

MEMORANDUM OF UNDERSTANDING

Between
Glendale Community College
And
CSEA Glendale College Chapter 76
Summer 2012

May 9, 2012

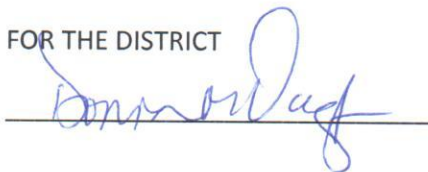
This Memorandum of Understanding by and between the Glendale Community College District and CSEA Glendale College Chapter 76 acknowledges that the District is authorizing a four (4) day, forty (40) hour workweek for the Summer 2012 in accordance with Article VII, Hours of Employment, Section 3.

1. The four day workweek will run Monday through Thursday beginning on Monday, June 11, 2012 and ending on Friday, August 24, 2012. The college will be closed on Fridays during this time.
2. It is agreed that the workweek of July 2, 2012 through July 6, 2012 will be a three (3) day workweek (Monday, Tuesday, and Thursday) at ten (10) hours per day. Wednesday, July 4, 2012 will be a ten (10) hour paid holiday. The college will be closed on Friday, July 6, 2012.
3. If the District determines that, in order to maintain critical services, a department should be staffed on a Friday, an alternate 4/40 schedule shall be arranged with the mutual agreement of the employee and the supervisor.
4. The terms of this MOU shall not constitute a past practice or be deemed precedent setting and shall apply to Summer 2012 only.

This tentative agreement is subject to ratification/adoption by both parties.

Tentatively agreed to on May 9, 2012.

FOR THE DISTRICT



FOR THE ASSOCIATION

