLE	-2	-968.63
		124	\$668,316.94

Fund: 9 STUDENT FINANCIAL AID

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	2	7,047.15
7500	STUDENT FINANCIAL AID	8	8,725,416.36
		10	\$8,732,463.51

Fund: 18 SELF INSURANCE

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3409	H & W, TEACHERS	3	56,606.78
3790	RETIREE EMPLOYEE BENEFITS	1	1,746.46
6420	NON-INSTRUCTIONAL EQUIPMENT	1	577.40
		5	\$58,930.64

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 59 PROFESSIONAL DEVELOPMENT CENTER

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4200	OTHER BOOKS	2	1,765.46
4590	OTHER SUPPLIES	1	288.75
5520	LIGHT AND POWER	1	1,204.17
5530	WATER	2	109.52
5560	TRASH DISPOSAL	1	127.21
5590	MISC. HOUSEKEEPING SERVICES	2	478.00
5690	ALL OTHER CONTRACT SERVICES	14	41,662.62
5825	PRINTING AND ADVERTISING	1	1,218.84
9530	FB-SUBS-H&W	3	66.43
		27	\$46,921.00

Fund: 70 GO BOND SERIES A

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	12	294,651.47
6210	BUILDING IMPROVEMENT	1	9,680.00
6220	ARCHITECT AND ENGINEERING	5	240,395.85
6240	INSPECTION AND TESTING FEES	4	51,202.00
6420	NON-INSTRUCTIONAL EQUIPMENT	1	2,032.80
		23	\$597,962.12

Fund: 71 GO BOND SERIES B & C

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
6410	INSTRUCTIONAL EQUIPMENT	1	53,484.00
		1	\$53,484.00

Fund: 74 MEASURE GC-GO BOND, SERIES A

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5520	LIGHT AND POWER	1	25.20
5690	ALL OTHER CONTRACT SERVICES	9	153,259.01
6210	BUILDING IMPROVEMENT	1	1,389,758.32
6220	ARCHITECT AND ENGINEERING	7	194,014.85
6240	INSPECTION AND TESTING FEES	3	39,644.00
		21	\$1,776,701.38

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 76 PAYROLL CLEARING

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
9502	ALTERNATE RETIREMENT PLAN	2	40,774.63
9530	FB-SUBS-H&W	8	67,723.20
9575	VOLUNTARY CREDIT UNION DEDUCTIONS	4	52,780.00
9576	VOLUNTARY CHARITABLE DEDUCTIONS	2	102.00
9577	VOLUNTARY UNION DEDUCTIONS	12	66,025.90
9579	VOLUNTARY DISABILITY/LIFE INS DED - 12	2	16,905.42
		30	\$244,311.15

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing and Purchase Order Listing**

03/01/21 - 03/31/21

REPORT DATE: 20-APR-21

REPORT OF RECOMMENDATION

TO: THE BOARD OF TRUSTEES

SUBMITTED BY: DAVID VIAR, SUPERINTENDENT/PRESIDENT

PREPARED BY: PURCHASING OFFICE

SUBJECT: CONTRACT LISTING and PURCHASE ORDER LISTING

**IT IS RECOMMENDED THAT THE FOLLOWING CONTRACTS
ISSUED AS NEEDED TO MEET OPERATIONAL NEEDS BE
AUTHORIZED:**

Summary of Contracts

GENERAL FUND - UNRESTRICTED	972,593.02	233
GENERAL FUND - RESTRICTED	1,067,904.61	214
STUDENT FINANCIAL AID	38,000.00	2
SELF INSURANCE	777.32	2
PROFESSIONAL DEVELOPMENT CENTER	15,068.41	7
GO BOND SERIES A	854,125.12	18
MEASURE GC-GO BOND, SERIES A	1,309,104.84	7

Grand Total:	\$4,257,573.32	483
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**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
BOOKS-LIBRARY			
82173	BUSINESS CARD	US Congress Handbook	18.95
82173	BUSINESS CARD	Shipping	3.89
CONTRACT-CONSTRUCTION			
82283	COMMUNICATION CABLING SOLUTIONS INC	Data and Cabling CDC	4,975.00
CONTRACT-PERSONAL SERVICE			
82064	ANDRAEA N LAVANT	Presentation intersectionality of race ethnicity and disability March 25 2021	500.00
82108	GLENDALE CITY SEVENTH DAY ADVENTIST CHURCH	Honorarium Pastor Todd Leonard presentiaton Coalition Anti-Racist Glendale Feb 23 2021	500.00
82109	YWCA	Honorarium presentation Coalition Anti-Racist Glendale Feb 23 2021	500.00
82290	TINA SINLAPASAI	Film Dance Sequences for Virtual Performance	1,000.00
CONTRACT-RENT/LEASE			
82233	QUADIENT LEASING USA INC	Lease Agreement Mail Machine	1,563.77
CONTRACT-SERVICE			
80089	U S BANK	Lease Purchase Payment Copiers Duplicating Center	85,000.00
81273	SIGHTLINES LLC	Facilities Assessment and Planning Benchmarking and Analysis	22,526.21
82049	CHARGEPOINT INC	Station Upgrade Install Per Proposal	750.00
82054	INFORMATION TECHNOLOGY PARTNERS INC	Enrollment Management and Cirriculum Management System Anual Support	5,000.00
82057	EISENHART & ASSOCIATES	Assistance With Major Gifts Program	1,190.00
82059	COMPUTERLAND - SILICON VALLEY	SharePoint Online	2,100.00
82061	BRIAN COHEN	Invoice No 202102 Lexipol Police Policy Manual Consulting	975.00
82068	GRANICUS	govAccess Plus Edition	9,561.34
82074	CONVERGEONE INC	Cisco UC ISR4431 and BE6H-V3	71,566.36
82081	HIGHSTREET IT SOLUTIONS LLC	Consulting Services	25,000.00
82115	INTEGRATED NONPROFIT SERVICES LLC	Raiser's Edge Consulting	630.00
82182	TOTAL IMAGING SOLUTIONS LLC	St ViewScan III Renewal	935.00
82184	CAREER AMERICA LLC	Financial Aid TV Video Service	5,500.00
82249	CONVERGEONE INC	Cisco UC Upgrade and Migration Per Proposal QU-0036291	38,441.00
82278	QUADIENT INC	WITS Renewal	3,226.92
CONTRACT-SITE LICENSE			
82071	COLLEGENET INC	25Live Fees LYNX	7,020.49
82209	COMPUTERLAND - SILICON VALLEY	Camtasia Qty 8 M1678199	320.00
82210	COMPUTERLAND - SILICON VALLEY	Camtasia Qty 1 M1678200	42.00
82285	CONVERGEONE INC	ConvergeOne PA System-5 years	60,037.27
82299	COMPUTERLAND - SILICON VALLEY	SOW-Computerland for SharePoint Migration to MicroSoft 365	34,600.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
DEFAULT-DEFAULT			
82215	ANDY'S TRANSFER & STORAGE	Andy's Moving Boxes	441.00
EQUIPMENT-COMPUTER			
82167	OCEAN INTERFACE CO., INC.	HP Laserjet M404dw	381.54
EQUIPMENT-FACILITIES			
82114	STOTZ EQUIPMENT	Mulching blades n168223, tractor 1550, Deck Pro 60	264.12
EQUIPMENT-INSTRUCTIONAL			
81651	BKM OFFICE ENVIRONMENTS INC	Furniture Per Quote 38612	4,062.12
82095	MUNICIPAL EMERGENCY SERVICES INC	sales tax	77.70
82095	MUNICIPAL EMERGENCY SERVICES INC	Item YA-KAA Seek Scan Kiosk Conversion Kit	758.23
82095	MUNICIPAL EMERGENCY SERVICES INC	freight	30.00
EQUIPMENT-OFFICE			
82065	QUADIENT INC	Ink and Sealant Supplies	250.21
82087	OCEAN INTERFACE CO., INC.	HP 3 year Next Business Day Exchange Warranty Care Pack # UQ221E	49.00
82087	OCEAN INTERFACE CO., INC.	Office Printer: Ocean Interface Co Ref # E121501	306.57
82123	DELL MARKETING LP	Quantity 2 Dell Video Monitors	555.71
82165	COMPUTERLAND - SILICON VALLEY	Microsoft Surface Pro 7 Plus 1TB Edu Bundle	2,782.73
82207	COMPUTERLAND - SILICON VALLEY	Microsoft Surface Pen	104.03
EQUIPMENT-POLICE			
82275	COMMUNITY CONTROLS	Access Cards	178.73
MAINT AGREEMENT-COMPUTERS			
82255	SOLARWINDS INC	Service Agent & Asset Management	33,562.68
MAINT AGREEMENT-COPIER			
82126	MRC SMART TECHNOLOGY SOLUTIONS	President't Office Copier SN 5DA84053 Valid 02/24/21-02/26/22	524.90
MEMBERSHIPS-MEMBERSHIPS			
82133	CALIFORNIA COMMUNITY COLLEGES CHANCELLORS OFFICE	California Community Colleges (Student Right-to-Know)	5,900.00
82282	WESTERN STATE CONFERENCE	Membership Dues FY 20/21 Student Affairs	4,160.00
OTHER SERVICES-OTHER SERVICE			
80279	JOHNSON CONTROLS FIRE PROTECTION LP	Garfield Campus - Mariposa Bldg. - Telguard Cellular Dialer install and network troubleshooting for fire alarm panel Per 650017864	13,852.09
80615	JOSE I RODRIGUEZ	Gardening Services	6,200.00
80765	BUSINESS CARD	Zoom Accounts Student Services	2,500.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
81794	HIGHMARK ADMIN. & CONSULTING	Administration Fee	405.00
81795	INVESCO	Vacation Payoff	75,776.34
81818	EMCOR SERVICES	Chiller Plant-2 - Remove and replace the failed drive only 50 HP VFD for CHWP-2 Quote 20-36312	6,234.00
82051	LIEBERT CASSIDY WHITMORE	Legal Fees	3,205.00
82062	CONSTANT CONTACT INC	Email Plus 35,000 contacts	2,646.00
82063	MIRACLE ART SERVICES	Restrooms AT	2,800.00
82066	DEWEY PEST CONTROL	Blanket for Contracts 203565 203564 203566 March - June 2021	20,000.00
82070	COMMLINE INC	Employee ID Badges College Police	200.00
82072	INSTANT CARD	Employee ID Badges College Police	200.00
82075	RELATION INSURANCE SERVICES	Foreign Students Insurance	158,337.50
82076	BUSINESS CARD	DHA SEVIS Certification 2021	1,250.00
82079	AMERICAN ENGLISH COLLEGE	Marketing incentive intenational students Spring 2021	1,200.00
82084	FHEG STORE 1283	Raffle for No Injury for 30 Days. Visa Gift Card.	25.00
82084	FHEG STORE 1283	3 \$25 Each Raffle for No Injury for 30 Days. Visa Gift Cards	95.00
82085	TAMIS SYSTEMS INC	Adding New Features to the Work Order System - COVID-19	1,350.00
82088	AK CONSTRUCTION AND ROOFING INC	AU Bldg. Roof - repairs to be completed at top level flat roof; (2) middle level flat roofs; (2) lower level flat roofs; back of AU flat roof; equipment screen around chiller at back of AU flat roof Quote 444768.	7,546.00
82089	AK CONSTRUCTION AND ROOFING INC	SF 122 Open Areas - metal seams open approximately 108 lf 13 X 4" wide Quote 444769	3,240.00
82098	JOHNSON CONTROLS FIRE PROTECTION LP	Library Alarm Deficiency Repairs Per SR 48763438/TR 2271576	261.00
82114	STOTZ EQUIPMENT	Sales Tax at 10.25%	27.07
82117	WRD CONSULTING GROUP	Consulting Fees Title V Abdelante Grant	15,000.00
82131	FREEDOM WRITERS FOUNDATION	Virtual Presentation March 24 2021	1,750.00
82134	CORNERSTONE CONSTRUCTION SOLUTIONS INC	AD 124 Door	4,350.00
82135	AXIOM PRINT INC	Stickers Invoice 40692	292.49
82136	HBEB INC	COVID Work Orders Install Signage Hand Sanitizers	540.00
82139	FRANK'S HOME SERVICE	Tower Elevator Room - framing Bid 22121	2,500.00
82140	MITCHELL PEST CONTROL, INC	Oak Tree - inspect and advise for treatment Per Quote	150.00
82141	AK CONSTRUCTION AND ROOFING INC	SG Bldg. Roof - replace (7) broken tiles Quote 444767	750.00
82142	WINTEK WINDOW TINTING	HS 2nd Floor Lobby Area - 2 windows 32" X 12" tinting Invoice 796	150.00
82143	CRIME BUSTERS SURVEILLANCE INC	Hard Drive Replacement and Windows Upgrade Per Proposal	6,485.83
82144	MAKING IT RIGHT SERVICES LLC	Continue expanding, training and overseeing implementation of the inventory program. Plus, other related work Proposal	8,000.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
82149	CARL JONES	Reimbursement work uniform supplies	150.00
82152	BUSINESS CARD	Cloud Service 1 Year Timedox April 2021-April 2022	300.00
82153	VJ GLASS & MOLDING INC	Installation of Existing Damedged Glass SC Conf Room Quote 2880	700.00
82161	DSM RESOURCES	Network Services Assistance	4,247.60
82187	AXIOM PRINT INC	Sales Tax 10.25%	27.19
82187	AXIOM PRINT INC	E1035134 - 1,000 (5 x 2.5) White Matte Vinyl Clean and Seal Stickers Invoice # 40887	265.30
82189	EMERGENCY RESPONSE CRIME SCENE CLEANING	SM Bldg. Cafeteria 1st Floor - Emergency Service Call on 3/7/2021 two (2) vacuum trucks- building flooded, interior plumbing failure, clean water. Invoice GCC 2021-206	3,145.00
82200	SPOTLESS CLEANING SYSTEMS	Administraton Building Window Cleaning - Inside & Outside	2,500.00
82208	CAROL DORMAN	Board of Trustees meeting videotaping and editing 03162021	375.00
82213	PARKER & COVERT LLP	Professional Services - Invoice 73729	2,984.50
82247	OCCUPATIONAL HEALTH CENTERS OF CALIFORNIA	Medical - Physical Exam New Hire	98.50
82250	PARKER & COVERT LLP	Professional Services - Invoice 73236	1,615.17
82251	PARKER & COVERT LLP	Professional Services - Invoice 73629	775.50
82252	CITY OF BURBANK	Blanket PO for Live Scan Services FY 2021	100.00
82253	CALSTRS	CalSTRS Retirement Plan	482.02
82266	AXIOM PRINT INC	E1033833 - 100 Do Not Enter Adhesive Vinyl Stickers 9 X 9. Invoice # 40031.	285.00
82266	AXIOM PRINT INC	Sales Tax 10.25 %	29.21
82267	ADVANCED AUTOMATIC DOOR	AA Bldg. - installed new bottom seal on (2) roll up doors. Job completed on 3/11/2021 Invoice # 0628.	690.00
82268	ACE FENCE COMPANY	Ramp next to Police Station - furnish labor and material to repair handrail. Work completed 2/15/2021 Quote.	650.00
82269	MIRACLE ART SERVICES	PDC - fix drain hole with hazard problem and put asphalt in the sidewalk area Invoice 424	3,050.00
82270	MIRACLE ART SERVICES	SF Complex - fix two (2) ramps Invoice 425	4,385.00
82286	H L MOE CO INC	SN Bldg. - Option A: repalce exiting manifold between inlet riser and outlet riser Per Quote	9,813.00
82295	THE MARK-COSTELLO CO	Service Call on Baler	239.26
82302	AXIOM PRINT INC	SV 3rd Floor - Financial Aids Office - 36" Height x 24" Wide (Vertical) Windows Sneeze Guard Estimate 38385	3,700.00
82302	AXIOM PRINT INC	Sales Tax 10.25%	379.25
82303	SMARTSHEET INC	10 Licenses 3/30/21-3/29/22	2,490.00
82306	EMCOR SERVICES	Preventative Maintenece Fiscal Year 2021 Per Quote 20-26643R1	50,000.00
PRINTING-MISC			
82244	STUDY IN THE USA INC	Interational student ads Inv 4348	12,000.00

SUBSCRIPTIONS-SUBSCRIPTION SERVICES

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

03/01/21 - 03/31/21

April 20, 2021

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUBSCRIPTIONS-SUBSCRIPTION SERVICES			
82274	SURVEYMONKEY INC	Inv# 40120539 April 10, 2021 - April 9, 2022	336.00
SUPPLIES-CLEANING			
82188	WAXIE SANITARY SUPPLY	Sales Tax	2,817.36
82188	WAXIE SANITARY SUPPLY	571172 - Win Chariot 20 Igloss with 3-12AGM Batteries and Charger Quote.Trade Discount \$1,446.66-	28,933.14
82284	WAXIE SANITARY SUPPLY	170231 Scott 24 hour sanitizing wipes. Covid-19. Trade Discount of \$261.15 Per Quote	5,223.00
82284	WAXIE SANITARY SUPPLY	Sales Tax	508.59
SUPPLIES-INSTRUCTIONAL			
80040	HOME DEPOT	Increase PO amount	1,200.00
82091	CREATION ENGINE	Creation Engine Software: Sketch Up Studio	55.00
82091	CREATION ENGINE	Creation Engine Software: Rhino 7	139.95
82223	DICK BLICK COMPANY	Item 00011-0039 Blick Premium Grade Tempera 3/4 Jars Ser of 6 colors	93.80
82223	DICK BLICK COMPANY	Sales Tax	9.61
82263	4WALL ENTERTAINMENT INC	Theatre supplies Spring 2021	300.00
SUPPLIES-OFFICE			
80060	RSD	Facilities Blanket -Supplies FY 2019-20 Authorized Personnel: Paul Van Heuzen Patrick Shahnazarian	10,000.00
80495	WALTERS WHOLESALE ELECTRIC CO	Facilities Blanket Fiscal Year 2021	10,000.00
81884	SYNCHRONY BANK/AMAZON	Dell S2421H 24in Full HD monitor	158.59
81884	SYNCHRONY BANK/AMAZON	Dell KM636 Wireless Keyboard and mouse combo	32.26
81884	SYNCHRONY BANK/AMAZON	Anker 2.4g wireless verical ergonomic optical mouse	29.40
81884	SYNCHRONY BANK/AMAZON	to pay unpaid amt on PO 81896 - AP error	251.35
81884	SYNCHRONY BANK/AMAZON	1080p Web Camera Nexigo N60	39.99
81884	SYNCHRONY BANK/AMAZON	sales tax	26.68
81959	SYNCHRONY BANK/AMAZON	Microflex SG-37S-L Safegrip Exam Gloves	371.98
81959	SYNCHRONY BANK/AMAZON	Microflex SG-37S Extra Large Box of Gloves	371.98
81959	SYNCHRONY BANK/AMAZON	Mlcroflex SG-37S Size Medium	185.99
81959	SYNCHRONY BANK/AMAZON	Sales Tax	95.30
82000	OFFICE DEPOT	Item 535472 Spiral Binding 3/4" Black	139.74
82000	OFFICE DEPOT	Item no 579750 Stapler	13.96
82000	OFFICE DEPOT	Item 843592 Wall Calendar	23.99
82000	OFFICE DEPOT	Sales Tax	16.70
82000	OFFICE DEPOT	Item No 205384 Ergonomic Mouse	14.98
82012	SYNCHRONY BANK/AMAZON	Disposable Gloves	135.00
82012	SYNCHRONY BANK/AMAZON	Sales Tax	13.80
82053	OFFICE DEPOT	Sales Tax	10.00
82053	OFFICE DEPOT	Item no 109345 Thank You Paper Pack of 3	89.97

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

03/01/21 - 03/31/21

April 20, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
82058	SYNCHRONY BANK/AMAZON	sales tax	6.86
82058	SYNCHRONY BANK/AMAZON	Premium computer screen protector	66.98
82080	DEBRA KALLAS	Reimbursement recognition award student trustee	84.90
82125	GALLS/QUARTERMASTER LLC	Blanca Collazo Partial Uniform Allowance Not to Exceed 196.34	196.34
82129	THE TROPHY SHOPPE	Confirming Invoice No 21339 Dated 01282021 Board of Trustees Name Plates and Date Engraving	52.92
82129	THE TROPHY SHOPPE	Balance for Additional Name Plate	7.17
82130	CALIFORNIA HOT WATER SUPPLY INC	PSI Kit	82.58
82166	ASSOCIATED STUDENTS OF GLENDALE COLLEGE	Scholars Event and Scholarships	3,075.00
82171	OFFICE DEPOT	Tax	18.91
82171	OFFICE DEPOT	Item 193031: HP 410A Toner Black	86.87
82171	OFFICE DEPOT	Item 675732: HP 410A Yellow Toner	112.19
82172	OFFICE DEPOT	Sales Tax	16.00
82172	OFFICE DEPOT	Canon Pixma 210XL & 211 XL Cartridge	151.16
82175	OFFICE DEPOT	Item 573108 Brother DR630Black Drum Unit	73.49
82175	OFFICE DEPOT	Sales Tax	8.00
82177	OFFICE DEPOT	Item 668139 HP 62XI tricolor	43.89
82177	OFFICE DEPOT	Item 667932 Hp 62XI Black	36.96
82177	OFFICE DEPOT	Sales Tax	9.00
82179	PRINTEFEX	Invoice 70462	578.81
82180	OFFICE DEPOT	Sales Tax	3.94
82180	OFFICE DEPOT	Item 524960 Retractable Ballpoint Pens	8.11
82180	OFFICE DEPOT	Item 305706 Writing Pads Canary	5.96
82180	OFFICE DEPOT	Item 683244 Catalog envelopes	24.43
82201	SYNCHRONY BANK/AMAZON	sales tax	10.04
82201	SYNCHRONY BANK/AMAZON	USB 2 cables ASIN B072J1BSV6	32.97
82201	SYNCHRONY BANK/AMAZON	USB Type C Cable ASIN B07DD5YHMH	64.95
82203	SYNCHRONY BANK/AMAZON	Mini travel USB charger	35.94
82203	SYNCHRONY BANK/AMAZON	Procace smart case iPad metallic	749.50
82203	SYNCHRONY BANK/AMAZON	Amazon USB cables dark gray	152.85
82203	SYNCHRONY BANK/AMAZON	sales tax	96.23
82211	SYNCHRONY BANK/AMAZON	sales tax	3.48
82211	SYNCHRONY BANK/AMAZON	TopDesign tote bag 24pk	33.99
82214	STANLEY JUNG	Reimbursement for Supplies	511.98
82216	OFFICE DEPOT	Item No 527885 - Pilot G -2 Retractable Gel Pens, Ultra Fine Point, 0.38 mm, Clear Barrels, Blue Ink, Pack of 12.	10.56
82216	OFFICE DEPOT	Sales Tax	14.56
82216	OFFICE DEPOT	Item No636678 - Office Depot Brand Snap-Off Knife, 18mm, Yellow/Black	56.28
82216	OFFICE DEPOT	Item No 106464 - Oxford Letter Certificate Holder - 8 1/2" x 11" - Linen - Burgundy -	23.98

**GLENDALE COMMUNITY COLLEGE DISTRICT
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Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
		5/Pack.	
82217	OFFICE DEPOT	Item 2286021 Lexar Jump Drive 32Gb Pack of 3	89.97
82217	OFFICE DEPOT	Item 597030 Post-It Notes Mini Pack of 24	8.54
82217	OFFICE DEPOT	Item 362764 Microsoft Wireless Mouse	23.98
82217	OFFICE DEPOT	Item 415086 Logitech Optical Mouse	25.58
82217	OFFICE DEPOT	Item 696282 Gel Highlighters Pack of 12	24.76
82217	OFFICE DEPOT	Item 965144 Post-It Notes 3x3 PAck of 18	10.92
82217	OFFICE DEPOT	Item 810838 File Folders Letter Size Pack Of 100 Folders	29.94
82217	OFFICE DEPOT	Item 509684 HP63/63XL Black and Color Ink Pack of 2	36.39
82217	OFFICE DEPOT	Item 221720 Paper Clips Box of 100	6.93
82217	OFFICE DEPOT	Tax	26.34
82218	JOHN J LYNCH	Reimbursement virtual instructional supply	50.70
82224	SYNCHRONY BANK/AMAZON	Sales Tax	4.67
82224	SYNCHRONY BANK/AMAZON	Please add \$51.00 dollars to P.O. # 82224 for two additional packs of labels	51.00
82224	SYNCHRONY BANK/AMAZON	Item # 347702 - Brother TZ-AF231 Black-On-White Tape, 0.5" x 26.2' 4 Tapes In a Pack	45.49
82235	OFFICE DEPOT	Item 9705427 HP414A Yellow	219.98
82235	OFFICE DEPOT	Item 8916234 HP414A Cyan Ink	219.98
82235	OFFICE DEPOT	Item 213031 Black 5 " 3 Ring Binder	19.65
82235	OFFICE DEPOT	Item 574978 tab Divides	4.47
82235	OFFICE DEPOT	Item 470237 Jan- Dec Tab Organizer	2.36
82235	OFFICE DEPOT	Item 6999867 HP414A Black	254.97
82235	OFFICE DEPOT	Item 8575644 Magneta HP414A	219.98
82235	OFFICE DEPOT	Item 210016 3 " 3 Ring binder	12.36
82235	OFFICE DEPOT	Item 212365 2" 3 Ring Binder	27.95
82235	OFFICE DEPOT	Item 470229 A to Z Binder Tab	4.92
82235	OFFICE DEPOT	Item 1247716 4" 3 Ring Binder	26.46
82235	OFFICE DEPOT	Item 193031 HP410A Black	173.74
82235	OFFICE DEPOT	Item 471439 Red 3 " 3 Ring Binder	8.43
82235	OFFICE DEPOT	Item 828342 File Tabs	1.80
82235	OFFICE DEPOT	Sales Tax	122.70
82236	LA POLICE GEAR INC	Unifrom Allowance for Officer Brandon Mackabee Valid till 6/30/2021	1,500.00
82239	SYNCHRONY BANK/AMAZON	We need to order two sets of 6-Pack 12mm 0.47" Black-on-White Tape	37.24
82240	CALIFORNIA HOT WATER SUPPLY INC	Lochinvar Control	412.10
82245	SYNCHRONY BANK/AMAZON	Item CF410AQ HP 410A cartridge 4pk	393.35
82245	SYNCHRONY BANK/AMAZON	sales tax	40.32
82279	OFFICE DEPOT	Sales Tax	17.61
82279	OFFICE DEPOT	Item 208378 Office Depot 3 Ring Binder	18.54
82279	OFFICE DEPOT	Item 527885 Pilot G2 Gel Pens Ultra Fine Point 38mm Blue Ink Pack of 12	10.50

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Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
82279	OFFICE DEPOT	Item 695913 Canon 128 Black Toner	84.00
82279	OFFICE DEPOT	Item 420994 Stickey Notes 3x3 18 Pads	20.38
82279	OFFICE DEPOT	Item 631335 Clear Front Report Covers	10.19
82279	OFFICE DEPOT	Item 1385794 Office Depot Durable Viewl Slant 3 Ring Binder	28.14
82280	OFFICE DEPOT	Item 256386 972X High Yield Cyan Ink	95.19
82280	OFFICE DEPOT	Item 265820 972X High Yield Magenta Ink	95.19
82280	OFFICE DEPOT	Item 918750 972X High Yeild Yellow Ink	95.19
82280	OFFICE DEPOT	Sales Tax	3,852.97
82280	OFFICE DEPOT	Item 945179 High Yield Black Ink	97.99
82289	SYNCHRONY BANK/AMAZON	sales tax	30.75
82289	SYNCHRONY BANK/AMAZON	Samsung T7 SSD 1T	299.98
82291	OFFICE DEPOT	Clorox Wipes 75 count #821808	49.90
82291	OFFICE DEPOT	Sales Tax	8.22
82291	OFFICE DEPOT	Nestle Pure Life Case of 24 Bottles #620007	30.36
82292	BUSINESS CARD	Sales Tax	313.65
82292	BUSINESS CARD	Shipping	485.12
82292	BUSINESS CARD	28" JBC Light Wight Black Base Traffice Cone CR28LWRC64	1,685.00
82292	BUSINESS CARD	42' Grabber Cones	1,375.00
TRAVEL-CONFERENCE			
82104	ARMENUHI ANDZHU	Reimbursement NAFSA 2021 Annual Conf virtual registration June 1-4 2021	449.00
82243	MURRAY H. STACH	Registration 2021 NAFSA International Educators Conf virtual June 1-4 2021	449.00
			<u>\$972,593.02</u>

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
BOOKS-INSTRUCTIONAL			
80645	FHEG STORE 1283	Brian Murphy Per EDD Not To Exceed	900.00
82111	MCGRAW-HILL EDUCATION	ISBN 9781260477023 Booth student workbook medical assisting	3,070.00
82111	MCGRAW-HILL EDUCATION	sales tax	314.68
82111	MCGRAW-HILL EDUCATION	freight	140.31
82112	ELSEVIER INC	freight	48.95
82112	ELSEVIER INC	ISBN 9780323444927 Medical Terminology A short course chabner	2,278.00
82112	ELSEVIER INC	sales tax	233.50
82155	PEARSON EDUCATION	Digital Products Per Quote Dated March 9 2021	2,491.65

BOOKS-LIBRARY

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Fund: 03

GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
BOOKS-LIBRARY			
82145	ROWMAN & LITTLEFIELD PUBLISHING GROUP INC	Books Invoice 11633317 dated 2 19 21	50.02
82202	GRAPHIS INC	Invoice 9746DFE2-0003	100.00
82254	BUSINESS CARD	Rethinking Campus Spaces: How to Prepare for the Future of Learning and Work Book and Digital format	79.00
CONTRACT-PERSONAL SERVICE			
82064	ANDRAEA N LAVANT	Presentation intersectionality of race ethnicity and disability March 25 2021	500.00
82082	ANI MNASAGHANIAN	Consulting services for CARES Food Pantry 03012021-06302021	20,160.00
82092	MARISA B SCHOR	CLASS 21WFH014 Zumba Virtual Jan-Feb 2021	35.60
82138	JOHN C DREW	Class 21WF1003 Grant writing fundamentals virtual Feb 27 2021	75.50
82154	SHIRAL TORRES	Class 21WBU038-2 Rental property management virtual March 6 2021	65.20
82186	STACY DYMALSKI	Class 21WBU98 Turn your story into a book virtual 03132021	39.20
82194	BOBBI KOONSE	Class 21WFH087 Balancefit virtual Jan-March 2021	320.00
82195	SUSAN QUON	Class 21WFH003W Tai Chi I virtual Jan-Marc 2021	380.00
82195	SUSAN QUON	Class 21WFH010W Hatha yoga virtual Wed Jan-Mar 2021	380.00
82195	SUSAN QUON	Class 21WFH003-3 Adv Tai Chi third section virtual Jan-Mar 2021	380.00
82195	SUSAN QUON	Class 21WFH003-2 Tai Chi Second section virtual Jan-Mar 2021	380.00
82195	SUSAN QUON	Class 21WFH010S Hatha yoga virtual Saturday Jan-Mar 2021	380.00
82206	KATRINA PILKINGTON	Diversity Consulting for Fitness Specialist Program Spring 2021	300.00
82222	RONALD WAYNE WILLIAMS	Class 21WBU233 DMV Auto dealer from home virtual Feb 2021	41.66
82228	KATRINA PILKINGTON	Inv 143708-000088: GCC 2nd Meeting	300.00
82230	BOB COHEN	Class 21WBU210 Marketing with facebook and social media virtual Mar 16 2021	118.80
82241	CARMELA TUNZI	Class 21WFH082 Relax and Let Go virtual Jan 23 2021	19.60
82273	SHIRAL TORRES	Class 21WBU038-2 Rental property management virtual March 6 2021 Balance Due	50.40
CONTRACT-SERVICE			
80302	HARDISON CONSULTING	Fin Aid Assistance	15,000.00
81990	CAREER TRAINING SOLUTIONS LLC	Class CSE-PHTEC21WBU089A	15,990.00
81991	CAREER TRAINING SOLUTIONS LLC	CSE-VET-ASST21SBU168	1,199.00
81992	NOTARY PUBLIC SEMINARS INC	CSE-F20-NOTARY&21WBU051	826.50
82055	ACTT	CELSA License for ESL	353.44
82067	ARTHUR J GALLAGHER & CO	Aircraft Liability Insurance Mar 4 2021 - Mar 4 2022	22,125.00

