

**GLENDALE COMMUNITY COLLEGE DISTRICT  
MULTICULTURAL & COMMUNITY ENGAGEMENT COMMITTEE MEETING MINUTES  
October 8, 2020 / 12:30pm-1:30pm  
Virtual/Zoom**

The Multicultural & Community Engagement Committee Meeting was called to order 12:30 p.m. with Tzoler Oukayan chairing.

**Present:** Becka Cooling (Senate); Krista Raimondo (Guild); Mary Jane Biancheri (Joint Faculty); Nancy Medina (Joint Faculty); Patrik Namagardi (CSEA); Tzoler Oukayan (Administrator – Chair); Thomas Dormer (ASGCC); Rachelle Gilbuena (ASGCC); David Crawford (Resource); Hoover Zariani (Resource)

**Absent:** Nane Kakosian (CSEA); Tina Andersen-Wahlberg (Administrator)

**Guest:** Anthony Garcia, Arakel Aristakessian

**APPROVAL OF MINUTES** – April 30, 2020

It was MSC (Nancy Medina / Patrik Namagardi) that the minutes of April 30, 2020 be approved.

**NEW BUSINESS**

**Latinx Heritage Guide & Disability Awareness Month Guide – Becka Cooling**

- Shared the Latinx Heritage Guide that the library has created in collaboration with Kevin (Cultural Diversity Coordinator) - <https://campusguides.glendale.edu/latinx>
- The guides help with promoting and marketing specific teams or subjects, programs, resources, events ...
- Tzoler will promote the CampusGuides in Student Affairs Newsletter that goes out to students.

**MCEC Newsletter – News from the Center – David Crawford**

- An introduction of the MCEC Newsletter
- Summer 2020 Issue - <https://www.glendale.edu/home/showdocument?id=46398>
- Winter/Spring 2020 Issue - <https://www.glendale.edu/home/showdocument?id=45920>

**STAR (Students Talk About Race) – Hoover Zariani**

- In the past, students were recruited and trained to facilitate discussion at middle and high schools about race, sexism, stereotyping, media- stereotyping, etc.
- Due to the pandemic and all the changes we are re-formatting the program to take place on campus but remotely.
- We will recruit facilitators, train them and have facilitator due workshops for students.

- We can set up the workshops or teachers can request workshops for their class.
- The facilitator will be assigned to go to the class and facilitate the activities.

**Latinx Resource Directory – David Crawford**

- Resource guide for Latinx students
- Students can get information about faculty/staff that identify as Latinx, different tools, resources, clubs, certificate programs, health and wellness, off-campus resources, student services, etc.

**Podcast – Hoover Zariani**

- We will be collaborating with the Veterans Center to use their podcast equipment and room to develop podcasts.
- The staff needs training before using the equipment but due to COVID the staff doesn't feel comfortable so we are at a pause until a later date.

**MCEC/SPARK/EU/Virtual Agency Database/Social Media – Hoover Zariani and David Crawford**

- Virtual Community Engagement Opportunities- a database of organizations that students can volunteer or do Service Learning virtually -  
<https://www.glendale.edu/students/student-services/multicultural-community-engagement-center-mcec/community-engagement-opportunities>
- New organizations are added to the database as they become available
- Social Media – follow us on GCCMCEC twitter and Instagram accounts
  - <https://www.instagram.com/gccmcec/>
  - <https://twitter.com/gccmcec>

**DREAM Resource Center – Anthony Garcia**

## Dream Resource Center Fall Report 2020

ADOPTED

Event	Date	Description	Approx. # of students
DRC's Open House	Sept. 9	The Dream Resource Center held an open house event in which students joined via Zoom to learn about the different resources provide by the DRC and connected with counselor and student ambassadors.	
DRC's Immigration Updates	Sept. 23	Workshop in which a representative from the Central American Resource Center (CARECEN) presented via Zoom to faculty, staff, and students. Updates from the Supreme Court regarding DACA, Public Charge and other forms of immigration relief. A section of Q&A was opened for participants.	27
Voters 101	Oct.1	General information on how to vote will be provided, open to all GCC students. An overview of voting requirements, deadlines, and registration was presented to students directly from the Secretary of the State's website. Zoom live help was provided to students who requested further guidance on how to register. In collaboration with VOICES Club and Social Justice Unity Coalition.	20
Latinx Career Panel	Oct. 15	Event in which a diverse set of panelists who will share their personal experiences navigating their own unique career journey and the professional workspace under a Latinx lens. In collaboration with Student Equity and Career Services.	
Week of Action	Oct.19-23	<p>Week of Action is a designated week where all community colleges in California bring awareness to the achievements and struggle of AB 540 students. There are different virtual events for each day of the week.</p> <p><b>Monday:</b> The week starts off with a DACA panel, where DACA-mented alumni will talk about their achievements and struggles.</p> <p><b>Tuesday:</b> There is a spoken word events where AB 540 students and allies will share their thoughts, feelings and experiences of living through these times.</p> <p><b>Wednesday:</b> There will be a CA Dream Act workshop to help AB 540 students apply for financial aid.</p> <p><b>Thursday:</b> There will be another Know Your Rights workshop to inform the community about their rights.</p>	

Know Your Rights	Oct. 20	Workshop in which a representative from the Coalition for Humane Immigrant Rights, Los Angeles (CHIRLA) informs via Zoom to faculty, staff, and students about the rights that everyone has regardless of immigration status. Attendees were also given updates on the Supreme Court hearings on DACA.	
Undocu-Ally Training	Oct. 23	Workshop presented via Zoom, relevant information to staff, faculty and students interested on becoming an informed ally for undocumented and DACA-mented students.	
VOICES Skulls and Scary Stories	Oct. 30.	Students can design their very own traditional sugar skull while you listen to Latinx folk scary stories via Zoom.	
AB 540 Transfer Workshop	Nov. 11	Workshop to assist students with the UC and CSU transfer application process. Students will be able to access Zoom live assistance to complete applications. Appointments with the DRC counselor will be provided students who don't finish during the event or if they have any questions on the transfer process.	

