

Memorandum of Understanding and Side Letter
Between
the
Glendale College Guild, Local 2276
and the
Glendale Community College District

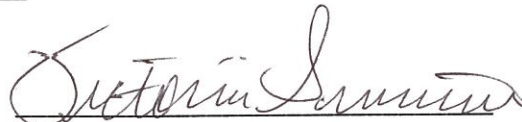
The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District) hereby agree to the following Memorandum of Understanding and Side Letter:

1. As of October 8, 2019, California Education Code Section 79020 formally authorizes the District to enter into a Memorandum of Understanding with its exclusive representatives to close the college on April 24th, known as Armenian Genocide Remembrance Day;
2. In furtherance of and support for Armenian Genocide Remembrance Day, the Guild and the District mutually agree that the District shall be closed on April 24, 2020;
3. The District and the Guild also mutually agree to modify the 2019/2020 academic calendar to reflect April 24, 2020 as Armenian Genocide Remembrance Day, noting the associated District closure in support of the holiday observance. The Guild and the District also mutually agree that future academic calendars shall designate April 24th as Armenian Genocide Remembrance Day;
4. Based upon the language contained in Education Code Section 79020, the District and the Guild mutually agree that Armenian Genocide Remembrance Day shall only be recognized on April 24th of any given year and the District shall support the observance of Armenian Genocide Remembrance Day by closing the District on April 24th in any given year.

Date of Agreement: 11/7/19



Caroline DePiro, Chief Negotiator
Glendale College Guild



Victoria Simmons, Chief Negotiator
Glendale Community College District

cc's: Instructional Services and Student Services Division Chairs
 Student Services and Instructional Services Deans
 Human Resources
 Payroll