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-SERVICE			
82093	GOOD TIMES TRAVEL	CSE 20STRPD20 National Parks of the Dakotas June 4-10 2020	87.50
82094	CAREER TRAINING SOLUTIONS LLC	CSE 21SBU176 Adm Medical Asst Spring 2021 Inv 1213	5,495.00
82229	AUMT INSTITUTE	CSE- Class 20FBU151-O	2,000.00
82231	CAREER TRAINING SOLUTIONS LLC	CSE 21SBU089S Phar Tech Mar - Aug 2021 Inv 1220	8,396.00
82246	CITY OF GLENDALE	Stron Workforce Program Design Invoice SWP2020-2	31,564.11
82277	CITY OF GLENDALE	Strong Workforce Program Services	336,500.00
CONTRACT-SITE LICENSE			
82287	CPS HR CONSULTING	Consulting Services Classified Study	40,000.00
EQUIPMENT-COMPUTER			
82120	APPLE INC	MacBook Pro Qty 30	52,990.36
82122	APPLE INC	Mac Pro Rack iPad Pro and Pencil	25,906.62
82183	PROMEVO	Samsung Chromebook 4 Quantity 100 Plus Chrome Google Management	31,321.50
82301	MEDICAT LLC	Medicat Support License 2-19-21 thru 2-28-22110-inv 2052	5,838.00
EQUIPMENT-INSTRUCTIONAL			
81614	WESTERN EXTRICATION SPECIALISTS INC	Extrication Tools Quote 1397	25,931.08
82105	STUDIO SPECTRUM INC	MP 316 A/V Upgrade	3,352.70
82107	STUDIO SPECTRUM INC	MP 314 A/V Upgrade	3,352.70
82170	B & H PHOTO VIDEO	Media Arts Supplies Per Quote 880310550	16,067.38
82178	OFFICE DEPOT	Item 268503 Balt Best Rite Dry-Erase White Board 48"x72"	806.99
82178	OFFICE DEPOT	Tax	82.72
82178	OFFICE DEPOT	Shipping Estimate	80.00
82232	AIRCRAFT SPRUCE & SPECIALTY	Item 11-03819 David clark H10-13X Headset	5,192.00
82232	AIRCRAFT SPRUCE & SPECIALTY	Item 08-16242 Icebox 12V Full system	536.00
82232	AIRCRAFT SPRUCE & SPECIALTY	sales tax	646.16
82232	AIRCRAFT SPRUCE & SPECIALTY	Item 08-16243 Icebox 24V Full system	576.00
82261	SYNCHRONY BANK/AMAZON	Shipping Estimate	37.19
82261	SYNCHRONY BANK/AMAZON	Xerox DocuMate 6440 Duplex Document Scanner	1,896.20
82261	SYNCHRONY BANK/AMAZON	Tax	198.16
82272	BUSINESS CARD	tax shipping	20.50
82272	BUSINESS CARD	Blue Microphones Yeticaster Professional Broadcast Bundle	199.99
82288	AIRGAS USA LLC	Welding Shop Equipment: Airgas Quote 2009820241	78,289.35
82293	ALLSTAR FIRE EQUIPMENT INC	Fire academy equipment and supplies	7,739.10
82296	TORO'S LAWNMOWER CENTER	sales tax	219.21
82296	TORO'S LAWNMOWER CENTER	Item D-BA80 Sithl Diamond blade	216.00

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
EQUIPMENT-INSTRUCTIONAL			
82296	TORO'S LAWNMOWER CENTER	Item TS420 Stihl 14in	840.00
82296	TORO'S LAWNMOWER CENTER	Item 33RS3-72 Stihl low kick back	234.64
82296	TORO'S LAWNMOWER CENTER	Item MS 311 Stihl 20in	848.00
82297	L N CURTIS & SONS	sales tax	37.52
82297	L N CURTIS & SONS	Item 708231252 Sling Link Mast Fire Resc 3 series	366.00
EQUIPMENT-OFFICE			
82086	DELL MARKETING LP	Dell Monitor U2419H: Quote No. 3000079584349.1	248.42
OTHER SERVICES-OTHER SERVICE			
80294	T-MOBILE	Hotspots	150,000.00
80917	KEY CODE MEDIA INC	Configuration for Studio	25,003.64
82056	CHRISTINA TANGALAKIS	Reimbursement Financial aid annual training activity	240.00
82097	COMPRESSED AIR SPECIALTIES INC	Air Compressor Parts and Installation Quote 3425	4,306.08
82227	SPARKLETTS	CDC Water service	100.00
82234	THE MYERS BRIGGS COMPANY	Registration Strong Certificate Stephanie Yau July 22-23 2021	1,000.00
82276	THE MYERS BRIGGS COMPANY	Item 261151 MBTI profile report	1,220.40
82276	THE MYERS BRIGGS COMPANY	Item 284106 Strong interest inventory	738.00
82305	DIANA BRANDIN	Diana Brandin Invoice #GCC.Feb.2021 - Contract ASL & RTC	3,473.75
POSTAGE-POSTAGE			
82190	JOHN LELAND	Reimbursement mailing lab supplies to students Spring 2021	15.50
REPAIRS-EQUIPMENT			
81245	WESTERN EXTRICATION SPECIALISTS INC	Repair of VFA Extrication Tools Quote 1347	684.77
SUBSCRIPTIONS-SUBSCRIPTION SERVICES			
82116	STATCO	CATEMA System Annual License Renewal Level 1 Tech Support thru 12/31/21	1,800.00
SUPPLIES-INSTRUCTIONAL			
80040	HOME DEPOT	Blanket theatre dept supplies FY2021 Authorized signatures Guido Girardi, Marco Navaro and Nathan Milisavijevich	1,500.00
80040	HOME DEPOT	Increase PO amount per req 36091	1,500.00
80560	LAGUNA CLAY CO	Ceramics Department Blanket PO for Supplis for the Period of 7/1/20-6/30/21 Authorized: Salinas and McColl	1,500.00
81604	JOSE A MERCADE	Reimbursement supplies Baja station	3,180.00
81604	JOSE A MERCADE	Reimbursement supplies added funds	2,216.02
81967	SYNCHRONY BANK/AMAZON	Curmio Carrying Bags Qty 10	355.34
81973	LAKESHORE CURRICULUM	Item STE38207 Basic shapes poster	10.17

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-INSTRUCTIONAL			
	MATERIALS		
81973	LAKESHORE CURRICULUM	sales tax	6.13
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item SCD114120 Weather wheel poster	6.78
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item STE38248 Vegetables learning poster	3.39
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item SF210 Desktop Write Wipe USA Map	9.98
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item STE38247 Fruits learning poster	3.39
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item STD7633 Our solar system poster	10.17
	MATERIALS		
81973	LAKESHORE CURRICULUM	Item SSP2140 Friendly write and wipe USA map	6.78
	MATERIALS		
82050	SYNCHRONY BANK/AMAZON	Curmio Carrying Bags Qty 10	345.66
82060	OTHER WORLD COMPUTING	NewPower 60 W-Hr Battery Replacement for 201413" MacBook; Item #: NWTBAP13MBA60	79.75
		Air	
82060	OTHER WORLD COMPUTING	OWC DRIVE DOCK USB-C; Item#: OWCTCDRVDCK	89.75
82060	OTHER WORLD COMPUTING	Sales Tax and Shipping	17.37
82069	SYNCHRONY BANK/AMAZON	Curmio Carrying Bags Qty 5	176.67
82077	UNIVERSAL ATHLETIC LLC	Volleyball Uniforms	2,547.69
82083	SWEETWATER- MUSIC TECH	sales tax	296.64
82083	SWEETWATER- MUSIC TECH	Item KH750 Neumann 10" 256W	1,599.00
82083	SWEETWATER- MUSIC TECH	Item MicPlus Apgoee USB Mic	1,295.00
82096	SAM BROWN SHIELDS INC	LA Shield 2 panel	3,075.00
82096	SAM BROWN SHIELDS INC	sales tax	315.19
82102	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Tax	17.77
82102	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Item 921603 GLOVES Medium Case of 1000	173.40
82128	SYNCHRONY BANK/AMAZON	Item ASIN B07QN1DWJ9 AAA Batteries	118.86
82128	SYNCHRONY BANK/AMAZON	Sales Tax	12.18
82137	ROMMEL VALERIO	Reimbursement supplies culinary arts course	190.97
82148	AVID	EBook PT101 For Pro Tools 2020-2021	420.00
82157	JOSE A MERCADE	Advance Baja Pgm supplies and EMC expenses	1,500.00
82160	CCLC	Swank Digital Subscription Invoice 11754	3,750.00
82162	CCLC	Films on Demand invoice 11755	16,109.00
82176	SYNCHRONY BANK/AMAZON	sales tax	51.00
82176	SYNCHRONY BANK/AMAZON	Color your career adult coloring book	499.50
82197	JEANETTE TASHIRO	Reimbursement CDC virtual instructional supplies	82.65
82198	DEBORAH PARK	Reimbursement CDC virtual instructional supplies	126.85
82199	DIANE CARRILLO	Reimbursement CDC virtual instructional supplies	76.75

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-INSTRUCTIONAL			
82204	FAILSAFE TESTING LLC	Ladder Testing and repairs	3,645.10
82205	ALLSTAR FIRE EQUIPMENT INC	AFE FT Scott Facepiece Testing	3,250.00
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC294358 Shrink tubing 3/4 clear	2.25
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC200106 Web 1in tubular grn	66.00
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC200107 Web 1in tubular yellow	158.40
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC200101 Web 1in tubular orange	264.00
82294	ALLSTAR FIRE EQUIPMENT INC	sales tax	368.86
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC293038 Prusik cord 8,, red	140.58
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC268010 Cutting gun	72.70
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC201108 Strap load release	573.75
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC281203 Rope red	774.00
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC200102 Web 1in tubular blue	198.00
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC281202 Rope blu	774.00
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC430203 Rope bag red	228.90
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC293018 Prusik Cord 8mm grn	117.15
82294	ALLSTAR FIRE EQUIPMENT INC	Item CMC430202 Rope bag blue	228.90
82298	JEANETTE TASHIRO	Reimbursement CDC instructional supplies	26.44
SUPPLIES-MEDICAL			
82163	VAXSERVE	VaxServe Invoice 915557802	1,057.54
SUPPLIES-OFFICE			
81074	FHEG STORE 1283	Bookstore Vouchers 4 @ \$25 DSPS	300.00
81971	SYNCHRONY BANK/AMAZON	Droppers 5ml pk/10	13.16
81971	SYNCHRONY BANK/AMAZON	Obtanim mini magnifying glasses pk/20	8.99
81971	SYNCHRONY BANK/AMAZON	sales tax	5.91
81971	SYNCHRONY BANK/AMAZON	Tape measure pk/3	62.85
81971	SYNCHRONY BANK/AMAZON	Srenta toy binoculars pk/6	33.42
81971	SYNCHRONY BANK/AMAZON	Amazon basics markers blk	6.99
82022	OFFICE DEPOT	Office Depot Toner and Keyboard	1,108.81
82110	SYNCHRONY BANK/AMAZON	sales tax	3.38
82110	SYNCHRONY BANK/AMAZON	Drawstring backpack 48pcs	32.99
82127	OFFICE DEPOT	Office Depot for Victor Castellanos	66.55
82156	SYNCHRONY BANK/AMAZON	Mouse pad nature series	179.80
82156	SYNCHRONY BANK/AMAZON	VAVA USB port	459.80
82156	SYNCHRONY BANK/AMAZON	VicTsing wireless mouse	199.60
82156	SYNCHRONY BANK/AMAZON	Mosiso macbook pro case gray	185.80
82156	SYNCHRONY BANK/AMAZON	Mosiso laptop bag space gray	657.00
82156	SYNCHRONY BANK/AMAZON	Mosiso macbook pro cover wine red	185.80
82156	SYNCHRONY BANK/AMAZON	sales tax	191.45
82164	SYNCHRONY BANK/AMAZON	NEO office chair ergonomic blk	69.97
82164	SYNCHRONY BANK/AMAZON	Everlasting seat cushion office chair	426.00
82164	SYNCHRONY BANK/AMAZON	Do what you are paperback	339.80

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
82164	SYNCHRONY BANK/AMAZON	mDesign storage container 4pk clear	39.99
82164	SYNCHRONY BANK/AMAZON	Desk lamp LED w charger	37.99
82164	SYNCHRONY BANK/AMAZON	Veesun paper letter tray organizer	24.98
82164	SYNCHRONY BANK/AMAZON	mDesign stackable bin clear 3pk	22.99
82164	SYNCHRONY BANK/AMAZON	mDesign lrg stackable bin basket	11.99
82164	SYNCHRONY BANK/AMAZON	Desk lamp LED workbench light bar	73.89
82164	SYNCHRONY BANK/AMAZON	Deflecto desc cube 6x6x6	7.86
82164	SYNCHRONY BANK/AMAZON	Pen holder 4 compartments	17.99
82164	SYNCHRONY BANK/AMAZON	HP 902XL ink blank	42.89
82164	SYNCHRONY BANK/AMAZON	Mesh desk organizer 3 tier OFC-06027	29.86
82164	SYNCHRONY BANK/AMAZON	HP 902 3 ink cartridges	38.99
82164	SYNCHRONY BANK/AMAZON	Webcam cover 6pk	20.97
82164	SYNCHRONY BANK/AMAZON	Deflecto stackable cube organizer	11.30
82164	SYNCHRONY BANK/AMAZON	Home office computer desk blk	79.99
82164	SYNCHRONY BANK/AMAZON	Deflecto stackable organizer cross dividers clear	9.99
82164	SYNCHRONY BANK/AMAZON	mDesign storage container w handles clear/blue	12.99
82164	SYNCHRONY BANK/AMAZON	sales tax	136.98
82164	SYNCHRONY BANK/AMAZON	mDesign organizer bin clear	15.99
82168	TARGET CORPORATE GIFT CARDS	Student Equity Target eGift Cards Student Equity 500 @ \$50 each	25,000.00
82169	FHEG STORE 1283	Gift Cards for Students	3,461.85
82174	OFFICE DEPOT	Sales Tax	28.00
82174	OFFICE DEPOT	Item 928912 HP 64	113.34
82174	OFFICE DEPOT	Item 5780704 Hp 910 Black	37.78
82174	OFFICE DEPOT	Item 412836 Logitech MK520	119.96
82191	GALLS/QUARTERMASTER LLC	sales tax	21.51
82191	GALLS/QUARTERMASTER LLC	Item HS098 Title: CAUTION DO NOT ENTER	209.86
82219	OFFICE DEPOT	Item No 649118 HP Ink 564XK Color Pack of 4	26.49
82219	OFFICE DEPOT	Item No 335539 Logitech Mouse	12.99
82219	OFFICE DEPOT	Sales Tax	23.00
82219	OFFICE DEPOT	Item No 862085 Canon PG-210XI Ink adn Photo Paper	75.58
82219	OFFICE DEPOT	Item No 658852 Imageset Laminate Pouches	39.60
82219	OFFICE DEPOT	Item No 947019 Duo Gel Mouse	18.99
82219	OFFICE DEPOT	Item No 330888 Clasp Envelopes	39.58
82219	OFFICE DEPOT	Item No 222059 Calculator	11.25
82221	SYNCHRONY BANK/AMAZON	Sales Tax	23.30
82221	SYNCHRONY BANK/AMAZON	Springhill Salmon Colored 8.5X11 Card stock	173.60
82221	SYNCHRONY BANK/AMAZON	Avery 5691 Labels 5000 1"x4"	53.69
82256	FHEG STORE 1283	Student Equity Student Basic Needs IDEA	4,000.00
82262	JAMIE SANCHEZ	Reimbursement supplies March student learning community meetings	200.00
82265	SYNCHRONY BANK/AMAZON	Mosiso macbook pro case 13in	199.80

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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SUPPLIES-OFFICE

82265	SYNCHRONY BANK/AMAZON	sales tax	20.50
82289	SYNCHRONY BANK/AMAZON	Viewsonic VX3276-MHD 32in 1080p monitor	1,099.95
82289	SYNCHRONY BANK/AMAZON	sales tax	154.76
82289	SYNCHRONY BANK/AMAZON	Logitech MX mouse for mac	99.51
82289	SYNCHRONY BANK/AMAZON	ErGear 22-35 monitor stand mount	245.45
82289	SYNCHRONY BANK/AMAZON	USB C HDMI cable	64.95

TRAVEL-CONFERENCE

82052	SUSANNA SEMERDZHYAN	CCC Network of educators virtual course	45.00
82257	GABRIELA CRUZ JIMENEZ	Reimbursement CCAOE Spring 2021 Virtual Conference	495.00
82258	SHELBY MCINTYRE	Reimbursement CCAOE Spring 2021 Virtual Conference	495.00
82259	MARISELA CANELA	Reimbursement CCAOE Spring 2021 Virtual Conference	495.00
82260	FEDERICO SAUCEDO	Reimbursement CCAOE Spring 2021 Virtual Conference	495.00
82281	NCDA	Registration NCDA Virtual Conference	4,086.00

\$1,067,904.61

Fund: 09 STUDENT FINANCIAL AID

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-PERSONAL SERVICE

80303	CINDY HSIEH	Financial Aid Services - identifying and awarding GCCPromise students 2021	35,000.00
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OTHER SERVICES-OTHER SERVICE

82264	YMCA OF THE FOOTHILLS	Fiesta Days Ad	3,000.00
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\$38,000.00

Fund: 18 SELF INSURANCE

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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SUPPLIES-OFFICE

81885	SYNCHRONY BANK/AMAZON	Laptop Stands	236.02
81896	SYNCHRONY BANK/AMAZON	Laptop Stands and Mouse	541.30

\$777.32

Fund: 59 PROFESSIONAL DEVELOPMENT CENTER

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

03/01/21 - 03/31/21

April 20, 2021

Fund: 59 PROFESSIONAL DEVELOPMENT CENTER

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
BOOKS-INSTRUCTIONAL			
82158	GOODHEART- WILCOX PUBLISHER	9781635638721 GDT Applicant Interp Inv 01782252	292.99
82238	GOODHEART- WILCOX PUBLISHER	Print Reading Industry Interp Inv 01783609	1,846.67
CONTRACT-SERVICE			
80199	JOSE I RODRIGUEZ	PDC Landscaping Blanket FY 20/21	6,700.00
82103	LEVON MOVSESYAN	Virtual Learning 31 Hours IT Assistance and On site Assistance	2,635.00
82159	LEVON MOVSESYAN	Virtual Learning 33 Hours IT Assistance and On site Assistance	2,805.00
OTHER SERVICES-OTHER SERVICE			
82242	GLENDALE CHAMBER OF COMMERCE	State of the city 2021 silver sponsor Mar 31 2021	500.00
SUPPLIES-OFFICE			
82118	ARPINE MEDIA GROUP	PDC Embossed Seals Inv 13525	288.75
			<hr/> \$15,068.41

Fund: 70 GO BOND SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-SERVICE			
81501	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING INC	PE Project - Design through Construction	280,000.00
82073	DAVID ROACH	Test Computer Lab Math	10,000.00
82113	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING INC	PE 2 Add Services 17 VG Locker Room Modifications	54,300.00
82121	KOURY ENGINEERING & TESTING	PE Gym Replacement Testing And Inspection Servives	75,000.00
82147	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING INC	SG DSPS ASR 4 Fire Alarm	15,000.00
EQUIPMENT-COMPUTER			
81999	DELL MARKETING LP	Laptops Qty 50	76,433.17
OTHER SERVICES-OTHER SERVICE			
82019	ROCK'S TREE AND HILLSIDE SERVICE INC	Causeway Between SN & SR for IBCC Construction	250.00
82078	EPIC LAND SOLUTIONS INC	Relocation Services - Garfield Purchases	6,886.10
82090	FRANK'S HOME SERVICE	Boardup-Graffiti	2,120.00
82100	TIGRAN AKOPYAN	Sign Pole Mounted Per Proposal 116582	3,675.00
82101	JONES SIGN CO INC	Design and Install Signage Per Estimate 12609 As Revised	277,687.73
82106	TIGRAN AKOPYAN	Sign Pole With Power Connection Per Proposal 116581	5,535.00
82119	TIGRAN AKOPYAN	Sign Pole With Power Connection Per Proposal 116580	4,785.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

03/01/21 - 03/31/21

April 20, 2021

Fund: 70

GO BOND SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
82146	B2 ENVIRONMENTAL INC	Haz Mat Survey CP1	3,550.00
82150	SIGN 21	Garfield Campus - install 596' X 7'- 8" mesh fence cover Per Estimate	1,248.16
82181	STEVENSON	Management Services - Garfield	18,464.14
82212	EPIC LAND SOLUTIONS INC	Relocation Services - Garfield Purchases	15,890.82
82225	ROCK'S TREE AND HILLSIDE SERVICE INC	Live Oak Per Bid 6154	3,300.00
			<hr/>
			\$854,125.12

Fund: 74

MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-CONSTRUCTION			
82226	COMMUNICATION CABLING SOLUTIONS INC	Data and Cabling Mairposa REno	34,406.20
CONTRACT-SERVICE			
79931	GAFCON INC	CP 1 Project Management Design Reviews Scheduling and Estimating	660,286.00
79931	GAFCON INC	IBCC Project Administration Design Reviews Scheduling and Estimating	579,561.00
79931	GAFCON INC	Montrose Project Management Design Reviews Scheduling and Estimating	15,977.85
81273	SIGHTLINES LLC	Facilities Assessment and Planning Benchmarking and Analysis	2,473.79
81587	RSM DESIGN	Branding and Wayfinding	16,000.00
82099	KOURY ENGINEERING & TESTING	San Rafael Second Floor	400.00
			<hr/>
			\$1,309,104.84

GLENDALE COMMUNITY COLLEGE DISTRICT

CONSENT CALENDAR NO. 4
 BUDGET REVISIONS AND APPROPRIATION TRANSFERS REPORT NO. 1

April 20, 2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
 Executive Vice President, Administrative Services

PREPARED BY: Angineh Baghoomian, District Accountant

SUBJECT: BUDGET REVISIONS AND APPROPRIATION TRANSFERS
GENERAL FUND RESTRICTED (03)
 MARCH 01, 2021 THROUGH MARCH 31, 2021

It is recommended that the Board of Trustees approve the following Budget Revisions and Appropriation Transfers, under the provisions of Education Code Section 85200 through 85202.

<u>EXPENDITURE CHANGES</u>		<u>Approved Budget</u>	<u>Budget Revisions</u>	<u>Appropriation Transfers</u>	<u>Revised Budget</u>
1000	Certificated Salaries	\$ 7,144,339	\$ (18,024)	\$ (34,960)	\$ 7,091,355
2000	Classified Salaries	7,564,803	(70,376)	(6,000)	7,488,427
3000	Employee Benefits	6,889,532	(100,395)	(5,846)	6,783,291
4000	Books/Supplies	1,277,191	(45,737)	2,315	1,233,769
5000	Contract Services	3,014,044	(9,460)	32,574	3,037,158
6000	Capital Outlay	1,888,358	(301)	11,917	1,899,974
7000	Other Outgo	851,181	-		851,181
7900	Reserve for Contingencies	12,814,677	-		12,814,677
	Total	\$ 41,444,125	\$ (244,293)	\$ -	\$ 41,199,832

NEW INCOME

8170	TANF	\$ (237,836.0)
8618	Veteran Resource Center	17,699
8627	DHS-Tutor Mentor Grant	(90,000)
8690	UCLA Collaborative Learning Lab Grant	65,844
		<u>\$ (244,293)</u>

Note: See attached for significant transfers.

Significant Transfers:

	<u>Amount</u>	<u>To</u>	<u>From</u>	
1.	\$ 4,335	1460 - Other, Non-Instructional, Hourly		
	\$ 2,000		2360	- Non-Cert., Student Assistant
	1,421		5220	- Travel
	914		6410	- Instructional Equipment
	<u>\$ 4,335</u>			

To provide funds for Non-Instructional, Hourly for Engineering Department.

2.	\$ 5,000	3000 - Employee Benefits		
	5,000	4300 - Instructional Supplies		
	4,000	5890 - Other Expense		
	<u>\$ 14,000</u>		1460	- Other Non-Instructional, Hourly

To provide funds for Employee Benefits, Instructional Supplies, and Expenses for Nursing Department.

3.	\$ 3,381	6410 - Instructional Equipment		
	\$ 1,195		1460	- Instructional, Hourly
	686		3000	- Employee Benefits
	1,500		5220	- Travel
	<u>\$ 3,381</u>			

To provide funds for Instructional Equipment for Electronic Technology Department.

4.	\$ 45,740	5690 - All Other Contract Services		
	\$ 29,100		1250	- Counselors
	11,640		3000	- Employee Benefits
	5,000		5220	- Travel
	<u>\$ 45,740</u>			

To provide funds for Contract Services for Strong Workforce Development Program.

5.	\$ 700	5690 - All Other Contract Services		
	3,200	6420 - Non-Instructional Equipment		
	<u>\$ 3,900</u>		5825	- Printing and Advertising

To provide funds for Contract Services and Non-Instructional Equipment for Strong Workforce Development Program.

6.	\$ 6,250	6410 - Instructional Equipment		
	\$ 1,250		4300	- Instructional Supplies
	5,000		5220	- Travel
	<u>\$ 6,250</u>			

To provide funds for Instructional Equipment for VTEA.

GLENDALE COMMUNITY COLLEGE DISTRICT
 BUDGET REVISIONS AND APPROPRIATION TRANSFERS REPORT NO. 2
 April 20, 2021
 Page 3

Significant Transfers:

	<u>Amount</u>	<u>To</u>	<u>From</u>
7.	\$ 5,000	1460 - Other, Non-Instructional, Hourly	
	1,480	3000 - Employee Benefits	
	500	4300 - Instructional Supplies	
	20	4590 - Other Supplies	
	<u>\$ 7,000</u>		
	\$ 4,000		2360 - Non-Cert., Student Assistant
	3,000		5220 - Travel
	<u>\$ 7,000</u>		

To provide funds for Non-Instructional Hourly, Employee Benefits and Supplies for Welding Department.

New Income:

1. \$ 17,699 6420 - Non-Instructional Equipment

To establish budget for Veteran Resource Center.

- | | | |
|----|------------------|--|
| 2. | \$ 35,285 | 1295 - Release Time |
| | 11,243 | 2110 - Non-Instructional Salary Clerical |
| | 17,016 | 3000 - Employee Benefits |
| | 300 | 4590 - Other Supplies |
| | 2,000 | 6420 - Non-Instructional Supplies |
| | <u>\$ 65,844</u> | |

To establish budget for UCLA Collaborative Learning Lab Grant for Biology.

- | | | |
|----|---------------------|--|
| 3. | \$ (64,219) | 2000 - Classified Salaries |
| | (99,535) | 3000 - Employee Benefits |
| | (45,582) | 4000 - Supplies and Materials |
| | (8,500) | 5000 - Operating Expenses and Services |
| | (20,000) | 6000 - Capital Outlay |
| | <u>\$ (237,836)</u> | |

To adjust budget for TANF.

- | | | |
|----|--------------------|--|
| 4. | \$ (53,309) | 1000 - Certificated Salaries |
| | (17,400) | 2000 - Classified Salaries |
| | (17,876) | 3000 - Employee Benefits |
| | (455) | 4000 - Supplies and Materials |
| | (960) | 5000 - Operating Expenses and Services |
| | <u>\$ (90,000)</u> | |

To adjust budget for DHS-Tutor Mentor Grant.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

CONSENT CALENDAR NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: PROPOSED NEW COURSES

DESCRIPTION OF HISTORY/BACKGROUND

ATHPE 151 – Women’s Basketball Conditioning

ATHPE 151 is designed for the student-athlete interested in conditioning for intercollegiate women's basketball. The course is intended to provide strength and conditioning exercises with an emphasis on safety, injury prevention, rules, and game plays for women's basketball.

ATHPE 152 – Men’s Basketball Conditioning

ATHPE 152 is designed for the student-athlete interested in conditioning for intercollegiate men's basketball. The course is intended to provide strength and conditioning exercises with an emphasis on safety, injury prevention, rules, and game plays for men's basketball.

ATHPE 180 - Esports

ATHPE 180 is an advanced course designed for students who plan to compete at the collegiate level in esports. This course emphasizes advanced skill, theory, tactics, communication, strategy and intercollegiate competition. Student-athletes are required to meet the standards of the California Community College Athletic Association (CCCAA) eligibility guidelines and decorum policies and/or those of the National Esports Association (NEA).

BIOL 140 – Introduction to Biotechnology

BIOL 140 is a general introduction of biology as it relates to the field of biotechnology. Topics include the fundamental chemical processes common in prokaryotic and eukaryotic biology, chemistry of bio-molecules (proteins, enzymes, nucleic acids and lipids), cellular and molecular biology, basic immunology, and classical and molecular genetics with an emphasis on gene expression and genetic engineering. Lecture content also includes the history, business and ethics of biotechnology. The laboratory addresses basic skills and techniques common to the biotechnology industry. Laboratory topics include the

measurement of activity and quantity of proteins, growth and manipulation of bacteria, genetic engineering and antibody methods. This course is intended for, but not limited to, students majoring in biotechnology and as a general education option for all students, including non-majors.

BIOL 141 – Applied Biotechnology I with Laboratory

BIOL 141 prepares students for the biotechnology industry by emphasizing the core concepts practiced in a bioscience laboratory. Topics include laboratory math, basic chemistry of buffers, laboratory safety, quality control, biological molecules, gene expression, cell structure and molecular biology techniques. This course introduces students to standard biotechnology laboratory skills including laboratory measurements, preparation of media and solutions, data collection and evaluation, basic separation methods, molecular techniques, aseptic techniques and documentation. Good communication and collaborative work are emphasized. This course is intended for, but not limited to, students preparing for a career in biotechnology.

