

Tentative Agreement
From
California School Employees Association and its Glendale Chapter 76
To
Glendale Community College District

February 3, 2016

ARTICLE XXVI – DURATION AND TERMINATION

SECTION 1. Effective Date - This Agreement shall be for a three-year duration becoming effective as of July 1, 2015, and continuing through June 30, 2018.

SECTION 2. Limited Re-openers - No later than August 15 in each year of this Agreement, either party may submit initial proposals to re-open two (2) Articles in addition to Article VIII-Wages, Article IX Health and Welfare Benefits and Article XVIII-Disciplinary Procedures. Additional re-openers may be considered if mutually agreed to by both parties. Initial proposals must be sunshined at the next available Board of Trustees in order to commence negotiations no later than October 1 of each year.

During the duration of this Agreement both parties agree in principle to review the contract layout and to consolidate sections or unnecessary sections without changing the content of the Agreement.

Such limited re-openers shall not affect the validity or duration of this Agreement. Such limited re-opener negotiations shall be subject to the negotiations obligations of the E.E.R.A. and are not subject to the Grievance Procedures (Article VI).

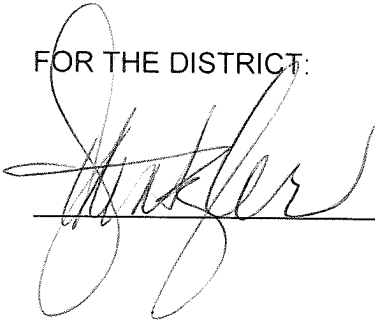
SECTION 3. Remains in Effect - If the parties have not reached an agreement on or before the anniversary date, or the re-opener date, all provisions of this Agreement shall remain in effect, unless the Agreement is specifically terminated in accordance with the provisions listed below.

SECTION 4. Intent to Terminate - At any time after the anniversary date, if no agreement has been reached, either party may give written notice to the other of intent to terminate the Agreement in not less than ten (10) days. All provisions of the Agreement shall remain in full force and effect until the specified time has elapsed. During this period, attempts to reach an agreement shall be continued.

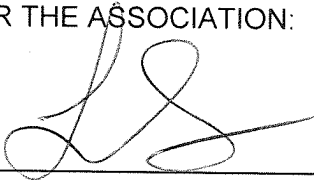
SECTION 5. Termination of Agreement - If the parties have failed to resolve their differences when the specified time, provided in Section 4 above, has elapsed, all obligations under this Agreement are automatically canceled.

Tentatively agreed to on February 3, 2016

FOR THE DISTRICT:



FOR THE ASSOCIATION:



CSEA LABOR RELATIONS REPRESENTATIVE