**Pride Center – Arakel Aristekessian**

Spring 2020

- Pride Center Open House: **36 participants**
- Welcome Day tabling: **????**
- Safe Zone Level 2 Training: **26 participants NEW EVENT!**
- 8 Let's Chat Series: the consultant presents a topic relating to the LGBTQ+ community and leads a student discussion group. The consultant processes students' thoughts, feelings, and emotions while facilitating the group discussion: **82 participants**
- 2 Let's Chat Series that focused on the impact of the Coronavirus on Student Life: **22 participants NEW EVENT!**
- Suicide Awareness: **41 participants NEW EVENT!**
- Self-Care: **55 participants NEW EVENT!**
- How to Be an Upstander (stand up to sexual assault & violence) – **61 participants**
- Classroom presentations before the shelter-in-place order: **60 participants**
- Students have been zooming in/calling to talk about classes, majors, transfer, scholarships, mental health, and careers. The consultant has been having conversations about these topics with the students and referring them accordingly – **134 participants**
- Providing a virtual safe space for students to reveal challenges such as familial rejection, homelessness, harassment, and invalidating experiences with staff and other students. The consultant listened, validated, and provided referrals as necessary.
- Special Let's Chat to bring closure to the semester and remember self-care strategies over the summer– **15 participants**
- Identity Intersections in the U.S on May 7<sup>th</sup> (collaboration with International Student Office) – **6 participants NEW EVENT!**
- Pride Week: May 11-May 15 \_\_\_ **participants**

- Prideful Conversations (the Let's Chat Series but with a different title and that includes students, staff, and faculty. Topic: Allyship on Campus) \_\_ **participants NEW EVENT!**
- Safe Zone Level 1 Training on May 15<sup>th</sup>: **31 participants**

Summer 2020

- 4 Let's Chat Series: the consultant presents a topic relating to the LGBTQ+ community and leads a student discussion group. The consultant processes students' thoughts, feelings, and emotions while facilitating the group discussion: **33 participants**
  - Students have been zooming in/calling to talk about classes, majors, transfer, scholarships, mental health, and careers. The consultant has been having conversations about these topics with the students and referring them accordingly. – **25 participants**

Fall 2020 as of 10/07/2020

- Student Leader's Edition: ABC's of LGBTQ+ **12 participants**
- 2 Let's Chat Series: the consultant presents a topic relating to the LGBTQ+ community and leads a student discussion group. The consultant processes students' thoughts, feelings, and emotions while facilitating the group discussion: **16 participants**
- Students have been zooming in/calling to talk about classes, majors, transfer, scholarships, mental health, and careers. The consultant has been having conversations about these topics with the students and referring them accordingly. – **36 participants**
- Pride Center Open House: **6 participants**
- Intersectionality Crossroads of Privilege and Oppression: – **24 participants NEW EVENT!**
- Self-Care – **12 participants**
- Prideful Conversations (the Let's Chat Series but with a different title and that includes students, staff, and faculty. Topic: Allyship on Campus) **16 participants**

10/08/2020 – 11/20/20

- Safe Zone Level 1 Training
- National Coming Out Day
- Trans Day of Awareness: We will talk about what it means to be Trans including various trans experiences, gender norms and roles, and ways in which we can practice allyship for people who are trans. **NEW EVENT!**
- Movies 4 Mental Health Panelists
- Self-Care Post Election **NEW EVENT!**
- Support Group for Staff/Faculty regarding Armenia **NEW EVENT!**
- Support Group for students regarding Armenia **NEW EVENT!**
- 3 more Let's Chat Series
- Special Let's Chat to bring closure to the semester and remember self-care strategies over the winter

**The Pride Center continues to work on:**

- Continuing outreach efforts to establish a listserv of students and staff that identify themselves as allies. With consent from staff, a list of LGBT-friendly staff is posted on Pride Center site.
- The consultant continues to collaborate with silos both on and off campus to create, promote, and plan for workshops and social gatherings for the spring semester.
- The consultant continues to lead weekly group meetings and leadership development training for Peer Educators (student workers) and oversees their tasks.

- The consultant trains Peer Educators to navigate conversations with audiences that might be resistant to learning about LGBTQ+ identities.
- The consultant talks to Peer Educators about practicing compassion and self-regulation when confronted with hate speech, homophobia, and transphobia.
- The consultant talks to Peer Educators about active listening, validating, and referring.
- Before we moved to a virtual platform, students who are LGBTQ+ felt safe in utilizing the Pride Center as a study space and as a place to meet like-minded others.
- The consultant is continuing to develop the Pride Center webpage for students seeking resources, LGBT-friendly colleges, scholarships, and more.
- Students continue coming to the Pride Center to talk about challenges that come along with an LGBTQ+ identity that include:
  - staff refusal to acknowledge preferred names and pronouns
  - harassment from other students regarding their gender expression and sexual identity
  - students report that some professors make condescending remarks such as “Back in my day, men were men and women were women” and “That’s an odd name for a guy.” Such remarks are discriminatory and damaging to students that identify as LGBTQ+ and create an unsafe environment.

**NEXT MEETING:**

Thursday, November 12, 2020

**ADJOURNMENT**

The meeting was adjourned by Tzoler Oukayan at 1:30 pm

**Minutes recorded by:**

Nane Kakosian, Student Services Program Coordinator  
Office of Multicultural & Community Engagement Center