BIOL 142 – Applied Biotechnology II with Laboratory

BIOL 142 is the second course in the Applied Biotechnology series. It introduces advanced concepts and laboratory techniques in biotechnology. Building on the basic skills established in BIOL 141, students will learn methodology in large-scale protein production and protein purification techniques, including sample preparation. It provides hands-on training with chromatography systems and assays used in industry and research laboratories. This course also covers methods utilized for eukaryotic cell culture protein purification. Application of current Good Manufacturing Process (cGMP), Good Laboratory Practice (GLP), and Standard Operating Procedures (SOP's) in relation to these techniques will be addressed. Good communication, collaborative work and work readiness skills are emphasized. This course is intended for, but not limited to, students preparing for a career in biotechnology.

ESL 156 – Reading and Vocabulary for ESL V Students

ESL 156 is designed to help advanced Credit ESL students to read academic reading materials in order to analyze, discuss, and write about their understanding of the texts. The course places heavy emphasis on academic interdisciplinary vocabulary development. Students use various reading strategies to increase their reading comprehension of both fiction and non-fiction narrative texts.

LING 102 - Sociolinguistics

LING 102 provides a foundation of terminology and methodology used in the current study of cultural and sociological areas of language. The course emphasizes aspects of societal variation (class, gender, ethnicity, age, and ability), geographic variation (dialects and style), contact variation (multilingualism, pidgins, and creoles), as well as language standardization issues (social justice, educational planning, and government policies). Drawing on a variety of modern linguistics concepts, students will be able to analyze, reason, and generalize from linguistic data representative of the diverse and varied languages of the world.

STV 72 – Google Workspace Fundamentals

STV 72 provides students with an introduction to using and configuring a Google account, security settings, Gmail, Google Calendar, Google Voice, Google Drive, Google Docs, Google Sheets, and Google Forms. Students create a Google account, change account settings, use all features available in Gmail, create calendars and appointments in Google Calendar, create a forwarding telephone number service in Google Voice, and create a channel as well as content in Google's YouTube. (24-32 course hours)

STV 73 – Google Workspace Intermediate

STV 73 provides students with skills and information to extend their knowledge of Google Workspace beyond the Google Workspace Fundamentals course. Students create documents and forms in the cloud, backup files, and collaborate with others on documents and worksheets.

STV 153 – Drafting and Basic Design Mirrored Course

STV 153 is a mirrored course for ARCH 101 that offers limited seating through noncredit. It covers the fundamentals of drafting techniques used in architectural drawing, and the basic design procedure relative to good residential planning. The course studies residential building codes, drafting of working drawings, scale drawings of construction details, framing concepts, and proper dimensioning techniques.

PROPOSED NEW COURSES WEBSITE ACCESS

The proposed new courses presented for approval may be accessed through the GCC District website under the Board of Trustees 2020-2021 meeting agenda webpage, Tuesday, April 20, 2021 - Supporting Documents or through this provided link

<https://www.glendale.edu/home/showpublisheddocument?id=49048>.

COMMITTEE HISTORY

Curriculum & Instruction Committee	February 24, 2021 (First Reading)
Curriculum & Instruction Committee	March 10, 2021(Second Reading)
Academic Affairs Committee	March 17, 2021
College Executive Committee	April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the new courses as presented.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

CONSENT CALENDAR NO. 6

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services
PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services
SUBJECT: REVISED COURSES AND PROGRAMS

DESCRIPTION OF HISTORY / BACKGROUND

The attached document represents changes to courses that have been vetted by the divisions and approved by the Curriculum & Instruction (C&I), Academic Affairs, and College Executive Committees.

COMMITTEE HISTORY

See the dates listed on the attached document.

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the revised courses and programs as presented.

Course Revisions

Course Number	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
BIOL 102	Change in Title	(February 24, 2021 1 st Reading, March 10, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
CHEM 101, 102, 105 and 106	Change in Title	(March 10, 2021 1 st Reading, March 10 2021 2 nd Reading)	March 17, 2021	April 13, 2021
HIST 101 and 102	Change in Number to from 101 and 102 to 170 and 180, respectively	(December 9, 2020 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
HIST 117	CSU Breadth and IGETC	(March 10, 2021 1 st Reading, March 10 2021 2 nd Reading)	March 17, 2021	April 13, 2021
MATH 103E, 103EH, 104E, 104EH	Change in Title	(March 10, 2021 1 st Reading, March 10 2021 2 nd Reading)	March 17, 2021	April 13, 2021

Program Revisions

Program Name	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
CHLDV—Elementary Teacher Education AS-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
ENGL—English AA Degree and AA-T Degree	Change in Course Requirements	(March 10, 2021 1 st Reading, March 10 2021 2 nd Reading)	March 17, 2021	April 13, 2021
FRENCH—French Language AA Degree and Certificate	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
ITAL—Italian Language AA Degree and Certificate	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
JOURN—Journalism AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
MCOMM—Mass Communication AA and AS Degrees and Certificate	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
MATH—Mathematics AS Degree	Changing from AA to AS Degree	(February 24, 2021 1 st Reading, March 10, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
POL S—Political Science AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021

PSYCH—Psychology AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
SOC S—Social Justice: Gender Studies AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
SPAN—Spanish AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
SPAN—Spanish Language AA Degree and Certificate	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
SPCH— Communication Studies AA-T Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021
SPCH— Speech/Communication AA Degree	Change in Course Requirements	(February 24, 2021 1 st Reading, February 24, 2021 2 nd Reading)	March 17, 2021	April 13, 2021

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

CONSENT CALENDAR NO. 7

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: PROPOSED NEW PROGRAMS

DESCRIPTION OF HISTORY / BACKGROUND:

Short Term Vocational – Administrative Medical Assisting Certificate of Completion

This program is designed to train students for success in gaining employment as an administrative medical assistant. The certificate provides the participant with a comprehensive understanding of medical front office duties. This training emphasizes mastering medical terminology, handling problem situations involving patients over the phone or in person, learning basic billing and transcription techniques and medical software. (Total course hours: 448)

Required Course:

STV 40 21ST Century Employment Strategies

Short Term Vocational – Certified Nursing Aide Certificate of Completion

This program is designed in response to the current medical assistance in hospitals, skilled nursing facilities, residential care and acute care facilities. It is designed for noncredit students who are seeking training in the health field for immediate mid-level employment. Upon completion, students are qualified to take the California Certification Exam. (Total course hours: 239-377)

Required Courses:

STV 60 Pathways to Health Careers
STV 66 Certified Nursing Aide
STV 40 21st Century Employment Strategies

Short Term Vocational – Drafting and Basic Design Certificate of Completion

This program is designed to introduce to and prepare noncredit students for CTE Engineering programs for credit. Basic drafting skills, industry standards, and technical graphics practices, and engineering and architecture scales are presented. The glass box theory is used to visualize orthographic projection as well as the fundamentals of auxiliary views, coordinate systems, sectioning,

dimensioning, intersection of planes, visibility, lines and order of precedence of line types. Coordination dimensioning and geometric dimensioning and tolerancing (GD&T) subjects are covered, including location tolerance, datum reference, tolerance symbols and feature control frames. (Total course hours: 158)

Required Courses:

STV 151 Engineering Drafting and Basic Design Mirrored Course
STV 250 Practical Mathematics for Trades

COMMITTEE HISTORY

Curriculum & Instruction Committee	February 24, 2021 (First Reading)
Curriculum & Instruction Committee	March 10, 2021 (Second Reading)
Academic Affairs Committee	March 17, 2021
College Executive Committee	April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the new programs as presented.



PROGRAM TITLE : Administrative Medical Assisting
PROGRAM GOAL : Local

NARRATIVE & DOCUMENTATION FOR PROGRAM REVISIONS

PROPOSAL

ITEM 1: PROGRAM GOALS AND OBJECTIVES

The Administrative Medical Assisting Certificate Program is designed in response to the workforce needs of the local medical community which prepares the participant for an entry level position. The program's goal is to train the student for employment as an administrative medical assistant, and to possess the employment skills necessary to successfully obtain a job. Skills and knowledge provided by STV 61 include the following: use of medical vocabulary applicable to all specialties; proper telephone techniques; maintenance of patient confidentiality; medical insurance billing; documentation of medical reports; legal safeguards to a charting system; use of various databases and electronic health records (EHR); and CPR in emergency situations. STV 40 include the following: prepare a resume (including e-resume), cover letter, and employment application; contact employers to set up interviews; demonstrate ability to successfully network; participate in a job interview situation with appropriate question-and-answer responses; compose a business thank you letter; discuss job market issues and prepare a job search plan; and utilize interpersonal and problem-solving tools that enable them to succeed in their new job. This program replaces the Medical Front Office Certificate Program.

Program Learning Outcomes:

1. Explain health data and clinical documentation principles, standards and guidelines
2. Describe the duties, processes, and procedures in managing the medical front office
3. Pass the California Certified Board for Administrative Medical Assistants Exam

ITEM 2: CATALOG DESCRIPTION

This program is designed to train students for success in gaining employment as an administrative medical assistant. The certificate provides the participant with a comprehensive understanding of medical front office duties. This training emphasizes mastering medical terminology, handling problem situations involving patients over the phone or in person, learning basic billing and transcription techniques and medical software. (Total course hours: 448)

ITEM 3: ENROLLMENT AND COMPLETER PROJECTIONS

Because of the growing demand for qualified candidates in the health services, there is a definite possibility of growth in enrollment.

Annual Completers : 30



PROGRAM TITLE : Administrative Medical Assisting
PROGRAM GOAL : Local

NARRATIVE & DOCUMENTATION FOR PROGRAM REVISIONS
ITEM 4: TABLE OF PROGRAM REQUIREMENTS

PROGRAM TITLE: Administrative Medical Assisting

Subject	Number	Title
		REQUIRED COURSES WITHOUT OPTIONS
STV	40	21ST. CENTURY EMPLOYMENT STRATEGIES

GLENDALE COMMUNITY COLLEGE
--FOR COMPLETE OUTLINE OF RECORD SEE GCC WEBCMS DATABASE--
Page 2 of 2



PROGRAM TITLE : Certified Nursing Aide
PROGRAM GOAL : Local

NARRATIVE & DOCUMENTATION FOR PROGRAM REVISIONS

PROPOSAL

ITEM 1: PROGRAM GOALS AND OBJECTIVES

Collaborating with Allied Health and responding to the growing need in the Glendale area for Certified Nursing Aide, we find it necessary to provide a mid-level certificate program that would provide immediate employment to students in healthcare pathways. This program would allow completers to work in collaboration with licensed personnel in various venues, earn a family sustaining living, and potentially progress into more advanced health career programs.

Program Learning Outcomes:

Perform nursing assistant procedures safely and effectively, including accurate measurement of vital signs, transfer techniques, bathing/grooming principles and feeding techniques. Identify and address the needs of clients undergoing various stages of care including long-term care, rehabilitative care, and the dying process. Apply job search skills to the healthcare professions.

ITEM 2: CATALOG DESCRIPTION

This program is designed in response to the current medical assistance in hospitals, skilled nursing facilities, residential care and acute care facilities. It is designed for noncredit students who are seeking training in the health field for immediate mid-level employment. Upon completion, students are qualified to take the California Certification Exam. (Total course hours: 239-377)

ITEM 3: ENROLLMENT AND COMPLETER PROJECTIONS

Annual Completers : 35

ITEM 4: TABLE OF PROGRAM REQUIREMENTS

Program Title: Certified Nursing Aide

Subject	Number	Title
		REQUIRED COURSES WITHOUT OPTIONS
STV	60	Pathways to Health Careers
STV	66	Certified Nursing Aide
STV	40	21st. Century Employment Strategies



PROGRAM TITLE : Drafting and Basic Design
PROGRAM GOAL : Local

NARRATIVE & DOCUMENTATION FOR PROGRAM REVISIONS

PROPOSAL

ITEM 1: PROGRAM GOALS AND OBJECTIVES

The Drafting and Basic Designed Certificate Program functions as a mirrored experience for noncredit students who are interested in exploring credit possibilities in their career pathway. This program contains a noncredit Practical Mathematics for the Trades (STV 250), and Engineering Drafting and Basic Design (STV 151) which is a mirrored course for ENGR 101. (A mirrored course is a credit course that reserves a limited amount of seats for noncredit students and is as such labeled as a noncredit class. If students want to continue in this career pathway, they may apply this course to their education). Students acquire the skills necessary to begin career development in drafting and design, and become acclimated to credit classes. This can be used as a recruitment tool to attract a diverse population into the field of drafting and design.

Program Learning Outcomes:

1. Apply industry standards to calculation problems and choose appropriate solutions.
2. Demonstrate knowledge of basic drafting and dimensioning through a series of drawing assignments.
3. Apply basic knowledge of industrial drafting practices.

ITEM 2: CATALOG DESCRIPTION

This program is designed to introduce to and prepare noncredit students for CTE Engineering programs for credit. Basic drafting skills, industry standards, and technical graphics practices, and engineering and architecture scales are presented. The glass box theory is used to visualize orthographic projection as well as the fundamentals of auxiliary views, coordinate systems, sectioning, dimensioning, intersection of planes, visibility, lines and order of precedence of line types. Coordination dimensioning and geometric dimensioning and tolerancing (GD&T) subjects are covered, including location tolerance, datum reference, tolerance symbols and feature control frames. (Total course hours: 158)

ITEM 3: ENROLLMENT AND COMPLETER PROJECTIONS

Annual Completers : 10



PROGRAM TITLE : Drafting and Basic Design
PROGRAM GOAL : Local

NARRATIVE & DOCUMENTATION FOR PROGRAM REVISIONS

ITEM 4: TABLE OF PROGRAM REQUIREMENTS

PROGRAM TITLE: Drafting and Basic Design

Subject	Number	Title
		REQUIRED COURSES WITHOUT OPTIONS
STV	151	Engineering Drafting and Basic Design Mirrored Course
STV	250	Practical Mathematics for Trades

GLENDALE COMMUNITY COLLEGE
--FOR COMPLETE OUTLINE OF RECORD SEE GCC WEBCMS DATABASE--
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GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

CONSENT CALENDAR NO. 8

STAFFING REPORT NO. 10

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Valicia Dantzler, Human Resources Manager

PREPARED BY: Frinna De La Cruz, Administrative Assistant IV-Confidential

SUBJECT: ACADEMIC, CLASSIFIED, ADMINISTRATORS, ALL OTHER TEMPORARY EMPLOYEE ACTIONS, AND STUDENT EMPLOYEE REPORTS

Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached staffing actions. The staffing actions are consistent with federal and state laws and regulations, District policies and regulations, applicable collective bargaining agreements, and the District budget.

The Superintendent/President recommends that the Board of Trustees confirm the following reports:

Academic Report
Classified Report
Administrators Report
All Other Temporary Employee Actions Report
Student Employee Report

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Board of Trustees									
Dulay, Elise	Board of Trustees	Student Trustee	03/01/21 - 06/15/21	01 1000 0 661000 2380		\$150.00/mo		100	Stipend Student Trustee Election
ACADEMIC									
Separation of Employment: Retirements/Resignations									
Davis, Dr. Troy	Student Services	Counselor	3/29/2021					100	Resignation
Flores, Mr. Luis	Business Division	Business Adjunct	6/30/2021					100	Retirement
All Other Academic Actions									
Lampano, Cheryl M	Health Sciences Division	Nursing Adjunct	04/07/21 - 05/28/21	01 0100 0 120300 1310	16 hrs/wk	C IV-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Ayrapetyan, Mrs. Tamar	Office of VP Admin Services	Office Assistant II	01/04/21 - 02/08/21	01 1000 0 662000 2495		\$105.12/month		100	Stipend - Out of Classification
Ranchez, Mr. Prudencio C	Health Sciences Division	Nursing Adjunct	02/16/21 - 05/29/21	01 0100 0 120300 1310	16 hrs/wk	C IV-6		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Sanoff, Ms. Randy H.	Health Sciences Division	Nursing Adjunct	02/16/21 - 04/04/21	01 0100 0 120300 1310	16 hrs/wk	C IV-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Schoen, Michelle D	Health Sciences Division	Nursing Adjunct	04/05/21 - 05/27/21	01 0100 0 120300 1310	16 hrs/wk	C II-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Sze, Ms. Yui	Health Sciences Division	Health Sciences Adjunct	04/26/21 - 05/31/21	01 0100 0 120300 1310	12 hrs/wk	C IV-2		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Tokatlian, Ms. Houry Stephany	Health Sciences Division	Health Sciences Adjunct	02/16/21 - 05/29/21	01 0100 0 120300 1310		C II-6		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Torres, Mr. Raul A	Health Sciences Division	Nursing Adjunct	02/16/21 - 06/09/21	01 0100 0 120300 1310		C II-2		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Zoolalian, Ms. Linda A.	Visual and Performing Arts Division	Applied Music Adjunct	02/22/21 - 06/16/21	01 0100 0 100400 1310	as needed	C IV-4		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Burghdorf, Mrs. Marilyn	Noncredit ESL Division	Noncredit ESL Adjunct	02/18/20 - 06/10/20	03 1810 0 000000 1395		\$1,000		100	CARES Act Professional Development Stipend

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Russell, Ms. Kathryn K	Visual and Performing Arts Division	Visual Performing Arts Adjunct	02/18/20 - 06/10/20	03 1810 0 000000 1395		\$1,000		100	CARES Act Professional Development Stipend
Woods, Mr. Donald	Technology and Aviation Division	Tech & Aviation Adjunct	02/18/20 - 06/10/20	03 1810 0 000000 1395		\$1,000		100	CARES Act Professional Development Stipend
Vazquez-Gonzalez, Ms. Cynthia Irene	Student Services	Adjunct Counselor	02/16/21 - 06/09/21	03 0610 0 632100 1450	1 hr/wk			100	Correction to the Board: (2/16/21 meeting) - Hours
Vazquez-Gonzalez, Ms. Cynthia Irene	Student Services	Adjunct Counselor	02/16/21 - 06/09/21	03 1300 0 663200 1450	NTE 120 hrs. total			100	Correction to the Board: (2/16/21 meeting) - NTE total hours
Lee, Dinah S	Continuing and Community Ed Center	Noncredit ESL Adjunct	02/16/21 - 06/09/21	03 5370 1 150802 1460	NTE 100 hrs			100	Correction to the Board: 2/16/21 - Number of Hours
Picerno, Mia M	Library and Learning Resources	Library Adjunct	06/10/21 - 06/30/21		NTE 40hrs				Correction to the Board: Hours, March 16, 2021
Sheldon, Ms. Christina	Student Equity & Achievement	Librarian Adjunct	02/16/2021-06/09/21		NTE 41.5hrs				Correction to the Board: Hours, March 16, 2021
Asaad, Mr. Saif	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Non-Instructional Assignment
Badalyan, Ms. Irina	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Baghdasarian, Mrs. Shogher	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Basilio, Dr. George (Jorge)	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 10 hrs	C III-2		100	Non-Instructional Assignment
Budarin, Mr. Dmitri	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Byrnes, Mr. Anthony (Tony)	Technology and Aviation Division	Aviation and Transportation Adjunct	01/01/21 - 06/30/21	03 1100 0 095011 1460	NTE 10 hrs	C III-3		100	Non-Instructional Assignment
Cramer, Mr. Kevin	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-2		100	Non-Instructional Assignment

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Dabbaghian, Mr. Vahe	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Demirchyan, Mr. Gevork	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Dervishian, Nune	Library and Learning Resources	Language Arts Adjunct	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C IV-3		100	Non-Instructional Assignment
Dudley, Miss Catherine Mary	Health Sciences Division	Nursing Instructor	1/26/2021	03 1150 1 120300 1466	4 hours	C III-4		100	Non-Instructional Assignment
Esmaili, Ms. Sabine	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ferguson, Mr. Vincent	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Non-Instructional Assignment
Fine, Mr. Richard L	Student Services	Math Adjunct	03/01/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Fuhrmann, Mr. John M	Student Services	Math Instructor	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 32 hrs	C III-4		100	Non-Instructional Assignment
Gamberg, Ms. Julie	Library and Learning Resources	English Instructor	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 4hrs	C III-4		100	Non-Instructional Assignment
Gover Purnell, Margaret E (Maggie Gover)	Library and Learning Resources	English Adjunct	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C III-1		100	Non-Instructional Assignment
Herwerth, Mr. Christopher A.	Technology and Aviation Division	Engineering Instructor	02/16/21 - 06/09/21	03 1150 1 090100 1460	NTE 60 hrs	C III-4		100	Non-Instructional Assignment
Hopkins, Mr. David J.	Technology and Aviation Division	Aviation and Transportation Adjunct	12/15/20 - 06/30/21	03 1100 0 095011 1460	NTE 10 hrs	C III-2		100	Non-Instructional Assignment
Hopkins, Mr. Leif	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Karamyan, Mr. Grant	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Kim, Mrs. Mihyung Kim	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment
Kwa, Dr. Rosemary	Library and Learning Resources	English Instructor	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C III-4		100	Non-Instructional Assignment
Love, Mr. Jacob	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Maier, Dr. Mark	Library and Learning Resources	Economics Instructor	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 4hrs	C III-4		100	Non-Instructional Assignment
Makaryan, Ms. Mariya	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Manooki, Ms. Nareh	Technology and Aviation Division	Engineering Adjunct	02/16/21 - 06/09/21	03 1150 1 090100 1460	NTE 120 hrs	C III-2		100	Non-Instructional Assignment
Melikian, Mr. Ara	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Mikaelian, Mr. Vrej	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Nalbandyan, Mr. Zorayr	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Newberry, Mr. Vincent	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Non-Instructional Assignment
Ngo, Mr. Thye Peng	Health Sciences Division	Nursing Instructor	01/04/21 - 02/11/21	03 1150 1 120300 1466	NTE 30 hrs	C III-4		100	Non-Instructional Assignment
Oh, Ms. Sora	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ong, Mr. Hai T.	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 Hhrs	C III-4		100	Non-Instructional Assignment
Ovanessian, Ms. Aida	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ovsepyan, Miss Arpine	Library and Learning Resources	Life Skills Noncredit Business Adjunct	02/16/21 - 06/09/21	01 0100 0 675000 1310	2hrs	C III-4		100	Non-Instructional Assignment
Petrosians, Ms. Sevana	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment
Picerno, Mia M	Library and Learning Resources	Library Adjunct	07/01/21 - 08/20/21	01 1000 0 612000 1435	NTE 20hrs	C III-1		100	Non-Instructional Assignment
Picerno, Mia M	Library and Learning Resources	Library Adjunct	08/30/21 - 12/15/21	01 1000 0 612000 1430	NTE 160 hrs	C III-1		100	Non-Instructional Assignment
Pogosyan, Mr. Andranik	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Pope, Mr. Ethan A	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ramirez Javier, Mr. Odilon	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ridgway, Mrs. Rachel	Library and Learning Resources	Physical Science Instructor	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C III-4		100	Non-Instructional Assignment
Rome, Lauren E	Library and Learning Resources	Language Arts Adjunct	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C III-3		100	Non-Instructional Assignment
Rostami, Ms. Nairi	Student Services	Math Adjunct	03/02/21 - 06/09/21	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Saelak, Mrs. Michelle Ann Ramirez	Health Sciences Division	Nursing Instructor	01/04/21 - 02/11/21	03 1150 1 120300 1466	80 hours	C III-4		100	Non-Instructional Assignment
Schumacher, Dr. Alexa J	Library and Learning Resources	Credit ESL Instructor	02/16/21 - 06/09/21	01 0100 0 675000 1310	NTE 2hrs	C III-4		100	Non-Instructional Assignment
Zobayan, Ms. Rita	Student Services	Counselor	03/29/21 - 06/09/21	03 0610 1 632100 1460	NTE 8hrs			100	Non-Instructional Assignment Adjunct Support Program
Lee, Ms. Elis	Office of VP Student Services	Credit ESL Instructor	02/16/21 - 06/09/21	03 0610 1 632100 1295				20%	Release Time Guided Self Placement/ Credit ESL AB 705 Coordination
Vaughn, Mr. Kirk	Office of VP Student Services	Credit ESL Instructor	02/16/21 - 06/09/21	03 0610 1 632100 1295				10%	Release Time Noncredit/Credit ESL Collaborative Project Coordination
Biagini, Mrs. Catherine Chan	Office of Instructional Services	Visual and Performing Arts Adjunct	02/19/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Braaten, Mr. Matthew Howard	Office of Instructional Services	Visual and Performing Arts Adjunct	03/02/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Darin, Mrs. Carolyn V.	Office of Instructional Services	Adjunct Counselor	02/18/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Foyer, Mr. Matt	Office of Instructional Services	Visual & Performing Arts Adjunct	03/11/21 - 06/09/21	01 1000 0 601000 1395		\$520.00		100	Stipend - Ancillary Activities
Gover Purnell, Margaret E (Maggie Gover)	Office of Instructional Services	English Adjunct	02/16/21 - 06/09/21	01 1000 0 601000 1395		\$260.00		100	Stipend - Ancillary Activities
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	03/12/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	02/16/21 - 06/09/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	02/16/21 - 06/09/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
James, Mr. Martin Russell	Office of Instructional Services	Visual & Performing Arts Adjunct	03/11/21 - 06/09/21	01 1000 0 601000 1395		\$520.00		100	Stipend - Ancillary Activities
McGrath, Ms. Kimzey	Office of Instructional Services	Credit ESL Adjunct	03/12/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Panec, Ms. Caryn	Office of Instructional Services	Life Skills Noncredit Business Adjunct	02/24/21 - 06/09/21	01 1000 0 601000 1395		\$260.00		100	Stipend - Ancillary Activities
Redman, Dr. Judy B	Office of Instructional Services	Health Sciences Adjunct	02/18/21 - 06/09/21	01 1000 0 601000 1395		\$390.00		100	Stipend - Ancillary Activities
Smith, Kristyl	Office of Instructional Services	Social Science Adjunct	03/12/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Stuntz, Dr. Lori Ann	Office of Instructional Services	Visual and Performing Arts Adjunct	02/19/21 - 06/09/21	01 1000 0 601000 1395		\$1,495.00		100	Stipend - Ancillary Activities
Dickes, Mr. Roger	Visual and Performing Arts Division	Art Instructor	01/06/21 - 05/05/21	01 1000 0 100000 1395	as needed	\$1,000.00		100	Stipend - Performing Arts Dream BGO Designer
MacLean, Ms. Megan M.	Visual and Performing Arts Division	Theatre Adjunct	01/06/21 - 05/05/21	01 1000 0 100000 1395	as needed	\$500.00		100	Stipend - Performing Arts Dream Costume
Farr-Harkins, Ms. Jeanette Diane	Visual and Performing Arts Division	Theatre Instructor	01/06/21 - 05/05/21	01 1000 0 100000 1395	as needed	\$1,000.00		100	Stipend - Performing Arts Dream Director-Spring Production
Jones, Mr. Derek	Visual and Performing Arts Division	Theatre Adjunct	01/06/21 - 05/05/21	01 1000 0 100000 1395	as needed	\$500.00		100	Stipend - Performing Arts Dream Producer
Farr-Harkins, Ms. Jeanette Diane	Visual and Performing Arts Division	Theatre Instructor	01/06/21 - 05/05/21	01 1000 0 100000 1395	as needed	\$750.00		100	Stipend - Performing Arts Dream Producer
Vendetti, Dr. Jann E	Biology Division	Biology Adjunct	02/16/21 - 06/09/21	01 0100 0 040000 1395		\$1,800.00		100	Stipend BIOL 50 Internship
Cardona, Mr. Rafael	Library and Learning Resources	Business Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$3,779.04		100	Stipend CVC-OEI Course Development
Manooki, Ms. Nareh	Library and Learning Resources	Tech & Aviation Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$3,334.08		100	Stipend CVC-OEI Course Development
Mitchell-Marell, Ms. Gabrielle	Library and Learning Resources	English Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$3,625.44		100	Stipend CVC-OEI Course Development
Morris, Ms. Sanja	Library and Learning Resources	Social Science Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$3,625.44		100	Stipend CVC-OEI Course Development
Rickman, Mr. Tracy E	Library and Learning Resources	Fire Academy Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$3,625.44		100	Stipend CVC-OEI Course Development

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Dervishian, Nune	Library and Learning Resources	Language Arts Adjunct	02/16/21 - 06/09/21	01 0100 0 499900 1395		\$6,955.20		100	Stipend CVC-OEI Peer Online Course Review
Dervishian, Nune	Library and Learning Resources	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 499900 1395		\$6,955.20		100	Stipend CVC-OEI Peer Online Course Review
Bloom, Lindsey	Health Sciences Division	Health Sciences Adjunct	02/16/21 - 06/01/21	03 1150 1 120300 1395		\$5,529.68		100	Stipend ICU Course Development
Dionisio, Dr. Daphne	Office of VP Instructional Services	Program Manager	04/01/21 - 06/30/21	03 1300 0 663200 1395	NTE 203 hrs	\$13,434.54		100	Stipend Innovation Grant
Jazan, Dr. Stacy	Language Arts Division	Spanish Instructor	07/01/21 - 09/01/21	03 1300 0 663200 1395		\$3,774.60		100	Stipend online PD & eLumen projects
Torres, Ms. Fabiola	Social Sciences Division	Ethnic Studies Instructor	07/01/21 - 01/31/22	03 1300 0 663200 1395		\$1,887.30		100	Stipend Online Professional Development
Credit (As received from IT and Instructional Services)									
Abeyta, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	4.00	C III-4			Adjunct Assignment - Full Semester
Abeyta, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.25	C III-4			Adjunct Assignment - Office Hours
Ackerman, Amanda	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Ackerman, Amanda	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Acuna, Jonathan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191100 1310	6.00	C III-2			Adjunct Assignment - Full Semester
Acuna, Jonathan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191100 1311	2.00	C III-2			Adjunct Assignment - Office Hours
Adams, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	4.00	C IV-2			Adjunct Assignment - Full Semester
Adams, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.25	C IV-2			Adjunct Assignment - Office Hours
Adamson, Diann J	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	7.00	C III-6			Adjunct Assignment -
Adamson, Diann J	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.50	C III-6			Adjunct Assignment -
Agazaryan, Zare	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Agazaryan, Zare	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.00	C III-6			Adjunct Assignment - Office Hours

