

GC GUILD

GLENDALE COLLEGE GUILD • AFT LOCAL 2276

1500 No. VERDUGO ROAD • GLENDALE, CA 91208 • (818) 240-1000 EXT 5393

Dear Sisters and Brothers,

Welcome back to the 2015-16 academic year at Glendale Community College. Also, I would like to extend a warm welcome to all the new faculty joining our full-time and adjunct ranks. I, along with the rest of the Guild Executive Committee, look forward to meeting all of you.

This year, our budget is better than it has been in years, with many cuts being restored, new funds to hire full-time faculty, and over \$4 million in the unrestricted budget for negotiating raises and other money items. We also have multiple sources of grant money, including Student Equity, Student Success, Basic Skills, and Gateway/GAUSS Title V grants. Many of you are already involved with proposals related to these grants, and there will be additional opportunities to get involved, so look out for calls for proposals or stipend opportunities provided by these grants.

Our Guild Executive team met throughout the summer, and our Negotiating Team members are ready to begin working on items left over from last semester. We are eager to start negotiations on salary increases and other money items that have been in effect "on hold" since the economic downturn. Although the Guild and the District sometimes interpret the new budget numbers differently, the Guild is optimistic that an agreement can be reached.

While attacks on education and educators continue on the state and federal levels, unions continue our mission to promote the voice of faculty and drive education policies that support student success rather than corporate profit. The California Federation of Teachers is working alongside a statewide coalition of community, faith, and labor organizations on the Make It Fair California campaign, intended to close corporate loopholes and fund education in California with ongoing funds at levels that allow us to provide our students with the college experience they deserve.

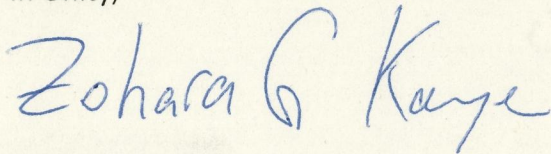
The Guild will continue its work on improving faculty salaries, benefits, and working conditions, so we can focus on our classroom and our students. We encourage members to become involved in the Guild, in all avenues of shared governance, and to both sponsor and attend campus events. Opportunities for Guild involvement will be made available throughout the

year and at the very least, we hope you attend monthly Guild meetings, and read the campus newsletter, *Chaparral*, published six times a year.

We will also continue our relationship with our classified brothers and sisters in CSEA on areas of common interest – such as increasing enrollment and retention - and promote productive relationships with our administrators, who share these interests as well. While we each have our own roles on this campus, our experiences and contributions are also shaped by those around us. When this is recognized, a strong sense of community emerges, threaded by the common interest shared by all – commitment to educational excellence and student success.

Our first membership meeting for the year is on September 15, 2015 12:20-1:30 p.m. in Kreider Hall (SR 138). We hope to see you there!

In Unity,

A handwritten signature in blue ink that reads "Zohara G. Kaye". The signature is written in a cursive style with a large, stylized 'Z' and 'K'.

Zohara G. Kaye
President
Glendale College Guild, AFT Local 2276