01 = Day
 02 = Evening
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Aghajani, Seboo	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050600 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Aghajani, Seboo	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050600 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Aguirre, Tomas	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C III-6			Adjunct Assignment - Full Semester
Aguirre, Tomas	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C III-6			Adjunct Assignment - Office Hours
Aivazian, Matthew	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1310	4.50	C IV-6			Adjunct Assignment - Short Session
Aivazian, Matthew	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1311	1.50	C IV-6			Adjunct Assignment - Office Hours
Akopian, Maria	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 050900 1310	6.00	C IV-1			Adjunct Assignment - Short Session
Akopian, Maria	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 050900 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Alamdari, Soraya	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Alamdari, Soraya	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Alford, Christopher	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	2.00	C III-2			Adjunct Assignment - Full Semester
Alford, Christopher	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	0.67	C III-2			Adjunct Assignment - Office Hours
Allen, George	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Allen, George	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Allen, Roderick	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051100 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Allen, Roderick	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051100 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Allen, Roderick	Business Division	Business Adjunct	03/08/2021 - 06/09/2021	01 0100 0 050400 1310	3.00	C III-6			Adjunct Assignment - Short Session
Allen, Roderick	Business Division	Business Adjunct	03/08/2021 - 06/09/2021	01 0100 0 050400 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Allen, Roderick	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1310	2.00	C III-6			Adjunct Assignment - Short Session
Allen, Roderick	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1311	0.67	C III-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Allport, Bruce	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Allport, Bruce	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1311	0.63	C IV-3			Adjunct Assignment - Office Hours
Amini, Afshin	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	5.00	C III-2			Adjunct Assignment - Full Semester
Amini, Afshin	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.67	C III-2			Adjunct Assignment - Office Hours
Amirian, Arpi	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Amirian, Arpi	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Anderson, Enoch	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Anderson, Enoch	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	2.14	C IV-6			Adjunct Assignment - Office Hours
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	9.00	C III-4			Adjunct Assignment - Full Semester
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	3.00	C III-4			Adjunct Assignment - Office Hours
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Armstrong, Anne	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Armstrong, Anne	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	1.07	C IV-1			Adjunct Assignment - Office Hours
Armstrong, Sarah	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.50	C III-1			Adjunct Assignment - Full Semester
Armstrong, Sarah	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.50	C III-1			Adjunct Assignment - Office Hours
Arons, Richard	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Arons, Richard	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1311	1.25	C IV-1			Adjunct Assignment - Office Hours
Asaad, Saif	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-1			Adjunct Assignment - Full Semester
Asaad, Saif	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-1			Adjunct Assignment - Office Hours

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Rate Legend
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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ashe, Remy	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1310	3.00	C III-3			Adjunct Assignment - Short Session
Ashe, Remy	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	6.50	C IV-1			Adjunct Assignment - Full Semester
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	2.03	C IV-1			Adjunct Assignment - Office Hours
Astle, Scott	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	9.00	C IV-6			Adjunct Assignment - Full Semester
Astle, Scott	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	3.00	C IV-6			Adjunct Assignment - Office Hours
Attebery, Warren Craig	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Attebery, Warren Craig	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C III-6			Adjunct Assignment - Office Hours
Avanesian, Rozik	Business Division	Overload - Business	03/01/2021 - 04/10/2021	01 0100 0 070000 1310	2.00	C IV-6			Adjunct Assignment - Short Session
Avanesian, Rozik	Business Division	Overload - Business	03/01/2021 - 04/10/2021	01 0100 0 070000 1311	0.67	C IV-6			Adjunct Assignment - Office Hours
Avanessians, Varouj	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	10.00	C II-4			Adjunct Assignment - Full Semester
Avanessians, Varouj	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	3.33	C II-4			Adjunct Assignment - Office Hours
Ayala, Eduardo	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Ayala, Eduardo	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Azizian, Ophelia	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190200 1310	7.00	C III-6			Adjunct Assignment - Full Semester
Azizian, Ophelia	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190200 1311	2.33	C III-6			Adjunct Assignment - Office Hours
Badalyan, Irina	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-6			Adjunct Assignment - Full Semester
Badalyan, Irina	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Bagdasarian, Narbeh	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Bagdasarian, Narbeh	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	2.00	C III-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Baghoomian, Zorik	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	10.00	C IV-3			Adjunct Assignment - Full Semester
Baghoomian, Zorik	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	3.33	C IV-3			Adjunct Assignment - Office Hours
Bahrami, Mohammad	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	16.00	C IV-3			Adjunct Assignment - Full Semester
Bahrami, Mohammad	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	5.33	C IV-3			Adjunct Assignment - Office Hours
Bailey, Teresa	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 070000 1310	3.00	C IV-2			Adjunct Assignment - Short Session
Bailey, Teresa	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 070000 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Bakunts, Siranush	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	10.00	C IV-2			Adjunct Assignment - Full Semester
Bakunts, Siranush	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	3.33	C IV-2			Adjunct Assignment - Office Hours
Baltayan, Akop	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	10.00	C IV-4			Adjunct Assignment - Full Semester
Baltayan, Akop	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	3.33	C IV-4			Adjunct Assignment - Office Hours
Bardens, Benjamin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	4.00	C II-6			Adjunct Assignment - Full Semester
Bardens, Benjamin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.25	C II-6			Adjunct Assignment - Office Hours
Bardens, Benjamin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1310	4.00	C II-6			Adjunct Assignment - Full Semester
Bardens, Benjamin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1311	1.25	C II-6			Adjunct Assignment - Office Hours
Barlow, Charles	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Barlow, Charles	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Baronian, Tanya	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Baronian, Tanya	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-2			Adjunct Assignment - Office Hours
Barsamian, Hasmik	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Barsamian, Hasmik	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.14	C III-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Barsegyan, Anait	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C IV-6			Adjunct Assignment - Full Semester
Barsegyan, Anait	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C IV-6			Adjunct Assignment - Office Hours
Basalla, Melissa	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C IV-6			Adjunct Assignment - Full Semester
Basalla, Melissa	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C IV-6			Adjunct Assignment - Office Hours
Basilio, George	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C IV-1			Adjunct Assignment - Full Semester
Basilio, George	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C IV-1			Adjunct Assignment - Office Hours
Basu, Treena	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C IV-2			Adjunct Assignment - Full Semester
Basu, Treena	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C IV-2			Adjunct Assignment - Office Hours
Baumann, Melita S	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130500 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Baumann, Melita S	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130500 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Beckett, Andrea Mara	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	7.00	C IV-6			Adjunct Assignment - Full Semester
Beckett, Andrea Mara	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Bernstein, Carol	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 051400 1310	2.00	C IV-1			Adjunct Assignment - Short Session
Bernstein, Carol	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 051400 1311	0.67	C IV-1			Adjunct Assignment - Office Hours
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-4			Adjunct Assignment - Full Semester
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-4			Adjunct Assignment - Office Hours
Bishop, Lorraine	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Bishop, Lorraine	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Bishop, Ryan	Student Services	Adjunct Counselor	04/19/2021 - 06/09/2021	01 0100 0 493000 1310	1.00	C IV-3			Adjunct Assignment - Short Session
Bishop, Ryan	Student Services	Adjunct Counselor	04/19/2021 - 06/09/2021	01 0100 0 493000 1311	0.33	C IV-3			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Blaker, Rhona	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	8.00	C IV-6			Adjunct Assignment - Full Semester
Blaker, Rhona	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.86	C IV-6			Adjunct Assignment - Office Hours
Booth, Olivia	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C IV-3			Adjunct Assignment - Full Semester
Booth, Olivia	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C IV-3			Adjunct Assignment - Office Hours
Boquiren, Patricia	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Boquiren, Patricia	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C III-6			Adjunct Assignment - Office Hours
Borey, Christopher	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Borey, Christopher	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1311	1.67	C IV-2			Adjunct Assignment - Office Hours
Boyajyan, Izabela	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Boyajyan, Izabela	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1311	1.43	C IV-4			Adjunct Assignment - Office Hours
Boyajyan, Izabela	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130200 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Boyajyan, Izabela	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130200 1311	1.43	C IV-4			Adjunct Assignment - Office Hours
Braaten, Matthew	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Braaten, Matthew	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Budarin, Dmitri	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Budarin, Dmitri	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C IV-6			Adjunct Assignment - Office Hours
Bunch, Minerva	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1310	5.00	C IV-1			Adjunct Assignment - Full Semester
Bunch, Minerva	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Bunn, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Bunn, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-1			Adjunct Assignment - Office Hours

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 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Butterworth, Patricia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Butterworth, Patricia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Byrnes, Anthony	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1310	16.00	C IV-4			Adjunct Assignment - Full Semester
Byrnes, Anthony	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1311	3.33	C IV-4			Adjunct Assignment - Office Hours
Caldani, Patricia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Caldani, Patricia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Camargo, Dante	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C IV-4			Adjunct Assignment - Full Semester
Camargo, Dante	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C IV-4			Adjunct Assignment - Office Hours
Card, P. Catherine	Visual and Performing Arts Division	Overload - VPA	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Card, P. Catherine	Visual and Performing Arts Division	Overload - VPA	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Cardenas, Troy P	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	7.00	C III-6			Adjunct Assignment - Full Semester
Cardenas, Troy P	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.50	C III-6			Adjunct Assignment - Office Hours
Cardona, Rafael	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 050900 1310	6.00	C IV-6			Adjunct Assignment - Short Session
Cardona, Rafael	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 050900 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Cardona, Rafael	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Cardona, Rafael	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.33	C IV-6			Adjunct Assignment - Office Hours
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220700 1310	9.00	C III-1			Adjunct Assignment - Short Session
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220700 1311	3.00	C III-1			Adjunct Assignment - Office Hours
Carrera, Victor	Kinesiology Division	Health & PE Adjunct	04/19/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C II-3			Adjunct Assignment - Short Session
Carrera, Victor	Kinesiology Division	Health & PE Adjunct	04/19/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C II-3			Adjunct Assignment - Office Hours

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 03 = Non-Credit

Rate Legend
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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Carroll, John	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Carroll, John	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Casey, Christopher	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Casey, Christopher	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Castro, Marta	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	4.00	C II-2			Adjunct Assignment - Full Semester
Castro, Marta	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	1.33	C II-2			Adjunct Assignment - Office Hours
Cervantes, Angel	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Cervantes, Angel	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Chahayed, Lisa	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080800 1310	9.00	C II-6			Adjunct Assignment - Full Semester
Chahayed, Lisa	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080800 1311	3.00	C II-6			Adjunct Assignment - Office Hours
Chauca, Fiorella	Language Arts Division	Language Arts	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-2			Adjunct Assignment - Full Semester
Chauca, Fiorella	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-2			Adjunct Assignment - Office Hours
Chavez, Robert M	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	9.00	C II-6			Adjunct Assignment - Full Semester
Chavez, Robert M	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	3.00	C II-6			Adjunct Assignment - Office Hours
Chawareewong, Norachai	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	5.00	C III-4			Adjunct Assignment - Full Semester
Chawareewong, Norachai	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	1.67	C III-4			Adjunct Assignment - Office Hours
Chen, Robert	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C III-2			Adjunct Assignment - Full Semester
Chen, Robert	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C III-2			Adjunct Assignment - Office Hours
Chiu, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1310	12.00	C III-6			Adjunct Assignment - Full Semester
Chiu, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1311	2.86	C III-6			Adjunct Assignment - Office Hours
Ciuca, Razvan	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ciuca, Razvan	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Coe, Nune	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	4.00	C II-6			Adjunct Assignment - Full Semester
Coe, Nune	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	1.33	C II-6			Adjunct Assignment - Office Hours
Copple, Faye	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	8.00	C IV-4			Adjunct Assignment - Full Semester
Copple, Faye	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	2.67	C IV-4			Adjunct Assignment - Office Hours
Corbett, Ara	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Corbett, Ara	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	2.14	C IV-6			Adjunct Assignment - Office Hours
Costa, Darrell	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Costa, Darrell	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Coulter, Christian	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Coulter, Christian	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Cramer, Kevin	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-2			Adjunct Assignment - Full Semester
Cramer, Kevin	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-2			Adjunct Assignment - Office Hours
Cran, Kenneth	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Cran, Kenneth	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C IV-6			Adjunct Assignment - Office Hours
Crosby, Jeffery	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Crosby, Jeffery	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Dabbaghian, Vahe	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Dabbaghian, Vahe	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Daniels, Gannon	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	8.00	C IV-4			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Daniels, Gannon	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.76	C IV-4			Adjunct Assignment - Office Hours
Daniels, Jeffrey	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Daniels, Jeffrey	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C IV-6			Adjunct Assignment - Office Hours
Danielson, Eric D	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Danielson, Eric D	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.33	C III-6			Adjunct Assignment - Office Hours
Dantzler, Valicia	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 050600 1310	3.00	C III-4			Adjunct Assignment - Short Session
Dantzler, Valicia	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 050600 1311	1.00	C III-4			Adjunct Assignment - Office Hours
De Guzman, Liezel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	2.50	C III-1			Adjunct Assignment - Full Semester
De Guzman, Liezel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	0.78	C III-1			Adjunct Assignment - Office Hours
Del Castillo, Steve	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	3.00	C II-2			Adjunct Assignment - Full Semester
Del Castillo, Steve	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	0.79	C II-2			Adjunct Assignment - Office Hours
Demirchyan, Gevork	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C III-4			Adjunct Assignment - Full Semester
Demirchyan, Gevork	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C III-4			Adjunct Assignment - Office Hours
Demirchyan, Gevork	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1310	4.50	C III-4			Adjunct Assignment - Short Session
Demirchyan, Gevork	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1311	1.50	C III-4			Adjunct Assignment - Office Hours
Denham, Reid	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Denham, Reid	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Denham, Reid	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050600 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Denham, Reid	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050600 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Depompa, Ronald L	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	3.00	C III-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Depompa, Ronald L	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1310	3.00	C IV-3			Adjunct Assignment - Short Session
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	6.00	C IV-3			Adjunct Assignment - Full Semester
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	2.00	C IV-3			Adjunct Assignment - Office Hours
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 090100 1310	3.00	C IV-4			Adjunct Assignment - Short Session
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 090100 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 090100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 090100 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Dixon, Michael	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Dixon, Michael	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Dontanville, Chase	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-1			Adjunct Assignment - Full Semester
Dontanville, Chase	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-1			Adjunct Assignment - Office Hours
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Drumlake, Daniel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	9.00	C IV-2			Adjunct Assignment - Full Semester
Drumlake, Daniel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	2.50	C IV-2			Adjunct Assignment - Office Hours
Dube, Sangita	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	8.50	C IV-4			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Dube, Sangita	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	3.04	C IV-4			Adjunct Assignment - Office Hours
Dunagan, Sean	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	9.00	C III-1			Adjunct Assignment - Full Semester
Dunagan, Sean	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	3.00	C III-1			Adjunct Assignment - Office Hours
Dunlap, John	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1310	6.00	C III-4			Adjunct Assignment - Full Semester
Dunlap, John	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1311	2.00	C III-4			Adjunct Assignment - Office Hours
Duret, Kathy	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1310	9.00	C III-6			Adjunct Assignment - Full Semester
Duret, Kathy	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Egan, Patrick	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Egan, Patrick	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C III-6			Adjunct Assignment - Office Hours
El Gamal, Zohaa	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-6			Adjunct Assignment - Full Semester
El Gamal, Zohaa	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-6			Adjunct Assignment - Office Hours
Elyasi, Edith	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 092500 1310	3.00	C III-2			Adjunct Assignment - Full Semester
Elyasi, Edith	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 092500 1311	0.83	C III-2			Adjunct Assignment - Office Hours
Elyasi, Vaheh	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 092500 1310	5.00	C III-1			Adjunct Assignment - Full Semester
Elyasi, Vaheh	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 092500 1311	1.39	C III-1			Adjunct Assignment - Office Hours
Emmett, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Emmett, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-6			Adjunct Assignment - Office Hours
Englund Krusee, Laura	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220600 1310	6.00	C IV-6			Adjunct Assignment - Short Session
Englund Krusee, Laura	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220600 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Esmaili, Sabine	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.00	C III-6			Adjunct Assignment - Full Semester

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 Example: C 1 - 1 = Class 1, Step 1

April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Esmaili, Sabine	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.67	C III-6			Adjunct Assignment - Office Hours
Evans-Gray, Amanda	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C IV-4			Adjunct Assignment - Full Semester
Evans-Gray, Amanda	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C IV-4			Adjunct Assignment - Office Hours
Falcon, Michael	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Falcon, Michael	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	2.14	C III-6			Adjunct Assignment - Office Hours
Farwell, Tanner	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C III-1			Adjunct Assignment - Full Semester
Farwell, Tanner	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C III-1			Adjunct Assignment - Office Hours
Farwell, Tanner	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1310	2.00	C III-1			Adjunct Assignment - Short Session
Farwell, Tanner	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1311	0.67	C III-1			Adjunct Assignment - Office Hours
Feliz, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-4			Adjunct Assignment - Full Semester
Feliz, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-4			Adjunct Assignment - Office Hours
Ferguson, Vincent	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C III-1			Adjunct Assignment - Full Semester
Ferguson, Vincent	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C III-1			Adjunct Assignment - Office Hours
Fine, Richard L	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Fine, Richard L	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Flower, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1310	4.00	C III-1			Adjunct Assignment - Full Semester
Flower, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1311	1.25	C III-1			Adjunct Assignment - Office Hours
Fonua, John	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C II-1			Adjunct Assignment - Full Semester
Fonua, John	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C II-1			Adjunct Assignment - Office Hours

01 = Day
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Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Foyer, Matt	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	6.00	C I-6			Adjunct Assignment - Full Semester
Foyer, Matt	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	2.00	C I-6			Adjunct Assignment - Office Hours
Francis, John	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095600 1310	8.00	C II-6			Adjunct Assignment - Full Semester
Francis, John	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095600 1311	1.90	C II-6			Adjunct Assignment - Office Hours
Frieder, Mitchell	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Frieder, Mitchell	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	2.50	C IV-3			Adjunct Assignment - Office Hours
Frisbee, Robert	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-6			Adjunct Assignment - Full Semester
Frisbee, Robert	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-6			Adjunct Assignment - Office Hours
Fritz, Kristina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Fritz, Kristina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Fulton, David	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Fulton, David	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Futrell, Mel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Futrell, Mel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1311	0.63	C IV-2			Adjunct Assignment - Office Hours
Gallardo, Robert	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Gallardo, Robert	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.33	C III-6			Adjunct Assignment - Office Hours
Garay, Egidio	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Garay, Egidio	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Garcia, Anjeanette	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 200000 1310	6.00	C III-3			Adjunct Assignment - Short Session
Garcia, Anjeanette	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 200000 1311	2.00	C III-3			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Garcia, Elizabeth	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083700 1310	6.00	C IV-3			Adjunct Assignment - Full Semester
Garcia, Elizabeth	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083700 1311	2.00	C IV-3			Adjunct Assignment - Office Hours
Garcia, Jesus	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1310	4.00	C IV-2			Adjunct Assignment - Short Session
Garcia, Jesus	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1311	1.33	C IV-2			Adjunct Assignment - Office Hours
Garcia, Jose	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	6.00	C III-3			Adjunct Assignment - Full Semester
Garcia, Jose	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.00	C III-3			Adjunct Assignment - Office Hours
Gates, Alana	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1310	9.00	C II-2			Adjunct Assignment - Short Session
Gates, Alana	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1311	3.00	C II-2			Adjunct Assignment - Office Hours
Gerz, John	Physical Science Division	Overload - Physical Science	02/16/2021 - 06/09/2021	01 0100 0 190200 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Gerz, John	Physical Science Division	Overload - Physical Science	02/16/2021 - 06/09/2021	01 0100 0 190200 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Getz, Michael	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Getz, Michael	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Gevorkian, Monique	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	6.00	C III-1			Adjunct Assignment - Full Semester
Gevorkian, Monique	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	2.00	C III-1			Adjunct Assignment - Office Hours
Gharibian Gharghani, George	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Gharibian Gharghani, George	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 110000 1310	5.00	C IV-1			Adjunct Assignment - Short Session
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 110000 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Gilewski, Alexander	Physical Science Division	Overload - Physical Science	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Gilewski, Alexander	Physical Science Division	Overload - Physical Science	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Gipp, Ashley	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C III-3			Adjunct Assignment - Full Semester
Gipp, Ashley	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C III-3			Adjunct Assignment - Office Hours
Gomez, Alejandro	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C II-1			Adjunct Assignment - Full Semester
Gomez, Alejandro	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C II-1			Adjunct Assignment - Office Hours
Gomez, Jose J.	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083700 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Gomez, Jose J.	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083700 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Gomez, Jose J.	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 122800 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Gomez, Jose J.	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 122800 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Gomez, Paola	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-3			Adjunct Assignment - Full Semester
Gomez, Paola	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-3			Adjunct Assignment - Office Hours
Gonzales, Martha	Social Sciences Division	Social Science Adjunct	02/16/2021 - 05/22/2021	01 0100 0 220300 1310	6.00	C IV-2			Adjunct Assignment - Short Session
Gonzales, Martha	Social Sciences Division	Social Science Adjunct	02/16/2021 - 05/22/2021	01 0100 0 220300 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Gonzalez, Laura	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220300 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Gonzalez, Laura	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220300 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Gorjian, Zareh	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	10.00	C III-2			Adjunct Assignment - Full Semester
Gorjian, Zareh	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	3.33	C III-2			Adjunct Assignment - Office Hours
Gover Purnell, Margaret	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	5.50	C IV-1			Adjunct Assignment - Full Semester
Gover Purnell, Margaret	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.96	C IV-1			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Greenwood, Debra G.	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	9.00	C IV-6			Adjunct Assignment - Full Semester
Greenwood, Debra G.	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Grimaldi, John	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 125000 1310	12.50	C II-1			Adjunct Assignment - Full Semester
Grimaldi, John	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 125000 1311	2.60	C II-1			Adjunct Assignment - Office Hours
Hacopian, Alfred	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Hacopian, Alfred	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.33	C III-6			Adjunct Assignment - Office Hours
Hallak, Nouha	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Hallak, Nouha	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Hanson Hegger, Corey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	7.00	C IV-6			Adjunct Assignment - Full Semester
Hanson Hegger, Corey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.33	C IV-6			Adjunct Assignment - Office Hours
Harmon, Karen	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	5.00	C III-6			Adjunct Assignment - Full Semester
Harmon, Karen	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	1.67	C III-6			Adjunct Assignment - Office Hours
Harris, Darryl	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 05/22/2021	01 0100 0 210500 1310	3.00	C IV-1			Adjunct Assignment - Short Session
Harris, Darryl	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 05/22/2021	01 0100 0 210500 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Harvey, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	5.00	C IV-3			Adjunct Assignment - Full Semester
Harvey, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.56	C IV-3			Adjunct Assignment - Office Hours
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Heinicke, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Heinicke, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C III-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191400 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191900 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 191400 1310	3.00	C IV-6			Adjunct Assignment - Short Session
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 191400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Herrera, Ramon	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Herrera, Ramon	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	3.00	C IV-4			Adjunct Assignment - Office Hours
Hesabgar Monfared, Maryamossadat	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	6.00	C III-1			Adjunct Assignment - Full Semester
Hesabgar Monfared, Maryamossadat	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	2.00	C III-1			Adjunct Assignment - Office Hours
Hilario, Michelle	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Hilario, Michelle	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Hilario, Monica	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Hilario, Monica	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.33	C III-6			Adjunct Assignment - Office Hours
Hill, Evelyn Lynn	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1310	9.00	C II-6			Adjunct Assignment - Short Session
Hill, Evelyn Lynn	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1311	3.00	C II-6			Adjunct Assignment - Office Hours
Hillquist, Richard	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 050600 1310	6.00	C IV-6			Adjunct Assignment - Short Session
Hillquist, Richard	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 050600 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Hirahara, Sara	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	9.00	C IV-1			Adjunct Assignment - Full Semester
Hirahara, Sara	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	3.00	C IV-1			Adjunct Assignment - Office Hours

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hodges, Donald	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 070000 1310	6.00	C III-6			Adjunct Assignment - Short Session
Hodges, Donald	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 070000 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Holland, Kathleen	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Holland, Kathleen	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Holmes, Wendy	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Holmes, Wendy	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Hopkins, Leif	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C III-4			Adjunct Assignment - Full Semester
Hopkins, Leif	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C III-4			Adjunct Assignment - Office Hours
Hormozdiary, Sepand	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	3.00	C II-2			Adjunct Assignment - Full Semester
Hormozdiary, Sepand	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.00	C II-2			Adjunct Assignment - Office Hours
Hovhannisyan, Ani	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	5.00	C III-3			Adjunct Assignment - Full Semester
Hovhannisyan, Ani	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	1.56	C III-3			Adjunct Assignment - Office Hours
Hughes, Mary-Linn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Hughes, Mary-Linn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-6			Adjunct Assignment - Office Hours
Isayan, Sevada	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	8.00	C IV-4			Adjunct Assignment - Full Semester
Isayan, Sevada	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	2.67	C IV-4			Adjunct Assignment - Office Hours
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C III-3			Adjunct Assignment - Full Semester
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C III-3			Adjunct Assignment - Office Hours
Jacobsen, Allan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1310	4.00	C II-3			Adjunct Assignment - Full Semester
Jacobsen, Allan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101300 1311	1.25	C II-3			Adjunct Assignment - Office Hours

01 = Day
 02 = Evening
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Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
James, Martin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	3.00	C III-2			Adjunct Assignment - Full Semester
James, Martin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	1.00	C III-2			Adjunct Assignment - Office Hours
Jay, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	5.00	C IV-2			Adjunct Assignment - Full Semester
Jay, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	1.56	C IV-2			Adjunct Assignment - Office Hours
Jilizian, Vigen	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C II-6			Adjunct Assignment - Full Semester
Jilizian, Vigen	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C II-6			Adjunct Assignment - Office Hours
Johnson, Alison	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	12.00	C IV-6			Adjunct Assignment - Full Semester
Johnson, Alison	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	4.00	C IV-6			Adjunct Assignment - Office Hours
Jones, Casey	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Jones, Casey	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Joseph, Samuel	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Joseph, Samuel	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Kachatourian, Daron	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 050600 1310	3.00	C IV-2			Adjunct Assignment - Short Session
Kachatourian, Daron	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 050600 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Kanjanapangka, Julie	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	9.00	C IV-2			Adjunct Assignment - Full Semester
Kanjanapangka, Julie	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	3.00	C IV-2			Adjunct Assignment - Office Hours
Karamyan, Grant	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Karamyan, Grant	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Kashfian, David	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Kashfian, David	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Kassakhian, Ardashes	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Kassakhian, Ardashes	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Kayzakian, Arthur	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Kayzakian, Arthur	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Kayzakian, Yvette	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051400 1310	6.00	C III-6			Adjunct Assignment - Short Session
Kayzakian, Yvette	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051400 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Kayzakian, Yvette	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Kayzakian, Yvette	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Kazanjan, Wendy	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Kazanjan, Wendy	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Kazarians, Anoush	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191100 1310	9.00	C III-1			Adjunct Assignment - Full Semester
Kazarians, Anoush	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 191100 1311	3.00	C III-1			Adjunct Assignment - Office Hours
Keelaghan, Nikolaus	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Keelaghan, Nikolaus	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Kelly, Brigid	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Kelly, Brigid	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1311	0.83	C IV-1			Adjunct Assignment - Office Hours
Ketenchian, Grigor	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C III-1			Adjunct Assignment - Full Semester
Ketenchian, Grigor	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C III-1			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Khachatourians, Arthur	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Khachatourians, Arthur	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Khodagholian, Sevana	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Khodagholian, Sevana	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 080800 1310	4.50	C III-1			Adjunct Assignment - Short Session
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 080800 1311	1.50	C III-1			Adjunct Assignment - Office Hours
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080800 1310	4.50	C III-1			Adjunct Assignment - Full Semester
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080800 1311	1.50	C III-1			Adjunct Assignment - Office Hours
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1311	1.25	C IV-6			Adjunct Assignment - Office Hours
Kim, Esther	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C IV-2			Adjunct Assignment - Full Semester
Kim, Esther	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C IV-2			Adjunct Assignment - Office Hours
Kim, Julie	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Kim, Julie	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Kim, Mihyung	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C III-3			Adjunct Assignment - Full Semester
Kim, Mihyung	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C III-3			Adjunct Assignment - Office Hours
Klaasmeyer, Katrina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Klaasmeyer, Katrina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	3.00	C IV-4			Adjunct Assignment - Office Hours

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kleinman, Margit	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	2.00	C III-6			Adjunct Assignment - Full Semester
Kleinman, Margit	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	0.67	C III-6			Adjunct Assignment - Office Hours
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 100700 1310	9.00	C III-6			Adjunct Assignment - Short Session
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 100700 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Kvryan, Armen	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-1			Adjunct Assignment - Full Semester
Kvryan, Armen	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-1			Adjunct Assignment - Office Hours
LaManna, Armina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
LaManna, Armina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Laguna, Steve	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Laguna, Steve	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Lam, Gina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Lam, Gina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Lara, Luis	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	8.00	C III-1			Adjunct Assignment - Full Semester
Lara, Luis	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	2.67	C III-1			Adjunct Assignment - Office Hours
Lee, Joo	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-6			Adjunct Assignment - Full Semester
Lee, Joo	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Lee, Kahung	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Lee, Kahung	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1310	9.00	C II-6			Adjunct Assignment - Full Semester
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1311	1.88	C II-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Levatter, Ted	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Levatter, Ted	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Lewis, Jeremy	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Lewis, Jeremy	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Liddiard, Robert B.	Language Arts Division	Overload - Language Arts	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Liddiard, Robert B.	Language Arts Division	Overload - Language Arts	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Liddiard, Robert B.	Credit ESL Division	Overload - Credit ESL	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Liddiard, Robert B.	Credit ESL Division	Overload - Credit ESL	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Lima, Nicholas	Technology and Aviation Division	Fire Academy Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Lima, Nicholas	Technology and Aviation Division	Fire Academy Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Lininger, Betty	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Lininger, Betty	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Lopez, Mari	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	10.00	C III-6			Adjunct Assignment - Full Semester
Lopez, Mari	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	3.33	C III-6			Adjunct Assignment - Office Hours
Lorch, Theresa	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 04/10/2021	01 0100 0 083700 1310	3.00	C IV-6			Adjunct Assignment - Short Session
Lorch, Theresa	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 04/10/2021	01 0100 0 083700 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Lorch, Theresa	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Lorch, Theresa	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.58	C IV-6			Adjunct Assignment - Office Hours
Love, Jacob	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C III-6			Adjunct Assignment - Short Session
Love, Jacob	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C III-6			Adjunct Assignment - Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Luna, Craig	Business Division	Business Adjunct	02/16/2021 - 03/20/2021	01 0100 0 051100 1310	9.00	C III-6			Adjunct Assignment - Short Session
Luna, Craig	Business Division	Business Adjunct	02/16/2021 - 03/20/2021	01 0100 0 051100 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Lynch, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Lynch, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.07	C IV-4			Adjunct Assignment - Office Hours
MacBean, Arianne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
MacBean, Arianne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	0.94	C IV-2			Adjunct Assignment - Office Hours
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100600 1310	5.00	C IV-3			Adjunct Assignment - Full Semester
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100600 1311	1.67	C IV-3			Adjunct Assignment - Office Hours
Macki, Mona	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Macki, Mona	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	5.00	C IV-4			Adjunct Assignment - Full Semester
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.56	C IV-4			Adjunct Assignment - Office Hours
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	4.00	C IV-4			Adjunct Assignment - Full Semester
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.25	C IV-4			Adjunct Assignment - Office Hours
Maimone, Martha P.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Maimone, Martha P.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Makaryan, Mariya	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C III-3			Adjunct Assignment - Full Semester
Makaryan, Mariya	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C III-3			Adjunct Assignment - Office Hours
Manassian, Zaareh	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Manassian, Zaareh	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	2.00	C IV-6			Adjunct Assignment - Office Hours

01 = Day
 02 = Evening
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Mann, Anna Maria	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C IV-4			Adjunct Assignment - Full Semester
Mann, Anna Maria	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C IV-4			Adjunct Assignment - Office Hours
Manukyan, Lianna	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Manukyan, Lianna	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.86	C III-6			Adjunct Assignment - Office Hours
Mardirosian, Robert	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C IV-6			Adjunct Assignment - Short Session
Mardirosian, Robert	Mathematics Division	Math Adjunct	03/08/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C IV-6			Adjunct Assignment - Office Hours
Markoulakis, Ioannis	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Markoulakis, Ioannis	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Martinez, Sandra	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Martinez, Sandra	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Marulanda, Christian	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-3			Adjunct Assignment - Full Semester
Marulanda, Christian	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-3			Adjunct Assignment - Office Hours
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	0.94	C III-6			Adjunct Assignment - Office Hours
McBride, Lizanne	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	6.00	C III-3			Adjunct Assignment - Full Semester
McBride, Lizanne	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	2.00	C III-3			Adjunct Assignment - Office Hours
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 05/22/2021	01 0100 0 493000 1310	5.00	C IV-3			Adjunct Assignment - Short Session
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 05/22/2021	01 0100 0 493000 1311	1.67	C IV-3			Adjunct Assignment - Office Hours
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	4.00	C IV-3			Adjunct Assignment - Full Semester
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.33	C IV-3			Adjunct Assignment - Office Hours

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Rate Legend
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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Melamed, Niloufar	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	6.00	C III-1			Adjunct Assignment - Full Semester
Melamed, Niloufar	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	2.00	C III-1			Adjunct Assignment - Office Hours
Melikian, Ara	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	8.50	C IV-6			Adjunct Assignment - Full Semester
Melikian, Ara	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.83	C IV-6			Adjunct Assignment - Office Hours
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-1			Adjunct Assignment - Full Semester
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-1			Adjunct Assignment - Office Hours
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220100 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220100 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C III-1			Adjunct Assignment - Short Session
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Mendoza, Deirdre	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	7.00	C III-6			Adjunct Assignment - Full Semester
Mendoza, Deirdre	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.50	C III-6			Adjunct Assignment - Office Hours
Messick, Levin P.	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1310	10.00	C IV-6			Adjunct Assignment - Short Session
Messick, Levin P.	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1311	3.33	C IV-6			Adjunct Assignment - Office Hours
Midell, David	DSPS	Learning Disab Specialist Adjunct Instr	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Midell, David	DSPS	Learning Disab Specialist Adjunct Instr	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	3.00	C IV-4			Adjunct Assignment - Office Hours
Mikaelian, Vrej	Mathematics Division	Overload - Mathematics	03/08/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C IV-4			Adjunct Assignment - Short Session

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Mikaelian, Vrej	Mathematics Division	Overload - Mathematics	03/08/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C IV-4			Adjunct Assignment - Office Hours
Miller, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C IV-6			Adjunct Assignment - Full Semester
Miller, David	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C IV-6			Adjunct Assignment - Office Hours
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	0.83	C IV-3			Adjunct Assignment - Office Hours
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 300200 1310	6.00	C IV-3			Adjunct Assignment - Full Semester
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 300200 1311	1.67	C IV-3			Adjunct Assignment - Office Hours
Minero, Silvina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 200000 1310	6.00	C IV-1			Adjunct Assignment - Short Session
Minero, Silvina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 200000 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Minero, Silvina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Minero, Silvina	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Miranda, David	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Miranda, David	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Mitchell-Marell, Gabrielle	English Division	English Adjunct	04/19/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C III-6			Adjunct Assignment - Short Session
Mitchell-Marell, Gabrielle	English Division	English Adjunct	04/19/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C III-6			Adjunct Assignment - Office Hours
Mkrtchyan, Karine	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Mkrtchyan, Karine	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Mkrtchyan-Antonyan, Anna	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	7.00	C IV-3			Adjunct Assignment - Full Semester
Mkrtchyan-Antonyan, Anna	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	2.33	C IV-3			Adjunct Assignment - Office Hours
Montecuello, Gary J	Technology and Aviation Division	Overload - Technology	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	3.00	C IV-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Montecucollo, Gary J	Technology and Aviation Division	Overload - Technology	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Moore, Karoon	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C III-4			Adjunct Assignment - Full Semester
Moore, Karoon	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C III-4			Adjunct Assignment - Office Hours
Moradi, Hermineh	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Moradi, Hermineh	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 041000 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Morris, Sanja	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 150900 1310	6.00	C III-6			Adjunct Assignment - Short Session
Morris, Sanja	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 150900 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Morris, Sanja	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150900 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Morris, Sanja	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150900 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Movsesyan, Ashot	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	4.00	C II-6			Adjunct Assignment - Full Semester
Movsesyan, Ashot	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.33	C II-6			Adjunct Assignment - Office Hours
Movsesyan, Ashot	Business Division	Overload - Business	03/08/2021 - 06/09/2021	01 0100 0 070000 1310	3.00	C II-6			Adjunct Assignment - Short Session
Movsesyan, Ashot	Business Division	Overload - Business	03/08/2021 - 06/09/2021	01 0100 0 070000 1311	1.00	C II-6			Adjunct Assignment - Office Hours
Moya, Robert	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Moya, Robert	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Mulski-Willoughby, Claire	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1310	9.00	C III-6			Adjunct Assignment - Full Semester
Mulski-Willoughby, Claire	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Munsey, Jeremiah	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Munsey, Jeremiah	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Nagatani, Ken	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-4			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Nagatani, Ken	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Nalbandyan, Zorayr	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C III-6			Adjunct Assignment - Full Semester
Nalbandyan, Zorayr	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C III-6			Adjunct Assignment - Office Hours
Nannery, Kiyomi	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Nannery, Kiyomi	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.25	C IV-1			Adjunct Assignment - Office Hours
Nazaryan, Arevhat	Language Arts Division	Language Arts Adjunct	02/08/2021 - 05/15/2021	01 0100 0 110000 1310	10.00	C III-6			Adjunct Assignment - Short Session
Nazaryan, Arevhat	Language Arts Division	Language Arts Adjunct	02/08/2021 - 05/15/2021	01 0100 0 110000 1311	3.33	C III-6			Adjunct Assignment - Office Hours
Nelson, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Nelson, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-4			Adjunct Assignment - Office Hours
Nesheiwat, Abraham	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1310	3.00	C III-1			Adjunct Assignment - Short Session
Nesheiwat, Abraham	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Nevins, Nancy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Nevins, Nancy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Nevins, Nancy	English Division	English Adjunct	03/08/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C IV-6			Adjunct Assignment - Short Session
Nevins, Nancy	English Division	English Adjunct	03/08/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C IV-6			Adjunct Assignment - Office Hours
Newberry, Vincent	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C IV-1			Adjunct Assignment - Full Semester
Newberry, Vincent	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Newman, H. Robert	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Newman, H. Robert	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095000 1311	1.25	C IV-6			Adjunct Assignment - Office Hours
Newton, Gregory Paul	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-6			Adjunct Assignment - Full Semester

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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Newton, Gregory Paul	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Nezami, Manijeh	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Nezami, Manijeh	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	1.83	C IV-4			Adjunct Assignment - Office Hours
Nguyen, Thi Huynh Giang	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	10.00	C IV-2			Adjunct Assignment - Full Semester
Nguyen, Thi Huynh Giang	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.33	C IV-2			Adjunct Assignment - Office Hours
Nicassio, Nicholas	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	7.00	C III-4			Adjunct Assignment - Full Semester
Nicassio, Nicholas	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.33	C III-4			Adjunct Assignment - Office Hours
Nilsson, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-3			Adjunct Assignment - Full Semester
Nilsson, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-3			Adjunct Assignment - Office Hours
Nour, Amir	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	5.00	C III-6			Adjunct Assignment - Full Semester
Nour, Amir	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	1.67	C III-6			Adjunct Assignment - Office Hours
Oh, Sora	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Oh, Sora	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Okeyo, Joseph	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1310	12.00	C IV-6			Adjunct Assignment - Full Semester
Okeyo, Joseph	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1311	2.86	C IV-6			Adjunct Assignment - Office Hours
Okubo, Emi	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C III-1			Adjunct Assignment - Full Semester
Okubo, Emi	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C III-1			Adjunct Assignment - Office Hours
Ong, Hai T.	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.50	C III-6			Adjunct Assignment - Full Semester
Ong, Hai T.	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.50	C III-6			Adjunct Assignment - Office Hours
Osbourne, Gregory	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	3.00	C III-6			Adjunct Assignment - Full Semester

01 = Day
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Rate Legend
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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Osbourne, Gregory	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	0.79	C III-6			Adjunct Assignment - Office Hours
Osherow, Anthony	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 04/10/2021	01 0100 0 083500 1310	4.50	C II-2			Adjunct Assignment - Short Session
Osherow, Anthony	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 04/10/2021	01 0100 0 083500 1311	1.18	C II-2			Adjunct Assignment - Office Hours
Osherow, Matthew	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C II-2			Adjunct Assignment - Full Semester
Osherow, Matthew	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C II-2			Adjunct Assignment - Office Hours
Ovanessian, Aida	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-6			Adjunct Assignment - Full Semester
Ovanessian, Aida	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Paddock, Nina	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Paddock, Nina	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Papienski, Timothy	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1310	6.00	C III-4			Adjunct Assignment - Full Semester
Papienski, Timothy	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 020100 1311	1.43	C III-4			Adjunct Assignment - Office Hours
Park, Sung	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1310	6.00	C III-3			Adjunct Assignment - Full Semester
Park, Sung	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1311	2.00	C III-3			Adjunct Assignment - Office Hours
Parker, Steven	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1310	9.00	C III-6			Adjunct Assignment - Full Semester
Parker, Steven	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Pascual, Emmanuel	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	10.00	C III-6			Adjunct Assignment - Full Semester
Pascual, Emmanuel	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	3.33	C III-6			Adjunct Assignment - Office Hours
Paul, Daniel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Paul, Daniel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Pawlikowski, Iwona	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	9.00	C III-4			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Pawlikowski, Iwona	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	3.00	C III-4			Adjunct Assignment - Office Hours
Payan, Rose-Marie	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Payan, Rose-Marie	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Peprah, Ebenezer	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Peprah, Ebenezer	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Perez, Moises	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Perez, Moises	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060400 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Person, Janet	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	8.00	C III-3			Adjunct Assignment - Full Semester
Person, Janet	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	2.67	C III-3			Adjunct Assignment - Office Hours
Petrosians, Sevana	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-3			Adjunct Assignment - Full Semester
Petrosians, Sevana	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-3			Adjunct Assignment - Office Hours
Pezeshkian Avanes, Gayaneh	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1310	3.00	C II-3			Adjunct Assignment - Full Semester
Pezeshkian Avanes, Gayaneh	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051400 1311	1.00	C II-3			Adjunct Assignment - Office Hours
Phillips, Claire	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Phillips, Claire	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.86	C III-6			Adjunct Assignment - Office Hours
Pico, Marissa	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1310	6.00	C III-4			Adjunct Assignment - Full Semester
Pico, Marissa	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220400 1311	2.00	C III-4			Adjunct Assignment - Office Hours
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Pizzo, Salvatore	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	7.50	C I-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Pizzo, Salvatore	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.97	C I-6			Adjunct Assignment - Office Hours
Plascencia, Sergio	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	2.25	C II-3			Adjunct Assignment - Full Semester
Plascencia, Sergio	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	0.59	C II-3			Adjunct Assignment - Office Hours
Plourde, Jason	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	6.00	C III-6			Adjunct Assignment - Full Semester
Plourde, Jason	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Plourde, Jason	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083700 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Plourde, Jason	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083700 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Pogosyan, Andranik	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	10.00	C IV-6			Adjunct Assignment - Full Semester
Pogosyan, Andranik	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	3.33	C IV-6			Adjunct Assignment - Office Hours
Pogosyan, Tigran	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Pogosyan, Tigran	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Pomeroy, Lynn Marie	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.50	C IV-6			Adjunct Assignment - Full Semester
Pomeroy, Lynn Marie	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.50	C IV-6			Adjunct Assignment - Office Hours
Pope, Ethan A	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.50	C IV-6			Adjunct Assignment - Full Semester
Pope, Ethan A	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Popova, Biliana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Popova, Biliana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1311	1.25	C III-6			Adjunct Assignment - Office Hours
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051800 1310	1.00	C IV-1			Adjunct Assignment - Short Session
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051800 1311	0.33	C IV-1			Adjunct Assignment - Office Hours
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 050100 1310	3.00	C IV-1			Adjunct Assignment - Short Session

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 050100 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Possidon, Sophia	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.33	C IV-1			Adjunct Assignment - Office Hours
Povilaitis, Carl A	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Povilaitis, Carl A	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210500 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Poyner, James	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1310	3.00	C III-6			Adjunct Assignment - Short Session
Poyner, James	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Poyner, James	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Poyner, James	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Prindle, Mark	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1310	9.00	C III-4			Adjunct Assignment - Full Semester
Prindle, Mark	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220600 1311	3.00	C III-4			Adjunct Assignment - Office Hours
Protich, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Protich, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C III-4			Adjunct Assignment - Office Hours
Ramirez Javier, Odilon	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C III-4			Adjunct Assignment - Full Semester
Ramirez Javier, Odilon	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C III-4			Adjunct Assignment - Office Hours
Rathor, Sherilyn	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1310	3.00	C III-1			Adjunct Assignment - Short Session
Rathor, Sherilyn	Business Division	Business Adjunct	02/16/2021 - 04/10/2021	01 0100 0 051100 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Rathor, Sherilyn	Business Division	Business Adjunct	05/03/2021 - 06/05/2021	01 0100 0 051100 1310	3.00	C III-1			Adjunct Assignment - Short Session
Rathor, Sherilyn	Business Division	Business Adjunct	05/03/2021 - 06/05/2021	01 0100 0 051100 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Ravva, Amarnath	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ravva, Amarnath	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Raz, Julia	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 090100 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Raz, Julia	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 090100 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Redman, Judy	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210200 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Redman, Judy	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210200 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Reff, Brian	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	11.00	C IV-6			Adjunct Assignment - Full Semester
Reff, Brian	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	3.06	C IV-6			Adjunct Assignment - Office Hours
Reslan, Randa	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Reslan, Randa	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-4			Adjunct Assignment - Office Hours
Rickman, Tracy	Technology and Aviation Division	Fire Academy Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1310	9.00	C III-6			Adjunct Assignment - Full Semester
Rickman, Tracy	Technology and Aviation Division	Fire Academy Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1311	3.00	C III-6			Adjunct Assignment - Office Hours
Riedel, Isabela	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Riedel, Isabela	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.14	C IV-4			Adjunct Assignment - Office Hours
Rippel, Katherine	Social Sciences Division	Social Science Adjunct	02/16/2021 - 05/22/2021	01 0100 0 220300 1310	3.00	C III-3			Adjunct Assignment - Short Session
Rippel, Katherine	Social Sciences Division	Social Science Adjunct	02/16/2021 - 05/22/2021	01 0100 0 220300 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Rizo, Antonia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1310	9.00	C III-2			Adjunct Assignment - Full Semester
Rizo, Antonia	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1311	3.00	C III-2			Adjunct Assignment - Office Hours
Rockwell, Cassie	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	7.00	C IV-4			Adjunct Assignment - Full Semester
Rockwell, Cassie	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	2.33	C IV-4			Adjunct Assignment - Office Hours
Rodriguez, Ricardo	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	4.00	C III-3			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Rodriguez, Ricardo	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.25	C III-3			Adjunct Assignment - Office Hours
Rodriguez, Salvador	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	10.00	C IV-3			Adjunct Assignment - Full Semester
Rodriguez, Salvador	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	3.33	C IV-3			Adjunct Assignment - Office Hours
Rodriquez, Ashley	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1310	9.00	C IV-1			Adjunct Assignment - Full Semester
Rodriquez, Ashley	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1311	3.00	C IV-1			Adjunct Assignment - Office Hours
Rome, Lauren	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1310	6.00	C III-3			Adjunct Assignment - Full Semester
Rome, Lauren	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150600 1311	2.00	C III-3			Adjunct Assignment - Office Hours
Rose, Mark	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 051100 1310	3.00	C IV-3			Adjunct Assignment - Short Session
Rose, Mark	Business Division	Business Adjunct	02/16/2021 - 05/22/2021	01 0100 0 051100 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Rose, Mark	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051100 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Rose, Mark	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 051100 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Ross, Wesley Barrett	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C III-6			Adjunct Assignment - Short Session
Ross, Wesley Barrett	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Ross, Wesley Barrett	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1310	3.00	C III-6			Adjunct Assignment - Short Session
Ross, Wesley Barrett	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Rostami, Nairi	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	4.00	C III-3			Adjunct Assignment - Full Semester
Rostami, Nairi	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.33	C III-3			Adjunct Assignment - Office Hours
Rowe, Kathleen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Rowe, Kathleen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Rowe, Kathleen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Rowe, Kathleen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Russell, Christy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C IV-4			Adjunct Assignment - Full Semester
Russell, Christy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C IV-4			Adjunct Assignment - Office Hours
Russell, Kathryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Russell, Kathryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 101100 1311	1.88	C IV-1			Adjunct Assignment - Office Hours
Sabet, Farnaz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1310	4.00	C IV-2			Adjunct Assignment - Full Semester
Sabet, Farnaz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100300 1311	1.25	C IV-2			Adjunct Assignment - Office Hours
Sabih, Ghiwa	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Sabih, Ghiwa	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Saldana, Mirtha	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C III-6			Adjunct Assignment - Full Semester
Saldana, Mirtha	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C III-6			Adjunct Assignment - Office Hours
Sanchez, Armando	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	6.00	C I-6			Adjunct Assignment - Full Semester
Sanchez, Armando	Kinesiology Division	Overload - Health & PE	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.58	C I-6			Adjunct Assignment - Office Hours
Sanes, Maria Camillia Anne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Sanes, Maria Camillia Anne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100700 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Sapra, Aditi	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Sapra, Aditi	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220800 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Sarkisian, Ara	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095600 1310	3.00	C II-3			Adjunct Assignment - Full Semester
Sarkisian, Ara	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 095600 1311	0.71	C II-3			Adjunct Assignment - Office Hours
Sarkissian, Aniee	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1310	9.00	C IV-1			Adjunct Assignment - Full Semester

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sarkissian, Aniee	Biology Division	Biology Adjunct	02/16/2021 - 06/09/2021	01 0100 0 040000 1311	3.00	C IV-1			Adjunct Assignment - Office Hours
Sarkissian, Hasmik	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 051400 1310	2.00	C II-6			Adjunct Assignment - Short Session
Sarkissian, Hasmik	Business Division	Overload - Business	02/16/2021 - 04/10/2021	01 0100 0 051400 1311	0.67	C II-6			Adjunct Assignment - Office Hours
Sarkissian, Hasmik	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	6.00	C II-6			Adjunct Assignment - Full Semester
Sarkissian, Hasmik	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	2.00	C II-6			Adjunct Assignment - Office Hours
Sbeta, Shada	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	6.00	C III-1			Adjunct Assignment - Full Semester
Sbeta, Shada	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	2.00	C III-1			Adjunct Assignment - Office Hours
Scalice, Karen	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210200 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Scalice, Karen	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 210200 1311	3.00	C IV-4			Adjunct Assignment - Office Hours
Schilf, Michael	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Schilf, Michael	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Schumacher, Tim	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	5.00	C III-2			Adjunct Assignment - Full Semester
Schumacher, Tim	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.67	C III-2			Adjunct Assignment - Office Hours
Schwartz, Jason	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-6			Adjunct Assignment - Full Semester
Schwartz, Jason	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-6			Adjunct Assignment - Office Hours
Shabani, Zepiour	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-4			Adjunct Assignment - Full Semester
Shabani, Zepiour	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-4			Adjunct Assignment - Office Hours
Shabe, Douglas	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Shabe, Douglas	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Shade, Stephen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C IV-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Shade, Stephen	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C IV-6			Adjunct Assignment - Office Hours
Shahnazarian, Patrick	Technology and Aviation Division	Overload - Technology	02/16/2021 - 06/09/2021	01 0100 0 092500 1310	12.00	C III-6			Adjunct Assignment - Full Semester
Shahnazarian, Patrick	Technology and Aviation Division	Overload - Technology	02/16/2021 - 06/09/2021	01 0100 0 092500 1311	3.33	C III-6			Adjunct Assignment - Office Hours
Shahverdian, Shant	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	3.00	C III-3			Adjunct Assignment - Full Semester
Shahverdian, Shant	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Shahverdian, Shant	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050400 1310	3.00	C III-3			Adjunct Assignment - Full Semester
Shahverdian, Shant	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050400 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Sheets, Nathaniel	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220100 1310	3.00	C IV-1			Adjunct Assignment - Short Session
Sheets, Nathaniel	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220100 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Sheets, Nathaniel	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220600 1310	3.00	C IV-1			Adjunct Assignment - Short Session
Sheets, Nathaniel	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220600 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Sheppard, Danielle	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Sheppard, Danielle	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Sinanyan, Ani	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 120300 1310	7.50	C IV-2			Adjunct Assignment - Full Semester
Sinanyan, Ani	Health Sciences Division	Health Sciences Adjunct	02/16/2021 - 06/09/2021	01 0100 0 120300 1311	2.08	C IV-2			Adjunct Assignment - Office Hours
Skriabin, George	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1310	6.00	C IV-2			Adjunct Assignment - Full Semester
Skriabin, George	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220500 1311	2.00	C IV-2			Adjunct Assignment - Office Hours
Skriabin, George	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220500 1310	3.00	C IV-2			Adjunct Assignment - Short Session
Skriabin, George	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220500 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Smith, Dave	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	5.00	C III-1			Adjunct Assignment - Full Semester

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April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Smith, Dave	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.67	C III-1			Adjunct Assignment - Office Hours
Smith, Dave	Business Division	Business Adjunct	03/08/2021 - 06/09/2021	01 0100 0 070000 1310	5.00	C III-1			Adjunct Assignment - Short Session
Smith, Dave	Business Division	Business Adjunct	03/08/2021 - 06/09/2021	01 0100 0 070000 1311	1.67	C III-1			Adjunct Assignment - Office Hours
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 200000 1310	3.00	C IV-1			Adjunct Assignment - Short Session
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 200000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Soler, Anthony	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	5.00	C IV-2			Adjunct Assignment - Full Semester
Soler, Anthony	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.56	C IV-2			Adjunct Assignment - Office Hours
Sparks, William	Child Development	Child Development Adjunct Instructor	02/16/2021 - 06/09/2021	01 0100 0 130500 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Sparks, William	Child Development	Child Development Adjunct Instructor	02/16/2021 - 06/09/2021	01 0100 0 130500 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	0.83	C IV-1			Adjunct Assignment - Office Hours
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 300200 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 300200 1311	0.83	C IV-1			Adjunct Assignment - Office Hours
Stambler, Lyndon	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Stambler, Lyndon	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1311	1.33	C IV-1			Adjunct Assignment - Office Hours
Stamps, Shellie	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220300 1310	9.00	C III-1			Adjunct Assignment - Short Session
Stamps, Shellie	Social Sciences Division	Social Science Adjunct	04/19/2021 - 06/09/2021	01 0100 0 220300 1311	3.00	C III-1			Adjunct Assignment - Office Hours
Steiner, Carley	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	6.00	C IV-4			Adjunct Assignment - Full Semester

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Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Steiner, Carley	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.67	C IV-4			Adjunct Assignment - Office Hours
Stephens, Amy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Stephens, Amy	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	1.07	C IV-4			Adjunct Assignment - Office Hours
Swan, Tracey	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	8.00	C III-6			Adjunct Assignment - Full Semester
Swan, Tracey	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	2.50	C III-6			Adjunct Assignment - Office Hours
Sy, Deomarlee	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C III-6			Adjunct Assignment - Full Semester
Sy, Deomarlee	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C III-6			Adjunct Assignment - Office Hours
Sy, Deomarlee	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1310	2.00	C III-6			Adjunct Assignment - Short Session
Sy, Deomarlee	Kinesiology Division	Health & PE Adjunct	03/01/2021 - 04/10/2021	01 0100 0 083700 1311	0.67	C III-6			Adjunct Assignment - Office Hours
Synodinos, Dimitrios	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Synodinos, Dimitrios	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 220700 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Taber, Colleen	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1310	4.00	C II-4			Adjunct Assignment - Full Semester
Taber, Colleen	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050100 1311	1.33	C II-4			Adjunct Assignment - Office Hours
Taber, Colleen	Business Division	Business Adjunct	03/22/2021 - 05/01/2021	01 0100 0 051100 1310	6.00	C II-4			Adjunct Assignment - Short Session
Taber, Colleen	Business Division	Business Adjunct	03/22/2021 - 05/01/2021	01 0100 0 051100 1311	2.00	C II-4			Adjunct Assignment - Office Hours
Taira, Kenneth	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 070000 1310	3.00	C III-6			Adjunct Assignment - Short Session
Taira, Kenneth	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 070000 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Tashiro, Jeanette	Social Sciences Division	Overload - Social Science	02/16/2021 - 06/09/2021	01 0100 0 130500 1310	4.01	C III-6			Adjunct Assignment - Full Semester
Tashiro, Jeanette	Social Sciences Division	Overload - Social Science	02/16/2021 - 06/09/2021	01 0100 0 130500 1311	1.34	C III-6			Adjunct Assignment - Office Hours
Tashiro, Justine	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080000 1310	4.01	C III-1			Adjunct Assignment - Full Semester

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4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Tashiro, Justine	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 080000 1311	1.34	C III-1			Adjunct Assignment - Office Hours
Tazekand, Eric	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	7.00	C III-6			Adjunct Assignment - Full Semester
Tazekand, Eric	Business Division	Overload - Business	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	2.33	C III-6			Adjunct Assignment - Office Hours
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Thompson, Debra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	6.00	C IV-6			Adjunct Assignment - Full Semester
Thompson, Debra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.00	C IV-6			Adjunct Assignment - Office Hours
Thompson, Marcia	Child Development	Child Development Adjunct Instructor	02/16/2021 - 06/09/2021	01 0100 0 130500 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Thompson, Marcia	Child Development	Child Development Adjunct Instructor	02/16/2021 - 06/09/2021	01 0100 0 130500 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Tipping, Michael	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1310	2.00	C II-1			Adjunct Assignment - Full Semester
Tipping, Michael	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 060200 1311	0.67	C II-1			Adjunct Assignment - Office Hours
Tirman, Daniel J.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Tirman, Daniel J.	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Tissot, Christopher	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C III-4			Adjunct Assignment - Full Semester
Tissot, Christopher	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C III-4			Adjunct Assignment - Office Hours
Torrey-Payne, Megan	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Torrey-Payne, Megan	Social Sciences Division	Social Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 200000 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Tran, Kim	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Tran, Kim	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Trejo, Adrian	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1310	6.00	C IV-4			Adjunct Assignment - Short Session

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Trejo, Adrian	Language Arts Division	Language Arts Adjunct	02/16/2021 - 05/22/2021	01 0100 0 150600 1311	2.00	C IV-4			Adjunct Assignment - Office Hours
Tropf, Ralph	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Tropf, Ralph	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	1.07	C IV-3			Adjunct Assignment - Office Hours
Tyni, Todd	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C III-6			Adjunct Assignment - Full Semester
Tyni, Todd	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C III-6			Adjunct Assignment - Office Hours
Uzunyan, Alvard	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Uzunyan, Alvard	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Uzunyan, Alvard	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Uzunyan, Alvard	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Valerio, Rommel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	9.00	C II-1			Adjunct Assignment - Full Semester
Valerio, Rommel	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	2.50	C II-1			Adjunct Assignment - Office Hours
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C IV-1			Adjunct Assignment - Full Semester
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C IV-1			Adjunct Assignment - Office Hours
Van Horne, Vincent	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1310	4.50	C IV-1			Adjunct Assignment - Full Semester
Van Horne, Vincent	Kinesiology Division	Health & PE Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083500 1311	1.18	C IV-1			Adjunct Assignment - Office Hours
Vega, Angelica	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Vega, Angelica	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Venier, Daniel	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	5.00	C III-6			Adjunct Assignment - Full Semester
Venier, Daniel	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.67	C III-6			Adjunct Assignment - Office Hours
Vu, Luan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-3			Adjunct Assignment - Full Semester

01 = Day
 02 = Evening
 03 = Non-Credit

Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Vu, Luan	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Wachs, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	9.00	C IV-4			Adjunct Assignment - Full Semester
Wachs, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	3.00	C IV-4			Adjunct Assignment - Office Hours
Walker, Nancy	English Division	English Adjunct	03/08/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C IV-6			Adjunct Assignment - Short Session
Walker, Nancy	English Division	English Adjunct	03/08/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C IV-6			Adjunct Assignment - Office Hours
Wallace, Gerald	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1310	9.00	C II-6			Adjunct Assignment - Full Semester
Wallace, Gerald	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 213300 1311	3.00	C II-6			Adjunct Assignment - Office Hours
Waterman, James	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Waterman, James	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Watkins, John	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190200 1310	3.00	C IV-2			Adjunct Assignment - Full Semester
Watkins, John	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190200 1311	1.00	C IV-2			Adjunct Assignment - Office Hours
Watkins, Vita	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Watkins, Vita	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C III-6			Adjunct Assignment - Office Hours
Wedgeworth, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Wedgeworth, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	1.25	C IV-1			Adjunct Assignment - Office Hours
Wei, Yuan-Bang	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	4.00	C II-6			Adjunct Assignment - Full Semester
Wei, Yuan-Bang	Credit ESL Division	Credit ESL Adjunct	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.33	C II-6			Adjunct Assignment - Office Hours
Wessel, Mark S.	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C IV-6			Adjunct Assignment - Full Semester
Wessel, Mark S.	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Wicks, Koryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	4.00	C IV-1			Adjunct Assignment - Full Semester

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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Wicks, Koryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	1.25	C IV-1			Adjunct Assignment - Office Hours
Wilke, Amy	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Wilke, Amy	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Williams, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Williams, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150000 1311	1.07	C III-6			Adjunct Assignment - Office Hours
Williams, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	4.00	C III-6			Adjunct Assignment - Full Semester
Williams, John	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.43	C III-6			Adjunct Assignment - Office Hours
Wolfgram, Juliann	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	9.00	C IV-6			Adjunct Assignment - Full Semester
Wolfgram, Juliann	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	3.00	C IV-6			Adjunct Assignment - Office Hours
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1310	3.00	C IV-6			Adjunct Assignment - Full Semester
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 083400 1311	0.94	C IV-6			Adjunct Assignment - Office Hours
Wong, Karl	Health Sciences Division	Overload - Health Sciences	02/16/2021 - 04/10/2021	01 0100 0 125000 1310	6.00	C II-2			Adjunct Assignment - Short Session
Wong, Karl	Health Sciences Division	Overload - Health Sciences	02/16/2021 - 04/10/2021	01 0100 0 125000 1311	1.25	C II-2			Adjunct Assignment - Office Hours
Wong, Karl	Health Sciences Division	Overload - Health Sciences	02/16/2021 - 06/09/2021	01 0100 0 125000 1310	3.25	C II-2			Adjunct Assignment - Full Semester
Wong, Karl	Health Sciences Division	Overload - Health Sciences	02/16/2021 - 06/09/2021	01 0100 0 125000 1311	0.68	C II-2			Adjunct Assignment - Office Hours
Wong, Matthew	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	7.00	C III-2			Adjunct Assignment - Full Semester
Wong, Matthew	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	2.33	C III-2			Adjunct Assignment - Office Hours
Woo, Misik	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Woo, Misik	Mathematics Division	Math Adjunct	02/16/2021 - 06/09/2021	01 0100 0 170000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Worrell, Brandon	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1310	3.00	C II-2			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Worrell, Brandon	Technology and Aviation Division	Tech - Aviation Adjunct	02/16/2021 - 06/09/2021	01 0100 0 130600 1311	0.83	C II-2			Adjunct Assignment - Office Hours
Wright, R. Alan	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	3.00	C III-6			Adjunct Assignment - Full Semester
Wright, R. Alan	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Yang, Grace	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C III-3			Adjunct Assignment - Full Semester
Yang, Grace	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C III-3			Adjunct Assignment - Office Hours
Yau, Stephanie	Student Services	Adjunct Counselor	02/16/2021 - 06/09/2021	01 0100 0 493000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Yau, Stephanie	Student Services	Adjunct Counselor	02/16/2021 - 06/09/2021	01 0100 0 493000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Yefremian, Andre	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220200 1310	3.00	C IV-6			Adjunct Assignment - Short Session
Yefremian, Andre	Social Sciences Division	Social Science Adjunct	02/16/2021 - 04/10/2021	01 0100 0 220200 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Yegiaian, Rachel	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1310	5.00	C IV-1			Adjunct Assignment - Full Semester
Yegiaian, Rachel	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 070000 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Yermian, Jaklin	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-3			Adjunct Assignment - Full Semester
Yermian, Jaklin	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-3			Adjunct Assignment - Office Hours
Young, Steven	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1310	3.00	C II-6			Adjunct Assignment - Short Session
Young, Steven	Business Division	Business Adjunct	04/19/2021 - 06/09/2021	01 0100 0 051100 1311	1.00	C II-6			Adjunct Assignment - Office Hours
Yousefian, Avo Masihi	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1310	10.00	C IV-3			Adjunct Assignment - Full Semester
Yousefian, Avo Masihi	Business Division	Business Adjunct	02/16/2021 - 06/09/2021	01 0100 0 050200 1311	3.33	C IV-3			Adjunct Assignment - Office Hours
Yu, Chungghi	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1310	5.00	C IV-6			Adjunct Assignment - Full Semester
Yu, Chungghi	Language Arts Division	Language Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 110000 1311	1.67	C IV-6			Adjunct Assignment - Office Hours
Zarccone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1310	8.00	C IV-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Zarcone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100200 1311	2.50	C IV-6			Adjunct Assignment - Office Hours
Zhang, Dong	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1310	9.00	C IV-3			Adjunct Assignment - Full Semester
Zhang, Dong	Physical Science Division	Physical Science Adjunct	02/16/2021 - 06/09/2021	01 0100 0 190500 1311	3.00	C IV-3			Adjunct Assignment - Office Hours
Zimbler, Joanne	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1310	3.00	C III-4			Adjunct Assignment - Full Semester
Zimbler, Joanne	English Division	English Adjunct	02/16/2021 - 06/09/2021	01 0100 0 150100 1311	1.07	C III-4			Adjunct Assignment - Office Hours
Zoolalian, Linda	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Zoolalian, Linda	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	02/16/2021 - 06/09/2021	01 0100 0 100400 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Zozula, Walt	Business Division	Business Adjunct	02/16/2021 - 03/20/2021	01 0100 0 051100 1310	9.00	C I-6			Adjunct Assignment - Short Session
Zozula, Walt	Business Division	Business Adjunct	02/16/2021 - 03/20/2021	01 0100 0 051100 1311	3.00	C I-6			Adjunct Assignment - Office Hours

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
CLASSIFIED									
New Hires									
Little, Miss Clare	Visual and Performing Arts Division	Instructional Lab Tech	4/1/2021	01 0100 0 100200 2210	40 hrs/wk	R 28-3	1	100	New Hire
Ramos, Amy J	Admissions and Records	Enrollment Services Technician	5/18/2021	01 1000 0 620000 2110	40 hrs/wk	R 23-3	1	100	New Hire
Torres, Ms. Alejandra	Controller	Emply Benefits Tech	4/1/2021	01 1000 0 672000 2110	40 hrs/wk	R 31-3	1	100	New Hire
All Other Classified Actions									
Franz, Mr. Christopher J	Library and Learning Resources	Faculty Development Asst	04/30/21 - 06/25/21	01 1000 0 675000 2110	NTE 63hrs	R 23-6		100	Additional Assignment - Less than 20 Days
Hirschhorn, Ilana	Visual and Performing Arts Division	Office Assistant III	10/26/16 - 03/31/19	01 0100 0 100700 2110				100	Additional Assignment-Retroactive pay
Mnatsakanian, Mr. Armen	Controller	Payroll Technician	09/01/20 - 12/22/20	03 1810 0 000000 2495		\$1,000		100	CARES Act Professional Development Stipend
Tolentino, Mr. Angelo L	Health Sciences Division	Nursing Resource Lab Asst	1/4/2021	03 1150 1 120300 2120				33	Change of Account
Tolentino, Mr. Angelo L	Health Sciences Division	Nursing Resource Lab Asst	1/4/2021	01 0100 0 120300 2120	30 hrs/wk			67	Change of Account
Truong, Ms. Christina Anne	CalWORKs	Grants Accounting Specialist	4/6/2021	03 4820 0 647001 2110	40 hrs/wk	R 33-6 + longevity	1	100	Promotion
Hechter, Mr. Jeffrey	Culinary Arts	Instructional Aide	4/20/2021	01 0100 0 300200 2210	40 hrs/wk	R 12-7	1	100	Reorganization Title 5, Section 53021 Reorganization
Hurtado, Mrs. Maria Eugenia	Facilities	Custodian	4/20/2021	01 1000 0 652000 2120	40 hrs/wk	R 16-10	1	100	Reorganization Title 5, Section 53021 Reorganization
Abraamyan, Ms. Alisa	Life Skills - Noncredit Business Division	Student Services Assistant	3/1/2021	01 0300 0 490001 2210		\$60.00/mo		100	Stipend - Classified Professional Growth
Anouchian, Mrs. Marlen	Life Skills - Noncredit Business Division	Asst Instruct Comp Lab Tech	2/1/2021	01 0300 0 601001 2210		\$40.00/mo		100	Stipend - Classified Professional Growth
Artunyan, Ms. Anahit	Life Skills - Noncredit Business Division	Student Services Asst II	3/1/2021	01 0300 0 490001 2210		\$140.00/mo		33	Stipend - Classified Professional Growth
Artunyan, Ms. Anahit	Life Skills - Noncredit Business Division	Student Services Asst II	3/1/2021	03 5370 7 150802 2210		\$140.00/mo		67	Stipend - Classified Professional Growth

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Collazo, Miss Blanca Yvette	College Police	Police Officer	3/1/2021	01 1000 0 677000 2110		\$80.00/mo		100	Stipend - Classified Professional Growth
Hise, Ms. Nicole	Human Resources	Human Resources Generalist	3/1/2021	01 1000 0 673200 2110		\$100.00/mo		100	Stipend - Classified Professional Growth
Milislavjevich, Mr. Nathan John	Performing Arts	Performing Arts Tech	3/1/2021	01 1000 0 100800 2120		\$40.00/mo		100	Stipend - Classified Professional Growth
Mirzoyan, Ms. Karmen	DSPS	Student Services Tech	3/1/2021	01 2200 0 642000 2110		\$200.00/mo		100	Stipend - Classified Professional Growth
Tosunyan, Ms. Anahit	Chemistry	Sr Instruct Lab Tech	3/1/2021	01 0100 0 190500 2210		\$80.00/mo		100	Stipend - Classified Professional Growth
Youwakim, Ms. Yanet Mirella	Life Skills - Noncredit Business Division	Instruct Comp Lab Tech	3/1/2021	03 5370 0 150801 2210		\$40.00/mo		100	Stipend - Classified Professional Growth
Truong, Ms. Christina Anne	CalWORKs	Grants Accounting Specialist	4/1/2021	01 1000 0 672000 2110				100	Stipend - Classified Professional Growth Discontinue due to promotion
Ayrapetyan, Mrs. Tamar	Office of VP Admin Services	Office Assistant II	01/04/21 - 02/08/21	01 1000 0 662000 2495		\$105.12/month		100	Stipend - Out of Classification
Park, Deborah Soojin	Child Development Center	Child Development Center Front Desk Assistant	2/5/2021	03 8400 0 130502 2495		\$84.27/month		100	Stipend - Out of Classification
Malekian, Ms. Helma	Controller	Student Fee Assistant Technician	3/18/2021	01 1000 0 672000 2110	40 hrs/wk	R 27-6	1	100	Voluntary Demotion

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
ALL OTHER TEMPORARY EMPLOYEE ACTIONS									
Temporary Assignment Employees									
Pursuant to Education Code Section 88003, Section (b) and (c) the District may employ either substitute or short-term employees. A substitute employee may be hired to either: 1) replace a classified employee who is temporarily absent from duty, or 2) employed for up to 60 calendar days when the District is filling a vacancy in a classified position. A short-term employee may be hired perform a service for District, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. All temporary employees in this section may be assigned up to 800 hours or 170 days per fiscal year.									
Doyle, Mr. Michael	Visual and Performing Arts Division	Instruct Comp Lab Tech	03/10/21 - 05/10/21	01 0100 0 060300 2370	NTE 40 hrs/wk, as needed	CH 28-1		100	Substitute - Absence Replacement
Martinez, Salvador	Facilities	Warehouse Worker	05/04/21 - 06/30/21	01 1000 0 652000 2380	NTE 60 Days	\$21.50/hr		100	Substitute - Vacancy Replacement (NTE 60 Days)
Castillo, Mr. Henry	Business Services	Mail Services Worker	05/01/21 - 06/30/21	01 1000 0 677200 2380	\$18.09/hr	At established rate of pay		100	Substitute - Vacancy Replacement (NTE 60 Days)
Arias, Mr. Tony	Visual and Performing Arts Division	Instruct Comp Lab Tech	02/22/21 -	01 0100 0 060300 2370				100	Change of Account
Arias, Mr. Tony	Visual and Performing Arts Division	Instructional Comp Lab Tech-Sub	03/03/21 -					100	Resignation
Cadets									
Karibyan, Mr. Sarkis	College Police	Police Cadet	3/15/2021					100	Resignation
McDonald, Mr. Eion	College Police	Police Cadet	3/10/2021					100	Resignation
Tweedy, Mr. Daniel	College Police	Police Senior Cadet	02/14/21 - 06/30/21	01 1000 0 677000 2380	NTE 900 hrs/yr.	\$15.00/hr		100	Police Cadet

April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Student Employee									
Acfalle, Christian Luke		STU. ASSIST. I	03/01/2021-06/30/2021	01 1000 0 696000 2360		\$15.00			
Acosta, Andy		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Arakelyan, Gayane N		STU. ASSIST. I	03/01/2021-06/30/2021	01 2110 0 051400 2360		\$15.00			
Arakelyan, Gayane N		STU. ASSIST. I	03/01/2021-06/30/2021	03 2110 0 051400 2360		\$15.00			
Avetisyan, Almast		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Briseno, Sahari		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Bueno, Vivianne		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Chen, Allyson		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 601003 2360		\$15.00			
Chithambaram, Gayathridevi		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Choe, Ji Won		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Comeau, Tyler		STU. ASSIST. I	03/01/2021-06/30/2021	01 1000 0 696000 2360		\$15.00			
Fernandez Rebolledo, Maria		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 615000 2360		\$15.00			
Fischer, Rebecca		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Grigoryan, Ilona		STU. ASSIST. I	03/01/2021-06/30/2021	01 2110 0 051400 2360		\$15.00			
Grigoryan, Ilona		STU. ASSIST. I	03/01/2021-06/30/2021	03 2110 0 051400 2360		\$15.00			
Hairston, Tanya		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Hartenyan, Anush		STU. ASSIST. I	03/01/2021-06/30/2021	01 2110 0 051400 2360		\$15.00			
Hartenyan, Anush		STU. ASSIST. I	03/01/2021-06/30/2021	03 2110 0 051400 2360		\$15.00			
Khalil, Malak		STU. ASSIST. I	03/01/2021-06/30/2021	01 1000 0 630300 2360		\$15.00			
Kim, Eunse		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 601003 2360		\$15.00			
Kim, Eunse		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Kim, Paul		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Lee, Aaliyah		STU. ASSIST. I	03/01/2021-06/30/2021	01 1800 0 696000 2360		\$15.00			
Lee, Aaliyah		STU. ASSIST. I	03/01/2021-06/30/2021	03 1800 0 696000 2360		\$15.00			
Lee, Vivian		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Longlax, Michelle		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 601003 2360		\$15.00			
Mack, Margaret		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Melkonyan, Narine		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Naldzhyan, Rosabella		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 601003 2360		\$15.00			
Newby, Julia		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Papikyan, Meri		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Rampino Deleon, Deanna		STU. ASSIST. I	03/01/2021-06/30/2021	03 2220 0 642000 2360		\$15.00			
Rivera, Karen		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Straub, Gordon		STU. ASSIST. I	03/01/2021-06/30/2021	30 0610 1 601003 2360		\$15.00			
Tepoyan, Karen		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Thomas, Leo		STU. ASSIST. I	03/01/2021-06/30/2021	03 2200 0 642000 2360		\$15.00			
Topete, Martha		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 615000 2360		\$15.00			
Ward, Arthur		STU. ASSIST. I	03/01/2021-06/30/2021	03 0610 1 601003 2360		\$15.00			
Zirkelbach, Cassandra		STU. ASSIST. II	03/01/2021-06/30/2021	01 1000 0 611000 2360		\$15.00			

01 = Day
 02 = Evening
 03 = Non-Credit

Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

April 20, 2021

Staffing Report No. 10

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

4/14/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Zirkelbach, Cassandra		STU. ASSIST. II	03/01/2021-06/30/2021	03 1100 0 499911 2360		\$15.00			

01 = Day
 02 = Evening
 03 = Non-Credit

Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 1 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: David Viar, Superintendent/President

SUBJECT: REORGANIZATION OF THE GLENDALE COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

DESCRIPTION OF HISTORY/BACKGROUND

Consistent with Board Policy 2305: *Annual Organizational Meeting*, the Glendale Community College District Board of Trustees holds its annual organizational meeting in April of odd-numbered years and in even-numbered years at the first meeting following the adoption and certification of the Board of Trustees election results as presented by the Los Angeles County Registrar – Recorder/County Clerk’s Office. The purpose of the annual organizational meeting is to elect a President, Vice President, and Clerk and to conduct any other business as required by law or determined by the Board.

- 1.1 Election of Officers (see Board Policy [2210](#) outlining duties of officers)
- 1.2 Designation of Representative to elect members to the Los Angeles County Committee on School District Organization
- 1.3 Designation of Board Representative to the Los Angeles County School Trustees Association - July 1, 2021 through June 30, 2022
- 1.4 Schedule of Glendale Community College District Board of Trustees Regular Board Meetings – July 1, 2021 through June 30, 2022

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

None

ACTION 1.1 - Election of Officers pursuant to Board Policy 2305, the Board of Trustees is to elect a President, Vice President, and Clerk.

Officers presently serving are Yvette V. Davis, President, Dr. Armine Hacopian, Vice President and Ann Ransford, Clerk.

RECOMMENDATION ON ACTION 1.1

The Superintendent/President recommends that the Board of Trustees elect in the following order: President, Vice President, and Clerk.

ACTION 1.2 - Designation of Representative to elect members to the Los Angeles County Committee on School District Organization

Pursuant to Education Code 35023/72403, the Los Angeles County Committee on School District Organization requests that the GCCD Board of Trustees elect one of its members to act as the voting representative to elect members to the Los Angeles County Committee on School District Organization in October/November 2021.

Sevan Benlian has held this position for 2020-2021.

RECOMMENDATION ON ACTION 1.2

The Superintendent/President recommends that the Glendale Community College District Board of Trustees designate one of its members as the Board's representative to elect members to the Los Angeles County Committee on School District Organization.

ACTION 1.3 - Designation of Board Representative to the Los Angeles County School Trustees Association (LACSTA)

The LACSTA representative is a separate position from that of the voting delegate designated by the Board for the annual Los Angeles County Committee on School District Organization election (see Action 1.2). On occasion, the Glendale Community College District Board of Trustees has named the same person to handle both responsibilities.

LACSTA is a resource organization offering support and leadership to the county's school board members. Approximately 90% of the 93 school and community college districts in Los Angeles County, as well as the County Board of Education, are members of LACSTA. Under the auspices of the Los Angeles County Office of Education, LACSTA provides school board members with training, information and networking opportunities. LACSTA also cooperates with the California School Board Association and other organizations for the betterment of education.

Each year, the president of the Los Angeles County School Trustees Association requests that each local Board designate one of its members as its representative to LACSTA. The role of the representative is to vote on all Association matters and to communicate between the Executive Board, the Association, and the local Board. The general membership association meetings are held 2-3 times a year.

Desireé Portillo Rabinov held this position for 2020-2021. In addition, Yvette Davis served as a LACSTA executive board member through June 2020.

RECOMMENDATION ON ACTION 1.3

The Superintendent/President recommends that the Board of Trustees designate one of its members as the Board's annual representative to the Los Angeles County School Trustees Association for July 1, 2021 - June 30, 2022.

ACTION 1.4

The following is the 2021-2022 proposed schedule of Glendale Community College District Board of Trustees regular board meetings. The meetings will be held on the third Tuesday of the month and will convene at 5:00 p.m.

Tuesday, July 20, 2021

Friday, July 30, 2021

Special Meeting – Summer Retreat

Tuesday, August 17, 2021

Public Hearing on Final Budget

Tuesday, September 14, 2021

Adoption of Budget (on or before September 15)

Tuesday, October 19, 2021

Tuesday, November 16, 2021

Tuesday, December 21, 2021

Tuesday, January 18, 2022

Friday, January 28, 2022

Special Meeting – Winter Retreat

Tuesday, February 15, 2022

Tuesday, March 15, 2022

Tuesday, April 19, 2022

Tuesday, May 17, 2022

Tuesday, June 21, 2022

RECOMMENDATION ON ACTION 1.4

The Superintendent/President recommends that the Board of Trustees adopt the 2021-2022 schedule of Glendale Community College District Board of Trustees regular and special board meetings as presented.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 2 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Victoria Simmons, Vice President, Human Resources

SUBJECT: TENTATIVE AGREEMENTS BETWEEN THE DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) GLENDALE COLLEGE CHAPTER 76

DESCRIPTION OF HISTORY/BACKGROUND

The District and California School Employees Association (CSEA) Glendale College Chapter 76 reached tentative agreements on the following items:

1. Article X, Leaves of Absence
2. Article XIII, Classified Vacancies and Internal Transfer
3. Article XXIII, Safety Conditions
4. Appendix B2, Classified Employees Hourly Salary Schedule
5. Appendix D1, Classified Employees Work Calendar
6. Appendix I, Workers' Compensation Pre-Designation of Personal Physician Form
7. Appendix K, Report and Request for Leave of Absence Form

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the tentative agreements between the District and CSEA Glendale College Chapter 76, pending ratification by CSEA.

Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District

March 10, 2021

ARTICLE X - LEAVES OF ABSENCE

SECTION 1. ~~Sick Leave~~ Employees are eligible for Sick Leave, with pay, within the following provisions:

A. Accruals:

1. ~~Full-time bargaining unit members shall accrue one sick leave day per month worked working a 1.0 FTE assignment during for the fiscal year, shall be entitled to 12 days of sick leave each fiscal year.~~
 - i. 12-month bargaining unit members shall accrue 12 days of sick leave each fiscal year.
 - ii. 11-month bargaining unit members shall accrue 11 days of sick leave each fiscal year.
 - iii. 10-month bargaining unit members shall accrue 10 days of sick leave each fiscal year.
 - iv. 9-month bargaining unit members shall accrue 9 days of sick leave each fiscal year.
2. ~~Part-time bargaining unit members shall accrue~~ be entitled to a prorated number of sick leave days to the full-time accrual based on the percentage of the fiscal year assignment.
3. ~~E. An employee bargaining unit member~~ may accumulate unused sick leave without limit.
4. ~~E. At the beginning of each fiscal year, the employee bargaining unit member's sick leave accruals accumulation shall be increased by the number of sick leave days of paid sick leave, which they he/she would normally earn in the ensuing fiscal year.~~

- a. A bargaining unit member who is on an authorized leave of absence, with sufficient accruals to remain in paid status for the duration of the leave, shall receive their fiscal year sick leave accruals as delineated in Section 1, A. 1. above.
- 5. ~~E. No cash payment or time off will~~ shall be allowed for unused accumulated sick leave.
- 6. Employees who fail to return to work following illness or injury shall must refund to the District all amounts paid for unearned sick leave.
- B. Use of Sick Leave:** Unless otherwise noted in this Article, Ssick leave is the absence of an employee because of mental or physical illness, or injury, or to obtain medical diagnosis, treatment, or preventive care.
 - 1. ~~B. A newly hired bargaining unit member-employee may use is eligible to take a~~ maximum of 48 hours of sick leave during the first six months of employment.
- ~~C. A regular, permanent full-time classified employee, shall earn one (1) day of paid sick leave for each calendar month worked and compensated for one-half (1/2) the working days during the calendar month.~~
 - 1. ~~A regular, permanent part-time classified, employee who is compensated for one-half (1/2) the normal fractional time assignment, shall earn sick leave benefits on a pro-rata basis proportionate to their assignment.~~
- ~~D. An employee who uses earned or credited unused sick leave shall be compensated at the same rate he/she would have received had he/she worked that day.~~
- ~~E. An employee may accumulate unused sick leave, without limit. At the beginning of each fiscal year, the employee's sick leave accumulation shall be increased by the number of days of paid sick leave which he/she would normally earn in the ensuing fiscal year. No payment or time off will be allowed for unused accumulated sick leave.~~
- D. 100 Days of Sick Leave at 50% Pay:** In addition to full-pay sick leave, employees Bargaining unit members who have completed their initial probationary period shall be entitled to a maximum of

~~one hundred (100) days of sick leave at per fiscal year at fifty percent (50%) pay of their salary per fiscal year. These days of additional sick leave 100 days of sick leave at 50% pay are shall not be accumulated five year to year. A regular, permanent classified, employee bargaining unit member shall be eligible to use half-pay sick leave 100 days of sick leave at 50% pay when full-pay sick leave accruals referenced in Section 1. A. have been exhausted. However, a bargaining unit member an employee may, with prior approval of their supervisor, use earned vacation prior to using 100 days of sick leave at 50% pay. half-time sick pay~~

~~1. Bargaining unit members Regular, permanent classified, employees are not eligible for State Disability pay.~~

~~G. A regular, permanent classified, employee who has completed one (1) or more years of service, who is absent on full-paid sick leave, shall have his/her accumulated sick leave increased by the number of days of paid sick leave he/she would normally earn in the ensuing fiscal year, prior to returning to service.~~

~~1. Employees who fail to return to service following illness must refund to the District all amounts paid for unearned sick leave.~~

~~H. A regular, permanent classified, employee shall be eligible to use half-pay sick leave when full-pay sick leave is exhausted. However, an employee may, with prior approval of their supervisor, use earned vacation prior to using half-time sick pay.~~

~~E. **California Family Sick Leave:** A bargaining unit member may use up to one-half of their annual allotment of sick leave to attend to the illness of a child, parent, spouse, or registered domestic partner. For purposes of Family Sick Leave, "parent" and "child" include biological, foster, adopted, step or legal guardian relationships. A "child" also includes a child of a registered domestic partner.~~

SECTION 2. Personal Necessity Leave - ~~Employees are eligible for Personal Necessity Leave, with pay, within the following provisions:~~

~~A maximum of seven (7) full days of the bargaining unit member's employee's sick leave accruals time may be used each fiscal year for reasons of Personal Necessity. Personal Necessity shall may not be accumulated from year to year. The A bargaining unit member employee using Personal Necessity Leave under this Section shall notify their his/her immediate supervisor as early as possible, indicating which of the circumstances listed below necessitates this a Personal Necessity absence. Before or after return from this Personal~~

Necessity Leave absence, the employee will bargaining unit member shall complete and submit the "Report and Request for Leave of Absence Form", Appendix K to their his/her immediate supervisor indicating Personal Necessity circumstances necessitating such leave. Personal Necessity Leave shall be granted for the following purposes:

- A. Death of a member of his/her immediate family member. Also see Section 8, C.
- B. Accident involving his/her bargaining unit member's person or property, or the person or property of a member of their his/her immediate family. Such accident must be serious in nature, involve circumstances the employee cannot reasonably be expected to disregard, and require the attention of the employee during his/her assigned hours of service.
- C. Appearance of the employee in court as a litigant. Appearance in any court or before any administrative tribunal as a litigant, party, or witness under subpoena or any order made with jurisdiction. The bargaining unit member employee must return to work in cases where it is not necessary for him/her them to be absent the entire day.
- D. An appearance of the employee as a witness under an official governmental order for which salary is not allowed under this Section, provided that each date of necessary attendance under such order, other than the date specified in a subpoena, shall be certified by the Clerk or other authorized officer of a court or other governmental jurisdictions; in any case in which a witness fee is payable, such fee shall be collected by the employee and remitted to the District Business Office; and the employee must return to work in cases where it is not necessary for her/him to be absent the entire day.
- E. An illness of a member of the employee's immediate family serious in nature, which under the circumstances, the employee cannot reasonably be expected to disregard, and which requires the attention of the employee during his/her assigned hours of service.
- F. The birth of a child, making it necessary for an employee who is the parent of the child to be absent from his position during his assigned hours of service.

D. To bond with a child. Leave must be taken within one year of the child's birth, adoption or foster care placement (Also see

FMLA/CFRA)

E. To care for a family member with a serious health condition; (Also see FMLA/CFRA)

- F. ~~G~~-Imminent danger to the home of bargaining unit member ~~an~~ employee, occasioned by a factor such as flood or fire, serious in nature, which under the circumstances the bargaining unit member ~~employee~~ cannot reasonably be expected to disregard, and which requires the attention of the bargaining unit member ~~employee~~ during their ~~his/her~~ assigned hours of service.
- G. ~~H~~-Religious holidays which occur on regular school days that are not Board-declared holidays.
- H. ~~I~~-Any other personal necessity not identified above provided it meets all four (4) of the following conditions:
1. Be serious in nature; and
 2. Be of such nature that it cannot reasonably be handled outside of work hours; and
 3. Involve circumstances which the bargaining unit member ~~employee~~ cannot reasonably be expected to disregard; and
 4. Require the attention of the bargaining unit member ~~employee~~ during their ~~his/her~~ assigned hours of service.

The provisions of this subsection shall not be applicable in the event of any concerted activity due to a labor dispute, or in the event such absence disrupts the normal operation of the employee's bargaining unit member's work site.

SECTION 3. Notification of Sick or Personal Necessity Leave - ~~In order to receive compensation while absent on sick and personal necessity leave, the~~ The bargaining unit member employee must shall notify their ~~his/her~~ supervisor of their ~~his/her~~ absence within the first (1st) working hour of the first (1st) day absent, unless extenuating circumstances make notification impossible. The bargaining unit member ~~employee~~ shall provide ~~is required to give~~ an expected return to work date ~~date of return~~. When required by the District, the proof of impossible conditions shall be borne by the bargaining unit member ~~employee~~.

SECTION 4. Notification of Return from Sick or Personal Necessity Leave - ~~Prior to his/her expected return to work from sick leave and/or personal~~

necessity leave, the employee shall notify his/her supervisor in order that any substitute employee may be terminated. If the employee fails to notify his/her supervisor and both the employee and the substitute report to work, the substitute is entitled to the assignment, and the employee shall not receive pay for that day.

SECTION 4.5. Termination and 39 Month Re-Employment List from Paid Sick Leave or Unpaid Leave - If, at the conclusion of all paid sick leave or unpaid leave, the a bargaining unit member has exhausted all approved paid and unpaid leaves of absences and employee is still unable to assume the essential job functions duties of their his/her position after an interactive process under the Americans with Disabilities Act has concluded, they he/she will ~~shall~~ be terminated dismissed and placed on a re-employment list for thirty-nine (39) months.

SECTION 5. 6. Industrial Accident Injury or Illness Leave and Designation of Personal Physician - Bargaining unit members ~~Permanent employees~~ shall be are eligible for Industrial Accident Injury or Illness Leave, with pay, within the following provisions.

A. An employee in the classified service bargaining unit member who has filed a Workers' Compensation claim and has been placed off work by a treating health care provider due to the industrial accident or injury, absent from duty because of a verified and reported industrial injury or illness resulting from his/her regular assignments, and qualifying under the provisions of the Workers' Compensation Insurance Law, shall be eligible for up to 60 work days of paid Industrial Accident or Illness Leave per fiscal year for the same accident. of compensated at the same rate he/she would have received had he/she worked, from the first day of absence to and including the last day of absence not to exceed sixty (60) work days, for each illness or injury. Allowable leave under this section shall not be accumulative from year-to-year. ~~If an employee exhausts his/her Workers' Compensation Industrial Leave benefits, he/she is eligible for sick leave benefits as provided in Section 1 of this Article.~~

B. Light Duty — ~~Consistent with the American's with Disabilities Act, upon mutual agreement between the District and the employee, an employee may return to work with restricted or "light" duties with a physician's release.~~

B. Personal Physician – If a bargaining unit member ~~an employee~~ wishes to be treated by a personal physician(s) or medical facility within a reasonable geographic area selected pursuant to Labor Code

Section 4600, the they employee shall notify the District in writing (see Appendix "I"), of the name and address of such personal physician(s) or medical facility prior to injury.

SECTION 6. 7. Pregnancy Disability Leave (PDL) and Education Code Section 88193

- A. **Eligibility:** Female bargaining unit members are eligible for PDL upon employment.
- B. **Leave Entitlement:** Up to four months of unpaid, job-protected PDL based on normal working days of assignment and as determined by a health care provider's leave certification.
- C. **Reasons for Leave:** PDL may be taken for the following health care provider determined reasons:
 - 1. Disability due to pregnancy or childbirth, or
 - 2. Pregnancy-related medical condition
- D. **Types of PDL:** when medically necessary and as indicated on a health care provider's leave certification, PDL may be taken in the following manner:
 - 1. Blocks of time
 - 2. Reduced schedule
 - 3. Intermittently
- E. **Additional Considerations:** When recommended by a health care provider or needed by the bargaining unit member, PDL may also include:
 - 1. A reasonable accommodation of medical needs related to pregnancy, childbirth, or pregnancy-related conditions; or
 - 2. Transfer to a less strenuous or hazardous position or duties if medically needed because of pregnancy; or
 - 3. Providing a reasonable amount of break time and use of a room or other location in close proximity to the bargaining unit member's work area to express breast milk in private.
- F. **Use of Accrued Leave:** While PDL is unpaid leave, to remain in paid status, a bargaining unit member may elect to use accrued sick leave, compensatory time off, or vacation. If a bargaining unit member's accrued sick leave has been exhausted, she may elect to use up to 100 days of sick leave at fifty (50%) percent pay pursuant to Education Code Section 88196.
- G. **Required Documentation:** 30 days prior to seeking PDL, a bargaining unit member must provide the Office of Human Resources with either:
 - 1. The Department of Fair Employment and Housing form entitled: Certification of Health Care Provider for Pregnancy Disability Leave, Transfer, and/or Reasonable Accommodation (PDL), or

2. Documentation from a health care provider that contains the same information in the Department of Fair Employment and Housing Certification of Health Care Provider for Pregnancy Disability Leave, Transfer, and/or Reasonable Accommodation form.
- H. **Health Benefits:** The District shall continue to provide health benefit coverage as though the bargaining unit member was in paid status, in accordance with Article IX, while the bargaining unit member is on PDL.
 - I. **Concurrent Leave:** PDL runs concurrently with FMLA.
 - J. **Return to Work:** a bargaining unit member shall have return to work rights to the same or comparable classification.

Maternity Leave of Absence—~~Employees are eligible for a Maternity Leave of Absence within the following provisions and upon approval of the Board of Trustees:~~

- ~~A. Eligibility: An employee who is pregnant may apply for a maternity leave of absence to begin on a date determined by the attending physician of the employee and as verified in writing to the Office of Human Resources.~~
- ~~B. Procedural requirements: The employee shall submit a written request on the appropriate form provided by the District for maternity leave of absence to the immediate supervisor. This request shall be accompanied by a written statement from the attending physician indicating the date of expected delivery and the exact date the employee shall be released from the assigned position due to personal physical condition. The leave request and the physician's verification statement, provided on District forms, shall be submitted as soon as the pregnancy is medically confirmed. The physician's verification statement shall certify that the employee is physically able to perform all the assigned duties required of the position, including amount of time on duty, work location, regularly assigned special duties, possible exposure to health hazards, various communicable diseases, or other situations that could be detrimental to the employee's health and safety, in order for the employee to continue working until the leave begins. After initial written verification of pregnancy by the attending physician, the employee shall be responsible for providing the District each succeeding month with a follow-up physician's report stating that the employee continues to be physically able to perform the assigned duties.~~
- ~~C. Length of Leave: A maternity leave of absence shall be granted~~

only for the period of time the employee is verified by the employee's personal physician as physically unable to perform regular duties.

~~D. Employment during maternity leave: An employee on maternity leave shall not be eligible for assignment as a substitute in the District. If an employee accepts full-time gainful employment during maternity leave of absence, the leave will be considered voluntarily terminated.~~

~~E. Return to assignment:~~

~~1. Before an employee may return to work, a written statement from the attending physician must be submitted to the Office of Human Resources verifying that the employee is physically capable of returning to work and is physically capable of assuming regularly assigned duties.~~

~~2. If the employee returns to work immediately upon the physician's verification that the employee is physically able to return to work, after a period for which sick leave pay has been granted, the employee shall return to the same work location occupied prior to the leave.~~

~~a. If a bargaining unit member the employee desires to remain off work even though the physician certifies that the employee is physically able to carry out regular duties, or if the employee fails to obtain a physician's statement indicating that the employee is physically unable to perform regular duties, the employee must have originally been granted non-paid child care leave of absence, or be terminated. Return to the same work location occupied prior to the leave is dependent upon the needs of the District.~~

~~F. Compensation:~~

~~1. Sick leave pay in conjunction with maternity leave of absence shall be granted upon request of the employee at such time as the attending physician determines that the employee is unable to perform assigned duties because of pregnancy. The sick leave pay will terminate when the physician verifies that the employee is physically able to return to work. To continue to receive sick leave pay after delivery or miscarriage, the employee shall submit a physician's statement four (4) weeks after delivery or miscarriage and not more infrequently than once every two (2) weeks thereafter, until such time as the~~

employee is physically able to return to regularly assigned duties.

K. G. Notification:

1. ~~Employees shall be notified in writing by the Office of Human Resources of their right to continue health insurance at the employee's expense during the period of unpaid leave.~~

SECTION 7 8. Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA)

- A. Eligibility:** Bargaining unit members must have worked for the District for one year and must work 1250 hours in the year preceding the leave need in order to qualify for FMLA/CFRA.
 - i. While not eligible for FMLA/CFRA, part time bargaining unit members who have worked at least one (1) year and have worked 708 hours in the year preceding the leave need, may take up to 12 workweeks of leave per fiscal year, under Section 7 based on the criteria listed B-I.
- B. Leave Entitlement:** Except as otherwise noted in Section 7, bargaining unit members may take up to 12 work weeks of unpaid, job-protected FMLA/CFRA each fiscal year.
- C. Reasons for Leave:** FMLA/CFRA may be taken for the following reasons:
 1. The bargaining unit member's own qualifying serious health condition that makes the bargaining unit member unable to perform their job;
 2. To care for the bargaining unit member's spouse, child, or parent who has a qualifying serious health condition (FMLA);
 3. To care for the bargaining unit member's grandparent, sibling, or domestic partner who has a qualifying serious health condition (CFRA);
 4. To bond with a child. Leave must be taken within one year of the child's birth, adoption or foster care placement;
 5. Up to 26 weeks of FMLA leave in a single 12-month period to care for a servicemember with a serious injury or illness; or
 6. Qualifying exigency arising out of spouse, son, daughter or parent of the bargaining unit member who is on active duty or has been notified of an impending call to active duty
- D. Types of FMLA/CFRA:** when medically necessary as indicated on a health care provider's leave certification, FMLA/CFRA may be taken in the following manner:
 1. Blocks of time

2. Reduced schedule
3. Intermittently

E. Use of Accrued or Available Leave:

1. Bargaining Unit Member's Own Serious Health Condition: While FMLA/CFRA is unpaid leave, to remain in paid status, a bargaining unit member may elect to use accrued sick leave, compensatory time off, or vacation. If a bargaining unit member's accrued sick leave has been exhausted, they may elect to use up to 100 days of sick leave at fifty (50%) percent pay pursuant to Education Code Section 88196.
2. Family Member's Serious Health Condition: While FMLA/CFRA is unpaid leave, to remain in paid status, a bargaining unit member may elect to use up to seven (7) days of Personal Necessity, vacation, or compensatory time off.
3. FMLA/CFRA Birth, Foster Care, or Adoption Bonding Time: While FMLA/CFRA is unpaid leave, to remain in paid status, a bargaining unit member may elect to use up to seven (7) days of Personal Necessity, vacation, or compensatory time off. Upon exhaustion of sick leave accruals in Section 1, A, Bargaining unit members may also use 100 days of sick leave at 50% pay for up to 12 work weeks in accordance with Section 1, F and Education Code 88196.1.

F. Required Documentation: When the need for FMLA/CFRA leave is foreseeable, the bargaining unit member shall provide 30 days notice of need for leave. The bargaining unit member must provide the Office of Human Resources with the following:

1. For serious health conditions of the bargaining unit member or eligible family members, the Department of Fair Employment and Housing form entitled: Certification of Health Care Provider (FMLA/CFRA) or
2. Documentation from a health care provider that contains the same information in the Department of Fair Employment and Housing Certification of Health Care Provider
3. Bonding Leave: dates of bonding leave. Bonding leave must be taken in two week increments and on two separate occasions, the bargaining unit member may take bonding leave in less than two-week increments

G. Health Benefits: The District shall continue to provide health benefit coverage as though the bargaining unit member was in paid status, in accordance with Article IX, while the bargaining unit member is on FMLA/CFRA.

- H. Concurrent Leave: FMLA/CFRA typically run concurrently. However, when CFRA is taken for care of a grandparent, sibling or domestic partner with qualifying a serious health condition, FMLA and CFRA do not run concurrently.
- I. Return to Work: a bargaining unit member shall have return to work rights to the same or comparable classification.

SECTION 11. ~~**Family and Medical Leave**~~—The District will comply with the Family and Medical Leave Act (FMLA) of 1993 and the California Family Rights Act (CFRA) to provide up to twelve (12) weeks of unpaid, job protected leave to eligible employees for certain family and medical reasons during any fiscal year. Part time employees are eligible if they have worked for at least one (1) year and for seven hundred and eight (708) hours over the previous twelve (12) months. Full time employees are eligible if they have worked at least one (1) year and for twelve hundred and fifty (1250) hours over the previous twelve months. The following leave conditions are addressed:

- A. ~~Birth of child; placement of a child with the employee for adoption or foster care, guardianship, and dependent adults.~~
- B. ~~To care for the employee's spouse, son or daughter, parent, or dependent who has a serious health condition.~~
- C. ~~A serious health condition that makes the employee unable to perform his or her job.~~
- D. Qualifying Exigency for Military Family Leave. Eligible employees whose spouse, children or parents have been called to active duty are entitled to a maximum of 12 weeks of leave because of "any qualifying exigency" arising out of that circumstance. The following examples qualify for FMLA leave under this provision: the spouse of a deployed service member is managing childcare issues caused by the deployment, a family member is escorting the service member being deployed to the place of departure, the spouse is attending deployment briefings, etc.

Military Caregiver Leave: Eligible employees who are spouses, children, parents or next of kin, are entitled to take up to 26 weeks of leave in a single 12-month period to care for a family member for a serious injury or illness of a covered service member. The service member must be a member of the Regular Armed Forces, the National Guard, or the Reserves and undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status or is otherwise on the temporary disability retired list. Although the

~~entitlement is in addition to leave otherwise permitted under FMLA, an employee's combined total annual FMLA leave entitlement cannot exceed 26 weeks.~~

~~Exercise of these family leave provisions shall be subject to the following:~~

- ~~1. Health benefits shall continue as though the employee was in paid status.~~
- ~~2. Such leave for a serious health condition of the employee shall run concurrently with similar paid and unpaid leave that are a part of this Agreement.~~
- ~~3. This section does not replace existing leave provisions of this Agreement; it supplements such provisions.~~
- ~~4. Vacation and illness leave may be utilized during family leave, for (A) and (B) above at the option of the employee.~~
- ~~5. In the event that the employee's position has been abolished while on unpaid family leave, the employee shall be reinstated to an equivalent position with the same hours and salary. The leave shall not constitute a break in service for longevity, seniority, or health benefits upon retirement. An employee returning from leave shall return with no less seniority than he/she had when the leave commenced.~~
- ~~6. Serious health condition is an illness, injury, impairment or mental condition that involves either inpatient care or continuing treatment as defined by the Family Medical Leave Act.~~
- ~~7. This leave may be utilized in increments less than a consecutive twelve (12) week period.~~

~~Appropriate policies, administrative regulations, and forms for implementation will be developed with the review of the bargaining unit.~~

SECTION 8.9. Bereavement Leave - ~~Employees are eligible for a Bereavement Leave of Absence within the following provisions:~~

- A. ~~Bargaining unit members shall be granted allowed not to exceed up to three days of paid bereavement leave, or five days paid bereavement leave if out-of-state travel or one-way travel greater~~

than 500 miles is required, on account of the death of any member of ~~their~~ ~~his or her~~ immediate family. ~~regular pay for not more than three (3) working days when absent on account of the death of any member of his/her immediate family. Bereavement leave with pay may be extended to a maximum of five (5) days when one-way travel of five hundred (500) miles or more is necessary in connection with the bereavement.~~

- B. Immediate Family includes: Father, father-in-law, mother, mother-in-law, brother, brother-in-law, sister, sister-in-law, grandparents, grandchild of the bargaining unit member employee or of the spouse of the bargaining unit member employee, spouse or domestic partner, son, daughter, son-in-law, daughter-in-law, or any relative or any significant person living in the immediate household of the bargaining unit member employee.
- C. The District reserves the right to request validation of the death of the family member.

SECTION 9. Jury Duty, Witness and Litigant Leave - ~~Employees are eligible for Jury Duty and Witness Leave within the following provisions:~~

- A. **Jury Duty Leave**: A paid Leave of absence for jury duty service shall be granted to any employee a bargaining unit member who receives a jury summons for potential jury service in a has been officially summoned to jury duty in local, state or federal court. Jury duty Leave shall be granted for the period of jury service. The employee shall receive full pay while on leave provided that the jury service fee for such leave and the subpoena or court certification are filed with the District. Request for jury service duty leave shall ~~should~~ be made by presenting the jury duty summons official court summons to jury service to the bargaining unit member's his/her immediate supervisor at least one week prior to the service jury duty date. If ~~a employee bargaining unit member~~ receives a jury duty or witness fee for jury duty service, he/she ~~should they~~ shall return the jury duty fee compensation to the Payroll Office. If the bargaining unit member employee is not required to attend jury duty, they shall ~~will~~ be required to report to work.
- B. **Witness Leave**: A paid Leave of absence to serve as a witness in a court case shall be granted to an employee bargaining unit member when he/she ~~they~~ has have been served a subpoena to appear as a witness, not as the litigant, in ~~the a~~ court case. The length of the witness leave granted shall be for the number of days

in attendance in court as certified by the clerk or other authorized officer of the court. ~~The employee shall receive full pay during the leave period, provided that the witness fee for such leave is assigned to and the subpoena or court certification is filed with the District. If a bargaining unit member receives a witness fee, they shall return the witness fee to the Payroll Office. A request for witness leave of absence to serve as a witness should~~ shall be made by presenting the witness subpoena official court summons to their his/her immediate supervisor. If the bargaining unit member is not required to attend court as a witness, they shall will be required to report to work.

- C. **Litigant Leave:** ~~A bargaining unit member Leave of absence to serve as a witness in a court case shall be granted an employee a paid litigant leave of absence who is a litigant in the case when such when litigation involves an action arising out of employment by the with District. The length of the litigant leave granted shall be for the number of days in attendance in court as certified by the clerk or other authorized officer of the court. The employee shall receive full pay during the leave period, provided that the witness fee for such leave is assigned to and the subpoena or court certification is filed with the District. If a bargaining unit member receives a litigant leave witness fee, they shall return the fee to the Payroll Office. A request for leave of absence to serve as a witness should be made by presenting the official court summons to his/her immediate supervisor. A request for litigant leave shall be made by presenting the subpoena to their immediate supervisor. If the bargaining unit member is not required to attend court as a litigant/witness, they shall will be required to report to work.~~
- D. The jury duty and service fee and witness fees remitted to the Payroll Office in (A), (B), and (C) shall exclude assignment to the District by the employee, referred to in (A), (B), and (C); respectively, does not include transportation expenses.
- E. An employee bargaining unit member who has received a leave of absence under this rule shall not be required to make themselves himself/herself available during his/her normal scheduled hours of work on a day when serving on jury duty and/or or appearing as a witness leave.

SECTION 10. **Temporary Military Leave of Absence**

- A. An employee shall be granted leave of absence for active duty in military service as provided in the appropriate federal and state

laws, statute and shall be without pay.

- ~~B. An employee who is a reservist in military service shall be granted leave of absence with full pay when attending summer camp of his/her reserve unit upon presentation to the District of the military orders for such training no less than two (2) weeks prior to such assignment. This leave shall be in addition to his/her regular vacation.~~
- B. A bargaining unit member who is granted temporary military leave of absence for active military duty, including scheduled reserve drill periods, shall be entitled to receive their salary or compensation for the first 30 calendar days of active duty served during the absence.

SECTION 11.2. Catastrophic Illness/Injury Leave - In accordance with the provisions Education Code Section 87045 of AB-2007, Catastrophic Illness/Injury leave shall be available to all eligible employees. The purpose of this leave is to permit bargaining unit members employees with a catastrophic illness or injury to have sick leave donated to them by fellow employees.

- A. A catastrophic illness or injury is one that is expected to incapacitate an bargaining unit member employee for an extended period of time and the employee bargaining unit member has exhausted used all of their paid leave accruals of absences.
- B. A catastrophic illness/injury request shall be approved by the Catastrophic Illness/Injury Committee (CII) consisting of one (1) member assigned by the District, one (1) member assigned by the Guild, and one (1) member assigned by CSEA. The committee members shall elect its Chair.
 - 1. ~~Medical-~~A health care provider certification of the need for leave shall be provided to the CII Committee verification by the requesting employee's physician must be presented to the committee.
 - 2. The bargaining unit member requesting employee ~~must~~ shall be incapacitated ~~or~~ and absent for an extended period of time no fewer than thirty (30) consecutive calendar days.
 - 3. A written request for catastrophic leave shall must be submitted to the CII eCommittee by the requesting employee bargaining

unit member or his/her their representative.

4. The ~~requesting employee~~ bargaining unit member may use donated leave as half or whole days and can use the leave retroactively.
 - a. Four (4) hours ~~in paid status~~ of either vacation or sick leave (See Section 1. A) and four (4) hours of donated leave or eight (8) hours of donated leave equals eight (8) hours pay and full health and welfare benefits.
 - b. Four (4) hours of donated leave equals four (4) hours pay and, for this purpose, full health and welfare benefits.
 5. Approved leave must be used within a twelve (12) month period after approval.
 - a. Approved leave shall be placed in a special donated leave account for each approved bargaining unit member employee.
 - b. Each approved bargaining unit member employee may draw upon their account for the twelve-month period only for the approved or related catastrophic illness/injury.
 - c. Any unused leave shall revert to the Catastrophic Leave Bank for use ~~of by~~ other bargaining unit members employees who have been approved for a catastrophic illness/injury leave.
 - d. In unusual circumstances, the CII Committee may consider a request to extend the period for up to one (1) additional year. To qualify for leave donation under this section, the bargaining unit member must be on an authorized leave of absence.
- C. Any bargaining unit member employee may donate accrued sick leave, but must maintain seventy percent (70%) sick leave accrual balance of accrued sick leave on record. The ~~only exception is that~~ A bargaining unit member employees who is retiring or terminating employment may donate leave without limitations.
1. Donated leave is irrevocable. ~~Once donated it is lost to the donor.~~

2. ~~Bargaining unit member-employees~~ may donate leave only ONLY to a Catastrophic Leave Bank for use by any approved applicant.
 3. Donated leave shall be charged on the basis of hour-for-hour regardless of the classification family and/or salary schedule of ~~employees~~ the bargaining unit member donating leave and employees receiving leave.
- D. The District annually, or as requested by the CII Committee, shall promote a "call for sick leave donations" for the Catastrophic Leave Bank. ~~In addition, t~~The District shall give bargaining unit members ~~employees~~ who terminate employment, resign, or retire, an opportunity to donate unused sick and/or vacation leave to the Catastrophic Leave Bank.
1. ~~Unused donated leave reverting to the Leave Bank and specifically donated to the Leave Bank shall make up the Leave Bank.~~
 2. 1. Requests for Catastrophic Illness/Injury Leave are subject to availability. The CII Committee shall not be responsible for approving requests when there is no leave in the Catastrophic Leave Bank.

SECTION 12. 3. Fitness for Duty Exams – In accordance with applicable state and federal laws and regulations, District initiated ~~F~~fitness for ~~D~~duty ~~E~~exams shall will be performed by a District designated physician.

SECTION 13. 4. Physician Approval to Health Care Provider Return to Work Certification- Written approval from the employee's health care provider attending physician is required prior to his/her return to work after an absence of greater than five (5) ~~eight (8)~~ consecutive days due to illness or injury. ~~Written approval shall also be required when an employee returns from surgery, from any illness or injury requiring hospitalization, and from an employee using cast or orthopedic device(s), or upon request of the immediate supervisor or Office of Human Resources. The cost of a health care provider return to work certification shall be borne by the bargaining unit member. the written approval of the physician shall be at the employee's expense.~~

SECTION 15. Promotional Examination – ~~Every employee in the classified service shall be permitted to be absent from his/her duties during working hours in order to take any examination for which he/she is qualified in the District without deduction of pay or other penalty, provided that he/she gives notice to his/her immediate supervisor.~~

SECTION 16. ~~Cancellation of Leave~~ – The Board of Trustees may, for good cause, cancel any approved leave of absence by giving the absent employee thirty (30) calendar days notification. Failure to report for duty on the first day after the thirtieth (30th) calendar day after a leave has been canceled shall be considered abandonment of the position and the employee will be subject to termination.

SECTION 14 7. ~~Job Abandonment of Employment~~ - An employee must notify his/her supervisor of his/her absence within the first working hour of the first day absent, unless conditions make notification impossible. The employee is required to give an expected date of return. Failure to report for duty or call to report an absence for three (3) consecutive days, except in extenuating circumstances, shall be considered job abandonment of position and the employee bargaining unit member shall will be subject to dismissal termination. The District shall will consider any extenuating circumstances presented by the bargaining unit member employee.

SECTION 15. 8. ~~Unpaid Leaves in Accordance with Education Code Section 88198~~ – If a bargaining unit member an employee has an unpaid leave that is greater more than 30 days, the Payroll/Benefits Department the District shall notify the employee bargaining unit member of their right to continue their current health insurance at the bargaining unit member's employee's expense during the period of unpaid leave. The bargaining unit member employee shall be allowed to purchase their current insurance plan(s) at the District's rate of premium rates.

A. Personal Leave – Upon written request of the bargaining unit member employee and approval of the Board of Trustees, a A bargaining unit member classified employee may be granted an unpaid personal leave by the Board of Trustees for a period not to exceed one (1) year.

1. The bargaining unit member employee must state the reason for the leave and indicate from/to dates of the leave. A five (5) year requirement must be met between any two (2) personal leave requests.

2. Prior to the bargaining unit member's his/her expected return to work from a personal leave, the bargaining unit member employee shall notify his/her their supervisor and the Office of Human Resources of the date that they will resume their full assignment.

B. Study Leave – Upon written request of the bargaining unit member employee and approval of the Board of Trustees, A an

unpaid study leave may be granted for study purposes following (5) five years of full-time permanent service and provided the operational needs of the department are met. An unpaid study leave ~~shall will~~ be pro-rated for part-time bargaining unit members employees. ~~Employees shall take study leave with Board of Trustee approval in accordance with Education Code section §88198.~~ A (5) five year requirement must be met between any two (2) Study Leave requests. A Study Leave may be for up to a one-year duration and the bargaining unit member employee shall provide proof to the Office of Human Resources that ~~they he/she will~~ shall be studying with an accredited institution of higher education. Grades must be submitted to the Office of Human Resources at the end of the Study Leave.

- C. Child Care Leave – Upon written request of the bargaining unit member employee and approval of the Board of Trustees, ~~An~~ unpaid Child Care leave of absence may be granted up to a maximum of two (2) years. ~~for an employee of either gender, upon written request of the bargaining unit member employee and approval of the Board of Trustees.~~

SECTION 16.9. Miscellaneous

- A. A permanent bargaining unit member employee who accepts an assignment within the District outside the bargaining unit shall, during such assignment, be considered for status purposes as serving in their his/her regular position and such an assignment shall not be considered separation from service.
- B. No absence under any paid leave provision of this Article shall be considered a break in service for any bargaining unit member employee who is in paid status, and all benefits accruing under the provisions of this Agreement shall continue to accrue under such paid absence. An unpaid Personal, Study, or Child Care ~~l~~leave is not considered a break in service but will impact the employee's retirement and benefits.
- C. Employees Bargaining unit members shall receive their usual compensation which shall not be deducted from accumulated sick leave, for the following:
1. When under quarantine by order of the health office of the City or County for such period of quarantine provided such period of absence is not over two (2) weeks. No more than two (2) separate periods of quarantine shall be paid for in any one (1) fiscal year to any employee.

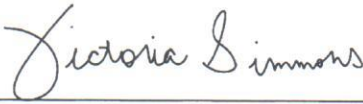
2. When the District College is closed on account of epidemic, fire, flood, or earthquake, provided that the District has made an effort to notify ~~employees~~ bargaining unit members of such a closure prior to their arrival on campus, and that it has made a reasonable attempt to notify the news media of the emergency closing.
- D. Leaves may impact retirement service credit and benefits. It is the employees' bargaining unit member's responsibility to check the impact the leave shall have on their ~~his/her~~ retirement service credit and benefits.

Tentatively agreed to on March 10, 2021

FOR THE ASSOCIATION: FOR THE DISTRICT:



Saodat Aziskhanova, Chief Negotiator



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes,
CSEA Labor Relations Representative

**Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District**

February 10, 2021

**ARTICLE XIII -APPLICATIONS, RECRUITMENT CLASSIFIED VACANCIES AND
INTERNAL TRANSFER AND SELECTION OF EMPLOYEES**

SECTION 1. Classified Job Vacancies – The Office of Human

Resources ~~shall~~ **will** actively recruit qualified ~~applicants~~ ~~persons~~ to fill ~~classified job~~-vacancies.

The District and CSEA ~~shall~~ **will** meet and ~~negotiate~~ ~~confer~~ regarding any proposed changes to the fulltime equivalent (FTE) for full-time or parttime ~~classified vacant~~ **vacancies positions**.

SECTION 2. Announcements of Classified Job Vacancies –

All ~~classified job~~ vacancies ~~announcements~~ within the classified service shall be emailed to the District classified list-serve the campus and posted on the collegeDistrict's Human Resources employment website by the Office of Human Resources. ~~The announcements for job vacancies are:~~

A. Internal Transfer Announcement Vacancy Announcement

An internal transfer announcement for a ~~job~~ classified vacancy ~~will~~ **shall** be posted, ~~internally~~, for a minimum of five working days. Permanent classified ~~employees bargaining unit members~~ in the same classification as a vacant position the classified vacancy, who are interested in transferring to another department, ~~need to~~ **may** apply for an internal transfer by completing an online Internal Transfer Application. Eligible ~~employees bargaining unit members~~ that apply for an internal transfer ~~shall~~ **will** be given an first-opportunity to interview for the position.

Internal transfer to the same classification are is permissible pursuant to Title 5 Section 53021.

B. Job Announcements-Classified Recruitments

~~All Classified job announcements will~~ vacancies shall be opened and posted for a minimum of ten (10) working days.

C. All Classified vacancy announcements for bargaining unit positions shall include the following information: Collective Bargaining Agreement language in Article VIII (Wages), Section 2—Initial Salary Placement in order to properly inform applicants of their ability to be placed beyond the first step at the time of hiring, the job announcement shall specify:

- Position Classification title;
- Work hours;
- Salary range;
- Opening and closing dates;
- Work location;
- Application process;
- Qualification requirements;
- Examination and selection process; and
- Collective Bargaining Agreement language in A reference to Article VIII (Wages), Section 2 – Initial Salary Placement noting the in order to properly inform applicants of their ability to be placed beyond the first step 1 at the time of hiring, the job announcement shall specify:
- Other pertinent information

SECTION 3. Absence During the Classified Vacancy Posting or Interview Period -

An employee bargaining unit member may notify the Office of Human Resources if s/he they will be absent on approved leave during the posting period or when the interviews are scheduled. The Office of Human Resources may suspend the selection process until the affected employee bargaining unit member has had an opportunity to be interviewed, provided that the Office of Human Resources does not delay the selection more than one (1) calendar week.

SECTION 4. Employment Application — All applicants are required to complete and submit an online employment application and other required information and/or documents by the closing date to be considered for a job vacancy. The application package may require the applicant to provide information regarding the applicant's training, experience and other pertinent information. Incomplete application packages, for any reason, will not be considered. All applicants will be notified regarding the status of their application once the position closes.

SECTION 5.4.- Selection Criteria for Interview and Examination

A. Testing — A job-related examination will be used to assess an applicant's ability, knowledge, and skills, and may consist of one (1) or any combination of generally accepted testing techniques,

including but not limited to: performance tests, written tests and writing samples.

B. Test Date Announcement – The Office of Human Resources shall notify applicants of the test dates at least three (3) working days prior to the day the test is to be given.

C. Review of Test Results – Applicants, who test for any position, may request a meeting with the Office of Human Resources for the purpose of reviewing the applicant's performance on that test and discussing, in general terms, the areas and questions not answered correctly. Test scores will be kept confidential.

D. Interviews – The Office of Human Resources will administer interviews that use a rated and structured interview format based on job related criteria. All internal applicants who apply and are qualified (met the minimum qualifications and passed the job related examination) will be given the opportunity to interview for the position. In instances where an interview panel is formed, CSEA shall provide a list of CSEA members to Human Resources. Should the members be unable to serve on the panel or should Human Resources have a concern regarding a conflict of interest, CSEA and the District shall meet to mutually agree upon an alternate panel member.

- A. Human Resources staff shall assist hiring managers in developing a job-related screening rubric, that includes items such as years of relevant job-related experience, specialized skills, transferable skills, etc., for use as an applicant screening tool. In consultation with Human Resources, hiring managers may request job-related examinations. Human Resources shall work with hiring managers to develop such job-related exams.
- B. Hiring managers shall use the job-related screening rubric and exam results, if applicable, to select qualified applicants for interview.
- C. Members of the hiring committee shall then use the same job-related screening rubric and exam results, if applicable, to rate candidates that the hiring manager has selected for interviews. Human Resources shall then total the aggregate scores of candidates rated by members of the hiring committee.
- D. The hiring manager shall use the hiring committee's aggregate scores of the qualified candidates to determine which candidates to extend an offer of interview.

- E. Human Resources shall continue seeking CSEA's recommendation for hiring committee representatives who are available to participate in both candidate screening and established interview dates.

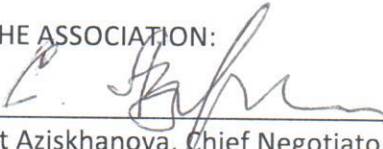
SECTION 6. Verification of Employment – Verification of a prospective applicant's educational or professional certification, experience, and any other statutorily mandated prerequisites to employment should be done by the Office of Human Resources before any prospective applicant is offered employment. Such reference checking may also include a job related background check. An applicant may be disqualified for the misrepresentation of information or fraud.

SECTION 7 4 5. New Employee Orientation – See Article IV, Section 15 for information– Upon initial employment, each bargaining unit employee member shall receive an acknowledgement form with a link to the current Collective Bargaining Agreement between the District and the Association and necessary information and forms regarding the Health and Welfare benefit package.–

SECTION 8 5 6. **Information to Provide to New Employees New Employee Orientation with Direct Supervisor** - Upon reporting to their new assignment after initial hiring and/or internal transfer to a new position, the immediate supervisor of the bargaining unit member employee shall meet with the bargaining unit member employee to and provide a department overview and orientation. a copy link to the of employee's current official job description, information about the performance evaluation procedure and evaluation form, and a copy of the employee's chain of command from the immediate supervisor to the College President.–

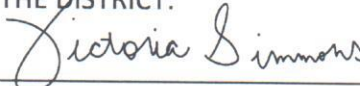
Tentatively agreed to on: February 10, 2021

FOR THE ASSOCIATION:



Saodat Aziskhanova, Chief Negotiator

FOR THE DISTRICT:



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes, CSEA Labor Relations Representative

**Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District**

February 10, 2021

ARTICLE XXIII – SAFETY CONDITIONS

- SECTION 1. Performing Work** - Employees shall not be required to work under unsafe conditions or to perform tasks that are unsafe. The District shall make every reasonable effort to provide employment and working conditions which are as safe and healthy as the nature of the employment and assigned duties permit. Bargaining unit members shall make every reasonable effort to perform work safely.
- SECTION 2. Reporting Unsafe Conditions** - Any bargaining unit member who observes a working condition that is unsafe and/or that may endanger their health, or the health of others shall report the condition to their immediate supervisor, orally or in writing, including the grounds for believing the condition is unsafe. A bargaining unit member shall not be discriminated against for reporting an unsafe condition in accordance with Section 1.
- SECTION 3. Policies and Regulations** - The District shall maintain Board Policies and Administrative Regulations that define and commit to providing a safe, nondiscriminatory, sexual harassment-free, and violence-free work environment. The adopted Board Policies and Administrative Regulations may be accessed at Glendale.edu.
- SECTION 4. Required Equipment and Sanitation Supplies**
- A. Required Equipment: The District shall provide and maintain all required safety equipment and materials, including any safety attire that the District may require of certain departments, to meet regulatory safety standards necessary for bargaining unit members to complete their assigned duties in a safe and healthy manner.
 - B. Sanitation Supplies: The District shall also ensure that its facilities have the necessary sanitation supplies such as soap and water, disposable towels or tissues, hand sanitizer, appropriate face coverings, and other sanitation supplies deemed necessary by the District for bargaining unit members to complete their assigned duties in a safe and healthy manner.

SECTION 5. Safety Training and Release Time

- A. Safety Training: The District shall provide bargaining unit members with mandatory job-related safety training (i.e. tools and equipment, occupational hazards, emergency response, first aid, handling of toxic materials, asbestos abatement, clean-up of bodily fluids) to safely and effectively perform their assigned duties. The District shall also train bargaining unit members, working onsite, in public health measures, hygiene, and sanitation to help prevent the spread of pandemic flus.
- B. Release Time: Bargaining unit members shall be released to attend these trainings which shall be provided during their normal working hours. Bargaining unit members who work evening or night shifts, shall receive appropriate compensation for receiving this training if they are required to attend a training that is not during their normal working hours.

SECTION 6. Security/Disaster/Evacuation Plans - The District shall make available to all bargaining unit members current plans and procedures regarding campus security, evacuation procedures/routes, disasters, etc. to ensure that all bargaining unit members are fully informed and have the expectation for a safe working environment.

SECTION 7. Campus Evacuation - If an evacuation of District property is ordered, bargaining unit members shall not suffer a loss of pay during the period of such evacuation.

SECTION 8. Safety and Supervision –The District shall strive to provide proper on-campus supervision and campus police protection when bargaining unit members are on duty.

A. Cameras

By September 1st of each year, the District shall provide CSEA with a list of all cameras and their locations on District properties

1. Camera recordings (digital and printed) may only be accessed by the Glendale Community College District's Police Department, the Superintendent/President or designee, and/or the Districts' legal counsel for the sole purpose of investigating alleged criminal activity.
2. Camera recordings of bargaining unit members shall only be used in cases of alleged criminal activity, and not for evaluations or disciplinary actions.

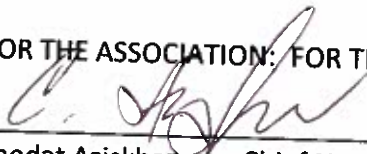
3. All District properties shall display sufficient signage throughout indicating that security cameras are recording.

B. Digital Locks

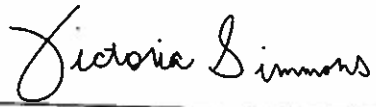
1. Digital lock data may only be accessed by the Glendale Community College District's Police Department, the Superintendent/President or designee, and/or the Districts' legal counsel for the sole purpose of investigating alleged criminal activity.
2. Digital lock data recording the coming and going of bargaining unit members shall only be used in cases of alleged criminal activity, and not for evaluations or disciplinary actions.

Tentatively agreed to on: February 10, 2021


FOR THE ASSOCIATION: FOR THE DISTRICT:



Saodat Aziskhanova, Chief Negotiator



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes
CSEA Labor Relations Representative

Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District

January 27, 2021

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APPENDIX "B2"

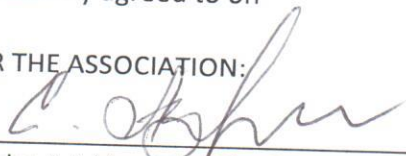
CLASSIFIED EMPLOYEES HOURLY SALARY SCHEDULE

Click the following link for the updated salary schedule.

www.glendale.edu/salarieschedules

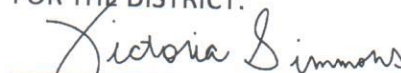
Tentatively agreed to on

FOR THE ASSOCIATION:



Saodat Aziskhanova, Chief Negotiator

FOR THE DISTRICT:



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes
CSEA Labor Relations Representative

**Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District**

March 10, 2021

APPENDIX "D1"

2021-2022 CLASSIFIED EMPLOYEES WORK CALENDAR

MONTH	HOLIDAY	College Closed	DAYS IN PAID SERVICE
JULY	07/05/21		21
AUGUST			22
SEPTEMBER	09/06/21		21
OCTOBER			21
NOVEMBER	11/12/21 11/25/21 11/26/21	11/27/21*	19
DECEMBER	12/23/21 12/24/21 12/25/21 12/27/21 12/28/21 12/29/21 12/30/21 12/31/21		16
JANUARY	01/01/22 01/03/22 01/17/22		19
FEBRUARY	02/18/22 02/21/22		18
MARCH	3/31/22		22
APRIL	4/24/22**		21
MAY	05/30/22		21
JUNE			22
TOTAL DAYS IN PAID SERVICE =			243

9 MONTH EMPLOYEES work from 07/01/21 - 06/30/22

- Vacation days shall be used for Spring break (4/18/22 — 4/23/22) and December non-workdays.
- 9 month employees take the equivalent of three months (consecutive weeks) off between the months of June and August.

10 MONTH EMPLOYEES work from 07/01/21 - 06/30/22

- Vacation days shall be used for Spring break (4/18/22 — 4/23/22)
- 10 month employees take the equivalent of two months (consecutive weeks) off between the months of June and August.

11 MONTH EMPLOYEES work from 07/01/21 - 06/30/22

- 11 month employees take the equivalent of one month (consecutive weeks) off between the months of June and August.

12 MONTH EMPLOYEES work from 07/01/21 - 06/30/22

*Employees scheduled to work on a Saturday, when the college is closed, shall revert to Monday-Friday work schedule the week prior or after the college closure. The rescheduled work hours should be within 15 days with mutual agreement between the employee and supervisor.

**Sunday and college closed

Note: Employees and supervisors can use the flex language of Article VII, Section 3(B) to provide for using in-lieu days for employees not directly attached to the Academic Calendar requirements.

Tentatively agreed to on March 10, 2021

FOR THE ASSOCIATION:



Saodat Aziskhanova, Chief Negotiator

FOR THE DISTRICT:



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes

CSEA Labor Relations Representative

**Tentative Agreement
between
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and
Glendale Community College District**

March 10, 2021

Appendix I

**Glendale Community College District
workers' compensation: Pre-Designation of Personal Physician**

If you have health insurance and you are injured on the job you have the right to be treated immediately by your personal physician (M.D., D.O), or medical group, if you notify your employer, in writing, prior to or after the injury. Per Labor Code 4600 to qualify as the your predesignated, personal physician, the physician must agree, in writing, to treat you for a work related injury, must have previously directed your medical care and must retain your medical history and records. Your predesignated physician must be a family practitioner, general practitioner, board certified or board eligible internist, obstetrician-gynecologist or pediatrician. Your "personal physician" may be a medical group if it is a single corporation or partnership composed of licensed doctors or medicine or osteopathy, which operates an integrated multi-specialty medical group providing comprehensive medical services predominantly for non-occupational illnesses and injuries.

This is an optional form that can be used to notify your employer of your personal physician. You may choose to use another form, as long as you notify your employer, in writing, prior to or after being injured on the job and provide written verification that your personal physician meets the above requirements and agrees to be predesignated. Otherwise, you will be treated by one of your employers' designated workers' compensation medical providers.

EMPLOYEE NAME & ADDRESS:

- I acknowledge receipt of this form and elect not to predesignate my personal physician at this time. I understand that I will receive medical treatment from my employers' medical provider. I understand that, at any time in the future, I can change my mind and provide written notification of my personal physician. I understand that the written notification must be on file prior to an industrial injury.

Employee Signature: _____ Date: _____

- If I am injured on the job, I wish to be treated by my personal physician*:

Name of Physician or Medical Group _____ Phone Number _____

Address _____

*This physician is my personal primary care physician who has previously directed my medical care and retains my medical history and records.

Name of Insurance Company, Plan, or Fund providing health coverage for nonoccupational injuries or illnesses:

Employee Signature: _____ Date: _____

A Personal Physician must be willing to be predesignated and treat you for a workers' compensation injury. The remainder of this form is to be completed by your physician and returned to Glendale Community College District.

PERSONAL PHYSICIAN ACKNOWLEDGEMENT

Per Labor Code 4600 to qualify you must meet the criteria outlined above. You are not required to sign this form, however, if you or your designated employee, does not sign, other documentation of the physicians' agreement to be pre-designated will be required pursuant to Title 8, California Code of Regulations, section 9780.1(a)(3).

PERSONAL PHYSICIAN OR MEDICAL GROUP NAME: _____

I agree to treat the above named employee in the event of an industrial accident or injury. I meet the criteria outlined above. I agree to adhere to the Administrative Director's Rules and Regulations, Section 9785, regarding the duties of the employee-designated physician.

(Physician or Designated Employee of the Physician or Medical Group)

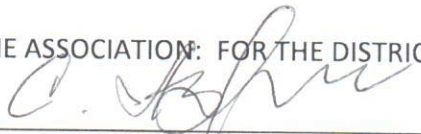
Date

Please return completed form to:

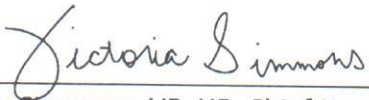
Glendale Community College District, Heidi Jenkins, Human Resources Specialist, hjenkins@glendale.edu

Tentatively agreed to on March 10, 2021

FOR THE ASSOCIATION: FOR THE DISTRICT:



Saodat Aziskhanova, Chief Negotiator



Victoria Simmons, VP, HR, Chief Negotiator



Angelica Reyes
CSEA Labor Relations Representative

**Tentative Agreement
between
CSEA and its Glendale College Chapter 76
and
Glendale Community College District**

March 10, 2021

APPENDIX "K"

REPORT AND REQUEST FOR LEAVE OF ABSENCE FORM

Name: _____ Title: _____ Dept: _____

Vacation (at least one week in advance)

Date(s) (From/To) _____ Total Hours _____

Sick Leave

Date(s) (From/To) _____ Total Hours _____

Personal Necessity (up to 7 days per fiscal year)

Date(s) (From/To) _____ Total Hours _____

Bereavement

Date(s) (From/To) _____ Total Hours _____

Employee's Signature

Date

 Approved:

Not Approved: Reason: _____

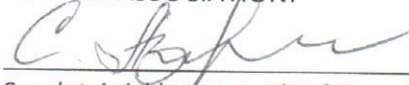
Supervisor's Signature

Date

The employee must be notified of the final decision within three working days of receipt.

Tentatively agreed to on March 10, 2021

FOR THE ASSOCIATION:

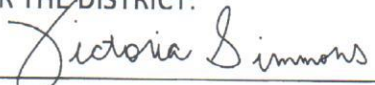


Saodat Aziskhanova, Chief Negotiator



Angelica Reyes
CSEA Labor Relations Representative

FOR THE DISTRICT:



Victoria Simmons, VP, HR, Chief Negotiator

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 3 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: RENEWAL OF LICENSE SUPPORT AGREEMENTS
WITH ORACLE 2021 - 2022

DESCRIPTION OF HISTORY/BACKGROUND

The college seeks approval for the renewal of the license support agreements with Oracle for fiscal year 2021 - 2022. This includes the Oracle Database Enterprise License, E-Business Suite and all PeopleSoft licenses. The total support cost will increase from \$763,961.19 to \$815,410.95.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

\$815,410.95. Funds will be available in the Fiscal Year 2021 Information Technology budget.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the renewal of the license support agreements with Oracle for fiscal year 2021-2022.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 4 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: SABBATICAL REQUEST FOR SPRING 2022 - FALL 2022

DESCRIPTION OF HISTORY / BACKGROUND:

Every fall and spring the Sabbatical Committee meets to review and determine support for faculty sabbatical leaves. The committee includes three faculty appointed by the Academic Senate, three faculty appointed by the Guild, and two administrators appointed by the Superintendent/President. According to the Guild contract, the Sabbatical Committee makes recommendations through the Superintendent/President to the Board of Trustees.

A sabbatical leave is granted for the purpose of improving the value and quality of work for the students, the discipline, and the District through the enrichment of the employee's experience and training. Individuals are required to provide to the Sabbatical Committee the rationale for their request and include:

- a. Goals
- b. Activities designed to meet anticipated goals and outcomes
- c. How can the project be incorporated into their duty at GCC?
- d. How can the project benefit students, discipline, division, and the District?

The Board has the authority to approve up to the equivalent of six full-time sabbatical leaves per year (4.5 FTEF sabbatical reimbursements). Faculty sabbatical requests are submitted during both the fall and spring semesters of the year prior to the sabbatical leave request.

In fall 2020, faculty submitted a total of 6 requests for sabbatical leaves. The committee approved five of the requests, and they were approved by the Board of Trustees at the January 19, 2020 meeting. The last request that required further consideration, was recently approved by the sabbatical committee.

The following is a summary of the sabbatical leave request recommended for approval:

Tom Voden – Mathematics (Spring 2022 – Fall 2022)

Dr. Voden will use this sabbatical leave to develop knowledge and expertise in the exciting and fast-growing field of data science. Along the way he will develop key programming skills, earn AWS certification in the area, and conduct a feasibility study on the potential for developing a data science program at GCC. The products of this project will provide educational benefit to current GCC mathematics students, as well as far-reaching future benefits if developing a new data science program proves to be a viable pursuit for the mathematics division and college. In addition, Dr. Voden will provide sample curriculum and assignments that may be used in the development of a Data Science program at GCC.

COMMITTEE HISTORY

The Sabbatical Committee met on March 24, 2021 to review this sabbatical request. The College Executive Committee met on April 13, 2021 and reviewed this Report of Recommendation.

FISCAL IMPACT

Faculty on sabbatical leave receive 80% of their base salary with a savings to the District of 20% of the base salary minus the cost of backfilling classes.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the sabbatical leave request from Tom Voden for Spring 2022 – Fall 2022.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 5 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: ACCEPTANCE OF CONTRACT AS COMPLETE –
WELDING SHOP ALTERATIONS PROJECT

DESCRIPTION OF HISTORY/BACKGROUND

The Bid Proposals for the Welding Shop Alterations Project were received on December 5, 2019. The Bid Proposal from Monet Construction, Inc. was accepted on December 17, 2019. This project is now complete with substantial completion achieved as of December 20, 2020.

Original contract price	\$3,639,200
Budgeted Contingency	\$ 225,000
Amount contract price increased by Change Orders	\$ 58,594
New contract price	\$3,751,794

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

\$3,751,794. This project is being funded by Measure GC monies.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees accept the contract for the Welding Shop Alterations Project as complete.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 6 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: APPROVAL OF DESIGN-BUILD AGREEMENT FOR
GARFIELD PARKING AND LANDSCAPE PROJECT

DESCRIPTION OF HISTORY/BACKGROUND

The College has acquired additional property to expand the Garfield Campus. The Garfield Parking and Landscape Project provides for the demolition of the existing buildings on the acquired properties as well and the construction of additional parking, landscape and open space areas. The design-build project delivery approach integrates people, systems, business structures, and practices into a process that collaboratively harnesses the talents and insights of all participants to optimize project results, increase value to the owner, reduce waste, and maximize efficiency through all phases of design, fabrication, and construction.

The Board of Trustees approved the design-build system of delivery for the Garfield Parking and Landscape Project December 15, 2020. Following Board action, the District issued a request for qualifications and then the District issued the request for proposals from the design-build entities. Menemsha Development Group, Inc. - MMA Architects, Inc. was selected based upon the price, approach, and experience.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

\$4,000,000. The funds are allocated for the project from Measure GC for the design, construction, and associated costs for the project.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the agreement with Menemsha Development Group, Inc.- MMA Architects, Inc. for the Garfield Parking and Landscape project.

PRICING BREAKDOWN SUMMARY FORM:

Menemsha Development Group, Inc.

Updated 04.07.2021

TABLE A

a.	Item	Price (\$\$)	Percentage
	<p>1) Design and Preconstruction Services Includes the following: Architecture and civil engineering design work, landscape architecture (keeping in mind the City's and District's design intent). This amount also includes all A/E and construction administrative services during the construction phase.</p>	\$297,000	N/A
	<p>2. General Conditions & General Requirements: Includes management, general coordination, and construction services. Incorporating items identified in attachment A at the end of this section</p>	<p>\$210,000 Total 5 Month Duration: 3 Months for Abatement/Demo 2 Months for Construction</p>	5% of Hard Costs
	<p>3. Fee Encompasses overhead, profit all insurances including endorsements.</p>	<p>\$280,000 OH&P; Insurance & Endorsements</p>	7% of Hard Costs Item b. below
	<p>4. Construction Hard Costs including: Project scoping (CSI Divisions 01-33), buy-out, subcontracting, submittals, and procurement of materials. The only exceptions are included in items 1 through 3, and 5 through 7 in Table A.</p>	\$3,053,000	N/A
	<p>5. Payment and Performance Bonds for Design Builder</p>	\$40,000	1% Direct Construction
	<p>6. Subcontractor Performance Insurance or Bonds</p>	\$0 (Included)	N/A
	<p>7. Owner Controlled Construction Contingency 3% of Hard Construction Costs</p>	\$91,590	3% of Hard Costs
b.	<p>Total of Items: 2, 3, 4, 5, 6 and 7 Project hard costs and budget</p>	\$3,674,590	N/A
c.	<p>Design-Build entity daily rate of potential compensable delay</p>	\$1,525 per Day	

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 7 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: ADOPTION OF THE FINDINGS OF FACT AND
APPROVAL OF THE FINAL ENVIRONMENTAL
IMPACT REPORT WITH RESPECT TO THE 2019
FACILITIES MASTER PLAN UPDATE

DESCRIPTION OF HISTORY/BACKGROUND

The College is required to prepare a Final Environmental Impact Report (EIR) regarding the Facilities Master Plan to determine any potential impacts to the environment and inform the public. The College made the Initial Study available for public review and comment pursuant to California Code of Regulations, Title 14, Section 15082(b) and accepted written comments between July 13, 2020 and August 12, 2020. The College received three responses and has addressed those issues within the Final EIR documents and Findings of Fact.

FINAL ENVIRONMENTAL IMPACT REPORT WEBSITE ACCESS

The Final Environmental Impact Report presented for approval can be accessed on the following link:
<https://www.glendale.edu/home/showpublisheddocument?id=49228>.

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the Master Plan Findings of Fact and approve the Final Environmental Impact Report/2019 Facilities Master Plan Update.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

NEW BUSINESS REPORT NO. 8 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: ACCEPTANCE OF BIDS – NEW SCIENCE BUILDING

DESCRIPTION OF HISTORY/BACKGROUND

The Science Building Project is commencing to the construction phase. Bids were received for additional contracts. The list of the additional packages and the bidders is attached. The responsive, responsible low bids came in as listed below. This is the third of four rounds for bidding various aspects of the Design-Build process.

Bids remaining include painting, AC paving, interior glazing, smokeguard doors, signage, folding partitions, high density storage, window treatments, fixed seating, millwork, toilet partitions & accessories, miscellaneous specialties, and dumbwaiters and lifts.

Summary of Bids

Trade Code	Trade Package	Recommended Subcontractor	Amount
02775	Site Concrete	Trademark Concrete Systems, Inc.	\$ 698,127
02900	Landscaping	Brightview Landscape Development, Inc.	\$ 268,772
05500	Misc Metals	Mulhauser Steel, Inc.	\$ 800,000
07210	Insulation	Dittermore Insulation Contractors, Inc.	\$ 203,700
07250	Fireproofing	The Nevell Group, Inc.	\$ 523,134
07500	Roofing	Letner Roofing Company	\$ 836,990
08100	Doors Frames Hardware	G & G Door Products, Inc.	\$ 528,750
09260	Drywall	The Nevell Group, Inc.	\$ 6,101,000
09300	Tile	Inland Pacific Tile, Inc	\$ 354,900
09400	Terrazzo	Corradini Copr	\$ 120,450
09510	Acoustical Ceilings	Coustic-Glo	\$ 774,775
09670	Epoxy Flooring	Commercial Interior Resources	\$ 370,880
09680	Flooring	The M.S Rouse Company, Inc.	\$ 482,200

Detailed Analysis of bids

<https://www.glendale.edu/home/showpublisheddocument?id=49238>

COMMITTEE HISTORY

College Executive Committee April 13, 2021

FISCAL IMPACT

\$12,063,678. Bids have been received and approved in the amount of \$52,448,621 at previous board meetings. The total budget for the project is approximately \$104,000,000. This project is being funded by Measure GC.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees accept the bids for the Science Building Project to the lowest responsive, responsible bidders in the amount not to exceed \$12,063,678.

GLENDALE COMMUNITY COLLEGE DISTRICT

April 20, 2021

COLLEGE LEADERS REPORTS

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Office of the Superintendent/President

ACADEMIC SENATE REPRESENTATIVE TO THE BOARD

Roger Dickes, Academic Senate President

- Senate approved the Guided Pathways Scale of Adoption Assessment.
- Senate approved AR4235 - Credit for Prior Learning - and set up a task force to continue work on the AR.
- The Senate approved:
 - Administrative Regulation 4260: Pre-Requisites and Co-Requisites.
 - Administrative Regulation 4400: Community Services.
 - Board Policy 4400: Community Services Programs
- The Senate approved a revision to AR4261 to include an additional required syllabus item h.: Protections for Pregnant or Parenting Students.
- Senate issues upcoming:
 - Approval of GCC's 2021 Vision Goals (Institute Set Standard (ISS) and Stretch Goals)
 - Guided Pathways' Proposal for Amended GCC AA and AS Requirements
 - Diversity Equity and Inclusion Committee (DEI) Recommendations on Remote Learning

GUILD REPRESENTATIVE TO THE BOARD

Emily Haraldson, Guild President

- No written report provided.

CSEA REPRESENTATIVE TO THE BOARD

Narbeh Nazari, CSEA President

- CSEA's 95th Annual Conference will be held over Zoom from July 25 through July 29, 2021. Final nominations will be taken at our May Chapter meeting. A total of 3 delegates will be able to participate in the conference.
- In honor of contributions made to public schools by classified employees, California's Legislature has designated third full week of May as (Classified Employee Week) to honor these contributions. This years Classified Employee Week will be celebrated on May 16-22, 2021.

CSEA REPRESENTATIVE TO THE BOARD - continued

- Each CSEA chapter may select one member that goes above and beyond at the chapter level to receive the Chapter's Shining Star of the year award. The person selected by each chapter will be honored at the Member Recognition Event. CSEA's 2021 Member Recognition Event (MRE) will be held on May 19th, 2021.
- Additionally, I would like to congratulate the following classified employees for their new classifications:
 - Maria (Gina) Hurtado – Facilities
 - Jeff Hetcher – Culinary Arts

VICE PRESIDENTS

Anthony Culpepper, Executive Vice President of Administrative Services

- No written report provided.

Michael Ritterbrown, Vice President of Instructional Services

- Met with PDC and VJC to increase collaboration to provide training to displaced workers.
- Math and ESL are working together to identify and address language barriers to math learning.
- About 43 students, faculty, and staff attended an event hosted by the college focusing on the Freedom Writers. Erin Gruwell led a conversation with Sue Ellen and Narada, who are two of the original Freedom Writers. One of our students shared the story of the challenges she faces as a blind student. She has expressed a willingness to share her story with a larger audience and it will be incorporated into a book project with the 4 of us helping the student along the way as Freedom Writer Teachers. The book is going to include 50 letters from students across the nation/globe and is titled Dear Freedom Writer.
- The college held a large discussion focusing on a partial return to in-person instruction and services. The event was attended by more than 45 participants, including students, faculty, staff, and administrators.
- Faculty, staff and administrators attended training for the college's upcoming accreditation process. The event was hosted by ACCJC.

Paul Schlossman, Vice President of Student Services

- The Student Affairs Office in conjunction with the ASGCC sponsored the inaugural IDEA Conference for student leaders on 3/27/21. The virtual conference featured keynote speakers and workshop presenters who engaged with participants to address the importance of their role in advancing Inclusion, Diversity, Equity, and Access (IDEA) in our communities. More than 150 student leaders from across the country attended the conference via Zoom.
- Dr. Christina Tangalakis, Associate Dean, Student Financial Aid Services, participated in a Department of Education meeting by invitation from the Chief of Staff for the Undersecretary of Education, Melanie Muenzer. Meeting participants from select public and private higher education institutions were gathered to discuss community engagement and basic needs support.
- The GCC CARES program launched the emergency grant applications for HEERF II/CRRSAA funds on 4/9/21. As of 4/12/21 more than 3,300 students had submitted applications for emergency aid from the new round of funding.

VICE PRESIDENTS - continued

- The GCC CARES program sponsored the monthly Drive-Through Food Bank in conjunction with the L.A. Regional Food Bank and GUSD on 4/7/21. Approximately 85 GCC volunteers helped distribute food to more than 1,800 families comprised of over 7,000 individual family members.
- The GCC CARES program secured a \$1,309,000 grant from the City of Glendale to support unhoused students. The grant will initially fund an Emergency Housing program to provide short-term solutions for recently unhoused students including temporary hotel accommodations; and a Rapid Re-Housing program to provide long-term solutions for unhoused students through rental subsidies and other assistance for housing related costs.

Victoria Simmons, Vice President of Human Resources

- COVID 19-Related Matters:
 - 2021 Memoranda of Understanding
 - Guild = 3
 - CSEA = 2
 - Continue to track positive case notifications in conjunction with Health Center
 - Implemented CalOSHA positive case notification requirements effective 1/1/2021; to date, six notices issued
 - Revised COVID-19 Resources page to include 2021 Supplemental Paid Sick Leave notice from Department of Industrial Relations
- Negotiations Update:
 - CSEA negotiations: tentative agreement reached on open articles; ratification pending
 - Guild negotiations: commenced on 4/1/2021 and continue through 5/20/2021
- CPSHR Classification Study: Continue reviewing draft classification specifications. Completed review of class series recommendations. Project timelines revised: anticipated completion 4/30/2021
- Workers' Compensation and Leaves of Absence Administration
 - Convened workers' compensation quarterly claims review with Keenan and Associates
 - Convened SLIM JPA 2021/22 Pre-Renewal meeting
 - Continued review and administration of workers' compensation claims and leaves of absences
- Professional Development Endeavors & Offerings:
 - Implicit Bias & Microaggression Awareness training – BOT, administrators/confidentials, and classified staff completed training; recommended faculty receive flex credit for training completion
 - Sexual Harassment Prevention training – Fulltime faculty, classified staff, administrators and BOT completed required training; reviewing adjunct faculty training completion
- Attended:
 - CCCCCO bi-weekly webinars (2)
 - CCCCCO Courageous Leadership (2)
 - The Future of Student Basic Needs

VICE PRESIDENTS - continued

- o Fiscal and Policy Webinar series (1)
 - o Accreditation Kick Off meeting
 - o Vision for Success: Dismantling Structural Racism, Meeting Students' Basic Needs, Using Funding Structures to Drive Equity-Centered Student Success
 - o Oracle Cloud HCM virtual summit
 - o SWACC Risk Management Roundtable (CCD reopening strategies)
- Talent Acquisition (Recruitment) Updates:
 - o Ongoing Recruitments:
 - Faculty: 2
 - Classified: 4 (multiple positions in single classification)
 - Administrators and Confidentials: 3 positions
 - o 2021 Recruitments: successfully Completed Recruitments:
 - Faculty: NA
 - Classified: 6
 - Administrators and Confidentials: NA
 - Adjuncts: 19 (Winter, Spring)
 - Total positions filled to date: 25
 - o Continue efforts to refine talent acquisition EEO processes; stakeholder exploration of student participation on all hiring committees
- Created Discrimination-Free Environment page, which contains essential information on how to promote and advance a discrimination-free learning and work environment that is both Title IX and equal employment opportunity compliant.
- Human Resources website redesign
 - o Human Resources team has conducted three meetings to discuss landing page content and structure. Redesign target date: May 2021
- NeoGov
 - o Perform implementation: conducting bi-weekly implementation meetings. Management e-evaluation process currently in development. Project plan includes building, testing, training and launching management, classified and then faculty e-evaluations, including tracking and reporting
 - o Onboard implementation: testing of classified, faculty and administrator onboarding setup
 - o E-Forms (e-personnel files) implementation: initiate after full deployment of Perform
- Review of Human Resources-related 3000 and 7000 series Board Policies and Administrative Regulations
 - o Review completed and either adopted by BOT (BPs) or participatory governance (ARs): 5 BPs and 6 ARs
 - o Submitted to Administrative Affairs Committee for review: 37 BPs and 19 ARs

VICE PRESIDENTS - continued

- Human Resources Information Systems (HRIS) and Cloud-Based Software Solutions
 - Oracle efforts to validate and scrub data:
 - Non-credit Oracle and PeopleSoft interface challenges – convened meeting with stakeholders to discuss current configuration challenges between ERPs. Action plan: create a new process for non-credit course tracking in each ERP. ITS devising strategy plan
 - Board slip process – convene meeting with ITS and HR to discuss current configuration challenges within Oracle HR module. Action plan: ITS addressing items surfaced in meeting
 - Termination process – request to Information Technology Services to create an Oracle data field to notify IT when Human Resources has terminated an employee in Oracle and accompanying termination report. Status - requested
- PeopleSoft Human Resources module demonstration: convened third meeting to explore migration of the Office of Human Resources to PeopleSoft for a more comprehensive ERP (and in alignment with Instructional and Student Services Peoplesoft ERP)

ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE

Elise Dulay, ASGCC President and Student Trustee

- The Finance Committee of the ASGCC, in collaboration with GCC Cares, has hosted three Financial Literacy Workshops so far, with each event attracting over 200 attendees. The students who attend 6 workshops during their tenure at GCC will receive a certificate of completion and be entered into raffles sponsored by the ASGCC.
- The ASGCC, in partnership with the Office of Student Affairs, hosted our inaugural IDEA (Inclusion, Diversity, Equity, and Access) Conference on March 27 from 9 a.m. to 3:00 p.m., via Zoom teleconference. Speakers from GCC, as well as the greater Glendale area, hosted a total of ten workshop sessions. We were also joined by Brittany K. Barnett, a lawyer and author from Texas. Over 180 participants stayed for the entire duration of the event.
- The ASGCC Election Committee has planned the school-wide election for new executive officers. Students will be able to petition on April 26 and elections will take place throughout the month of May. Results will be posted by the end of May.
- Student Clubs and Organizations have held over 25 events over the past month.
- Some Upcoming ASGCC Events include:
 - April 19 - April 30: ASGCC officers are participating in the Armenian Genocide Commemoration Series, planned by GCC's Cultural Diversity program, Student Equity and Achievement Program, Multicultural and Community Engagement Center, and the Armenian Student Association.

ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE - continued

- o May 10 - May 30: Asian and Pacific American Heritage Month Celebration (APAHM). A three-week long celebration of Asian, Pacific Islander, and Desi American (APIDA) Heritage. Planned by the ASGCC, GCC's Cultural Diversity program, GCC's Social Sciences Division, other APIDA faculty and staff members.

BOARD OF TRUSTEES

Ann Ransford, Clerk

- Chancellor's Office Webinar - Guided Pathway 3/17
- SCFF Taskforce Zoom 3/19
- Glendale Chamber Zoom Luncheon 3/31
- League Trustee Townhall Webinar 4/1
- GCC Equity Webinar 4/19